Reports and Directives of

The 11th General Conference

of

The Universal Fellowship of Metropolitan Community Churches

July 11 - 17, 1983

GENERAL CONFERENCE XI
TORONTO, ONTARIO, CANADA
July 11-17, 1983

Reports and Directives

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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Dear Sisters and Brothers:

Welcome to the Eleventh General Conference of the Universal Fellowship of Metropolitan Community Churches in the beautiful city of Toronto, Canada. Over the past twelve years, I have visited Toronto on numerous occasions, and have found it to be one of my favorite cities in all of North America.

We welcome you to General Conference. This week we will be worshipping together, making decisions about our future and answering questions that are relevant to our existance today. It will be a time of joy, a time of seriousness, and a wonderful time of fellowship, as we again meet old friends and make new aquaintances. Again we will see in action the moving of the Holy Spirit as we realize that in UFMCC there really is One Spirit but many gifts.

In Christ,

Rev. Troy D. Perry

Reverend Troy D. Perry

TDP/pnn

UFMCC GENERAL CONFERENCE XI TORONTO, ONTARIO, CANADA

Official Church Bodies 7/11/83

Number of Delegates or Observers, NP=Not Present	Church	Delegate(s)
	ALABAMA	
NP	MCC Montgomery, Montgomery (M)	
1	MCC of Birmingham, Birmingham (M)	John Coker Mary Moore (alt.)
	ALASKA	
OBS.	MCC Anchorage, Anchorage (SG)	Gloria Colevecchio
	ARIZONA	
OBS	Oasis MCC, Phoenix (SG)	David Hill
OBS	New Hope MCC, Kingman (SG)	Brandy Browning
1	Casa de Cristo MCC, Phoenix (C)	Tommie Zabrowski
1	MCC of Tucson Truth Chapel Family, South Tucson (C)	Dennis Bell
	ARKANSAS	
1	MCC of the Ozarks, Fayetteville (C)	Cecil Steed Lisa Lovett (alt.)
	MCC Little Rock, Little Rock (M)	
	CALIFORNIA	
2	MCC San Francisco, San Francisco (C)	Connie Staff Steve Warren
OBS	New Life MCC, Oakland (SG)	Daniel Isenhour
1	MCC San Jose, San Jose (C)	Lloyd P. Hoover
NP	MCC of the Everlasting Light, Stockton (M)	
2	River City MCC, Sacramento (C)	Kathleen Meadows Wayne Bennett
1	Calvary MCC, Redwood City (C)	Carolyn D. Shamer
NP	Diablo Valley MCC. Concord (C)	
1	MCC of the Redwoods, San Rafael (M)	Sandra Nelson
2	Golden Gate MCC, San Francisco (C)	L.G. Woodcock Jack Hubbs
OBS	Modesto MCC, Modesto (SG)	Patricia Litka
1	Maranatha MCC, Harward (M)	Marcia Alasy
NP	North Highlands MCC, N. Highlands (SG)	
OBS	MCC Merced, Modesto (SG)	Patricia Litka
4	MCC Los Angeles, Los Angeles (C)	Larry Rodriguez Marry Ann Davis Elisabeth Greco Charlene Ysagiune
2	MCC Long Beach, Long Beach (C)	Larry Fay Jerry Byers
3	MCC in the Valley, North Hollywood (C)	Mundo Galvez David Lyon Wayne Schenck
NP	MCC Beach Cities, Santa Monica (C)	
1	MCC Ventura, Ventura (M)	Christopher Barkley
1	MCC Fresno, Fresno (M)	Bill Bush
1	Christ Chapel MCC, Santa Ana (C)	James Freiwold
1	MCC of the Pomona Valley, Pomona (C)	Frank Mulcahy Robin Smith-Victoria (alt.)

1	Divine Redeemer MCC, Glendale (M)	Terry Holt
3	MCC San Diego, San Diego (C)	Sheila Rawls Diane Miller Al Smithson
1	MCC Santa Barbara, Santa Barbara (C)	Joseph T. Lowth
NP	Good Shepherd, Riverside (SG)	
1	All Saints MCC, West Hollywood (M)	Bob Campbell
1	MCC of the Desert, Cathedral City (M)	Lister W.
NP	New Covenant MCC, Garden Grove (M)	
1	MCC Bakersfield, Badersfield (M)	Donna Estridge
1	MCC of the San Gabriel Valley, Bassett (M)	Robert Ochoa-Shutz
OBS	De Colores MCC, Los Angeles (SG)	Mimi Gephart
NP	MCC by the Sea, San Dieto (SG)	
OBS	MCC Van Nuys, Van Nuys (SG)	Shirley Moncreif
OBS	MCC Ocean of Life, Costa Mesa (SG)	Judy Bahn
	COLORADO	
2	MCC of the Rockies, Denver (C)	R. Delos Bice Mike Rutkowski
1	Pikes Peak MCC, Colorado Springs (M)	Cher Pennington
NP	Chrysalis, Denver (SG)	
	CONNECTICUT	
1	MCC Hartford, Hartford (C)	Clyde W. Proch
1	MCC New Haven, New Haven (M)	Larry Firrautello
	DISTRICT OF COLUMBIA	
2	MCC Washington (C)	Andrea Peterson R. Ford Singletary
	FLORIDA	
NP	Blessed Redeemer MCC, Daytona Beach (SG)	
OBS	MCC Sarasota/Bradenton, Sarasota (SG)	Ron Coons
NP	MCC of the Palm Beaches, West Palm Beach (SG)	
2	MCC Tampa, Tampa (C)	Helen Frantz Billy R. Cook
1	MCC Jacksonville, Jacksonville (C)	
2	Church of the Holy Spirit MCC, Ft. Lauderdale (C)	James Lynch Michael Camp
NP	MCC of the Palms, Ft. Myers (M)	
1	Christ MCC, Miami (C)	Martin Vold
1	King of Peace MCC, St. Petersburg (M)	
1	MCC Pensacola, Pensacola (M)	Robert Bouch
1	Keys to the Kingdom MCC, Key West (M)	
	GEORGIA	
2	MCC Atlanta, Atlanta (C)	Richard Romanski Loyal Charles
	HAWAII	
1	MCC Hawaii, Honolulu (C)	Nicholas Eyre
NP	MCC Maui, Lahaina (SG)	
	IDAHO	
1	MCC at Boise, Boise (C)	James B. House

	ILLINOIS	
NP	Church of the Resureection MCC, Chicago (SG)	
2	Good Shepherd Parish MCC, Chicago (C)	Bob Krouse Phil Sheldon Scott Phipps Carol Ann Kyrias, (alt.)
NP	MCC Springfield, Springfield (SG)	
OBS	Bloomington/Normal MCC, Bloomington (SG)	Bruce Brown
1	Holy Covenant MCC, Hinsdale (C)	D.J. Novgrod (alt.)
1	MCC Illiamo, Quincy (C)	John R. Moore
NP	MCC Peoria, Peoria (SG)	
	INDIANA	
OBS	Family Circle MCC, Indianapolis (SG)	Ken Oliphant
	IOWA	
2	Church of the Holy Spirit MCC, Des Moines (C)	Ross Wyss Larry Chamberlin
1	The Church of New Hope MCC, Waterloo (M)	Steve Wolfgam
1	MCC Quad Cities, Davenport (M)	James L. Moore, Jr.
	KANSAS	
1	MCC Wichita, Wichita (C)	
1	MCC Topeka, Topeka (M)	
NP	Family of Peace MCC, Olathe (SG)	
	KENTUCKY	
NP	MCC Louisville, Louisville (SG)	
	LOUISIANA	
1	Church of the Resurrection MCC, New Orleans (M)	
NP	River Cities MCC, Shreveport (SG)	
OBS	MCC of Acadiana, Lafayette (SG)	Angelo Di-Maria Kuiper
	MARYLAND	
OBS	MCC Rockville, Rockville (SG)	Susan Tedder
1	MCC Baltimore, Baltimore (C)	Alan E. Povey
	MASSACHUSETTS	
!	MCC Boston, Boston (C)	James Michael Hayes
1	Morning Starr MCC, Worcester (M)	Billy Mencer
NP	MCC of Springfield, Springfield (SG)	
	MICHIGAN	
OBS	Sojourner MCC, Ferndale (SG)	Bobbie Andrews
2	MCC Detroit, Detroit (C)	Roger Csyne Rose Mary Bonham
NP	Reconciliation MCC Grand Rapids, Grand Rapids (SG)	
1	Redeemer MCC of Flint, Flint (M)	Shirley Hayward
	MINNESOTA	
1	All God's Children MCC, St. Paul (C)	Peter Helt
NP	New Spirit MCC of Saint Cloud, Sauk Rapids	
	MISSISSIPPI	
NP	MCC Jackson, Jackson (SG)	

	MISSOURI	
2	MCC of Greater Kansas City, Kansas City (C)	Sam Rape B.J.Couvion
NP	MCC of the New Reformation, Columbia (SG)	
2	MCC of Greater St. Louis, St. Louis (C)	Donna Burris Donna Eubanks
1	MCC Springfield Family, Springfield (C)	Dorie Newcomb
NP	MCC of the Cross Roads, Joplin (SG)	
	NEBRASKA	
1	MCC Omaha, Omaha (C)	Rhonda L. Pritchard
	NEVADA	
OBS	Las Vegas MCC, North Las Vegas (SG)	
	NEW JERSEY	
1	MCC of Christ the Liberator, Princeton (M)	Rudd H. Canaday
	NEW MEXICO	
1	MCC Albuquerque, Albuquerque (C)	Don Ray Gerry Warner (alt.)
	NEW YORK	
1	MCC New York, New York (C)	Alix Darlington
OBS	Trinity MCC, New York (SG)	Warren Smith
NP	MCC of Greater Rochester, Rochester (SG)	
OBS	MCC Albany, Albany (SG)	Mary K. Wolfe
OBS	MCC Buffalo, Williamsville (SG)	J. David Austin
OBS	Harlem MCC, New York (SG)	Marjorie Hill
	NORTH CAROLINA	
1	St. John's MCC, Raleigh (C)	Victoria T. Landes
OBS	MCC of the Blue Ridge, Ashville (SG)	Dan Lindsay
1	MCC Charlotte, Charlotte (C)	Carol Shumaker
OBS	MCC Greensboro, Greensboro (SG)	Mary Allen Watson Nancy Gunn (alt.)
	OHIO	
NP	Good Samaritan Parish MCC, Toledo (SG)	
1	MCC Cincinnati, Cincinnati (C)	William B. Pabst
1	MCC Dayton Parish, Dayton (C)	Earl House
1	MCC Columbus, Columbus (C)	Eugene P. Barton
	OKLAHOMA	
1	Christ the King MCC, Oklahoma City (C)	Susan Smith
2	MCC of Greater Tulsa, Tulsa (C)	Bill Gillfillan Sue Price
NP	MCC of Lawton, Lawton (SG)	
	OREGON	
NP	MCC Corvalis, Corvalis (SG)	
3	MCC Portland, Portland (C)	Ron Powell Nikki Johnson Dave Dishman
1	MCC of the Willamette Valley, Eugene (M)	Michael Van De Hey
1	MCC Salem, Salem (SG)	

	PENNSYLVANIA	
1	MCC Philadelphia, Philadelphia (C)	Bill Hower
1	MCC Pittsburgh, Pittsburgh (C)	Robert Wicks
NP	MCC Harrisburg, Harrisburg (SG)	
OBS	MCC Lancaster, Lancaster (SG)	Bryon Rowe
	RHODE ISLAND	
1	MCC Providence, Providence (C)	William D. Counts
	SOUTH CAROLINA	
1	St. Jude MCC, Columbia (C)	Bob Harmon
1	MCC Charleston, Charleston (M)	
OBS	MCC of Greenville, Greenville (SG)	
	TENNESSEE	
1	MCC Nashville, Nashville (C)	T.J. Burnham
OBS	MCC of the Tri Cities, Johnson City (SG)	Richard Morefield
NP	MCC Memphis, Memphis (M)	
1	MCC Knoxville, Knoxville (M)	Mike Mannen
	TEXAS	
6	MCC Dallas, Dallas (C)	Sylvia Hodgins George Harris George Kennedy Gail Young David Anderson Jonee Shelton
6	MCC of the Resurrection, Houston (C)	Sally Sumrall Walt Morris Len Shelton J.R. Reveley Billie Stoffel Annette Beale
2	Agape MCC of Ft. Worth, Ft. Worth (C)	Ernestine Cantu
1	MCC Austin, Austin (C)	Bill Tucker
NP	Harmony MCC, Temple (SG)	
2	MCC San Antonio, San Antonio (C)	Desmer Benson, Jr. Gary Chamness
NP	MCC Galveston, Galveston (SG)	
1	MCC Lubbock, Lubbock (M)	Ron Nance
NP	MCC of the Rio Grande Valley, Brownsville (SG)	
NP	Exodus MCC of Abilene, Abilene (SG)	
1	MCC Corpus Christi, Corpus Christi (M)	Mary Davis
NP	Midland/Odessa MCC, Midland (SG)	
NP	MCC Amarillo, Amarillo (SG)	
NP	MCC in El Paso, El Paso (SG)	
	UTAH	
NP	MCC Salt Lake City, Salt Lake City (SG)	
	VIRGINIA	
1	New Life MCC of Tidewater, Newport News (C)	Erik Browning
NP	MCC Richmond, Richmond (M)	
1	MCC of Northern Virginia, Oakton (M)	Lyn Lehman
	WASHINGTON	
1	MCC Seattle, Seattle (C)	Kay H. Neil
NP	MCC Olympia, Lacey (SG)	

NP	MCC Tocoma, Tacoma (M)	
NP	MCC Spokane, Spokane (M)	
	WEST VIRGINIA	
1	**Family of God MCC, Morgantown (M)**	Kandy Chicarell Bev Minnix (alt.)
	HISPANIC AMERICAS	
1	ICM Hispana; New York, NY (M)	Concepeion Rodriquez
OBS	ICM Santa Cruz; Tucson, AZ (SG)	
OBS	ICM Latina; Los Angeles, CA (SG)	
1	**ICM Mexico City, Mexico (M)**	Horacio Flores
OBS	**ICM** Queens, New York (SG)	
OBS	ICM Cuernavaca, Mexico (SG)	
	NIGERIA	
NP	MCC Zaria (C)	
NP	MCC Okigwe (SG)	
NP	MCC Ulonna North Farm Settlement (SG)	
NP	MCC Umu Awa Ogee (SG)	
NP	MCC Obinikpa (SG)	
NP	MCC Ezinachi (SG)	
NP	MCC Mbawsi (SG)	
	UNITED KINGDOM	
1	MCC London (C)	Kia Hong Tan Timothy Spiers (alt)
NP	MCC Birmingham (M)	
NP	MCC Liverpool (SG)	
NP	MCC Nottheast (SG)	
NP	MCC Bournemouth (SG)	
OBS	MCC North London (SG)	Kia Hong Tan
NP	MCC Middleborough (SG)	
	DENMARK	
OBS	Aben Kirkegruppe/MCC (SG)	Laurence Vergez
	NEW ZEALAND & SOUTHERN AUSTRALIA	
1	MCC of Auckland, New Zealand (M)	David A. Teggert
NP	MCC Adelaide, Australia (SG)	
1	MCC Melbourne, Australia (C)	Malcombe Looker
	NORTHERN AUSTRALIA	
1	MCC Sydney (C)	John Dingle
NP	MCC Brisbane (SG)	
OBS	MCC Canberra (SG)	
	WESTERN CANADA	
1	MCC Vancouver (C)	Nigel H. Martin
1	MCC Calgary (C)	Richard Meetsma
1	MCC Edmonton (M)	Norman Hunt
	EASTERN CANADA	
2	MCC Toronto (C)	Michael Ainslie Thelma Arnott
OBS	MCC Ottawa (SG)	
OBS	Holy Fellowship MCC (SG)	

ORDAINED CLERGY

The Rev. A. Austin AMERINE
The Rev. Ron ANDERSON
The Rev. Sky ANDERSON
The Rev. Charlie AREHART
The Rev. L. Robert ARTHUR
The Rev. John BARBONE
The Rev. Delores BERRY
The Rev. Thomas BIGELOW
The Rev. Roy BIRCHARD
The Rev. Valerie BOUCHARD
The Rev. J.E. Paul BRETON
The Rev. Jennie Boyd BULL
The Rev. Lee CARLTON
The Rev. Brenda CISNEROS-HUNT
The Rev. George COVINGTON
The Rev. Frank CROUCH
The Rev. Robert CUNNINGHAM
The Rev. Bonnie DANIEL
The Rev. Robert DARST
The Rev. Jim DYKES
The Rev. Elder Donald EASTMAN
The Rev. Michael ENGLAND
The Rev. Joseph Gilbert
The Rev. John Gill
The Rev. James GLYER
The Rev. Arthur GREEN
The Rev. Shelley HAMILTON
The Rev. James HARRIS
The Rev. Stan Harris
The Rev. Rodger HARRISON
The Rev. Elder Jeri Ann HARVEY
The Rev. Elder John HOSE
The Rev. Edward HOUGEN
The Rev. Donald E. JOHNSON
The Rev. Thomas JORDAN
The Rev. Anne KEAST
The Rev. Wallace LANCHESTER
The Rev. Charles LARSEN
The Rev. Gilbert LINCOLN
The Rev. Sylvanus MADUKA
The Rev. Ken MARTIN
The Rev. Jamie McALISTER
The Rev. Richard MICKLEY
The Rev. Jose MOJICA
The Rev. Denis MOORE
The Rev. Candace NAISBITT
The Rev. June NORRIS
The Rev. Ronald PANNELL
The Rev. Paul PEACHEY
The Rev. Elder Troy D. PERRY
The Rev. Dusty PRUITT
The Rev. Jeffrey PULLING
The Rev. Marjorie RAGONA
The Rev. Tere Ann RODERICK
The Rev. James SANDMIRE
The Rev. Frank SCOTT
The Rev. Dennis (Pepper) SHIELDS
The Rev. Rob SHIVERS
The Rev. Elder Freda SMITH
The Rev. Willie SMITH
The Rev. Keith SPARE
The Rev. Philip SPERANZA
The Rev. Sandra TAYLOR
The Rev. Larry J. UHRIG
The Rev. Claudia VIERRA
The Rev. Richard WEATHERLY
The Rev. Howard WELLS
The Rev. Howard WILLIAMS
The Rev. Gary WILSON
The Rev. Elder Nancy WILSON
The Rev. Karen ZIEGLER

RETIRED
The Rev. Robert FALLS
The Rev. Lew LOYNES

LEAVE OF ABSENCE
The Rev. Karen LINSTROM
The Rev. Jan WEYMOUTH

DECEASED
The Rev. Paul VAN HECK
The Rev. John PFLEIDERER 12/15/82

LICENSED CLERGY

The Rev. Arlene ACKERMAN	83	The Rev. Walter COLLINS	83
The Rev. Candace ADAMS	83	The Rev. Fred CONWELL	82
The Rev. Loni ALLEN	83	The Rev. Robert COPESTAKE	OC
The Rev. J.T. ATKINSON	83	The Rev. William COULTER	82
The Rev. John AYRES	82	The Rev. Jo CRISCO	83
The Rev. Beverly BAPTISTE	83	The Rev. Clarence CROSSMAN	82
The Rev. Joyce BAXTER	83	The Rev. Judith DAHL	OC
The Rev. Ron BERGERON	OC	The Rev. Judy DAVENPORT	83
The Rev. Elsie (Lisa) BERRY	OC	The Rev. Bern DAVID	83
The Rev. Phillip BOELTER	83	The Rev. David DAY	83
The Rev. Sherre BOOTHMAN	83	The Rev. F. Jay DEACON	83
The Rev. James BROCK	83	The Rev. Janine DIETZ	83
The Rev. Mary BRUGGEMEN	83	The Rev. Louis DeSPAIN	OC
The Rev. Linda BYNUM	83	The Rev. Johannes DiMARIA-KUIPER	83
The Rev. C. Jane CARL	83	The Rev. James DOWNING	83
The Rev. Steven J. CARSON	83	The Rev. Diane DRAPER	83
The Rev. Art CAZEAULT	83	The Rev. Karen DUCHAM	83
The Rev. Dennis CHAPPELL	83	The Rev. Celena DUNCAN	83
The Rev. Lucia CHAPPELLE	83	The Rev. Roberta DUNN	83
The Rev. Reid CHRISTENSEN	83	The Rev. Phillip EBERLE	83

The Rev. Sammie EDELMAN 83
The Rev. Billie EDWARDS OC
The Rev. Susan EENIGENBERG 83
The Rev. Catherine ELLIOTT 83
The Rev. David FARRELL 83
The Rev. Joseph FISCHER 83
The Rev. Florine (Flo) FLEISCHMAN 83
The Rev. Arthur FLESCHNER 83
The Rev. Grant FORD 82
The Rev. Robert GALLOWAY 83
The Rev. Ronald GEE 83
The Rev. David GILLENTINE 83
The Rev. Lynn GUERRA OC
The Rev. David GUNTON 83
The Rev. Ro HALFORD 82
The Rev. Wallace HARGRAVE 83
The Rev. Hal HASSE 83
The Rev. Brent HAWKES 83
The Rev. Art HEALY 83
The Rev. Virgil HENDERSHOT 83
The Rev. John M. Herman, Jr. 83
The Rev. Bruce HILL 83
The Rev. F. Randall HILL 83
The Rev. Joseph HOULE 83
The Rev. John (Jack) ISBELL 82
The Rev. Janine JOHNSON 83
The Rev. Alice JONES 83
The Rev. Bob JONES OC
The Rev. Patrick KADER 82
The Rev. Susan KLIEBENSTEIN 82
The Rev. David KROMER 83
The Rev. Jan D. KROSS 83
The Rev. Ernest LaCASSE 83
The Rev. Alice Y. (Dee) LAMB OC
The Rev. James LEWEY 83
The Rev. Patricia LICHTY 83
The Rev. Calvin LINDLEY 83
The Rev. Clain LUST 83
The Rev. Bjorn MARCUSSEN 83
The Rev. Marilyn MARR OC
The Rev. Richard MATERA 83
The Rev. Renee McCOY 83
The Rev. B.J. McDANIELS 83
The Rev. George McDERMOTT OC
The Rev. Michael McMANUS 83
The Rev. Donald McRAE 82
The Rev. Jodi MEKKERS 82
The Rev. Mary MERRIMAN 83
The Rev. Jon Miller 83
The Rev. James MITULSKI 83
The Rev. Ann MONTAGUE 83
The Rev. Gerald MOTTO 83
The Rev. Frank MURR 83
The Rev. Leigh NEIGHBOUR 83
The Rev. John NICHOLAS 83
The Rev. James NORWOOD 83
The Rev. Jeffrey PADGETT 83
The Rev. Kay PALIN 83
The Rev. Jose PARETS 83
The Rev. Fred PATTISON 83
The Rev. A. Edward PAUL 83
The Rev. Raymond PEARCE 83
The Rev. Berry PEDERSEN 82
The Rev. Belle PELLEGRINO 83
The Rev. David PELLETIER 83
The Rev. Leslie PHILLIPS 83
The Rev. Michael PIAZZA 82
The Rev. A. Steven PIETERS 83
The Rev. Steven QUESNAL 83
The Rev. Nancy RADCLYFFE 82
The Rev. Rickie RICHARDS 82
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The Rev. Arthur RUNYAN 83
The Rev. Jodi SAFIER OC
The Rev. Jack St. JOHN 83
The Rev. Virgil SCOTT 83
The Rev. Joyce SETALA 83
The Rev. Candace R. SHULTIS 83
The Rev. James SIMON 83
The Rev. William H. SMITH 83
The Rev. Thomas STONE 83
The Rev. Linda STONER 83
The Rev. Ken STORER 83
The Rev. Greg STRICKLAND 83
The Rev. Jill THOMPSON 83
The Rev. John TORRES 82
The Rev. Vilma TORRES 83
The Rev. Paul Tucker 83
The Rev. LaPaula TURNER OC
The Rev. Robert TWAR OC
The Rev. Gail VAN BUREN 83
The Rev. Marianne VAN FOSSEN 82
The Rev. Karon VAN GELDER 82
The Rev. Donna VINSON 83
The Rev. Joan WAKEFORD 83
The Rev. Roger WEBB 83
The Rev. Frankye WHITE 83
The Rev. Elder Jean WHITE 83
The Rev. Willie WHITE 83
The Rev. Larry WHITSELL 83
The Rev. Carol WIER 83
The Rev. Rusty WILKENING 83
The Rev. Steve WILKINS 83
The Rev. Fred WILLIAMS 83

LEAVE OF ABSENCE
The Rev. Deborah GENDRON
The Rev. Art RAMIREZ

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

GENERAL CONFERENCE XI

University of Toronto, July 11 - 17, 1983

SCHEDULE

Sunday, July 10, 1983

11:00	Morning Pre-Conference Worship Service MCC Toronto, Host Church The Rev. Elder Charlie Arehart, Preacher	Trinity United Church 427 Bloor Street West Toronto, Ontario, Canada
1:00 - 7:00	Pre-Conference Registration	MSB Foyer
2:00 - 6:00	Equipment Set Up	MSB Auditorium
7:30	Evening Pre-Conference Worship Service MCC Toronto, Host Church The Rev. Don Eastman, Preacher	Trinity United Church

Monday, July 11, 1983

8:30 - 9:45	OPENING WORSHIP SERVICE The Rev. Brent Hawkes Pastor, MCC Toronto	MSB Auditorium
10:00 - 11:15	– Conference Registration – Press Conference – Commission on Laity Forum – House of Clergy Forum – Nominating Committee – Finance Committee	MSB Foyer MSB 3268 MSB Auditorium MSB 3153 Whitney Muloch Lounge Whitney Cody Dining Room
11:30 - 4:15	BUSINESS SESSION	MSB Auditorium
2:00 - 4:00	– UFMCC Today Seminar Mr. Ravi Verma UFMCC Director of Administration	MSB 4179
	– Faith, Fellowship and Order Workshops I & II	MSB 4171
4:30 - 5:30	BUSINESS SESSION	MSB Auditorium
6:30 - 7:15	Choir Rehearsal	Trinity United Church
7:30 -	WORSHIP SERVICE The Rev. Elder Nancy Wilson Clerk, Board of Elders	Trinity United Church
10:00 - Midnight	– Women's Sharing Group – Healing Gifts of the Spirit	Whitney Cody Dining Room Whitney Muloch Lounge

Tuesday, July 12, 1983

8:30 - 9:15	WORSHIP SERVICE Mr. Larry Rodriguez Lay Representative Southwest District	MSB Auditorium
9:30 - 11:30	BUSINESS SESSION The Excel Experience	MSB Auditorium Whitney Cody Lounge
11:45 - 1:00	– Finance Committee Hearing – Christian Social Action & Ecumenical Relations – Commission on Special Ministries – Board of World Church Extension – Third World Ministries – Commission on Faith, Fellowship and Order	Whitney Cody Dining Room Whitney Muloch Lounge Whitney Cody Lounge MSB 3264 MSB 3268 MSB Auditorium
2:00 - 5:00	BUSINESS SESSION	MSB Auditorium
2:30 - 4:30	The Excel Experience	Whitney Cody Lounge
6:30 - 7:15	Choir Rehearsal	Trinity United Church
7:30 -	WORSHIP SERVICE The Rev. Renee McCoy Pastor, Harlem MCC	Trinity United Church
10:00 - Midnight	– Third World Outreach Hospitality Room – Healing Gifts of the Spirit	Whitney Cody Lounge Whitney Muloch Lounge

Wednesday, July 13, 1983

8:30 - 9:15	WORSHIP SERVICE The Rev. Elder Charlie Arehart Pastor, MCC of the Rockies	MSB Auditorium
9:30 - 1:30	BUSINESS SESSION	MSB Auditorium
10:00 - 2:00	International Sharing	Whitney Cody Lounge
2:00 - 4:00	– Finance Committee Final Hearing – Third World People - Sharing	Whitney Cody Dining Room Whitney Cody Lounge
2:00 - 3:15	Hymnody Committee Hearing	MSB Auditorium
3:30 - 6:00	Elders' Nomination Committee Forum	MSB Auditorium
6:30 - 7:15	Choir Rehearsal	MSB Auditorium
7:30 -	WORSHIP SERVICE The Rev. Elder Jeri Ann Harvey Pastor, MCC Los Angeles	Trinity United Church
10:00 - Midnight	– "Another Call" Open Discussion Led by The Rev. Jim Glyer – "Spiritual Life & Clergy Care" Led by The Rev. Nancy Radclyffe – Student Clergy and CCCC	Whitney Muloch Lounge Whitney Cody Lounge Whitney Cody Dining Room

Thursday, July 14, 1983

8:30 - 9:15	WORSHIP SERVICE The Elder Mr. Michael Mank Treasurer, Board of Elders	MSB Auditorium
9:30 - 10:15	CONFERENCE ADDRESS Dr. Virginia Mollenkott	MSB Auditorium
10:30 - 3:45	CONFERENCE SEMINARS – Dr. Virginia Mollenkott	MSB Auditorium
	– "Church Growth Seminar" The Rev. Don Eastman	MSB 4171
LUNCH 12:00 - 1:30	– "Sensuality and Spirituality" The Rev. Jennie Boyd Bull and The Rev. Jay Deacon	MSB 4179
4:00 - 5:00	BUSINESS SESSION	MSB Auditorium
6:30 - 7:15	Choir Rehearsal	Trinity United Church
7:30 -	WORSHIP SERVICE The Rev. Elder Jean White Executive Secretary World Church Extension	Trinity United Church
10:00 - Midnight	– Commission on the Laity Hospitality Room	Whitney Cody Dining Room
	– "Another Call" Open Discussion Led by The Rev. Jim Glyer	Whitney Muloch Lounge
	– Healing Gifts of the Spirit	Whitney Cody Lounge

Friday, July 15, 1983

8:30 - 9:15	WORSHIP SERVICE The Rev. George McDermott Pastor, MCC Providence	MSB Auditorium
9:30 - 12:00	BUSINESS SESSION	MSB Auditorium
10:00 - 12:00	– Women's Sharing	MSB 4171
	– Men's Sharing	MSB 4179
12:00 - 1:00	Equipment Strike Down	MSB Auditorium
12:30 - 2:00	Equipment Set Up	Trinity United Church
1:30 - 5:00	BUSINESS SESSION	MSB Auditorium
1:30 - 3:30	– Samaritan Education Center Orientation and Information	MSB 4179
	– Faith, Fellowship and Order Workshop III	MSB 4171
4:00 - 5:00	Orchestra Rehearsal	Trinity United Church
5:00 - 6:00	Orchestra & Choir Rehearsal	Trinity United Church
7:15 - 7:30	New Freedom Evangelistic Team	Trinity United Church
7:30 -	WORSHIP SERVICE The Rev. Elder Freda Smith Vice Moderator, Board of Elders	Trinity United Church
10:00 - Midnight	Healing Gifts of the Spirit	Whitney Muloch Lounge

Saturday, July 16, 1983

9:15 - 10:00	WORSHIP SERVICE The Rev. June Norris Pastor, St. John's MCC	Trinity United Church
10:30 - 12:30	"Helping Clergy Professionally and Personally" Led by The Rev. Jim Glyer and the Rev. Jeff Pulling	Whitney Cody Dining Room
10:45 - 1:30	Celebration Fair & Commission Exhibits	MSB Lobby
12:30 - 2:00	Orchestra Rehearsal	Trinity United Church
2:30 - 4:00	HUMAN RIGHTS RALLY CELEBRATION Awards Ceremony and Entertainment	Trinity United Church
5:00 - 6:00	Dance Rehearsal	Trinity United Church
6:00 - 7:00	Orchestra/Choir Rehearsal	Trinity United Church
7:30 -	WORSHIP SERVICE The Rev. David Farrell Pastor, MCC San Diego	Trinity United Church
10:30 -	Dance	Concert Hall 888 Yonge Street Toronto, Ontario, Canada
10:00 - Midnight	Healing Gifts of the Spirit	Whitney Muloch Lounge

Sunday, July 17, 1983

9:30 - 10:15	Orchestra/Choir Rehearsal	Trinity United Church
10:30 - 12:00	CLOSING CONFERENCE WORSHIP SERVICE The Rev. Elder Troy D. Perry Moderator, Board of Elders	Trinity United Church

GOD BLESS YOU AND SAFE TRAVEL

7:30	10th Anniversary Worship Service MCC Toronto, Host Church The Rev. Brent Hawkes, Preacher 730 Bathurst Street Toronto, Ontario, Canada

DIRECTORY

24 Hour UFMCC Chapel	Whitney 161	MCC Toronto Hospitality Suite	Whitney 140
Media Press Room	Wetmore 51A	Many Gifts Store	MSB Foyer
Information Desk	MSB Foyer	Message Center	MSB Foyer
Conference Staff Office	Wetmore 51A	Tours of Toronto	MSB Foyer
Professional Cassette Center	MSB Foyer	Police/Fire Assistance	Dial 911

ANNOUNCEMENTS

"Prayer, Care and Share" partners are available around the clock. If you want to talk with someone look for the PCS Ribbons or check with the Information Desk for a list of names.

Security requires that Conference Badges be shown at all functions listed in this Program except Worship Services.

** MSB = Medical Sciences Building

REVISED BUSINESS AGENDA

General Conference XI Toronto, Ontario, Canada
UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
July 11-17, 1983

MONDAY, JULY 11

11:30-12:30 OPENING PRAYER
Seating of Delegates
Procedural Motions
Elders Nominating Committee Report

2:00-4:15 ADDRESS BY MODERATOR
Rev. Elder Troy D. Perry
The Board of Elders Report to the 11th General Conference
Forum on Elders Report (A)

4:30-5:30 REPORT OF THE COMMISSION ON GOVERNMENT STRUCTURES & SYSTEMS (B)
Forum on the Commission on Government Structures & Systems Report

TUESDAY, JULY 12

9:30-11:30 REPORT OF THE BOARD OF WORLD CHURCH EXTENSION (C)
REPORT OF THE DEPARTMENT OF CHRISTIAN SOCIAL ACTION (D)
REPORT OF THE DEPARTMENT OF ECUMENICAL RELATIONS (E)
REPORT OF THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE (F)
REPORT OF THE MANAGEMENT TEAM OF SAMARITAN EDUCATIONAL MINISTRIES (G)

2:00-5:00 REPORT OF THE COMMISSION ON FAITH, FELLOWSHIP & ORDER (H)
REPORT OF THE COMMITTEE ON CHURCH HYMNODY (I)
REPORT OF THE COMMISSION ON SPECIAL MINISTRIES (J)
REPORT OF THE COMMISSION ON THE LAITY (K)
REPORT OF THE TASK FORCE ON THIRD WORLD MINISTRIES (L)
Continuation of Elders Forum or Action Items (if Needed)
Continuation of Government Structures & Systems Forum (if needed)

WEDNESDAY, JULY 13

9:30-1:30 FORMAL DEBATE AND VOTE ON COMMISSION ON GOVERNMENT STRUCTURES & SYSTEMS PROPOSALS
REPORT OF THE BY-LAWS COMMITTEE (M)
REPORT OF THE FELLOWSHIP MEDIA COMMITTEE (N)

THURSDAY, JULY 14

4:00-5:00 TREASURER'S REPORT (O)
Forum on the Budget
REPORT OF THE FINANCE COMMITTEE (P)

FRIDAY, JULY 15

9:30-12:00 ELECTIONS OF ELDERS
Formal Debate and Vote on the Budget

1:30-5:00 Budget Debate and Vote continued (if needed)
REPORT OF THE RESOLUTIONS COMMITTEE

Revised July 1, 1983

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Welcome to the Biennial General Conference of the Universal Fellowship of Metropolitan Community Churches. From one local Church in Los Angeles, California to an International Fellowship, we have grown; and with our growth comes the need for a more adequate parliamentary procedure to facilitate the flow of our Business Meetings.

Roberts Book of Rules is a particularly United States version of parliamentary procedure.

For that reason, the Chair has ruled that "Roberts" will not be used, but will be substituted with the chart found at the bottom of this sheet.

The chart will not permit the General Conference to be subject to parliamentary maneuvers intended to slow the will of the majority of the Conference. It will supply us with the fastest means available to facilitate business.

Please observe the following rules:

1. Lift your hand if you wish to be recognized. (If you are not recognized take your hand down until the floor is yielded. The Chair will not call on Delegates who do not follow this rule.)
2. Address the Chair as "Mr./Ms. Moderator."
3. Give your name as well as the location of your church home.
4. Generally, a delegate may speak only once to any given motion.
5. The Chair may limit the time of all speakers.
6. The Chair ordinarily will only vote during a business meeting if there is a tie, or if the Chair wishes to record his/her vote to a certain vote after the vote of the Conference is finalized.
7. The Chair requests that each of us pray and ask the Lord's guidance in the business to come before the body.

SUMMARY CHART OF MOTIONS

Motion		*Debatable*	*Amendable*	*Vote*	*May Have Applied to It*
Ordinary Motions* (in order of rank)	1. To adjourn	No	No	Majority	C
	2. To Recess	No	Yes1	Majority	7, C
	3. To Close Debate	No	No	2/3	C
	4. To Limit (Extend the Limits of) Debate	No	Yes1	2/3	7, C
	5. To Postpone	Yes	Yes	Majority	3, 4, 7, C
	6. To Refer	Yes	Yes	Majority	3, 4, 7, C
	7. To Amend	Yes	Yes	Majority	3, 4, C
Main Motion* (lowest rank)		Yes	Yes	Majority	3, 4, 5, 6, 7, C, E, F
Special Motions (no rank among themselves)	A Point of Order	No	No	None	None
	B To Appeal*	Yes	No	Majority	3, 4, C
	C To Withdraw	No	No	Majority	None
	D To Suspend the Rules	No	No	2/3	C
	E To Reconsider*	Yes	No	Majority	3, 4, C
	F To Rescind*	Yes	Yes	Majority	3, 4, 5, 6, 7, C

* When ordinary motions are made with no main motion on the floor, they are treated like other main motions. They are debatable, amendable, and their consideration may be referred, postponed, etc. This applies also to the motions To Appeal, To Reconsider, and To Rescind within the limitations stipulated in Chapter 6.

1 May be amended regarding time limitations only.

The Reverend Troy D. Perry, Founder

THE BOARD OF ELDERS REPORT TO GENERAL CONFERENCE XI

Introduction: "Now there are diversities of gifts, but the same Spirit." That quotation from St. Paul speaks so powerfully and accurately about where we find ourselves on the eve of the 11th General Conference of the U.F.M.C.C. If there have been some "Lessons from Houston (1981 General Conference X)" they are: 1) as the Body of Christ, we are united through the Spirit in our diversity; 2) the healing of wounds that we inflicted because we couldn't understand or accept our diversity is both possible and has been happening (God is still in the healing business in U.F.M.C.C.!) and 3) the threatening nature of our differences begins to fade as we see anew the work ahead of us – as we re-commit to a vision of U.F.M.C.C.'s unique mission in the Church, the world, the Gay and Lesbian community – We stand in need of the love and power of that One Spirit, and in need of every gift of every one of us.

As never before, the world teeters on the edge of a new holocaust. The balances of secular power are shaking and changing; a damaged earth cries out for healing and redemption; the world is hungry for food and Living Water; for security and freedom. Our own Gay and Lesbian people, who we sometimes call a community, are still not free: not free from guilt, doubt, self-hatred, suffocating silence, substance abuse, condemnation, political and social oppression, from internalized homophobia, racism and sexism. Our work, our mission together has only just begun. In every city and little town today, someone dies – maybe just down the street from a Metropolitan Community Church, who does not know that they are loved and precious – and deserving of justice and dignity. That fact can either make us hopeless and overwhelmed, or re-energized for our mission. The choice is ours.

And there are signs of hope everywhere. We are part of a Church Universal that is waking up and re-energizing for Planetary survival – an ecumenical movement for the 80's. Everywhere there are modern saints pouring their lives out for justice, peace and love and liberation. They are our natural allies, our kindred spirits. And more and more we are finding each other. God is alive and at work in the world. And we are privileged to be a part of the Spirit movement in our times.

Summary 1981 - 83

Statistics: On the eve of this 11th General Conference we have 190 Churches and about 25 feasibility studies (Churches in process). Our growth has slowed over the last two years in comparison to the two previous years. Partly, we are discovering that there are cycles of growth in the U.F.M.C.C., not steady exponential growth. Also, while we have started probably 40 new Churches, we have seen some groups close because of lack of support, or long-standing problems. Pruning is a part of growth. Also, for the first time we have had a few Church mergers – which, though it may mean fewer congregations, it means stronger, healthier congregations. And that, too, is growth. Some works that existed very nearly only on paper in 1981 have been revived and are growing with new leadership – that, too, is growth.

Frankly, finances, and an out-moded structure on a Fellowing level have impeded our growth, and have not enabled us to give needed support to troubled, struggling groups, or to new works. The Fellowship and every district have been grappling with these problems continually.

Our growth problems are accentuated in World Church Extension. We had phenomenal growth in the 1979-81 period. But due to lack of finances and of trained personnel support, that growth is stagnating. We need to address soon our real intention that M.C.C. be a global reality – We are daily losing opportunities to minister to sisters and brothers who are in desperate need of God's love and healing.

Accomplishments:Our minutes of our meetings from July of 1981 through February of 1983 are attached. Every church has received these during the last two years. Attachments to those minutes that were not action items are not included in this report.

1) Financial Management: In these last two years, we have faced the problem of our crisis management of finances, have squarely faced our chronic indebtedness, have made budget cuts, gone on austerity budget, maintained that budget, demanded timely reports and weekly cash flow accounting, and have instituted a sane, realistic budget process for this General Conference. We also resolved to handle finances for General Conference differently, so that we would insure a debt-free Conference. Also, through the Treasurer's office, the status of finances and regular financial reports have gone out to all Fellowship Finance Committee members and every local Church.

2) Reorganization of Central offices: after a long period of study and evaluation, the Board of Elders voted to reorganize the U.F.M.C.C. central office in Los Angeles. This reorganization was done for cost effectiveness, and to better serve the changing needs of our growing Fellowship. We hired a new Director of Administration, with additional responsibilities for assisting the Board of Elders in fulfilling our administrative functions. We believe that we have

reorganized for a more efficient, effective Fellowship office to serve every congregation and clergyperson.

3) Research and Development Council: After the last General Conference, the Board of Elders began discussing the formation of a lay advisory council to give the Board of Elders input on finances and management. This Research & Development Council has met twice and has done the groundwork for the Pension proposal, and has given assistance in the office evaluation project. We are very encouraged by the high level of commitment and expertise of RDC members.

4) At the last General Conference, the Board of Elders and the Department of Ecumenical Relations announced that we were submitting our application for membership to the National Council of Churches in September, 1981. For two years this process has been managed by the U.F.M.C.C. Department of Ecumenical Relations and has involved scores of U.F M.C.C. clergy and lay leadership in meetings in Washington, Nashville, New York and San Francisco. The results have been that 1) the N.C.C. knows we are serious about our witness and our desire for ecumenical connections; 2) we have had enormous impact on the agenda of N.C.C. and their 32 constituent denominations; 3) we have made personal witness to hundreds of denominational leaders and local Church folks about God's unconditional love, and M.C.C.'s ministry; 4) we have become integrated into the theology process of the N.C.C.; 5) many MCCs have now been invited to participate ecumenically in ways they never have before; 6) we have had more media coverage in the secular and religious press (internationally, nationally and locally) than ever before in our history.

5) Our one-hour television special, "God, Gays & The Gospel: This Is OUR Story" is near completion. After two years of hard work, taping in Dallas, Houston, Los Angeles, San Francisco and Sacramento, after editing over 20 hours of videotape, our program is almost ready for airing. We are now in the process of finding the best way to distribute the program and hope to have it aired by this fall. Our program will be one of the greatest evangelism tools that our Fellowship has ever seen from the standpoint of reaching millions of people at one time in the comfort of their homes. This is a first attempt by any organization working with the Gay and Lesbian community to diffuse the rhetoric of right-wing religious groups that discuss our community in terms of labels rather than people. It will also be an educational tool for our own membership concerning scripture and homosexuality as well as the history of our denomination.

6) Journey Magazine: In the past biennium, the Fellowship gave birth to a new vehicle of communication, Journey Magazine. We hope you have been informed, excited and encouraged by its format and content. We believe this new magazine will serve us well in the years to come.

7) A Board of Pensions: Attached to our report to you for your approval, is a very exciting proposal for a U.F.M.C.C. Board of Pensions, and a pension plan. We believe this is long overdue. It is time to plan for the future of our clergy in the Fellowship. This plan will take years to mature and bring the desired results – but this is all the more reason to start now.

On a more limited basis, the Fellowship, through the Board of Elders, helped fund:

1. Christian Social Action - part time director, the "Let's Do The Gospel" series, Task Force on Hunger resources.

2. Race Relations - Limited funding of director, program – also some contributions, support for the first 3rd World Gay & Lesbian Christian Conference, October, 1982.

3. Faith, Fellowship & Order - funding and support on a limited basis.

4. Finance Committee - Some funding, direction and support.

5. World Church Extension - Cutbacks, but funding of Executive Secretary and some office expenses and travel.

Our Limits:

In 1981, we passed an entirely unrealistic budget. That left the Board of Elders with no choice but to make cutbacks and to try to make responsible choices. Since we could not even adequately fund existing programs, we simply did not begin any new programs (Christian Education, Substance Abuse, Commission on Special Ministries).

Also, Elders travel was greatly curtailed – including cutting back the number of Elders meetings and funding of District visits. At the same time, the demands for Elders travel greatly increased. We have two full time Elders, four Elders who pastor Churches (One of whom is also World Church Extension Executive Secretary), and one who teaches full-time. With two Clergy Conferences, 3-4 Elders meetings, two district conferences, special meetings (RDC, Finance, NCC, TV, etc.), and trying to visit the Churches, the travel demands have simply outdistanced 7 Elders. This is one of the many reasons we welcome the thinking of the Commission on Government, Structures and Systems for major structural change.

Projections - 1983-85

1) The next two years will be years of structural transition. We cannot second guess this General Conference, but change is certain and needed. Any structural change will be unsettling, but in the long run will enable our growth.

2) We will be living within a realistic budget that we can monitor, predict and fulfill. It will mean still tightening our belts, and making difficult decisions about priorities.

3) We will know and plan for the effects of the airing of the TV special. This could mean a lot of new demands and opportunities.

4) We will move toward resolution of the first stage of our ecumenical witness to the National Council of Churches - they will either approve or disapprove our eligibility and also our membership by General Conference XII in 1985. In either case, we will continue to find ways to relate to the N.C.C. and other ecumenical organizations.

5) We will work on new programs in a) Christian Education – using FFO, Samaritan, and pioneering new efforts. b) Evangelism – both in 1) World Church Extension – we want to form a new World Church Extension Service Corps that will recruit, train, fund and place clergy and lay ministers, 2) District and/or regional new works programs and 3) 3rd World Outreach. c) Meeting Human Needs – this includes ministry, programs in substance abuse, hunger, special ministries, etc.

What We Need From You

Never before has the Board of Elders honestly let the clergy and churches of the Fellowship know what we need from you in a formal way. But at this critical juncture in our life together, we need you to know what we need from you. Briefly –

1) We need your moral support as individuals and as a Board of Elders, we need your prayers and your caring, uplifting energy.

2) Fellowship consciousness – we need to know that you care about the Fellowship as a whole as we do – not only about your local and parochial concerns (which we as individuals also share). We need to know that you know that this is a long-term investment. We need to know that you know and can communicate "what we get from the Fellowship:" 1) a world-wide network of MCC family and friends; 2) communication vehicles; 3) leadership – administrative and pastoral; 4) a stronger, united witness to Church, world and Gay and Lesbian community, among other things.

3) Patience through the transition. All of our lives will change in the next few years because of need for new structures. Change means joy and pain, grieving and excitement about the future. It especially means that for Fellowship leadership. In the words of our Moderator, "Please indulge our personalities" and love us and love the Fellowship through this time.

4) Constructive criticism – we need direct, honest and constructive feedback and criticism. Use the channels available. It will help us do our jobs better.

5) Recommittment to the global vision of the U.F.M.C.C. in the 80's as we approach the 21st Century.

Let this General Conference be a celebration of the gift that MCC is to a needy world. Let us remember that we are a new Reformation in the Church, a new thing the Spirit is doing in our times. Let us come together to be refreshed and reenergized in Godly humility and in Godly pride, for the gift we are and the gift we will become.

TO: BOARD OF ELDERS

FROM: PAULA JEAN SCHOENWETHER
JOURNEY EDITOR

As of General Conference we have published 8 issues of *JOURNEY* and are very pleased with the response. Subscriptions continue to increase and to date we have about 200. Although not a tremendous number, this is as good as past magazines have done.

Response from churches to receive bulk subscriptions has been sporadic. The economy has affected some churches to the point they cannot afford the initial output even though the money will come back to them. Other churches regularly advertise and promote *JOURNEY* and their sales continue to climb.

We know that because we are young, it will take some time to "get a following" but we are confident this will happen.

We would love to have everyone who reads *JOURNEY* subscribe wo we are offering a special General Conference subscription. See the offer in your packet. The regular price is $16.80 in the U.S., Canada and Mexico and $20.80 in other areas. The special Conference rate will be $10.00 in U.S., Canada and Mexico and $15.00 for other areas.

Thank you for your support. We welcome your input so that *JOURNEY* continues to improve and grow.

Yours on the journey,

Paula J. Schoenwether
Editor

BOARD OF ELDERS MEETING MINUTES
July 28 - Aug. 1, and Aug. 9, 1981

The meeting opened with prayer by Rev. Harvey.

Present: 7-28 - 8-1, Elders Arehart, Harvey, Hose, Perry, Smith, White, Wilson.
Present: 8-9, Elders Arehart, Harvey, Mank, Perry, Smith, White, Wilson.

Agenda

A. Administration

81A4-10 MOVED to accept Office Manager's Report, tabling some items for our October Meeting.
(M-Wilson, 2-Hose; unanimous)

A.5 Washington Field Office

81A5-2 MOVED to Accept the final report of the WFO
(M-Harvey, 2-Wilson; unanimous)

A6.4 Charter Requests

81A6.4-4 MOVED that the Board of Elders re-affirm the mail ballotts recognizing Truth Chapel MCC of Tucson; Holy Covenant MCC of Hinsdale, IL; Diablo Valley MCC of Concord, CA; MCC Columbia, S.C.; and MCC Charlotte, N.C., as chartered churches within the UFMCC.
(M-Smith, 2-Arehart; unanimous)

A6.3 Mission Status

81A6.3-7 MOVED to reaffirm the mail ballots recognizing MCC Columbia, MO; MCC Fresno, CA; San Gabriel Valley, MCC, EL Monte, CA; Dayton Parish MCC, Dayton, Ohio; Joy MCC, Orlando, FL; and MCC Bakersfield, CA., as missions within the UFMCC.
(M-Arehart, 2-White; unanimous)

81A6.3-8 MOVED to designate MCC Lubbock Texas a mission within the UFMCC.
(M-Arehart, 2-Harvey; unanimous)

81A6.3-9 MOVED to designate Golden Gate MCC, S.F. CA a mission within the UFMCC.
(M-Smith, 2-Arehart; Yea:Smith; Nay;Arehart, Harvey, Hose, White, Wilson)

A6.5 Elders Miscellaneous

81A6.5-8 MOVED that Rev. Perry join "People for the American Way" as the representative of UFMCC.
(M-Hose, 2—Arehart; unanimous)

A7 Elders Meeting

81A781-1 MOVED to approve March/April minutes.
(M-Hose, 2-Arehart; unanimous)

A11.4 In Unity

81A11.4-7 MOVED that the Board of Elders ask for resumes for Editor of In Unity. It is understood that 1) the person will be a member of MCC, that 2) the person will have knowledge of layout and graphics and 3) they will understand how to interact with the Editorial Board.
(M-Harvey, 2-Arehart; unanimous)

B2 Budget and Finance

(NOTE: The 10th General conference established, in addition to a B.R.C.. a Fellowship wide Financial Advisory Board, consult The Reports and Directives of General Conference X)

C Districts, Churches, Church Extension Area

81C1-2 MOVED that Alpha & Omega MCC be designated a Mission within the UFMCC. They have voluntarily surrendered their Charter.
(M-Arehart, 2-Harvey; unanimous)

81C4-1 MOVED to approve the S.O.P.'s of the Southwest District.
(M-Smith, 2-Arehart; unanimous)

81C5-1 MOVED that the By-Laws of Holy Covenant MCC, Hinsdale, IL., are not in accord with UFMCC by-laws. They must be returned for amending. The Clerk will write to them about the specifics.
(M-Hose, 2-Arehart; unanimous)

81C5-2 MOVED to accept the by-laws of MCC Detroit.
(M-Smith, 2-Arehart; unanimous)

81C7-3 MOVED to accept the by-laws of MCC Tulsa, OK.
(M-Arehart, 2-Harvey; unanimous)

81C7-4 MOVED to receive the Charter of MCC New Orleans and designate them as a Mission in the UFMCC.
(M-Harvey, 2-Arehart; unanimous)

G Commissions and Committees

81G3-6 MOVED to give our heartfelt thanks to, and to commend both Rev. White and Rev. Arehart for their long awaited and much needed visit to our church in Nigeria. We thank them for their investment of time, energy and effort in difficult circumstances.
(M-Wilson, 2-Harvey; unanimous)
(NOTE: The Board of Elders spent many hours discussing Nigeria, our churches there and their needs.)

G4 Faith, Fellowship and Order Commission

81G4-1 MOVED to discuss this important commission and it's future at our January strategy meeting with District Coordinators and Lay Representatives.
(M-Wilson, 2-Arehart; unanimous)
(NOTE: General Conference X did give a clear mandate to the FFO Commission.)

G7-1 Race Relations

81G7.1-1 MOVED that we received the report from the Director, Rev. Renee McCoy.
(M-Arehart, 2-White; unanimous)

G14 Commission on Church Hymnody

81G14-5 MOVED to appoint Dale Buckholder to the Commission on Church Hymnody.
(M-Arehart, 2-Harvey; unanimous)

G15 Department of Ecumenical Relations

81Gi5-15 MOVED to thank Rev. Bruce Hughes for attending the meeting of the Joint Strategy and Action Committee.
(M-Wilson, 2-Hose; unanimous)

G16 Elders Task Force on Media Ministry

81G15 NOTE: Rev. Perry reported that he has been in touch with the chair, Mr. Bob Johnson. (ALSO NOTE: General Conference X established a Television Oversite Committee as an amendment to the Elders General Conference report, to which the Elders shall appoint those people who have submitted resumes.)

H. Samaritan Theological Institute

81H-4 After a lengthy discussion with Dr. Follett, the Board of Elders agreed to reimburse STI $400.00 for the first half of May.

(M-Smith, 2-Arehart; unanimous)

J General Conference

81J81-1 MOVED that we will no longer consider any proposals for hosting a General Conference that does not spell out everything in detail.

(M-Hose, 2-Arehart; unanimous)

81J81-14 MOVED that the Board of Elders commend Rev. Pepper Shields, Phil Gallnitz, Dr. Dick Follett, Jim Mitulski, Rev. Jeff Pulling, Marylou Kerchner, Andy Mills and Len Shelton for their excellent preparation for General Conference X.

(M-Harvey, 2-Arehart; unanimous)

81J85-1 MOVED that Rev. Shields go to Portland and investigate that city for General Conference XII, reporting to our Oct. or Jan. meeting.

(M-Smith, 2-Arehart; unanimous)

A6 Board of Elders

81A6-6 MOVED that the Officers of the Board of Elders for the next two years are as follows:

Moderator: Rev. Troy D. Perry
Vice-Moderator: Rev. Freda Smith
Treasurer: Mr. Michael Mank
Clerk: Rev. Nancy Wilson
Executive Secretary of WCE: Rev. Jean White
(M-Arehart, 2-Harvey; unanimous)

81A6-6 MOVED that the Board of Elders unanimously nominate Rev. Elder John H. Hose Elder Emeritus of the UFMCC. The award will be presented at an appropriate time in the near future.

(M-Wilson, 2-Mank; unanimous)

A6.5 Elders Miscellaneous

81A6.5-9 MOVED that the Board of Elders explore pressing charges against Mr. Frank Rivera-Albert for his alleged actions in our Cuban Refugee Resettlement program, pending further investigation.

(M-Arehart, 2-Hose; unanimous)

81A615-10 MOVED to ask Elder Mank to go to Baltimore, ASAP, to help them in their accounting for federal monies spent by "Project People, INC", attempting to set up a transition center for Cuban refugees.

(M-Wilson, 2-Arehart; unanimous)

NOTE: That the Board of Elders spent several hours talking about the transition centers in Chicago and proposed sites in Philadelphia and Baltimore

CII District of Australia

81C11 MOVED that Rev. Karen Linstrom be named the interim District Coordinator of the District of Australia until the next District Conference. The Board of Elders wishes to thank Rev. Jan Weymouth for her many years of service as District Coordinator.

(M-Harvey, 2-Wilson; unanimous)

G16 Elders Task Force of Media Ministry

81G16-1 MOVED that the Elders name Mr. Bob Johnson as one of the persons to review the upcoming TV special. The TV Oversite Committee will be appointed at the October or January meeting.

(M-Harvey, 2-Smith; unanimous)

Addendum to July/August Elders minutes via Conference Call, August 25, 1981. Present: Elders Perry, Smith, Mank, Harvey, Arehart & White.

MOVED to accept the austerity budget--27% cut across everything. Hiring and salaries frozen. Everything on hold until October Elders meeting. Reverend Jean White gave up $5000 advance on her salary for us to use in this emergency.

(M-Arehart, 2-Smith; unanimous)

MOVED that we let Reverend Perry borrow $20,000 for the Fellowship immediately.

(M-Arehart, 2-Harvey; unanimous)

MOVED that Interim By-Laws Chairperson until October be Larry Rodriguez.

(M-Harvey, 2-Arehart; unanimous)

BOARD OF ELDERS MEETING
MINUTES

October 1-7, 1981

In attendence: Elders Arehart, Harvey, Mank, Perry, Smith, Wilson and White.

The meeting opened with prayer by Elder Mank.

A Administration

81A.4-11 MOVED that we accept the Office Administrator's Report and recommendations as amended. (See Attachment 1)
(M-Arehart/2-Wilson; unanimous)

81A.4-12 MOVED that we accept the revised job description of the Office Administrator as amended. (See Attachment 2)
(M-Wilson/2-Arehart; unanimous)

A6.2 Credential Appeals

81A6.2-1 MOVED that the Board of Elders restore credentials of Reverend James Harris, as an Ordained Clergy, overturning the decision of the C.C.C.C. based on:

1. Innacurate and conflicting records and recollections of the C.C.C.C.
2. Poor communication between Reverend Harris and the Credentials Committee concerning meeting together, and
3. Reverend Harris' active ministerial involvement over the last three years in both the South Central and Southwest Districts.

We strongly recommend that Reverend Harris and the C.C.C.C. meet together within the next year to reestablish rapport.

(M-Wilson/2 Mank; unanimous)

81A6.2-2 MOVED Tthat the Elders reiterate that materials and tapes were reviewed by the Board of Elders in preparation for the appeal of Reverend Art Skipper. It is reported in these minutes that he did not appear and that the decision of the C.C.C.C. in his case stands.

(M-Wilson/2-Arehart; unanimous)

A6.3 Mission Status Request

81A6.3-10 MOVED that the Board of Elders designate Golden Gate M.C.C. a Mission in the Universal Fellowship of Metropolitan Community Churches.

(M-Arehart/2-Harvey; unanimous)

A6.5 Elders Miscellaneous

81A6.5-10 MOVED to accept John Chasteen's report, and to officially close our Cuban Relief Project. Elders Mank and Wilson will handle closeout procedure. (See Attachment 3)

(M-Harvey/2-White; unanimous)

MOVED to receive Elder Mank's report on the Cuban Resettlement Program in Baltimore. (See Attachment 4)
(M-Harvey/2-White; unanimous)

A7 Board of Elders Meeting

81A7-1 MOVED that we hold our June Elders meeting in Los Angeles to save money. The date will be June 28-July 2.
(M-Smith/2-Wilson; unanimous)

81A7-2 MOVED that the Board of Elders, because of the cash flow problem will hold our January meeting in Los Angeles to save money, and we will cancel our meeting in Washington, DC in April.

(M-Wilson/2-Arehart; unanimous)

81A7.81-3 MOVED that we accept the corrected minutes of last Elders meeting.

(M-Wilson/2-Harvey; unanimous)

A11 Church Services

81A11-1 MOVED that from now on, all orders received from churches by Church Services must be signed by the pastor and a member of the local Church's Board of Directors, in order to insure payment. (Orders signed by pastors only will be the responsibility of that pastor for payment) (M-Mank/2-Smith; unanimous)

A11.4 In Unity

81A11.4-8 MOVED that we hire Reverend Steve Wilkins as Interim Editor of In Unity until the time we begin looking for a full-time Editor.

(M-Mank/2-Arehart; unanimous)

B Budget & Finance

NOTE: The Board of Elders talked at length about our cash flow problems and strategies for solving the problem. The Elders took several austerity measures; Elder Mank suggested procedures for managing our finances on a weekly basis. We also discussed the role of the Fellowship Finance Committee. We agree that the Fellowship would go off the austerity budget when all our bills are paid, and when we have a one-month cash reserve in the bank. In addition, we took steps to insure repayment of loans.

B5 Finance Committee (from now on, designate as G18, Fellowship Finance Advisory Committee)

81B5-1 MOVED that we accept the proposed guidelines for the Fellowship Finance Advisory Committee. (See Attachment 5)

(M-Mank/2-Arehart; unanimous)

81B5-2 MOVED that Reverend Reid Christensen be appointed Chair of the Fellowship Finance Advisory Committee.
(M-Mank/2-Wilson; unanimous)

C Districts, Extension Areas and Churches

81C-1 MOVED that after review of our austerity budget, that we postpone the January Strategy and Planning Meeting with District Coordinators and Lay Representatives until (tentatively) June 21-25, 1982.
(M-Harvey/2-Mank; unanimous)

81C-2 MOVED that the Fellowship will not fund liason Elder travel to Districts until after our January meeting, at the earliest. If a District wants to finance the travel, the Elders are more than willing to visit districts.
(M-Mank/2-Arehart; unanimous)

81C-3 MOVED that liason Elders be assigned to the following Districts:
Southwest & Mid-Atlantic - Wilson
Northwest & Western Canada - Mank
Mid-Central & Great Lakes - Arehart
Southeast & South Atlantic - Smith
Northeast & South Central - Perry
Eastern Canada & Australia - Harvey

(M-Mank/2-Arehart; unanimous)

81C-4 MOVED that Churches that are more than three months in arrears in tithes to either the Fellowship or District will have no vote at General Conference or District Conference. The Treasurer of the Fellowship will notify the Church and District Coordinator involved at least two weeks prior to the Conference.

(M-Arehart/2-Mank; unanimous)

C3 South Atlantic District

81C3-1 MOVED that the South Atlantic District be given permission to oversee works in Savannah, Georgia and Mobile, Alabama, until the Elders meeting with District Coordinators and Lay Representatives.
(M-Harvey/2-White; unanimous)

81C11-1 MOVED that the Board of Elders accept the Standard Operating Procedures of MCC-Melbourne, Australia.
(M-Harvey/2-White; unanimous)

G Commisssions, Committees, Departments & Boards

81G-1 MOVED that the following assignments for liaison Elder be made:
Government Structures & Systems - Smith & Mank
Christian Social Action - Wilson
Faith, Fellowship & Order - Harvey
Hymnody - Arehart
Clergy Credentials & Concerns - Harvey
Institutional Ministry - Smith
Board of Regents, STI - White
Media - Perry
Publications - Perry
Ecumenical Relations - Wilson
Special Ministries - White
Race Relations - White
Fellowship Financial Committee - Mank
By-Laws - Mank
World Church Extension - White
Education - Wilson
Commission on the Laity - Arehart

Definition of Liaison Elder: -facilitate communications between group and Board of Elders.
-advisory to Chair.
-attend meeting when appropriate and feasible.

(M-Harvey/2-Mank; unanimous)

G1 Office of Institutional Ministry (temporarily discontinued)

81G1-8 MOVED that due to the austerity budget, thanks to Reverend Gary Lewis for working with Cellmate. Also, moved that we ask Reverend Joseph Gilbert to regularly report on news about prison ministry around the Fellowship and criminal justice news for In Unity. We will make an attempt to offer free to all prisoners on The Cellmate mailing list one issue of In Unity.

(M-Wilson/2-Smith; unanimous)

G3 Board of World Church Extension

81G3-7 MOVED to accept World Church Extension report from Elder White. (See Attachment 6)

(M-Harvey/2-Arehart; unanimous)

81G3-8 MOVED to appoint Reverend Jan Weymouth as Church Extension Officer for the new Extension Area of Southeast Asia and New Zealand. This area will now also include Southeast Asia and the Pacific Islands (Indonesia, Malaysia, the Philippines, etc.)

(M-White/2-Harvey; unanimous)

G4 Commission on Faith, Fellowship & Order

G4-2 MOVED that Reverend Jennie Bull be appointed the Chair of the Commission on Faith, Fellowship & Order.

(M-Smith/2-Wilson; unanimous)

G6 Commission on Government Structures & Systems

G6.2 MOVED that Reverend Don Eastman be reappointed Chair of the Commission on Government Structures & Systems.

(M-White/2-Harvey; unanimous)

G7 Department of Christian Social Action

81G7-2 MOVED that the Elders reappoint Adam DeBaugh as Chair of the Department of Christian Social Action.

(M-Harvey/2-White; unanimous)

G7.1 Director of Race Relations

81G7.1-2 MOVED that Reverend Renee McCoy be reappointed Director of Race Relations.

(M-Perry/2-Harvey; unanimous)

81G7.1-3 MOVED that we fund the Task Force on Race Relations $100 a month for program money until we are past our austerity budget.

(M-Harvey/2-Arehart; uanimous)

G8 Department of Christian Education

NOTE: The Lenten Series, put together by MCC-Kansas City will be a priority item for publication. Also, Jim Kerber's "Ministry to the Clergy – A Lay Challenge" to the Commission on the Laity for feedback and if they like it and when funds are available we can make it available.

G9 Commission on Special Ministries

81G9-4 MOVED that the Board of Elders appoint Reverend George McDermott Chair of the Commission on Special Ministries.

(M-Harvey/2-Arehart; unanimous)

81G9-5 MOVED that the Elders appoint Reverend Gary Lewis as Chair of the Task Force on Substance Abuse.

(M-Harvey/2-Arehart; unanimous)

G10 Clergy Credentials & Concerns Committee

81G10-11 MOVED that Reverend Bob Cunningham be appointed Chair of the Judiciary Committee of C.C.C.C.

(M-Wilson/2-Harvey; unanimous)

G11 U.F.M.C.C. By-Laws Committee

81G11-3 MOVED that the Board of Elders appoint Mr. Larry Rodriguez as Chair of the By-Laws Committee.

(M-Harvey/2-Arehart; unanimous)

G14 Commission on Church Hymnody

81G14-6 MOVED that the Board of Elders reappoint Jim Mitulski and Dick Follett as Co-chairs of the Hymnody Committee.

(M-Mank/2-Wilson; unanimous)

81G14-7 MOVED to appoint Lisa Crawford to the Hymnody Committee.

(M-Mank/2-Wilson; unanimous)

G15 Department of Ecumenical Relations

81G15-15 MOVED that Elder Wilson and Mr. R. Adam DeBaugh be re-appointed as Co-chairs of the Department of Ecumenical Relations.

(M-Arehart/2-White; unanimous)

G16 Fellowship Media Committee

81G16-1 MOVED to accept the report on TV ministry from Reverend Perry. (See Attachment 7)

(M-Wilson/2-Arehart; unanimous)

81G16-2 MOVED to reappoint Mr. Bob Johnson, of MCC-Washington, DC, as Chair of the Fellowship Media Committee. The new members are:
Tom Cole - MCC in the Valley - North Hollywood, CA
David Farrell - MCC-San Diego, CA
Jim Kerber - MCC-East Bay, Oakland, CA
Steve Peiters - MCC-Hartford, CT
Sam Engels - MCC-Milwaukee, WI
Leslie Phillips - MCC-Philadelphia, PA
Jerry Motto - MCC-Cincinnati, OH
Bruce Harmon - MCC-Sacramento, CA
Susan Eenigenberg - MCC-New York, NY
William Counts - MCC-Providence, RI
Jamie McAlister - MCC-Charlotte, NC
Paul Samuelson - Good Shepherd Parish MCC - Chicago, IL

(M-Wilson/2-Arehart; unanimous)

H1 Samaritan Theological Institute, Board of Regents

81H1-2 MOVED that the Board of Elders appoint the Board of Regents of STI, and that it be expanded to seven members. The following people are appointed to serve: (All future appointments will be for four-year terms)

Two-Year Term: Mr. Gil Gerald
Reverend John H. Hose, Elder Emeritus
Dr. Alice Kitchens

Four-Year Term: Reverend Charles Larsen
Mr. Jack Hubbs
Ms. Sherre Boothman
Dr. James Tinney

(M-Mank/2-Arehart; unanimous)

81H1-3 MOVED that Mr. Jack Hubbs be appointed Chair of the Board of Regents.

(M-Wilson/2-Arehart; unanimous)

J81 General Conference X

81J81-15 MOVED to accept the final Financial Report from the General Conference X Management Team. (See Attachment 8)

(M-Arehart/2-Mank; unanimous)

J83 General Conference XI

81J83-4 MOVED that we reappoint the General Conference Management Team, including the Treasurer (Elder Mank), the Clerk (Elder Wilson), the Office Administrator (Mr. Gallnitz), and the General Conference Coordinator (to be appointed). The Management Team will work on the evaluation of General Conference, '81, and from that, begin to plan General Conference XI.

(M-Wilson/2-Harvey; unanimous)

81J83-5 MOVED that we go ahead with signing a contract with the University of Toronto for General Conference XI. Reverend Perry was pleased to report that the University has inexpensive but elegant rooms for our use during Conference.

(M-Wilson/2-Arehart; unanimous)

K82 Clergy Conferences

81K82-4 MOVED that the preachers and worship facilitators for Clergy Conferences be as follows:

Western Clergy Conference: Preaching:	Reverend Don Eastman
	Rev. C. Jane Carl
Worship Facilitator:	Rev. David Farrell
Eastern Clergy Conference: Preaching:	Reverend Steve Pieters
	Reverend Marilyn Marr
Worship Facilitator:	Reverend F. Jay Deacon

(M-Arehart/2-White; unanimous)

81K82-5 MOVED that, if possible, we will send three Elders to Eastern Clergy Conference: Elders Perry, Mank and Wilson. (M-Harvey/2-Arehart; unanimous)

NOTE: The Board of Elders discussed the schedule for Western Clergy Conference.

Attachment 3

July 18, 1981

To: UFMCC Board of Elders

Re: Final Report on UFMCC Cuban Relief Program

Submitted by: John Chasteen, Director

Income: Since 2/1/81

Church World Service	$ 30,000
International Rescue Committee	1,000
American Baptist Churches	8,800
State of California	7,333
Cuban-Haitain Task Force	175,000
Total	$222,133

Expenses: See July 28 and March 11 attachments.

Transition Centers	$167,000 (includes $3,000 recently sent)
Administration Costs	15,000
Total	$182,000

Income	$222,000
Less Center Expenses	182,000
Remaining	40,000

Further Costs:

Reimbursements to Churches	$ 5,000
UFMCC General Fund	1,000
Sponsor	1,200
MCC S.F.	1,700
MCC N.Y.	500
Staff Gift	1,800
STI	4,000
Emergency Aid (La Mirada)	4,000
	$ 19,000

Remaining $21,000 paid for salaries, office rentals, supplies, phone, emergency aid, as stated in the following Review.

July 28, 1981

To: Cuban-Haitian Task Force

Submitted by: John Chasteen

Re: Federal Grant Expenditures for administration and centers.
Monies for each center are the responsibility for them to explain, for the following amounts:

$ 91,000	Received by Chicago (see attachment).
34,000	Received by Philadelphia (see attachment).
4,000	As stated on attachments.
35,000	Received by Baltimore.
$164,000	Total Funds dispersed through our office to center.

$175,000.00 Received from Task Force.
--164,000.00 Less funds dispersed.

$ 11,000.00 Remaining for administrative costs.

Enclosed you will find accounting for $15,218.34 of administrative costs, which is not even showing many other costs not included. Our phone bill for this project alone should be in excess of $1,000 easily. Yet as long as we are able to absorb the sosts, I am satisfied. If you should choose to do further reimbursement, please subtract it from the $19,000 yet owed to Chicago, that we were unable to pay due to our losses in Philadelphia and Baltimore. Thank you all, once again. If you want the original receipts (some did not copy too well) you can obtain them at any time from our bookkeeper, Mr. Dale Leeche.

Sincerely,

John Chasteen
CRP Director

Re: UFMCC Cuban Relief Program
Director's Report

IN REVIEW

1. I worked 7 days a week, 12 hours a day, for two weeks at Fort McCoy, Wisconsin and received only $50 to help with gas.
   a. Visited with directors of the nine resettlement agencies, and each appointed a person to work with us.
   b. In only two weeks everything was set up with continued help of every agency, a feat accomplished at no other camp. Over 175 refugees were resettled with the assistance of Jackie Hooker for USCC alone.
2. Worked 3 days as a volunteer for UFMCC offices in L.A., then was requested to stay, working for minimum wage of $2.20 an hour.
   a. This increased slightly when minimum wage went up. I continued to work for this, even after Rev. Arthur resigned (for about 2 months), functioning as the Director, until my request for salary increase was given in January for $550 a month, and later to $650 a month.
3. My next raise came the first of February to $1,000 month, which was paid by the acquisition of our first grant from CWS.
4. For the last 6 months of the Cuban Relief Program, my entire salary was taken from grants I had acquired, with no cost to UFMCC.
   a. Also included were our entire operating costs for office space, Ruth and Jose's salaries, phone, supplies, postage, as well as $4,000 given to STI that provided a VESL instructor, supplies, and additional classroom space.
   b. The March 11 attachment shows reimbursements of $1-500 were given to the churches listed. Over $5,000 total.
   c. Staff received $1,800 for their help ($200 each to 9 people) as a personal gift from myself.
   d. Costs in excess of $4,000 for transporting refugees to new sponsors was also given.
   e. Emergency aid was also given in many cases, i.e. New York MCC received $500 in addition to it's $500 reimbursement, a sponsor in Detroit got $1200 for sponsoring 7-8 refugees.
   f. $1,000 was given to UFMCC General Funds.

In addition, I acted as psychiatrist, pastor's pastor, translator, and overall fix-it for everyone's problems, frustrations, and anger. It wasn't easy. It was a terrible burden that saved the Elders from a tremendously heavy task. UFMCC has not had to support this program financially, for the last 6 months.

April 23, 1981

Re: UFMCC Cuban Relief Program

-UPDATE-

At the present time, the UFMCC Cuban Relief Program is in the process of resettling the remainder of the Cuban Refugees that are able to leave Fort Chaffee. Thus, remaining in the camp will be the more serious criminal, mental, and problem cases. There are presently other agencies and organizations that have the facilities and capabilities of handling the serious problem cases, attempting to help those that will yet be in the camp. Therefore, the remainder of the gay Cuban Refugees should be out of the camp by the end of May.

The current phase of our program is resettling the remainder of the refugees by placement in transition centers, professionally staffed, which are being funded by a Federal Grant of $370,000. Also, at this time, continued assistance is being given through a grant from the State of California for Los Angeles, to provide vocational ESL, social work, and job development. This will begin the first part of May.

The next major phase of the program will begin in the fall of 1980. Consideration is being given at this time to assist and continue with resettlement of other immigrants and refugees (i.e. Haitians, Salvadorans, Armenians) if the need becomes apparent, to another agency considering granting us funding to do so. We will not know for sure about this however, until the middle of August.

The U.F.M.C.C. is not soliciting new sponsors at this time, since the remainder of those that are sponsorable are being taken care of, and professionally handled through our centers.

We yet continue to assist with refugee problems, breakdowns, and working with other resettlement agencies for those that are out of the camps. This is an ongoing program with much potential of future growth, development, and outreach to give aid to other human beings in need.

Written by,

John Chasteen
CRP Director

March 11, 1981

Re: Reports from churches

CHURCH	INCOME	EXPENSES	YET IN AREA	ASSISTED	$ TO UFMCC
MCC Columbus	Not recorded (requested no reimbursement)		3 or 4	19 or 20	None
MCCR Houston	2,086.61	2,084.81	20	20	200
MCC Pittsburg	1,003.55	1,003.55+	2	5+8	873
MCC Philadelphia	2,795.95	2,795.95	24	27	500
MCC Miami	No local budget		200	200	None
MCC Wash. DC	5,734.16	4,863.16	Unstated	40	3,251
MCC Hartford	313.00	301.00	3	3	1,050
MCC of the Rockies	None given - Requested $620 for staff & costs				
MCC Oceanside MCC San Diego MCC By the Sea	150 2,000	150 None	7+	30	2,000
DeColores MCC	1,169.71	1,169.71	0	1	None
MCC Phoenix	270	270+	3 or 4(still assisting)	40	None
MCC N.Y. (already sent $500)	4,870.86	4,628.96	?	59	2,973
MCC K.C., MO	133	33+	0	1	100
MCC Cincinnati	788.73	--	2	1	788.73
MCC Hawaii	732.45	541.10	6	3	74.54
MCC Chicago	1,295.72	795.72+	46+	52+	500

Possible considerations to be given to MCC S.F. and MCC Desert.
Many other churches that I know have assisted (i.e. Valley, L.A., Minneapolis, Seattle, etc. never sent in report).

Submitted by,

John Chasteen
Director

Attachment 4

TO: The Board of Elders

FROM: Elder Michael Mank

RE: Report on trip to Baltimore and visit to the site of "Project People" which was the name of our Cuban Resettlement Project in Baltimore.

Background

In early 1981, the UFMCC was awarded a grant totaling $370,500 from the United States Government to help resettle 150 Cuban Refugees. This project was directed by John Chasteen with the Rev. Elder Nancy Wilson serving as liaison to the Board of Elders. Although our Fellowship had been involved in the resettling process for several months, this was a separate project known as "The San Fransisco Project".

Three sites were selected to resettle fifty refugees each. They were Chicago, Philadelphia, and Baltimore. Chicago resettled more than its quota of fifty refugees. Philadelphia resettled only eleven before it had to stop operation due to a lack of funds. Baltimore was never able to resettle any refugees due to the tremendous pressure brought upon the people who were directing the project in that city.

On the morning of August 8, 1981, our Board was made aware of a serious problem with the project. Due to Baltimore's inability to resettle any refugees and due to the fact that considerable sums of money had been expended at that site to prepare for the refugees which never arrived, we were unable to fulfill our financial obligations to our site in Chicago. Our obligation to Chicago was $19,000. (Later reduced to $16,000 by nearly depleting our account for this project)

By a vote of the Board of Elders on August 9, 1981, I was authorized to go to Baltimore to investigate the site because serious questions had been raised about the financial accountability of the "Project People" and of the people involved in directing it. It was strongly felt that someone on the Board of Elders should have first-hand knowledge of the project and its finances.

I am not going to weave my findings into a narrative account. The facts as I was able to perceive them will be listed under some general headings to provide organization for this report.

I. What was "Project People"?

1. "Project People" was an incorporation set up in Baltimore to help resettle at least 50 Cuban refugees through the Fellowship's "The San Francisco Project".

2. Our church in Baltimore did not wish to be directly involved with the resettlement of refugees; therefore, the project was formed outside the church.

3. Nancy Ware, a member of MCC Baltimore and also a woman who has been active in many community organizations, was chosen the director of "Project People". Arlene Dubois, another MCC'er who also has a record of achievement in Baltimore activities, was made administrative assistant.

4. Many of those involved with "Project People" were members of MCC Baltimore or were acquainted with our church. Among these were the pastor and assistant pastor of our church there: Rev. Ron Pannell and Rev. Delores Berry.

5. The professionals who were hired all had excellent resumes. These resumes were made available to me for review while in Baltimore.

II. The Financial Records of Project People

1. A ledger was kept which listed the date of purchase, the vendor, the item obtained, and the amount of money it cost for all purchases. Photocopies of this ledger were provided for me to keep.

2. The receipts of all cash purchases were also kept by the director. Photocopies of these receipts were also made available to me.

3. These original records are presently in the safe keeping of Attorney at Law, Mrs. Roberta S. Ridgley, who was employed by "Project People". They were made available to me for comparison with the photocopies.

4. All of the expenses of "Project People" can be accounted for to the penny!

5. The question raised in Houston about documentation can be answered. When the original request was made by John Chasteen, the director in Baltimore unfortunately complied "without haste"; however, the requested materials had been sent before the second request was made. Because Baltimore felt that the second request and the documentation had passed in the mail, no further contact was made. If these materials ever arrived in Los Angeles is still in question.

III. Other Records that were provided for photocopying.

1. The director kept a personal diary of all meetings she attended and all activities she participated in from Feb. 12, 1981 to May 25, 1981. This diary was lengthy.

2. The newsclippings of the local papers in Baltimore were collected. These filled many pages of a scrapbook.

3. Bi-lingual materials that the counselors had developed for use when the refugees arrived were also there.

IV. Some comments on how funds were spent.

1. The director was told to expect refugees at any time after the initial two week period of the project had started. All purchases were made expecting refugees within a short period of time.

2. Second-hand items were purchased when it was considered advisable and prudent.

3. Considerable care was exercised in making purchases that would create a comfortable environment for the refugees.

4. Provisions for the transportation of refugees within the city of Baltimore were made to prevent them from being "lost". i.e. missing classes and appointments! The experience of previous settlement efforts was being used.

5. All those who received salaries spent time preparing for their responsibilities or were working directly on the project in some form. These people had also signed contract agreements with "Project People".

6. When inquiries were made about accepting salaries when it appeared that the project was doomed, the director of "Project People" was told by Chasteen to take their approved salaries for the work they had done.

7. Some monies were recovered by returning or selling items that had been bought.

8. We still owe Baltimore $715.76. Expenses that were covered by the director.

V. Why "Project People" failed.

1. It was not the fault of those involved with the project. They had the experience or had hired the expertise needed to do the job.

2. When the press- radio, T.V., newspapers- heard of "Project People", the project bacame daily news in Baltimore.

3. Neighborhood groups formed overnight to denounce the "invasion". Local politicians spoke out publicly against allowing the Cuban refugees to settle in Baltimore.

4. Initial support from local and state agencies was gradually withdrawn as the issue became more heated. Some former political supporters disappeared.

5. Requirements to bring the community center up to code were suddenly changed by the city health department which would mean extremely expensive installations in the kitchen.

6. Requirements for the occupancy for apartments were changed. Only two refugees would be allowed in a three bedroom apartment.

7. Little support was given to the people in the project by anyone. Repeated calls for help or direction in dealing with the issue were ignored.

8. The director and staff felt that the refugees might be physically harmed when they did arrive.

9. The lives of the director and her family were threatened.

10. It was in the best interests of the refugees that the project be ended.

Concluding Remarks

It is my opinion that the director and staff of "Project People" acted in good faith and honesty in conducting the business affairs of the project. After talking with the director and others who were involved, the salaries should have been twice what they received to cover the physical and mental harassment they experienced while carrying out their responsibilities. Although Baltimore failed to resettle any refugees, it was not a failure in terms of showing courage in the face of adversity.

TO: The Board of Elders

FROM: Michael Mank

Subject: Fellowship Finance Committee

The purpose of this report is not to discuss the histories of the previous finance committees; the purpose is to propose a way for the committee to function. It is my belief that we must involve the people in our churches in making decisions that affect our Fellowship. This especially includes finances!

Membership on the Committee:

1) The Chair: appointed by the Board of elders (but not an Elder) to serve for a term of two years. May serve more than one term.
2) One lay and one clergy representantive form each district of the Fellowship; elected by each district at a district conference for a term of two years. May serve more than one term.
3) The treasurer of the Fellowship.

Responsibilities:

1) The Chair:
   a) to maintain the membership of the committee at full capacity.
   b) to communicate information to the district representatives from the Board of Elders and/or other pertinent sources.
   c) to communicate information to the Board of Elders from the committee.
   d) to facilitate the election of a spokesperson from among the laity of the committee and a spokesperson from among the clergy of the committee.
2) The lay and clergy representatives:
   a) to communicate information to the people of their district which is received from the chair of the committee or from the Board of Elders.
   b) to communicate the concerns of the people of their district to the chair of the committee and/or to the Board of Elders.
3) The treasurer of the Fellowship:
   a) to maintain a direct line of communication between the Board of Elders and the chair of the committee.
   b) to provide financial reports of the Fellowship to the chair of the committee for distribution. (The frequency of these reports will be every three months. This is the goal!).

Responsibilities of the Committee:

a) to aid in the preparation of the budgets for the Fellowship.
b) to provide expertise to the Fellowship on financial matters.

The Goals of the Finance Committee: (These are minimal and are for the next two years i.e. until General Conference '83)

Oct. '81 - March '82: The chair of the committee will direct his/her efforts to bringing the membership to full strength.

April '82: The first three month report will be issued for the period of Jan. '82. This will be sent to the chair of the committee by the treasurer of the Fellowship. The chair will distribute copies to the lay and clergy representantives.

July '82: The second three month report for period of April '82 to June '82.

July '82 - Oct. '82: The chair will conduct an election to select a spokesperson from among the laity and a spokesperson from among the clergy.

October '82: The third quarterly financial report. This covers the period of July '82 to Sept. '82.

January '83: The Chair of the committee and the spokesperson for the laity and the spokesperson for the clergy meet with the Board of Elders to write the first draft of the Fellowship budgets for the fiscal years April '84-'85 and April '85-'86.

(The quarterly financial reports will continue as planned. They will no longer be mentioned in this timeline.)

April '83: The first draft of the budgets will be sent to the churches and to the delegates with the other materials prepared for General Conference XI.

July '83: On the day that General Conference opens, the finance committee will begin holding hearings on the proposed budgets. The committee will make changes in the budget through a voting process determined by the committee. These hearings will be held for at least one hour each on each of the first three days of the conference. The budget, as revised by the finance committee after the hearing process is concluded, will then be presented to the General Conference.

August '83: Evaluate the preceding procedure. Receive suggestions that will make the committee and its work more effective.

Attachment 6

WORLD CHURCH EXTENSION REPORT – SEPTEMBER, 1981:

Nigeria:

Rev. Maduka reports that since Rev. Arehart's and my visit to Nigeria earlier in this year, the Churches have grown. He is very thrilled about this. His latest venture is into a musical evangelistic team, he has acquired some musical instruments with some of the money sent to him and they are holding a big rally during the first week of October. Rev. Maduka says that he is going to send us photos of these rallies. He also says that the car is going well and that he is taking lessons in it. They have also acquired a piece of ground from someone that they would like to build a church on - he says a roof and supports would be enough at this present stage, as they are in the hot season, and they would try and build walls later.

U.K. and Europe:

The Church Extension Committee has invited Mr. Dennis Tracey to be the fourth member of the Church Extension Committee for the U.K. and Western Europe. Since Rev. Angela Needham resigned as secretary, we needed to find another person. After much thought and prayer, we decided that Dennis would be the right person. He is a good administrator and is living in Germany which unifies us more with our European work. Dennis is also coordinating all our contacts in Germany.

Copenhagen decided to reach out to the women in their community during the month of September, they put adverts in the local evening paper every night for a week and are reaping the results of that.

In England we had an outreach into the Durham Festival at the University and we have, as a result from this, started a feasibility study group in Hartlepool in the northern area of our country.

New Zealand:

The work seems to be going well there. The only snag is that Michelle Goodman who is the Worship Coordinator is leaving to get married in October, and will be returning to Brisbane in Australia; which means that they will have to find another Worship Coordinator. Bill Hein is back in Auckland but as a lay person this time. I am sure that when the time comes for Michelle to leave, they will be looking for someone to lead them who will be there for a longer period of time. The Rev. Jan Weymouth is in contact with them and is advising them.

We seem to have been having some inquiries from quite way out places, from Haiti and Burma, I often wonder how these people hear about our work. It really is interesting to be able to correspond with them and share with them. The Baptist Minister from Haiti is a married man with seven children and is asking us to go and build clinics and churches there. I have fully explained to him the work that we do and the ministry that we are called to and sent him all relevant information.

Rev. Jan Weymouth and I have been corresponding over different aspects of World Church Extension in the Pacific area. I think it will be a good thing, and so does Jan, if all the people from Indonesia and the islands around there that have been writing in, come under Jan's jurisdiction. There is always the possibility that they will go to university or college in Australia or New Zealand and the countries are much nearer to each other than to either America or Europe. Jan would really like to do this and has much more time now that she has resigned as District Coordinator.

The Church Extension Office is beginning to look more like an office, and we are seeing many people who are visiting England popping in to visit.

Sincerely in Christ,

Rev. Jean A. White
Executive Secretary for World Church Extension

Attachment 7

September 30, 1981

U.F.M.C.C. T.V.

Board of Elders:

I would like to report that the Media Ministry television special is coming along.

Forward Focus Productions, Ltd., the company producing the program tells me that they have enough film footage from General Conference in Houston for about 35 minutes of the hour special. I have tentatively set December 6 and 7 for the shooting of the rest of the program in Los Angeles.

At that time, $21,000, the second installment of the remainder of the money we owe Forward Focus Productions, Ltd., hopefully will be raised. I am in the process of placing a new ad in three more gay publications (the ad is attached).

The breakdown of the receipts and expenditures is as follows:

Total cash received		$15,816.07
Total spent for Contract		13,810.68
Expenses:		
Advertisement	856.52	
Travel	343.00	
Perry per diem (Dignity trip)	125.00	
Miscellaneous	58.00	
Total	$ 1,382.52	
Cash in account		$ 622.87

In Christ,

Reverend Troy D. Perry

TDP/fkz

September 29, 1981

GENERAL CONFERENCE X BUDGET, EXPENSES & INCOME ANALYSIS
FINAL REPORT

FROM: General Conference Management Team: Gallnitz, Shields, Wilson.

	CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(–) BUDGET
1.	Hotel	$8,740.00	$13,342.57	+$4,602.57
	Rationale: This includes a disputed bill of $5,590.75 for Reverend Perry's complimentary suite. Our original budget did not include tax for rooms, and it was for a ten-day stay, not eleven (the actual stay for staff). When we subtract Troy's bill, we will be under budget.			
2.	Airfare for Staff (Elders travel not included in General Conference budget)	$3,000.00	$2,925.00	-$75.00
	Right on target.			
3.	Per Diem (Staff)	$4,000.00	$3,297.24	–$702.76
	Based on 16 people -- we only took 13 people with us. Also, Shields and Gallnitz were carte blanche and careful -- thank you.			
4.	Special Speakers (airfare, hotel, food, honorarium)	$3,200.00	$4,673.77	+$1,473.77
	Rationale: Robin Tyler cost $926.55 which we did not budget. Some speakers stayed a day or two or three longer than projected; because of air controllers strike, some arrived early and stayed later. Airfares may have cost more than we anticipated.			
5.	Elders food	$5,000.00	$2,635.18	–$2,364.82
	Rationale: Elders were careful with expenses – thank you! Reverend Perry's food bill also covered security.			
6.	Conference Coordinator	$3,392.00	$3,000.00	–$392.00
	Rationale: Right on target, however, we were consistently late in payment ($392.00 is included in hotel bill for Shields). (Estimated hours for job: 1190 over 1½ years = $2.52 per hour.)			
7.	Pre-Conference Publicity (includes all media, ads, personnel, press releases,etc.)	$2,000.00	$2,520.56	+520.56
	Rationale: Additional personnel needed at Conference – other media plans (see below) cancelled in favor of better on-site coverage.			
	Pre-Conference Packets	$615.00	$1,500.00	+$885.00
	Rationale: Increased cost in all supplies to print -- more material than anticipated.			
	Posters	$300.00	–	–$300.00
	Rationale: Did not follow through on idea – difficulty in settling on Logo. Insufficient staff and graphics personell.			

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(–) BUDGET
Postage	$2,500.00	$1,500.00	–$1,000.00

Rationale: Lower pre-Conference registration than anticipated. Packets late in production (waiting for Elders General Conference Report and others), slower production time, mail strike in Canada.

Editors from Major Magazines	$3,000.00	—	–$3,000.00

Rationale: Decided that this was possibly premature and too costly at this time.

8. Worship (supplies, postage, phone, pre-Conference meetings, bulletins, etc.)	$700.00	$722.01	+22.01
9. Hymnal	$7,500.00 - Total $3,750.00 - (Conf. portion)	$4,117.70 (Conf. portion)	+367.70

Rationale: It was agreed with the Hymnody Committee, Management Team and Elders that half the cost of the hymnal be borne by General Conference, other half by General Fund. The total cost of the hymnal was $8,235.47 (including shipping to Houston). We also project income from the sale of the Hymnal. Orders are beginning to come in for hymnals; and an order form is being sent out in Keeping in Touch.

10. Workshops & Seminars	$1,100.00	$328.80	–$771.20

Rationale: Planning and follow-up for this was not possible with available personnel, so expenses were kept at a minimum.

11. Business Sessions Paliamentarian	$500.00	$300.00	–$200.00

Rationale: Donated services. Was from Houston – no airfare or housing expenses.

Transcript	$1,000.00	$500.00	–$500.00

Rationale: The transcriber traveled to Conference and paid all their own expenses – we are paying a token amount for their time in actuality transcribing. All paper has been specially donated.

12. Registration	$100.00	$192.43	+$92.43

Rationale: Badges were a little more expensive than anticipated. Registration was accomplished successfully with carefully supervised volunteers.

13. Bookstore (Inventory only)	$3,500.00	$5,134.38	+$1,634.38

Rationale: Purchased more books and jewelry -- some of which did not arrive in time as promised. We still have half of the inventory – are in the process of invoicing Churches and selling stock.

14. Equipment	$3,000.00		
-Printing		$ 307.83	
-Sound (audio equipment)		1,000.00	
-Organ rental		1,150.00	
	Total	$ 2,457.83	–$542.15
15. Printing			
Outhouse	$2,000.00		
Inhouse (paper & supplies)		$5,021.26	+$3,021.26

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(–) BUDGET

Rationale: It was Americom's advice that outhouse printing was more cost efficient for General Conference. Obviously that was based on Dallas, not Houston prices, and was greatly in error. In fact, it cost about $1,100.00 just to print the financial report at Conference with outhouse facilities. It would have cost $300.00 maximum for us to do it.

Plus, because there were no printers open on the weekend and since we did not have the proper equipment on site, we had to delay Reports & Directives, ship them back to Los Angeles, and mail them to Conference registrants; plus the cost of printing Reports & Directives outhouse would have been astronomical.

16. Security — $1,000.00 — — — –$1,000.00

Rationale: Any cost for security was included in Reverend Perry's room and food bill charges-the cost was negligible.

17. Memorabilia Booklet — — — —

The booklet was self-liquidating. However, we did make some profit of a few hundred dollars, which is included in the bookstore (See Income Rationale).

18. Awards & Plaques (for MCCR, Kellerman, UUA & World Church Extension & Cuban Relief Certificates) — $400.00 — $415.66 — +$15.66

19. Pre-Conference Planning (Shield's trip to Houston, January Conference Planning Meeting in L.A.) — $808.00 — $808.00 — —

Right on Target.

20. Miscellaneous (not budgeted)
    1. Pre-Conference Shipping (Bookstore, Elders Material, Conference Packets, supplies, Conference materials) — $2,100.00
    2. Reports & Directives Postage to Conference registration. — $1,000.00
    3. Shipment of materials to L.A. from Houston. — $1,200.00

    Total — $4,300.00 — +$4,300.00

Rationale: We forgot to budget shipping costs, half of which were not anticipated.

Summary of Expenses	$57,335.00	$56,722.41	
Disputed bill -		– 5,590.75	
		$51,131.66	
Under Budget -			–$632.59

INCOME

	CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(–) BUDGET
1.	Registration	$20,000.00	$14,864.95	–$5,135.05

Rationale: We anticipated 1,000 paid attendance, we had 745. We had 33 complimentary registrants who were Elders, Conference Staff, deaf interpreters (who we did not otherwise pay), and security (whom we did not pay). We also had about 15 complimentary registrations from World Church Extension areas. Other World Church Extension people paid part or all of their registration. Questions about why conference attendance was down, general economic conditions, the cost of the hotel (an opinion reflected in evaluation form), cost of travel. We also may have overestimated potential number of registrants.

2.	Bookstore (Memorabilia)	$13,000.00	$5,722.85	–$7,277.15

Rationale: We greatly overestimated income from the Memorabilia Booklet (by about $2,500) – It did not sell as well because it was available only in the bookstore and was poorly advertised. We did not lose money on it, however.

The Bookstore: Our General Conference IX in Los Angeles, bookstore income was about $8,000 with less stock, therefore, $10,000 did not seem unreasonable to estimate. However, the income for the bookstore was under budget by about $4,000, we presume for the following reasons:

1. The absurd location and facilities for the bookstore so thhat it was inaccessible, unattractive and out of the mainstream of the Conference.

2. Extended business and an intense Conference schedule did not allow Conference participants to leisurely stroll through the bookstore.

3. People did not seem to have that much extra money to spend on books and jewelry.

4. Tapes and local Church sales in Conference foyer were excellent, not to our profit (one church made over $3,000 on T-shirts).

3.	Offerings (regular)	$26,000.00	$14,694.78	–$11,305.22

Rationale: We overestimated offering income. Howerver, our estimate was conservative (we thought) based on General Conference IX (in Los Angeles) regular offerings of between $40,000-$50,000 (exclusive of World Church Extension offering). Why were offerings so low? We can only guess at the reasons for low offerings:

1. Poor communication between Staff and those taking offerings on the amount needed, which was unnerving because we knew at this Conference (unlike other Conferences) how much we needed.

2. Apparently less available monies from Conference participants.

3. Fewer attendees.

Obviously, we can no longer gamble and rely on Conference offerings to pay for part or all of Conference. We need to move to a realistic registration fee of some sort, so that Conference will be pre-paid.

	$59,000.00	$35,282.58**	–$23,717.42

**We are still expecting additional income from bookstore invoices (about $700; from sale of stock, $1,000; from hymnal sales, $2,000; tape sales, $300, addding at least $3,700).

World Church Extension Offering:

$15,241.84 - Checks & cash
4,255.76*-pledges (about ½ have come in so far)
$19,697.60

*Next time we should have actual pledge cards – otherwise we have no way to follow through.

TOTALS:	Actual Conference Expenses:	$56,722.41
	Income:–	$35,282.58
	Deficit:–	$21,439.83
	Credit Disputed Hotel Bill:+	$ 5,590.75
	Deficit:–	$15,849.08
	Anticipated Income:–	3,700.00
	Possible Deficit:–	$12,149.08

Board of Elders Meeting
Minutes
Los Angeles, California
January 21-23, 1982

Elders present: Perry, Smith, Arehart, Harvey, White, Mank. Wilson arrived January 22.

A1 Administration

82A4-1 MOVED that the Board of Elders receive the report from the Office Manager and accept his recommendations. (For salary section, see motion 82B82).

(M-Arehart/2-Smith; unanimous)

A6 Board of Elders

82A6-1 MOVED that we receive the report from the clerk.

(M-Arehart/2-Harvey; unanimous)

A6.1 Advisory Letters

82A6.1-1 MOVED that the letter from Elder Smith regarding membership in Study Groups be sent to Reverend Lincoln. (Attachment No. 1)

(M-Harvey/2-Wilson; unanimous)

82A6.1-2 MOVED that Reverend Arehart reply to Reverend Lincoln's questions regarding Arthur Skipper, based on the advisory opinion of the Board of Elders.

(M-Arehart/2-Wilson; unanimous)

82A6.1-3 MOVED that the Board of Elders send a letter to Brenda Gordon regarding Clergy voting when a Church is not up to date on its tithes, using Motion 82C2-1.

(M-Mank/2-White; unanimous)

A6.2 Credentials Appeals

82A6.2-1 MOVED that Board of Elders refer request of Clarence Crossman to C.C.C.C.

(M-Arehart/2-Harvey; unanimous)

A6.3 Mission Status Requests

82A6.3-1 MOVED that the Board of Elders designate Redeemer MCC of Flint, Michigan a Mission in the Universal Fellowship.

(M-Arehart/2-White; unanimous)

82A6.3-2 MOVED that the Board of Elders designate MCC Knoxville, Tennessee a Mission in the Universal Fellowship.

(M-Mank/2-Smith; unanimous)

A6.5 Elders Miscellaneous

82A6.5-1 MOVED to deny request from Columbus Peace Center for donation. Although we approve of the project, we *cannot* give to new projects until we are meeting our own budget. Elder Mank will write them a letter.

(M-Mank/2-Arehart; unanimous)

82A6.5-2 MOVED that the Board of Elders endorse Reverend Roy Birchard's "Answered Prayers" Project and commend him to our local Churches and Districts.

(M-Wilson/2-Harvey; unanimous)

82A6.5-3 MOVED that the Board of Elders insure that MCC Minneapolis is listed among those Churches who contributed substantially to the Cuban Relief effort.

(M-Arehart/2-Wilson; unanimous)

A7.81 Elders minutes

82A7.81-1 MOVED to accept minutes of last meeting. (M-Smith/2-Harvey; unanimous)

A11.4 In Unity

82A11.4-1 MOVED that the Board of Elders receive report from former Interim Editor, Steve Preston.
(M-Arehart/2-Smith; unanimous)

82A11.4-2 MOVED that the Board of Elders accept the report from Interim Editor, Reverend Steve Wilkins. (Attachment No. 2)
(M-Arehart/2-Smith; unanimous)

A14 Business Consultant

82A14-1 MOVED that the Fellowship Treasurer make arrangements to meet with Mr. Jay McManus to discuss Fellowship financial policies, and report to the Elders at our next meeting.
(M-Smith/2-Arehart; unanimous)

B Budget and Finances

NOTE: The Treasurer gave a verbal report. Since September, every Elder has received a weekly cash flow statement from the Treasurer's office. Our accounting firm has completed the reports of the first two quarters of fiscal 1981-82, and is completing the third. These will be published for the entire Fellowship. The cash flow picture seems to be that we are *just* meeting the austerity budget.

82B82-1 MOVED to continue on the present austerity budget until our June-July meeting *with the following exception:* In view of staff attrition and the hiring freeze still in effect, and our austerity conditions, we voted to give only half of the budgeted raises to staff until our review at the next Elders meeting. Elders Perry and Wilson voluntarily froze their salaries until the next meeting. In addidtion, Elder Mank has never received his stipend, and will not receive anything until our next budget review. It was also noted that there were minor computation errors in Elders Perry and Wilson's salaries for the first eight months of budget year 1981-82. That error has been donated to the Fellowship, but has been corrected as of this date.
(M-Harvey/2-White; unanimous)

82B82-2 MOVED to accept the loan of $25,000 and its terms from King of Peace MCC in St. Petersburg, Florida.
(M-Mank/2-Wilson; unanimous)

NOTE: The Board of Elders discussed at length our financial situation. The Board of Elders decided to begin researching how other denominations develop economically, and to pool names for the formation of a "Rand Corporation" to begin developing economic institutions to underwrite important and much needed Fellowship programs and ministries. We will report our progress at the June-July Panning and Strategy Meeting in Dallas.

C Districts, Extension Areas, etc.

82C-1 MOVED to hold Planning and Strategy Meeting proposed by General Conference June 28-July 2 in Dallas, Texas. (See Attachment No. 3)
(M-Wilson/2-Smith; unanimous)

C2 Mid-Atlantic District

82C2-1 MOVED that the Treasurer write to MCC Philadelphia concerning the fact that they are more than six months in arrears in tithing to Fellowship and District. We will wait until the next Elders meeting to consider the status of MCC Philadelphia when we have had a recommendation from the Mid-Atlantic District Board of Home Missions.
(M-Harvey/2-Arehart; unanimous)

82C2-2 MOVED that Clergy as well as lay delegate vote(s) be suspended at District and General Conference if tithes are not paid up to date. Elder Mank pointed out that our preset system, which only suspends lay delegate votes, is discriminatory. This motion will also be forwarded to the By-Laws Committee.
(M-Harvey/2-Arehart; unanimous)

C3 South Atlantic District

82C3-1 MOVED to approve (at their request) the incorporation papers of MCC Montgomery, Alabama, as long as it is stated the "Board of Trustees" is synonymous with "Board of Directors" in the U.F.M.C.C. By-laws.
(M-Mank/2-White; unanimous)

C4 Southeast District

82C4-1 MOVED to re-set the boundary of the Southeast and South Atlantic Districts at the Florida State Line, at their mutual request. All of Alabama and Georgia are now part of the South Atlantic District.
(M-Smith/2-Wilson; unanimous)

82C4-2 MOVED to approve the MCC Fort Lauderdale, Florida By-laws as being consistent with U.F.M.C.C. By-laws.
(M-Wilson/2-White; unanimous)

C9 Southwest District

82C9-1 MOVED that All Saints MCC, West Hollywood, California be returned to Study Group Status at their request and at the request of the Board of Home Missions.
(M-Arehart/2-Harvey; unanimous)

G1.1 Lawsuits

NOTE: Elder Wilson reported on the Detroit lawsuit. Our suit against the State of Michigan Department of Corrections to allow us to hold worship services in the prisons. The case is being tried in Federal Court in Michigan and is looking more favorable.

82G1.1-1 MOVED that we direct the Clerk and Treasurer to take all necessary steps to see that an "Amicus Brief" is filed in the Kansas City case. The case involves a father's right to take his son to MCC of Greater Kansas City.
(M-Arehart/2-Harvey; unanimous)

G2 Campus Ministry

82G2-1 MOVED that we endorse the campus ministry of River City MCC, Sacramento, California and that we commend this model to other local Churches who are interested in starting a campus ministry. (Attachment No. 4)
(M-Harvey/2-White; unanimous)

G3 Board of World Church Extension

82G3-1 MOVED that we accept the verbal and written report from Elder Jean White. Reverend White reported on increasing contacts in Western Europe, expecially in Germany and France. She also shared about a Burmese evangelist from Rangoon who is paying his own way to Los Angeles next month to learn more about U.F.M.C.C.
(M-Arehart/2-Wilson; unanimous)

82G3-2 MOVED that we accept Reverend Jan Weymouth's resignation as Church Extension Officer of the Southeast Asia Extension Officer of the Southeast Asia Extension Area. We will wait for a report from Reverend Harvey, after her trip to Australia, before we name a replacement.
(M-Harvey/2-White; unanimous)

NOTE: The Elders discussed problem regarding legalities of Clergy and spouses emigrating to other countries. We will continue to discuss and work on a solution.

G4 Commission on Faith, Fellowship & Order

82G4-1 MOVED that we enthusiastically accept the report and recommendations of Reverend Jennie Bull in her report on the Commission. (Attachment No. 5)
(M-Smith/2-Arehart; unanimous)

G7 Department of Christian Social Action

82G7-1 MOVED that the Board of Elders accept the report of the Department of Christian Social Action from Adam DeBaugh. (Attachment No. 6)
(M-Arehart/2-Smith; unanimous)

G7.1 Race Relations

82G7.1-1 MOVED to accept the report from Reverend Renee McCoy with thanks. (Attachment No. 7)
(M-Harvey/2-Wilson; unanimous)

G9 Commission on Special Ministries

82G9-1 MOVED to accept the report from Reverend George McDermott. (Attachment No. 8)
(M-Wilson/2-Arehart; unanimous)

82G9-2 MOVED to accept the resignation of Reverend Gary Lewis as Chair of the Task Force on Substance Abuse. We will send out a request for resumes, especially asking input from District Coordinators and Lay Representatives.
(M-Arehart/2-Wilson; unanimous)

G11 U.F.M.C.C. By-laws

82G11-1 MOVED that Chris Messenger of MCC London, England and Alan Povey of MCC Baltimore, Maryland be appointed to the By-laws Committee, pending their acceptance.
(M-Mank/2-Harvey; unanimous)

82G11-2 MOVED to accept report from By-laws Committee. (Attachment No. 9)
(M-Wilson/2-Arehart; unanimous)

G14 Committee on Church Hymnody

82G14-1 MOVED that Charles R. Butler III of MCC Washington, D.C. be appointed to the Hymnody Committee.
(M-Harvey/2-Arehart; unanimous)

82G14-2 MOVED that Elder Mank be designated liaison Elder to the Hymnody Committee. (NOTE: Elder Arehart resigned this position).
(M-Arehart/2-Smith; unanimous)

G15 Department of Ecumenical Relations

82G15-1 MOVED that we pay our yearly membership dues to the Joint Strategy and Action Committee ($100).
(M-Wilson/2-Arehart; unanimous)

82G15-2 MOVED to accept report from Department of Ecumenical Relations. (Attachment No. 10)
(M-Wilson/2-Harvey; unanimous)

NOTE: In February, the Southern Califonia Council of Churches will be voting on our membership.

G16 Fellowship Media Committee

82G16-1 MOVED to accept Mr. Bob Johnson's report on Media Ministry. (Attachment No. 11)
(M-Wilson/2-Smith; unanimous)

82G16-2 MOVED that we not add any new people at this time. However, as vacancies occur we will consider new people. The Clerk will send a letter thanking interested people.
(M-Wilson/2-White; unanimous)

NOTE: Reverend Perry is exploring with a local gay business person doing a benefit (at no cost to U.F.M.C.C.) for the T.V. special.

NOTE: The Clerk will send a letter to Karon Van Gelder thanking her for her funding proposals. After our present TV special is produced, we will look at other options for funding the airing of the show.

H Samaritan Theological Institute

NOTE: The Board of Elders simply forwarded the various proposals, resumes, etc. to the STI Board of Regents for action at their January 30th meeting.

J81 General Conference X

NOTE: The Treasurer reports that all bills from General Conference X have been paid.

J83 General Conference XI - Toronto, Ontario, Canada

82J83-1 MOVED that the theme for General Conference XI will be "Many Gifts, One Spirit" (based on I Corinthians 12:4).
(M-Harvey/2-Wilson, unanimous)

82J83-2 MOVED that the Board of Elders appoint Mr. Dale Leeche as the General Conference Coordinator.
(M-Harvey/2-Arehart; unanimous)

NOTE: The Board of Elders will submit to the General Conference Management Team their own responses to the General Conference evaluations.

J85 General Conference XII

82J85-1 MOVED that General Conference XII, which will be held July 4th weekend, will be held in Sacramento, California. The city of Sacramento sent in a proposal that under-bid all other proposals. The Conference site has been viewed by three Elders, and this location will save us money.

(M-Harvey/2-Arehart; Yes: Smith, White, Wilson; No: Mank)

K82 Clergy Conferences

82K82-1 MOVED to go ahead with Eastern Clergy Conference, and to send out a survey about future conferences. Also moved to ask Reverend Sam Edelman to preach, and Reverend Roy Birchard to coordinate worship.

(M-Wilson/2-Harvey; unanimous)

T Evangelistic Team

82T-1 MOVED to endorse Elder Smith's letter to the New Freedom Evangelistic Team. (Attachment No. 12)

(M-Wilson/2-Arehart; unanimous)

The SOUTH ATLANTIC DISTRICT of the Universal Fellowship of Metropolitan Community Churches, 131 Fifteenth Avenue North, Nashville, TN 37203. Gilbert H Lincoln, District Coordinator (615) 320-0288.

September 22, 1981

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

An ELDERS' ADVISORY LETTER is respectfully requested with regard to matters of membership in a Study Group. In one case in this District a Worship Coordinator (clergy) acted to place a member on inactive status. In another a Worship Coordinator (clergy) and the Advisory Board have raised the question of a review of membership rolls. Neither matter is directly dealt with in the UFMCC By-laws.

In the first instance I gave the opinion "as the official representative of the Board of Elders (V, C, 3, 11 2-3)" that such action was inappropriate and must be redressed. My reasoning was that *by analogy* with the provisions of Article VI, in Article VII - Membership by the Interim Board of a Mission must be approved by the District Coordinator and Board of Home Missions, *pari pasu* in a Study Group the same steps must be taken.

In the second instance I will give the same opinion, namely: that the Worship Coordinator and Advisory Board may ask the concurrence of the District Coordinator and the Board of Home Missions for leave to review membership and, if warranted, to place persons on a roll of inactive membership. And I will offer the opinion that that permission may be asked and given in advance and in general (not individual) terms.

Will the Board of Elders please rule on whether my opinions are correct (or permissible)? and on what procedures should be followed in Study Groups both in matters of discipline and of membership review?

If the guidance I have offered is contrary to policy or to previously issued Letters, please advise me at once so that I can give that information to the Study Groups concerned.

Your fellow servant,

January 22, 1982

Rev. Gilbert Lincoln
District Coordinator
South Atlantic District
UFMCC
131 Fifteenth Avenue North
Nashville, TN 37203

Dear Gil,

The Board of Elders has reviewed your recent decisions concerning the matters of membership in a Study Group.

UFMCC By-laws clearly state: "The interim pastor and officers, acting as an Interim Board of Directors, shall exercise the provisions of Article VII (church membership) of these By-laws. The provisions of this paragraph and their exercise *must* be approved by the District Coordinator and the Board of Home Missions or proper Fellowship board." (Article VI, B, lines 45-47).

As there are no specific By-laws provisions for Study Group membership procedures, it is permissible to apply these guidelines to Study Groups.

The District Coordinator and the District Board of Home Missions may agree that District approval is necessary *before* a Mission or Study Group reviews the membership rolls or places members on inactive status. If such an agreement is in effect it is binding on the Missions and Study Groups within that District.

Discipline of Study Groups and Missions is under the direction of the District Coordinator, who, with the approval of the District Board of Home Missions, appoints the group's worship coordinator and directs the "establishment, life and growth of study groups and missions." (Article V. C. 3. lines 4 and 5).

It is the opinion of the Board of Elders that your recent decisions as "the official representative of the Board of Elders (V. C. 3. lines 2-3)" with regard to matters of membership in a Study Group are in accordance with UFMCC By-laws.

Yours in Christ,

Rev. Elder Freda Smith
for the Board of Elders

Jan. 15, 1982

The Rev. Elder Nancy Wilson
Clerk, UFMCC Board of Elders
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029-9990

Dear Nancy,

Enclosed is my report to the Board of Elders for your January meeting, as chair of the Commission on Faith, Fellship and Order. I have talked with each of the STI Board of Regents, and Jack Hubbs and I are especially excited about working together.

As for mechanics of the proposed Feb. 8 mailing, I suggest you duplicate the Appendix A (preliminary bibliography and resources for Basics of Christian Faith) and mail it out to the general mailing list (you may want to fill in the blanks on a couple of the bibliographic resources - the Kelly, Norris, and "Six Questions"). Then, a complete copy of all of this report, plus any notations about actions taken by the Elders, should be mailed to the Appendix B mailing list and the Board of Regents of STI.

Advise from the Elders is appreciated on developing the best possible representation from World Church Extension areas and from the Australian District.

Jack Hubbs and I both feel that an April clergy conference meeting of FFO and STI will be very timely, coming as it does before district conferences. However, if the Elders do decide to combine clergy conference and the planning conference and move to a date later in the summer, we would want to schedule a joint STI/FFO meeting at that time.

Thanks, and please call if you have questions.

In Christ,

The Rev. Jennie Boyd Bull

A PROPOSED MODEL FOR THE COMMISSION OF FAITH, FELLOWSHIP AND ORDER, THE BOARD OF REGENTS OF SAMARITAN THEOLOGICAL INSTITUTE AND THE DEPARTMENT OF CHRISTIAN EDUCATION

Rationale:

1. The madate for FFO adopted at General Conference 1981 is as follows:
   "a. To research, discuss and propose to the Fellowship a Satement of Faith, using Article III of the UFMCC Bylaws as its atarting point. This process will include the grass roots study method and development of study questions, soliciting input from clergy and laity in every congregation, district, church extension areas and member of UFMCC congregations.
   b. To, in particular, apply that research to theological implications of any linguistic changes in the Statement of Faith as adopted at Genersl Conference 1981.
   c. To develop and disseminate study questions to be considered as UFMCC develops a Christian theology of sexuality."

2. The madate for Samaritan Theologica Institute is as follows (UFMCC Bylaws 11.B): "To set up bodies for instruction in theology and in allied subjects for the propagation of the teachings of the Christian faith, as accepted by the General Conference of UFMCC." STI is currently in a period of reorganization, and its Board of Regents is moving to explore coordination and development of curriculum, district-level extension centers and increasing emphasis on seminars and correspondence courses.

3. The Department of Christian Education is a major UFMCC priority but currently exists only "on paper", with much overlap of function with the above two structures, and could benefit from bombined use of existing resources, people and structures (e.g. each district has chosen 1 lay and 1 clergy representative to FFO; there are existing regents, staff and resources with STI).

THEREFORE, it is proposed that

The chair of FFO be appointed to a liaison role with the Board of Regents of STI, as should the chair of Christian Education. All three groups should then work together to design district-level curricula and extension courses for local use in basics of the Christian faith (with primary input from the district clergy and lay representatives to FFO). Another focus would be on developing study questions and curricula in a Christian theology of sexuality. Out of this process would come specifics for 1983 General Conference, but the primary focus would be shifted to developing an ongoing Christian Education network in UFMCC, with continuing "grass roots" input and education in each district and extension area.

Assumptions:
1. This assumes a process view of FFO needs at present. The top priority is basic Christian Education Fellowship-wide, which includes learning to "hear" each other across differing backgrounds and terminologies and styles.
2. This assumes a collegial, consensus view of the UFMCC Statement of Faith as the outgrowth of an ongoing, deliverative process of grass roots Christian Education in UFMCC.

Support: All of the seven Board of Regents of STI have discussed and support the intent of this proposal. The chair of the Department of Christian Education supports this proposal.

Timetable:

Feb. 8	General UFMCC mailing of bibliographic resources (attached) and suggested study resources for Lent.
April 20-22	At Eastern Clergy Conference, joint meeting of STI Board of Regents (already planned), chair of Christian Education, and as many FFO lay and clergy representatives as possible (several districts will not select representatives until May conferences). (Scheduled for April 23-24, after conference) Meet to develop further resources and district workshop format (available as an STI extension course, to be led by clergy and lay representatives at each May district conference). Further, to begin to develop study materials and study questions on a Christian theology of sexuality. And finally, to develop a process and timetable for a late summer/early fall FFO meeting and report.
May 1982	At all district conferences, clergy and lay representatives to FFO will lead an STI extension course/workshop on basics of the Christian faith, designed around the Apostle's Creed. (see attached.)
June-July	Feedback and collation of input from FFO representatives.
Aug/Sept (Labor Day weekend?)	FFO meeting (including STI regents and chair of Christian Education) to develop draft to 1983 General Conference; based on district-level input: - revisions to Statement of Faith - questions for a Christian theology of sexuality.

Oct 82 Mail draft to UFMCC at all levels for input and response, in particular requesting input at district conferences and any 1983 clergy conferences. (maybe an FFO meeting for final report at clergy conference?)

Summer 83 FFO to meet prior to General Conference 83 in Toronto to finalize report.

LOGISTICS: Because of the current austerity budget of UFMCC, and until the financial restrictions are unnecessary, printing and postage will be handled by Fellowship offices in Los Angeles, and telephone charged to the UFMCC credit card. The MCC Houston pledge of $4,000 will be devoted toward the August/September meeting of the Commission soley.

EXPECTATIONS OF LAY AND CLERGY REPRESENTATIVES TO FFO:

1. Maintain communication with the chair, providing current address and phones.
2. Attend all district conferences and lead workshops as needed, making arrangements with each district coordinator as needed.
3. Maintain working relationship with any STI regents or Christian Education representatives and resources in your district or extension area.
4. Gather materials from local churches for district input and communicate district input to local churches.
5. Communicate district input to chair of FFO and communicate materials from FFO to the district.
6. If at all possible, attend April 1982 clergy conference in Washington, D.C. or provide written input.
7. Allow a full week late in August or early in September (to be scheduled for date and location in April) for FFO meeting and definitely attend. (Much of transportation costs will be paid by $4,000 MCC Houston pledge; rest may be raised from each district.)
8. Attend General Conference '83 in Toronto and plan to arrive 2-3 days in advance to work on final report.
9. Ongoing priority is seeking out, developing, and distributing Christian Education resources at all levels in the Fellowship.
10. Work toward developing an ongoing educational structure in your district or extension area, in coordination with STI resources and local church educational programs and resources.

Appendixes: A: Preliminary Bibliography and Resources for Basics of Christian Faith
B: List of known representatives to Commission on Faith, Fellowship and Order

FAITH, FELLOWSHIP AND ORDER COMMISSION MEMBERSHIP

The Rev. Jennie Boyd Bull, chair
c/o MCC Washington DC

Australian District:	not yet contacted	
Western Canadian District:	not yet contacted	
Eastern Canadian District:	Rev. Brent Hawkes, MCC Toronto, Ontario	lay delegate to be chosen at May dist. conf.
Northeast District:	Rev. Marge Ragona, MCC Boston, MA	Mr. Steve Carson, MCC New York
MidAtlantic District:	Rev. Joseph Houle, MCC Pittsburgh, PA	Ms. Marianne VanFossen, MCC Christ the Liberator, N.J., McGiffert Hall No. 132, 90 E. Claremont, N.Y.C. 10027
South Atlantic District:	Rev. Jamie McAlister, MCC Charlotte, NC	information to be sent by Feb. 1
Great Lakes District:	lay and clergy delegates to be chosen at May district conference	
Midcentral District:	lay and clergy delegates to be chosen at May district conference	
South Central District:	lay and clergy delegates to be chosen at May district conference	
Northwest District:	Rev. Jeff Pulling, MCC East Bay, Oakland, CA	Ms. Betty Pedersen, MCC Portland, OR, 730 NE Weidler No. 25, Portland, OR 97232
Southwest District:	Rev. Dusty Pruitt, MCC Long Beach, CA	Mr. Joe Dallas, MCC Long Beach, CA
Southeast District:	Rev. Joseph Gilbert, MCC St. Petersburg, FL	lay delegate to be chosen at May district conf. Lay representative Ken Frantz, of MCC Tampa, interim rep.
World Church Extension Areas:	not yet contacted	
UK and Europe Hispanic Americas Southeast Asia and New Zealand Nigeria	One clergy and one lay representative total? or as interested and available from each area?	

27 members possible, total, including chair. 13 currently selected.

Send copies also to: Mr. Jack Hubbs, chair, STI Board of Regents, 483 Oak St., SF, CA 94102 (415) 431-4663.
Rev. Elder Nancy Wilson, chair, Dept. of Christian Education, UFMCC
Rev. Elder Jeri Ann Harvey, liaison elder, FFO, MCC Los Angeles

STI regents: Dr. Alice Kitchen, vice-chair, 6336 Pershig, St. Louis, MO 63130 (314) 625-3749.
Sherre Boothman, Straughn Hall, Wesley Seminary, 4500 Mass. Ave NW, Washington DC 20016.
Rev. John Hose, PO Box 4509, Whitesburg, GA 30185 (404) 834-2831.
Gil Gerald, 601 "Q" St. NW, Washington, DC 20001 (202) 387-6246.
Rev. Charles Larsen, c/o MCCR, 1919 Decatur St., Houston, TX 77007 (713) 861-9149.
Dr. James Tinney, Dept. of Journalism, Howard University, Washington DC 20059.

January 13, 1982

TO: The UFMCC Board of Elders
FROM: R. Adam DeBaugh
RE: Quarterly Report for January, 1982, Elders' Meeting.

In September, 1981, I traveled to North Carolina, preaching in Asheville, Charlotte and Raleigh, and doing Christian Social Action workshops in Asheville, Fayetteville, and Knoxville, Tennessee. In November, I preached, spoke at a fund raising event and did a Christian Social Action workshop in Norfolk, Virginia.

I've been keeping up with correspondence with local MCC's, which is growing, and with other Gay and Lesbian organizations, as well.

The main news for this quarter is a progress report on the "Let's Do The Gospel Series," which will be published as a program of the Department of Christian Social Action, in cooperation with other Fellowship agencies where appropriate. The "Let's Do The Gospel Series" will be an on-going series of booklets, each one focussing on a particular Christian ministry. Most of them will have three components: an overview of the problem the ministry is designed to alleviate, a Bible study concerning the ministry, and a detailed, how-to-do-it section enabling local congregations, regardless of their size, to begin such ministries.

The first five titles are already in various stages of production: (1) What is Christian Social Action? "Feed My Sheep," John 21:17; (2) Coming Out! "And the Truth Shall Make You Free," John 8:32; (3) Writing to Congress, "Prophecy Against the Shepherds of Israel," Ezekiel 34:2; (4) Burnout, "Come to me, all ye that Labour and are Heavy Laden, and I will give you rest," Matthew 11:28; (5) Women's Outreach, "This Woman was Full of Good Works," Acts 9:36.

Other planned titles will include school prayer, the draft and conscientious objection, political action, voter registration, straight and Gay spouses, alcoholics, chemically dependant people, the physically challenged, deaf and the hearing impaired, the blind, mentally and emotionally handicapped, transgender or transexuals, Gay youth, the aged, the terminally ill and dying, single people, Gay and straight couples, feeding the hungry, prisoners, the sick, homeless people, rape victims, clothing the naked, transvestites, child abuse and incest victims, shut-ins, ministering to the clergy, ministering to straight people in the "Gay" church.

A number of people are being enlisted in writing, researching, editing and preparing these booklets. For instance, Ken Collins, of MCC NoVa in Fairfax, Virginia, has prepared a paper on Women in the New Testament Church, which will be the Bible Study for the Women's Outreach booklet.

One thing I propose doing is setting up a system of royalties for the principle author of each booklet. I would like your approval of this plan, please. Since few, if any, of the principle authors of these booklets are full-time UFMCC employees, including myself, a royalty system will be an incentive, as well as being Scripturally sound, "for the labourer is worthy of his hire," Luke 10:7.

The royalty need not be much, I would propose 10% or 15% of the selling price of the booklet, and can be easily administered through the DCSA account here.

I look forward to the first five editions of the Let's Do The Gospel Series to be published and available for sale in MCC congregations and in other Gay and non-Gay religious organizations by mid-February, depending on how fast we can get them typeset and printed. I am sending out a fund-raising letter to all former Washington Office contributors to pay for the production of this series, so it will cost the Fellowship nothing!

That is all the news this quarter. May God continue to bless you as you guide our Fellowhsip. And know, by the way, of my complete support for you all.

Respectfully Submitted,

R. Adam DeBaugh

UFMCC DEPARTMENT OF RACE RELATIONS

January 18, 1982

Board of Elders - UFMCC
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Elders,

Please forgive a handwritten report. In an effort to save time (since I am such a slow typist) I enlisted the services of a typist in the community. I have been unable to reach her for the past week or so, and my report to you, along with other important writings, have not been returned. Although I trust in their return, I am doubtful that I will receive them in time for the Elders meeting. This will therefore have to serve as my report.

It has now been over four months since General Conference. Work in race relations has moved at a disappointingly slow pace. This is partly due to the limited amount of time I have to devote to it. Working full time and starting Harlem MCC leaves me with little time for other things. Another, more depressing, reason is the lack of interest and commitment from people throughout the Fellowship. Although people agree with the importance of work in race relations the general attitude continues to be one of reliance on prayer. Whereas I certainly trust in the power of prayer, I do not feel impassioned recitations in God's ear is THE answer. The Task Force Chairpersons have still been unable to find persons willing to serve on the task forces. We are trying a more personal approach (begging!) and are beginning to see some results. I am confident that by February 28th both task forces will be complete.

The major focus of the Department of Race Relations for the next ten months will be the International Third World Lesbian and Gay Christian Conference. The first brochure for that conference is complete and needs only your approval and Rev. Mojica's and to be translated into Spanish. There is a lot to be done on this conference and it will require much effort from a lot of people. The response to the questionaires I sent out was favorable and I have been following up on suggestions for entertainment and speakers. The most hopeful of these is the possibility of Sweet Honey in the Rock performing there. I have been in touch with them and it looks positive. They would be an incredible "drawing card".

As a way of advertising the conference and as outreach, the Task Force on Third World Outreach will host "mini-conferences" hopefully in the Spring. These will be small, regional conferences, lasting one or two days or, even, evening forums. They will center around the issues of the October Conference as well as those issues specific to local people. Whereas I see the convenience of working these into District Conferences. I am advising against it. The purpose of these and the October Conference is to reach Third World persons. Since there are so few Third World persons in UFMCC, to utilize District Conferences would be a wasted effort.

The Task Force on Racism will work on setting up "mini-conferences" dealing with the issue of racism. These can easily be done on a District level since the majority of our people is white. However, nothing can be done in this area until we find people willing to work on the Task Force. Here, again, I am hopeful.

I have personally, not done nearly as much as I would have liked to do in race relations. Most of my time has been spent with Harlem MCC. It is, however, proving to be a most effective outreach and has greatly increased the visibility of UFMCC in the *total* community. We average 15 people each Sunday and have started a Harlem MCC Community Gospel Choir as an outreach of the church.

In addition to the above I have done the following:

1. Compiled and distributed resource packets to Task Force Chairs.
2. Designed and compiled questionaires for October conference.
3. Conducted Racism workshop for Riverside Church.
4. Conducted prayer and meditation workshop dealing with healing the effects of racism at NE District Conference.
5. Conducted "History of Racism" workshop for "Man to Man", a gay rap group.
6. Ten days of intense Third WorldOutreach in Detroit at the request and expense of the All Peoples Congress.
7. Presentation on "Religion and Sexuality" at Salsa Soul Sisters (a Third World Lesbian Group).
8. Participated in a panel discussion at Black and White Men Together where I spoke about UFMCC.
9. Wrote the first brochure about the October Conference (At typist's).

This is not as much as should have been done. I turned away several requests to speak because of time. In the coming month (February) I have scheduled a presentation on the "History of the Black Church" for a Lesbian organization here. Also, Harlem MCC will present 5 Sundays of Black History beginning January 31st in honor of Black History month. In the midst of this I continue to direct a Third World support group weekly. (starting this group was part of the job description outlined when the Director of Race Relations position was created. However, I will only be in leadership of it until April. After two years the group can well function without me!) And, I also work full time.

There are a lot of things that need to be done in race relations. I trust God's involvement in this area and am certain work will get done. I am certain budget limitations will lessen and more work will be enabled. An area that greatly concerns me is the absence of concrete guidelines for doing outreach to Third World persons. I have successfully done this for over four years. I hope to one day have the time to write these experiences down as guides for others. We also have four student clergy persons at Harlem MCC. As one who was trained for the professional ministry through UFMCC, I am sorely aware of how little that training equips one to minister to Third World persons. I want to some day make available the tools I have developed to other clergy in UFMCC. If our outreach efforts are effective (and I am certain they will be) UFMCC clergy may find themselves increasingly responsible for training Third World student clergy. Since they can't just pack them up and send them to Harlem MCC we need to develop workable guidelines. Because of my lack of time, however, these ideas will have to wait to be developed.

I hope this will do as my report. Again I am sorriy it's not typewritten. God bless you all. I will send the brochure as soon as I get it back from the typist. Take care.

Peace and Unity,

Rev. Renee McCoy

January 21, 1982

Report of
COMMISSION ON SPECIAL MINISTRIES

TO: Board of Elders
Universal Fellowship of Metropolitan Community Churches
Los Angeles, California
FROM: Rev. George S. McDermott, Chairperson
Providence, Rhode Island

The following report is a result of activities since October, 1981, and includes attempts that have been made as of this date for contact with clergy within the UFMCC. It will also include those projected ideas for the coming months prior to the next Board of Elders meeting.

Following my notification that I was appointed by the Board of Elders as chairperson of the Commission on Special Ministries, formerly Innovative Ministries, I sent a letter to all clergy within the United States and Canada. Although, there were clergy outside of this country that should have been contacted, funds were at a premium. Inasmuch, as a mailing from the Fellowship to all clergy came sooner than a letter could be constructed by me to be sent with that mailing, it became necessary to mail only within the limitations of bulk mailing permit. At that time I requested from the clergy the name or names of those person(s) who within their own congregation would be willing to work with Special Ministries (exclusive of Substance Abuse and Institutional Ministries) and to send me those names and addressed along that I might contact them. As of this date, only five of our pastors or clergy have responded. It grieves me to think that our clergy have little consideration for those persons within our communities who may be a little different than the average congregant. As a result, a second mailing will be sent to all clergy and congregations hopefully this time through a mailing of the Fellowship. This will enable the material to be received not only by clergy, but also by individual congregations who might prompt their clergy to respond. I will be interested to know what present programs are being conducted, what results they might be producing, and how it seems to be meeting the needs of the total community.

It appears that if the program for Special Ministries is to go anywhere it is going to require some travel. Therefore, if it is possible to raise through private sources funds that would enable me to go to at least two or three District conferences and become acquainted with those interested in such a work, and to learn of what is already being done and how we might assist the programming further. Northeast District at their October, 1981 District conference in New York City gave me $100 to assist with the work of the Special Ministries program. Inasmuch, as mush of that still remains some of that can be used for travel in addition to printing cost and some mailing. Some of that travel I will be able to connect up with other travel I will have to be doing during this time, and thusly produce less cost coming from other resources. It seems to me that one of the necessary functions of my position is to try and meet personally so that we might get to know each other, and from that point to seek out those that would be willing to look over the programs within their own districts. It seems, also, that some of the areas of institutional ministries and some of that under substance abuse might well be integrated along with Special Ministries. Having been actively involved in a pilot program called the Healing Community Project under the direction of the Rev. Harold Wilkie of the National Council of Churches, I believe that some of the principles of that program might well be integrated into those of our Fellowship. The book, "Creating a Caring Community" by Dr. Wilkie will be of great assistance in our program.

With my own involvement in a workshop to be sponsored by the Interfaith Health Care Ministries of Rhode Island Hospital here in Providence on the handicapped on March 3 of this year, I am of the belief that one of the necessary steps is to activate the churches and health care ministries of many organizations in presenting such programs within our own communities. On a district level it means interested persons who are willing to go to a church or churches and assist them in setting up something for their own local congregation, and then moving that out to the community and district. Therefore, I am going to make the attempt during these next six months to visit some of the districts and to work through with District Coordinators and other interested persons within the district what can be done during these next six months to visit some of the districts and to work through with District Coordinators and other interested persons within the district what can be done, what is being done that might be encouraged and supported, and how we might seek out the needs wherever they might be. Included within this is an opportunity for us to work with the Social Action Commission to originate brochures in some of the areas of concerns that might be made available to the districts and local congregations. Most of all I am concerned about working together with other commissions and committes who can provide support and ideas and in general a Fellowship wide program reaching into the entire world wherever there might be needs. The most important part of this program is to develop programs to fit the needs of those within any specific area. What needs might be evident in eastern United States might not be true for Nigeria or the mountain region of the United States or Australia. The time has come for us to be specific and to try and understand what people need and when. The specifics of such a program will be developed during these next six months, and hopefully by the next meeting of the Board of Elders these will be indicated and

put into action.

The ministry of Christ is to touch the whole person. If there is a limitation in any person regardless of that limitation it is necessary to be conscious of that and to work to assist that limitation be given substance to provide less limitation. We need to be conscious of each other, to be ready to be supportive, alert and go that extra mile. It means letting those with the need speak for themselves and to give guidance where it is needed; to permit them to share whatever they have that might help another to become more aware of their need and how we are separated and divided from each other. We must let Christ speak to us and to know that until we are ready to become aware and to attempt to understand, we will go nowhere. It is time for us to stop wondering and stating that something must be done, and to begin listening to those that can tell us in whatever manner possible what and where the need is. We must become the Christ in their lives - ready to share who we are and our readiness to share together. God bless our work and because of the ministry of Christ in each of our lives may we begin to minister to each other and to others beyond us.

Rev. George S. McDermott, Chairperson
Commission on Special Ministries

Attachment No. 9

TO: The Board of Elders
FROM: Larry Rodriguez, Chairperson, By-laws Committee
SUBJECT: Quarterly Report
DATE: January 19, 1982

Since my appointment as chairperson of the By-laws Committee in Fall, 1981, I have met with Michael Mank in order to facilitate the transfer of responsibilities from the former chairperson. Currently I am preparing an article to be published in "In Unity" for the purpose of reminding the Fellowship of the procedures adopted at the 1979 General Conference governing proposals submitted to the By-laws Committee. This article will also set the deadline for submitting proposed By-laws changes to the By-laws Committe at March 1, 1983. Hopefully, this deadline will allow the committee sufficient time in which to prepare its final draft of its report to the 1983 General Conference by April 1, 1983.

A question I have to which I would appreciate a response from the Board of Elders concerns the make-up of the By-laws Committee. It is my understanding that when my appointment was made as chairperson, the remainder of the committee had not yet been determined. I would like to know if the appointment of the remainder of the committee has been made, and who are the members of the committee. This would help me in organizing communication with other committee members.

Your brother in Christ,

Larry Rodriguez

January 13, 1982

TO: The UFMCC Board of Elders
FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
RE: Quarterly Report for January, 1982, Elder's Meeting

Most of the focus for the Department of Ecumenical Relations since General Conference has been on the application for membership in the National Council of The Churches of Christ in the U.S.A. Formal application was made on 9 September 1981 with a five page letter.

On 6 October 1981 I met with Dr. Arleon Kelley, Assistant General Secretary, and Dr. Robert Campbell, General Secretary of the American Baptist Churches and Chair of NCC's Constituent Membership Committee. The meeting was held in the NCC Washington Office and a report was sent to Rev. Elder Wilson.

We are now waiting to hear when the Constituent Membership Committee will meet to consider our application. That meeting could be as early as February or March but may not be until the May 1982 meeting of the NCC Governing Board.

Though we have remained relatively silent to the press concerning our application, I did one extensive interview with National Public Radio concerning our application.

I spent two pleasant visits with Malcolm Macourt, editor of Towards a Theology of Gay Liberation. Malcolm is active in Great Britain's Gay Christian Movement. I met, also in October, with the newly elected President of Integrity, an old friend named John Fortunato, and we discussed plans to revive Insight magazine as a Gay Christian ecumenical publication. I am involved in the planning of an ecumenical religious conference being organized by the Quixote Center and Brother Joseph Izzo. This conference will be a follow-up to the Strategy Conference on Homophobia and the Churches, which we sponsored in 1979.

I remain active in the Washington Inter-religious Staff Council (WISC) through whose auspices I lunched with Dr. Philip Potter, General Secretary of the World Council of Churches, on Nov. 12.

We are still pursuing the World Council of Churches conference in Vancouver in 1983.

I meet with the Moderator of the United Presbyterian Church on January 20. That is all for now. God's blessing on you all.

Respectfully submitted,

R. Adam DeBaugh

Attachment No. 11

January 20, 1982

TO: UFMCC Board of Elders
FROM: Bob Johnson, Chairperson, UFMCC Media Ministry Committee
RE: Report to January Elders Meeting

To date there has been very little activity by the Media Committee. The following represent the total activity to date:

1. I have held two meetings, totaling some two and one half hours, with our liaison Elder, The Reverend Elder Troy Perry, to discuss plans for the functioning of the committee.
2. I have written to each of the people that you have appointed to the committee at your last meeting. A copy of the letter that went to each of these persons is attachment A of this report. To date I have had a response from five of those appointed.
3. I taped an interview for IN UNITY for their use in a future issue of our Fellowship magazine.
4. I have done some initial planning about division of investigation labor and will forward a copy of my initial plans to the Clerk for distribution to each of you in the near future.

Some random thoughts and concerns that I have, and ask you to look at for me. I really feel that there are large areas of the Fellowship that have no representation on this group. There have to be people in these districts that have interest and background in Media we can utilize. Can we seek them out so that there is representation from, at least, all of the U.S. and Canadian Districts?

At some point the committee is going to have to have some minimal funding for postage, telephones, etc. I fully understand our present cash flow problem and will for a short time be able to pay for these expenses myself. As we plan for the future I feel that we are going to have to look at the possibility of funding some travel to enable a couple of meetings prior to Toronto. Thank you for your confidence in me. I will do my best to carry out the mandate of the Houston General Conference *as you direct.* May our Lord continue to lead and bless each of you.

Board of Elders Minutes

June 29 - July 2, 1982
Dallas, Texas

A Administration

A4 Office Administrator's Report

82A4-2 MOVED to accept the Report from the Office Administrator and endorse item No. 1. (See Attachment No. 1)
(M-White/2-Mank; unanimous)

82A4-3 At the recommendation of the Office Administrator and Treasurer we agree to continue on the austerity budget with the following changes: Perry and Wilson receive half their raises now, and finances permitting, the rest in October. The staff will also receive their full raise at that time. The austerity budget for the Task Force on Race Relations be increased to $250 per month.

A6 The Board of Elders

82A6-2 Advisory Letters

82A6.1-4 Upon requests from several Churches, and after consultation with the Commission on the Laity and the Commission on Government Structures & Systems, the Board of Elders agrees unanimously that in view of the 1981 By-laws changes in Article IV, student clergy are not to serve as lay representatives to Fellowship Commissions, Committees, Boards or as lay delegates to District or General Conferences. However, student clergy may serve as clergy representatives to Fellowship Commissions and Committees. They do not, however, have clergy voting status at District or General Conferences.
(M-Mank/2-Arehart; unanimous)

82A6.1-5 MOVED that the Board of Elders rescind an action of the January meeting (82C2-2) regretfully. The motion read as follows: "MOVED that Clergy as well as lay delegate vote(s) be suspended at District and General Conference if tithes are not paid up to date. Elder Mank pointed out that our present system, which only suspends lay delegate votes, is discriminatory. This motion will also be forwarded to the By-Laws Committee." The problem of co-accountability of Clergy and Laity for local Church tithes being paid on time is referred to Government Structures & Systems for consideration. We want to insure equality, responsibility and penalty, but our by-laws do not insure that presently.
(M-Mank/2-Arehart; unanimous)

82A6.1-6 MOVED to approve Reverend Wilson's advisory response to Reverend Gil Lincoln's questions concerning the rite of membership. (See Attachment No. 2)
(M-Harvey/2-Arehart; unanimous)

82A6.1-7 Reverend Clifford Turpin Klein asked for an interpretation of Article VII, line 13 and line 20. We agreed that "identifiable financial support" is left to the local Church to interpret. And in answer to the question if a congregation can extend, through an SOP, the two month period of inactive status to a three to six month period, the answer is, yes, "at their discretion."
(M-Wilson/2-White; unanimous)

82A6.1-8 MOVED to confirm Reverend Gil Lincoln's interpretation of Article VI, B. (See Attachment No. 3)
(M-Wilson/2-Arehart; unanimous)

A6.3 Mission Status Requests

82A6.3-3 MOVED to formally affirm the designation of MCC-Little Rock, AR as a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-Harvey/2-Smith; unanimous)

82A6.3-4 MOVED to designate MCC-Birmingham, England a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-White/2-Arehart; unanimous)

82A6.3-5 MOVED to dissolve the Mission at San Luis Obispo at the request of the Board of Home Missions of the Southwest District.
M-Wilson/2-Harvey; unanimous)

A6.4 Charter Requests

82A6.4-1 MOVED to formally designate MCC-Springfield Family, Springfield, Missouri, a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Arehart/2-Smith; unanimous)

82A6.4-2 MOVED to formally designate MCC-Albuquerque, New Mecico, as a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Harvey/2-Arehart; unanimous)

A6.6 Fellowship SOP's

82A6.6-1 Regarding Church mergers: if a Mission wishes to merge with a Chartered Church or another Mission it must be approved first by the Board of Home Missions and then by the Board of Elders. The same is true for two Chartered Churches. If a Study Group wishes to merge with another Study Group, Mission or Chartered Church, the Board of Home Missions must approve.

(M-Wilson/2-Harvey; unanimous)

A7.82 Elders Minutes

82A7.82-1 MOVED to accept January, 1982 minutes as amended: in 82J85-1, Elder Smith chaired the meeting, and "Perry" should be substituted for "Smith" in the "Yes" votes.

(M-Mank/2-Harvey; unanimous)

NOTE: The Board of Elders spent time evaluating our meetings, our process, facilities for meetings and our agenda. The meeting in October, 1982 will be held in Los Angeles. We will continue evaluating our meetings.

A11.4 In Unity

NOTE: Reverend Perry gave an oral report on the status of In Unity.

A11.5 The Gay Christian

MOVED to accept the report from Reverend F. Jay Deacon on the Gay Christian. (See Attachment No. 4)

(M-Arehart/2-Smith; unanimous)

B82 Budget and Finances

Elder Mank reported that we now have all four quarterly reports from 1981-82 and the year end financial report is complete. Finance Committee members have received all reports. Elder Mank is working with our Office Administrator, bookkeeper and accounting firm to improve our bookkeeping practices and accountability. The Fellowship's financial position is improving slowly. We have repaid a $10.000 Loan from Long Beach and the first $5,000 on the $25,000 loan from our Church in St. Petersburg. We are just meeting the austerity budget. We need to proceed with caution. Our hope is to try to retire the debts as soon as possible, perhaps through Fellowship Sunday offerings.

B8 "Rand Corp."

NOTE: Elders Mank and Wilson reported that plans are underway for a meeting during the first weekend in September of our "Rand Corp." There are seven or eight lay people with expertise and/or interest in long-range financial planning and development for the Universal Fellowship of Metropolitan Community Churches. We call it "Rand" because it is *our* own "think tank." Elder Mank suggested it mean "*R*eason *A*gainst *N*o *D*irection." The results of this meeting will be shared as soon as possible.

B14 Business Consultant

NOTE: The Board of Elders had some conversation with Jay McManus, mostly concerning Elders management of our business meetings, etc. Mr. McManus offered to have someone from his firm do an annual evaluation of our Fellowship offices - we hope to complete that before our October Elders meeting. We also discussed a handbook for District Coordinators and Lay Representatives.

C4 Southeast District

82C4-3 MOVED to accept MCC-Pensacola's SOP's as being consistent with U.F.M.C.C. By-laws.
(M-Smith/2-Harvey; unanimous)

82C4-4 MOVED that the SOP's of the Southeast District are consistent with U.F.M.C.C. By-laws.
(M-Wilson/2-Smith; unanimous)

82C4-5 MOVED that the additional SOP's from Fort Lauderdale, MCC of the Holy Spirit, are consistent with U.F.M.C.C. By-laws.
(M-Mank/2-Smith; unanimous)

C8 Northwest District

82C8-1 MOVED that the By-laws from MCC-San Francisco are consistent with U.F.M.C.C. By-laws.
(M-Mank/2-Smith; unanimous)

C11 District of Australia:

MOVED that the Board of Elders divide the District of Australia as of September 1, 1982 into two districts: Northern Australia, which will include New South Wales, Queensland, the Northern Territories and ACT; and Southern Australia which will include South Australia, West Australia, Victoria and Tasmania. That clergy and lay representatives of both districts hold conferences no later than September 15 to elect district officers. That all district financial indebtedness will be settled by that date. That any funds remaining be divided equally between the two new districts. That all files of the District of Australia be forwarded to Los Angeles to U.F.M.C.C. headquarters for archival purposes. The Board of Elders names as convenors for the two new districts who will moderate the district conferences until elections are held: for the Northern District: Nolan Winter, Brisbane; for the Southern District: Dennis O'Donnell, Adelaide.
(M-Harvey/2-Wilson; Yes: Harvey, Wilson, Smith, White; No: Arehart; Abstaining: Mank)

G Commissions, Committees, Boards, Task Forces & Departments

82G3-3 MOVED that we accept the report from the Executive Secretary of World Church Extension. (See Attachment No. 5)
(M-Mank/2-Arehart; unanimous)

82G3-4 MOVED we investigate the cost and procedures for translating U.F.M.C.C. materials (primarily By-laws, "U.F.M.C.C. Today" and "Homosexuality and the Bible") into French, German and Swedish and other languages. The Fellowship offices will investigate.
(M-Wilson/2-Arehart; unanimous)

82G3-6 BE IT RESOLVED that because of the international ministry of our Fellowship that it is the policy of U.F.M.C.C. to provide for clergy and their spouses and for lay ministers and their spouses, the necessary papers for the purpose of immigration and naturalization. This does not grant to any individual voting privileges at General or District Conferences.
(M-White/2-Wilson; unanimous)

82G3-7 MOVED that we affirm the following vis-a-vis the budget for World Church Extension: Since 1979 the Fellowship budget has had the responsibility to insure the operation of World Church Extension. Until this meeting only the specially designated funds in the World Church Extension fund have been used, not general funds. Because the Fellowship in general is on an austerity budget and because the World Church Extension fund is nearly depleted, we are now placing World Church Extension on an austerity budget as well. We will pay World Church Extension costs out of the general fund, and, as they become available, out of World Church Extension funds. The new austerity budget will maintain our office and personnel in London and the monthly stipend to Nigeria ($150), because Nigeria is our oldest World Church Extension area, and since our monies contribute to basic survival needs. All other programs are discontinued, with the exception of insuring Reverend Jose Mojica's trip to Mexico City for the Hispanic Americas District Conference. The World Church Extension austerity budget will be reviewed at every Elders meeting.
(M-Mank/2-Wilson; unanimous)

G4 Commission on Faith, Fellowship & Order

82G4-2 MOVED that the Board of Elders accept the report from the Chair of Faith, Fellowship & Order. (See Attachment No.6)
(M-Harvey/2-Arehart; unanimous)

82G4-3 MOVED to approve $300 for Faith, Fellowship & Order expenses. We will review our budget in October and will pay Reverend Jennie Boyd Bull's way to Clergy Conference in November for the FFO meeting.
(M-Mank/2-Wilson; unanimous)

G7 Department of Christian Social Action

82G7-2 MOVED to accept Adam DeBaugh's report from the Department of Christian Social Action. (See Attachment No. 7)
(M-Mank/2-Arehart; unanimous)

G9 Commission on Special Ministries

82G9-3 MOVED to accept the report from Reverend George McDermott. (see Attachment No. 8)
(M-White/2-Arehart; unanimous)

82G9-4 After reviewing all resumes and applications, MOVED, to appoint G. Duane Littlefield as Chair of the Task Force on Substance Abuse; and moved to appoint Reverend Michael Piazza, Reverend Steve Quesnel and Shirley Young to the Task Force as members.
(M-White/2-Harvey; unanimous)

G10 Clergy Credentials & Concerns Committee

82G10-1 MOVED to appoint Reverend Brenda Cisneros-Hunt to the Clergy Credentials & Concerns Committee and to appoint Reverend Jeffrey Pulling the first alternate.
(M-Mank/2-Arehart; unanimous)

82G10-2 MOVED to refer Reverend Uhrig's letter regarding inactive clergy on the C.C.C.C. back to the Committee to bring action on it at General Conference if they so desire.
(M-Wilson/2-Smith; unanimous)

82G10-3 MOVED that the Board of Elders ask the C.C.C.C. to consider changing the procedural requirements of transferring clergy from other denominations into M.C.C. We feel that if a clergy has a proven track record in ministry in his/her denomination, or an earned seminary degree, they be required to pass only the exam on M.C.C. Polity and be evaluated individually on his/her qualifications for ministry in our Fellowship based on previous pastoral experience and/or formal education.
(M-Arehart/2-Smith; Yes: Harvey Smith, Arehart, Mank, White; No: Wilson)

NOTE: Reverend Harvey will be in correspondence with Reverend Nancy Radclyffe concerning her proposal for pastoral care ministry.

G10.2 Judiciary Committee

82G10.2-1 MOVED to appoint Reverend Phil Speranza and Reverend June Norris to the Judiciary Committee.
(M-Wilson/2-Arehart; unanimous)

G11 U.F.M.C.C. By-laws

82G11-3 MOVED to refer Reverend Donna Vinson's letter to the Commission on Government Structures & Systems for consideration.
(M-Wilson/2-Arehart; unanimous)

82G11-3 MOVED to accept report and proposal of the Chair, Larry Rodriguez. (See Attachment No. 10)
(M-Harvey/2-Mank; unanimous)

G15 Department of Ecumenical Relations

NOTE: Adam DeBaugh And Nancy Wilson gave a lengthy report on the progress of negotiations with the National Council of Churches of Christ in the U.S.A. regarding our membership. Nancy and Adam will continue to work closely with the Elders and Fellowship Churches as the process continues.

82G15-3 MOVED to accept the report from the Department of Ecumenical Relations. (See Attachment No. 11)
(M-Arehart/2-Smith; unanimous)

G16 Task Force on Media Ministry

NOTE: Reverend Perry gave a report on the progress of the TV special. We now have a 12 minute demo tape which can be shown to help people understand the purpose of the show and to raise funds. This tape was presented at the Dallas planning and strategy meeting. We still need to finish raising the production money. At this time it looks as though October will be the last shooting date, and the show should be ready for airing by April, 1983.

82G16-4 MOVED to accept the addition to the TV special contract. (See Attachment No. 12)
(M-Arehart/2-Harvey; unanimous)

H Samaritan Theological Institute

82H-1 BE IT RESOLVED that the name of Samaritan Theological Institute be changed to Samaritan Education Center to reflect a broadening of the focus of Samaritan; that the Department of Christian Education be dissolved and that Samaritan Education Center become the Christian Education arm of the Fellowship. That in order to facilitate this change, the Board of Regents be re-named the "S.E.C. Management Team", that all present regents be invited to join this team and that at least three additional team members be appointed from the Los Angeles area for on-site administrative assistance, fund raising, and PR assistance. That Excel continue to be under the supervision of the S.E.C. Management Team, and that Samaritan's resident college and Division of Extended Studies also continue as divisions of S.E.C. We will review the results of this action in October. (See Attachment No. 13).
(M-White/2-Wilson; unanimous)

J83 General Conference XI

82J83-2 MOVED that Ms. Hasani Gough be named General Conference XI Coordinator to replace Dale Leeche who resigned.
(M-Wilson/2-Harvey; unanimous)

82J83-3 MOVED that Adam DeBaugh be named Media Coordinator for General Conference XI.
(M-Harvey/2-Arehart; unanimous)

82J83-4 MOVED that Virginia Mollenkott be invited to be our guest speaker for General Conference XI.
(M-Harvey/2-Arehart; unanimous)

82J83-5 MOVED that the Board of Elders will choose the Music and Worship facilitator in October, 1982.
(M-Harvey/2-Arehart; unanimous)

J87 General Conference XII

82J87-1 MOVED that the Elders approve Elder Smith's draft response to Reverend Gilbert regarding bid for General Conference, 1987. All letters of inquiry will receive this response outlining what we need in Conference site bids. (See Attachment No. 14).
(M-Mank/2-Wilson; unanimous)

Attachment No. 2A

3 February 1982

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders

A question about the initial membership of a Study Group has arisen in this District, and perhaps elsewhere. It is whether the persons who sign a petition to become a Study Group become members when that petition is accepted, or whether it is necessary for them to take part in classes of instruction and then to be publicly received?

The custom of this District is that no petition is accepted until and unless the local group of interested persons have received four presentations, at one week intervals, on the Statement of Faith, the Bible and homosexuality, our polity, and the rights and duties of membership.

Because that seems to me to meet the requirement of classes of instruction, I have been saying that persons named on the petition are by that fact members in good standing and need not to be publicly received - all the more so since the worship coordinator is ordinarily one of those persons, and since they are the persons likely to be at a service of worship soon after attainment of Study Group status.

I don't know if an Elders' Advisory Letter is called for or not: I'd welcome one. I do need confirmation or correction from the Elders or the By-laws Committee if this has been dealt with before.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

Attachment No. 2B

February 8, 1982

Reverend Gilbert Lincoln
Metropolitan Community Church
131 15th Avenue North
Nashville, TN 37203

Dear Gil:

Since our next Elders meeting is not until June, I have proposed an answer to your question which the Board of Elders has approved.

Membership in the Universal Fellowship of Metropolitan Community Churches is a *Rite* (Article III C.2). A Rite is of necessity an event, and one may only *attain* membership in U.F.M.C.C. by receiving the rite at "any regular worship service."

Your District's custom of giving membership instruction prior to granting status is admirable and we commend it. However, to *attain* membership such person must be received at a local worship service. How they are received, by whom, is, of course, up to local option.

Grace & Peace,

Reverend Elder Nancy Wilson
Clerk, Board of Elders

NW/fkz

25 May 1982

Request for an Elder's Advisory letter

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders,

The By-laws of the UFMCC in Article VI, B, regarding Missions, do not provide the case of need to replace a resigning member of the Interim Board. MCC of Knoxville, TN, have brought the matter to my attention because their Treasurer has resigned, and the resignation of another member of the Interim Board is possible in the near future.

I said to them that my interpretation of the By-laws' intent and pattern was that, in parallel with the provisions for the Chartered Church, their Interim Board should select a person to fill the unexpired term of the Treasurer unless a congregational meeting was held before that one-year term expires, when the congregation should elect a person to the unexpired term.

I said that a person is elected to a specific responsibility on the Interim Board by the congregation of the Mission, and that therefore resignation from that responsibility comported resignation from the Interim Board itself.

I advised the leadership of MCC of Knoxville of these opinions, invited them to bring the matter up for discussion among the members of the Board of Home Missions at District Conference, and told them I would ask you to issue an Elders' Advisory Letter confirming my interpretation of the By-laws or correcting it, for the guidance of this District.

The question was not presented from Knoxville but might arise, whether a congregation may vote to elect persons to terms shorter than one year; or whether they must elect for a whole year even at a meeting of the congregation other than the Annual Meeting. My interpretation of the By-laws would be that a Mission must elect for a one-year term at the Annual Meeting and at any other meeting may elect only for the unexpired portion of that term.

Thank you for your attention to this matter. And may God continue to bless each one of you.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

The Board of Elders
UFMCC
5300 Santa Monica Blvd. / 304
Los Angeles, CA 90029

Attachment No. 4

June 9, 1982

Dear Friends:

Another issue of The Gay Finally Christian has been completed, and that feels good. Now that that's done, it may be time for a few words about the past and future year, the magazine, and myself.

I do not anticipate another one-year gap between issues (unless you count the special General Conference issue-ette, in which case it's nine or ten months). Here are the major factors in the delay:

The obvious - the accident, and the months following when everything was an effort.

The work backlog at the church which faced me upon return, on top of the predictable busyness of the fall and cranking up a new year's program.

A paucity of good copy. Frankly, good copy is generated from MCC writers and others most effectively face-to-face at events and conferences and so on; and I haven't been to any. The present issue has three lead articles, none of them by MCC people (Ruether, Crew and Tinney).

Jean has experienced delays with artwork, too. Being now in the employ of somebody else, she has to wait until she has free time to do TGC, and her paying job has kept her awfully busy lately. Her work is too outstanding not to just wait sometimes; I must hope that neither she, nor I, will be kept for so long a period from the work of TGC in the future.

Life is still busy, but that never kept me from getting the magazine out in the past. The fact that I haven't *seen* much of anybody for so long is a much more important factor. I am glad to report that the District has agreed to ship me to Dallas for GSS and whatever other participation in June 28-July 2 is appropriate. It will be good to see you again.

Faithfully

F. Jay Deacon, Pastor
Good Shepherd Parish MCC
Chicago, IL

Commission on Faith, Fellowship and Order

FINANCIAL STATEMENT

1st Quarter, January - March 1982

opening balance	0	
revenues	0	
expenditures	$7.40	postage
closing balance	(7.40)	

2nd Quarter, April - June 1982

opening balance	($7.40)	
revenues	$300.00*	travel
	300.00**	postage
	30.00***	
	$630.00	total revenues
expenditures	$300.00	Dallas conf. expenses for chair
	66.25	postage and reproduction
	$366.25	total expenditures
closing balance	$256.35	as of June 28, 1982

* rcd 6/18, from Mid Atlantic District, for travel of chair to Dallas planning meeting.

** rcd 6/14 from UFMCC, budget line item for postage and reproduction costs.

*** rcd 6/14, Northwest District contribution, from Betty Pedersen

(The Rev.) Jennie Boyd Bull, chair

Attachment No. 5

WORLD CHURCH EXTENSION REPORT - June, 1982

To: The Board of Elders
From: Rev. Elder Jean A. White - Executive Secretary for World Church Extension

This quarter has not brought in as many enquiries as the previous quarter did. However, we have received numberous letters, asking about M.C.C. Most of these have come from Germany, France and Holland.

The work in England is progressing well. We are so thrilled that the Birmingham Church is applying for mission status and that new growth is seen there continually. We get continuous enquiries from people wanting to come to M.C.C. from different parts of the country. We just wish that we had more people available to begin groups.

Sweden - The group in Motala is making steady progress. They meet together on a weekly basis and hope that they will be able to apply for a study group status by the next Elder's Meeting. They are also talking about extending into two towns close by from where they have had numerous enquiries.

Copenhagen, Denmark - Rev. Bjorn Marcusson and the people in Copenhagen are working hard for M.C.C. in that town. Their outreach into the womens community goes on and they are seeing plenty of results.

France - Claude Sassano has not made much progress with beginning a group in Bordeaux, he was full of enthusiasm when I visited there but it seems to have waned a little now. We have two women from a town called Argenteuil, just outside of Paris, who have been in regular contact with us. They visited London two months ago and are coming again on 10th July. They are really interested in gathering a group together in that area of France. So, we are praying that the Lord will open a new field of work for us there.

We regularly receive mail from the people that we have been in contact with for some time, from Poland, Bulgaria, Yugoslavia, Germany, Austria, Holland. If only we had literature in those languages it would be a great help.

Many people have promised to help in translating materials into Swedish, Norwegian and German. However, none of them have come to fruition. We do have the Fellowship leaflet in Germany but could do with the by-laws. Of course, Swedish is now becoming a very important language for us to have materials in.

A firm of solicitors in Toronto offered their services in translation work via Rev. Brent Hawkes. I wrote to them some months ago but have not had a reply.

Nigeria - Rev. Sylvannus Maduka writes regularly telling how the work is progressing there. He sadly misses the use of the car, he has not been able to obtain another one. I believe that they are having financial problems again. He is working on a building site on a casual basis to help maintain his family at present. This of course curtails the work that he can do for the groups there. Regarding the idea of paying for a person to come either here or to America to train in the medical field, Rev. Maduka has sent me a name of a young man. I have written to him but as yet have received no reply.

Rev. Jane Carl's Church has been given a huge donation of medical supplies which I am sure will be of great use in Nigeria. However, I don't know how we would be able to ship them out there without them getting stolen, or who would be able to administer them once they were there. I suppose the ideal thing is for someone to travel with the goods and be able to administer them on arrival.

Hispanic Americas - Rev. Jose Mojica writes in his report that the work in the Hispanic ministry is going ahead in leaps and bounds. Mexico is doing very well. They are very excited about having the district conference there and are really looking forward to it. Santa Cruz is getting very involved in the Hispanic community in Tucson. Bern David is also trying to start another group in Nogales, Mexico. A new group, Maranatha has been started and it has been recognized as a study group. Rev. Jose Cruz is the worship coordinator.

Rev. Jose Mojica is very concerned about the financial situation of World Church Extension. He mentions in his report that if there is no money to pay the salary then he will have to go back to full time work and this of course will prohibit him visiting the groups and working with people in the way that he has been doing. We have much to praise the Lord for, for the continuing growth of the Hispanic work.

New Zealand - The work in Auckland continues to grow and the worship coordinator is Leigh Neighbour. They are thinking of outreach into other parts of New Zealand. Bill Hein from the Auckland Church, formerly from Australia, is coming to live in Holland in October of this year, and would like to start a work there.

One of the exciting things that has happened has been the translation of the Fellowship leaflet into Chinese. When I was in Cincinnati in February, the Church there gave me a copy of this. It was done by one of the members of the Cincinnati Church with the help of a Chinese student. At the moment we are trying to get it typeset. As we have had several enquiries from Chinese speaking parts of Asia it will be a wonderful thing to be able to send them this literature in their own language. It must have taken many, many hours of real hard work.

Overall, the picture is good for World Church Extension. There is continuous growth, it might be slow compared with what we see in the States, but for us it is exciting. In November we are holding our first all European Conference. We are looking forward to this greatly, for many of our European friends it will be the first point of personal contact they will have had with the Fellowship. Until now it has all been through correspondence. We are expecting a great blessing from the Lord.

The main concern for us in World Church Extension is the financial one. We are only just meeting the budget set by general conference on a month to month basis. It is certainly hard to look ahead for the future. At present, we are wondering where the next month's money is to come from. We do believe that God will provide for us, maybe not in the way that we have been expecting, maybe we will have to "pull our horns in" over some of the things that we have been planning to do, but we are confident God will supply our needs, if not our wants.

In Christ's Service,

Rev. Elder Jean A. White
Executive Secretary for World Church Extension

Attachment No. 6

COMMISSION ON FAITH, FELLOWSHIP, AND ORDER

June 1982

To: Board of Elders, UFMCC
From: The Rev. Jennie Boyd Bull, Chairperson
Subject: Reprot of the Commission on Faith, Fellowship and Order

Since your January meeting, FFO has been birthed as an active commission and is hard at work fulfilling its mandate.

- We are now a full commission of 26 lay and clergy members, elected by every district in UFMCC, plus the Hispanic Americas and UK and Europe extension areas. (See the attached roster.)

- We held our first meeting April 21-23, during Eastern Clergy Conference in Maryland, and there developed a process for fulfilling our mandate. We created two workshops on Basics of the Christian Faith, to be offered in each district and extension area in 1982. (See the attached general letter reporting on the meeting.)

- We have scheduled a second meeting for November 19-21 in San Francisco, CA, where we will begin to collate this information and draft a report for general conference, to be circulated throughout the Fellowship for input, and finalized at another FFO meeting immediately prior to General Conference in Toronto. The Commission will NOT be presenting proposed changes for the Statement of Faith as part of its report.

- The elected, representative structure of FFO has created the base for building a long range network for theological dialogue and Christian education at all lebels of our Fellowship. The Commission urges UFMCC to utilize the FFO representatives by passing on information about Christian Education efforts and resources at the local level, and to continue coordination with Samaritan Theological Institute's resources and extension courses sponsored by FFO. Because Christian Education is a priority for this Fellowship, the structures created now with FFO can serve us well in future years as we build ways of growing together in faith.

- A revised budget request of $1,000 to UFMCC has been submitted, of which the $300 for postage and printing has been funded. Contributions have been received from the Mid Atlantic and Northwest districts thus far, and at least two districts have committed themselves to funding travel of their representatives to the November FFO meeting. (See attached financial report.)

- The Rev. Joseph Gilbert is collating information on the history of our Statement of Faith and will be soliciting comment for annotation of these "Faith Statement Parallels" so that the Commission can gain perspective on the development of and dialogue around our faith statement since it was first adopted in 1970.

- The history of FFO itself is being compiled by the Rev. Jeff Pulling, to provide continuity with the "Six Questions" for our theological growth.

- The Rev. Marge Ragona, Ms. Betty Pedersen and Rev. Clarence Crossman are a working group for development and collation of information from the workships I and II. These workshops, plus a final project, are being offered as an STI extension course.

- FFO plans to submit articles to *In Unity* about the information and resource-gathering process at the district level, and hopes to share what resources it gathers as a commission.

Yours in Christ,

Jennie Boyd Bull

Attachment No. 7

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Director, Department of Christian Social Action
RE: Report for June 1982 Elders meeting

Greetings to you all! I have two items for this report, in addition to the news that I have moved to 8301 - 16th Street, Apartment 201, Silver Spring, Maryland, 20910, telephone: 301/585-3330. The new apartment is a two bedroom one, the second bedroom is devoted totally to office space.

The Let's Do the Gospel Series is coming along slowly. Upon my return from Dallas I shall be able to finish typing the final draft of the first issue, on Burnout, and send it to the typesetter. The next issues, on Coming Out and Writing to Congress are almost finished the rewrite of the initial pamphlets (which you may remember as being the Washington Office's best sellers) and the addition of a Bible study for each. They should be ready soon after Burnout is completed.

Fund raising for this series has proceeded slowly and probably will pick up after the first couple have actually been printed. I will send you all copies as soon as they are off the presses, of course.

Secondly, the work of the World Hunger Task Force is picking up speed. I have some names I would like to send up to you for official appointment to this Task Force: the Rev. Bonnie Daniel, Colorado Springs, Colorado; the Rev. Robert Galloway, Waterloo, Iowa; Ms. Sherre Boothman, Washington, D.C.; the Rev. Sam Edelman, Fayetteville, Arkansas; the Rev. Sky Anderson, San Jose, California; Eugene P. Barton, Columbus, Ohio; the Rev. Elder Nancy Wilson as liaison Elder, and myself as shair.

Other names, especially of lay people, are pending their acceptance and will be sent to you at your next meeting.

We hope to develop over the next year a comprehensive program of resources, information and action for UFMCC congregations to address world hunger both at home and abroad.

The summer should be a busy time for me, having gotten settled into my new home and office and getting both the Let's Do the Gospel Series and the Hunger Task Force fully off the ground. See you in Dallas!

Attachment No. 8

COMMISSION ON SPECIAL MINISTRIES

Report

June 14, 1982

Universal Fellowship of Metropolitan Community Churches
Los Angeles, California

Chairperson: Rev. George S. McCermott
Providence, Rhode Island

The past few months have not brought about all that is possible in a program dealing with those with special concerns. However, there has been progress in what is presently taking place, and plans for the future. As we work together we learn that each step is a far better step and improvement on all that has gone before.

Clergy Conference in Maryland this year became an eye-opener and a consciousness raising on the part of this chairperson, since he was confronted with the fact that he had no materials to work with during the conference that were in a media that he could utilize. However, this did not go for long; for immediately plans were set forth that subsequent conferences would take stock of this fact, and sincere efforts be made to make sure that the needs of those with special concerns be taken into consideration. As a result in a mailing soon to be made to all in the Fellowship a copy of a resolution passed by the Northeast District Conference in February, 1982, is being sent to all pastors and churches throughout the Fellowship encouraging each person in UFMCC to be aware and take steps to make all conferences and programs accessible to all persons with respect to buildings and form, insofar as possible. Accompanying this resolution is a letter which I sincerely hope all will read who receive it; for in the past when a request went out to clergy for the names of persons within their congregations who may be interested in special ministries, only five responded. It causes one to wonder where the concerns of our Fellowship lay, and then what are the feelings of others within the Fellowship about those who have special needs, and it takes the concern of others to make those needs apparent.

While visiting in Indianapolis in the month of March, 1982, a visit was made to Chicago and to the Lambda Resource Center for the Blind. This particular group has made possible a complete list of all books on tape, and in Braille and large print that have been accessible to the sighted Gay and Lesbian community. In addition a quarterly is published on tape for those who subscribe, along with other interesting features such as more recently the Gay Yellow Pages, N. 12 on 7 tapes available for $10.50. A story about LRC for the Blind will be written and hopefully published in "In Unity". LRC has collected from many different resources the titles of books that have presently been recorded and have now made this available to those who have reading problems and have need of recorded materials on tape. Hopefully, that from this source of recorded materials other materials presently published by the Fellowship may be placed on tape for distribution for cost or loan throughout the Fellowship. From this particular program has been gleaned the idea of putting the Fellowship hymnal into Braille and large print, which then shall be available for a small charge from those who would wish a copy in this form. This is presently being produced in these forms.

Because General Conference, 1983 is not that far away, and because it takes time for changes to be made and other special items to be produced - considerations and efforts are now taking place to view the facilities of the next General Conference in its accessibility to those with special needs. This will include such items as possible temporary ramps for those in wheelchairs and with other physical problems requiring the same, accessibility to bathrooms, hymnals and worship service bulletins in a media so that ALL may participate actively in the service and the possible taping of all of the reports of the conference to enable those with reading problems access to all materials prior to the conference. As usual, special effort is being made to make sure that all programs at General Conference will be interpreted for the deaf and hard of hearing. This, incidentally, may require special efforts in the sound system of all meeting rooms. It is also hoped that through this Commission special concerns of all ages may be represented along with those who have special other concerns. In other words - General Conference XI is already in the thoughts of this Commission and special effort is being taken to keep in close communication with the Conference management team in working through some of these concerns.

The need is still great for those persons throughout the Fellowship who have special concerns as their calling, and who are willing to work with us in these efforts. Although, it is important to have persons throughout the world interested in these special concerns, it is also important for this chairperson to be able to meet with some of these persons in groups whether by districts or region. This means travelling, and it means financial assistance. This Commission has no budget, and, therefore, it is important that if pastors and others across the Fellowship know of persons who are willing to give financially that I be informed, and these funds may be deposited with the UFMCC treasurer for deposit in an account, or even with the treasurer of the Northeast District earmarked espeially for the work of the Commission on Special Ministries. Right now my effort is to attempt and make the western clergy conference in November with the hope that I will have the opportunity of meeting with those persons from the western part of the country interested in this commission. Then, from that point those interested can begin to minister and create programs for their districts, local churches and congregations, communities and even regions. It is also my hope that those congregations and districts, etc. that already have some kind of programs would let it be known what they are doing, and what they have found as useful and helpful and workable in their need. At General Conference it is my hope that some of these programs may be shared with others through workshops and seminars and displays. Another area which hopefully may be developed during the next few months is working closely with the Department of Social Action. Through the close relationship of both bodies pamphlets and other such materials might be developed that might be used with congregations, community groups, pastoral groups within your local communities, and other agencies serving groups that this commission is making a ministry to possible. Conversations and other such communication must be worked on in this area, and possibly by sometime late this year such materials will be available.

By the Grace of God we shall be making the ministry of this Commission known throughout the world throughout the Fellowship. However, when we lose sight of that ministry in conjunction with other ministries, then we fall short. If God so provides through resources coming financially from others I will be journeying to Minneapolis for the annual convention of the National Federation of the Blind, Inc., the largest body representative of the largest number of blind and visually impaired persons in this country. However, never has this body ever openly acknowledged that within their midst are those persons who are dealing well with their visual impairment, but are having difficulty dealing and working through some of their concerns in relationship to their sexual orientation. A letter has been sent to the national president asking that the chairperson of this commission be ginen time of the floor of the convention to address these concerns to those who hear and finally hear someone addressing those same concerns openly. We will be heard, and we will be recognized. Unfortunately, there are some who still contend that there are no visually impaired persons who are Gay. We shall see! God has been gracious to us. God has made it possible for us to be concerned about others and to reach out and make our cares known and felt. Now is the time that we must put efforts into such programs - provide funds that taping, reproduction of materials into Braille and large print is carried out, special funds for reproduction of brochures and other such materials for those who wish to learn, and finally opportunities through classes and other such forms for persons to learn techniques that may assist another to find their way through life and love a little easier, because someone cared enough to reach out in the name and love of Christ Jesus. We work, walk and move in faith. It is good! We will endure as does love, in spite of all. We believe in it, and most of all we believe and we know that belief is shared by many. Go in peace and strength that empowers us through the Grace of the Holy Spirit.

Peace and Grace,

Rev. George S. McDermott, Chairperson

copy: the Rev. Elder Jean White

Attachment No. 9

June 9, 1982

TO: THE BOARD OF ELDERS
FROM: CLERGY CREDENTIALS AND CONCERNS COMMITTEE

This is a brief report for your end of June meeting. The C.C.C.C. will hold its full committee meeting July 19-23 in Long Beach, California. This will be our only full committee meeting of 1982.

After this meeting I will offer to you a full report of our actions for 1982. At that time you will get a complete report as to newly licensed clergy, and the status of all other clergy.

Additionally we will provide you with an update on all testing procedures as well as proposed changes in any procedures for testing and administration of the credentials process. Attached to this report is a copy of the agenda for the July meeting.

The Elders will need to appoint new alternate members of C.C.C.C. as we now have none. I will be happy to meet with you to make recommendations at your Dallas meeting.

I do want to commend you for your faithful support for the committee's work since the Houston Conference. We have operated well under the austerity budget outlined by you and have always received our allotment of monies.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair, C.C.C.C.

attachments

Attachment No. 10

TO: The Board of Elders
FROM: Larry Rodriguez, Chairperson of the By-laws Committee
SUBJECT: Quarterly Report
DATE: June 29, 1982

There are, at present, just a few items to report from this committee. The firest item to report is that March, 1982 edition of "Keeping In Touch" contained an article I *wrote reminding people of the April, 1983 deadline for submitting proposed by-law changes to be considered at the 1983 General Conference.* The article was also submitted to "In Unity" for publication, but since there have been a number of problems with the publication, I do not know if the article has been published in that journal.

A second item concerns correspondence from the Board of Elders dated February 4, 1982. The letter requested the By-laws Committee to draft a proposed by-law change which would incorporate Board of Elders policy statements concerning voting privileges of clergy and lay delegates from churches who are not current in tithes. It is my opinion that the requested by-law change would be a change in policy and interpretation not currently existing in our by-laws. It is my understanding that the By-laws Committee is a procedural committee whose purpose is to facilitate the handling of proposed by-law changes. It is also my understanding that the By-laws Committee was not intended as a body which could offer *changes* in interpretation or procedure on its own. Therefore, I feel that it is improper for this body to offer a by-law change which would do what you have asked. I have thus submitted your request to the Commission on Government Structures and Systems for their consideration at the June, 1982 meeting. Should they choose not to consider this item, I will inform you and will assist you in drafting a by-law change which could then be submitted by the Board of Elders to the By-laws Committee. This may seem like a complicated way of handling the matter, but I think that the integrity of the By-laws Committee has been maintained over the years by keeping it from establishing policies and interpretations on its own.

The last item to report concerns the other members of the committee. To date, I have not received any official correspondence regarding other appointments to the committee. I am not insisting that other members be appointed at this time. Rather, I am just inquiring so that I can be sure that I maintain lines of communication with other members, if there are any others.

If I can be of any assistance, please contact me.

Your Brother In Christ,

Larry Rodrigues,
Chairperson

Attachment No. 11

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
RE: Report for June 1982 Elders meeting

Much has happened on the ecumenical scene, about which you already know. I will focus this report on two specific events which Elder Nancy Wilson and I shared in: the American Conference of Lesbian/gay Christians and the meeting of the Governing Board of the National Council of Churches.

Enclosed is a draft press release about the Lesbian/Gay Christian Conference and a special report to you concerning it. I believe we need specific guidance on the issue of whether you feel there should be a specifically Christian Gay organization, or whether it should be inter-faith.

Secondly, I enclose a draft press report on the Governing Board meeting of the National Council of Churches of Christ in the U.S.A., which also serves as my report to you on that event. I will be able to talk with you privately about some experiences we had with individual people on the Governing Board, but feel it wise not to commit those stories to paper.

Two things I would ask the Elders: shall we attempt to field a full delegation (as if we were members of the NCCC) for the November 1982 meeting of the Governing Board in New York? We must have some presence there and it might be very useful to have more than two.

If we were a member we would, as I read the constitution, have six people in our delegation, including the chief executive of the Fellowship (Troy), a member of the Governing Board (Board of Elders), and executive officers of "cognate boards or program divisions." In addition, the delegation "shall be representative of the communion's racial and ethnic composition," and shall be one half laity, at least one quarter women and one eighth under 28 years of age at the time of their selection.

I believe we can put together a good delegation of six to coincide with NCCC's requirements and who are (with the exception of Troy and Nancy) on the east coast and near the November 1982 meeting place in New York.

The second question concerns our involvement in the Commission on Faith and Order's study for the NCCC. Shall we involve the Lesbian/Gay caucuses in this process as much as we can? What I would propose would be to write the caucus leadership for each member communion and other supportive religious leadership with information about the UFMCC, a copy of our finished press report, and a list of Governing Board members from their denomination, asking them to assist us in the educational effort in their church. In addition, we could pass on information from the Gay caucuses to their respective churches. The reason for involving the Gay caucuses is that the resolution calls for "study and reflection" of "the ecclesiological issues" raised by our application, issues "about the nature of the Church and human sexuality." Not to involve the Gay caususes is a mistake the churches often make on their own and we should not be a party to making that mistake again in this new period of study.

We have made great progress in ecumenical relations over the last few months, with regard both to our sister and brother Lesbian and Gay religious organizations and the other Churches through the NCCC. The next year should be very exciting as we help build a national Gay religious organization and dialogue with the National Council of Churches.

Attachment No. 12

Box 33954, Sation D
Vancouver, B.C. V6J 4L7
June 15, 1982

The Rev. Troy D. Perry
Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Rev. Perry:

As we discussed recently in Los Angeles, the one-hour television special titled *God, Gays and the Gospel: This is Our Story,* will require a renegotiated budget of $65,150.00 to reach completion by January, 1983.

Terms of payment are as follows:

July 15th	$ 5,000.00	Forward Focus Productions
July 20th	2,000.00	San Francisco Shoot
August 13th	1,000.00	Dallas Shoot
September 21st	5,000.00	Vidcom Productions, L.A.
September 30th	20,000.00	Forward Focus Productions
October 21st	5,000.00	Vidcom Productions, L.A.
	$38,000.00	

A total of $19,026.00 has been paid out to date to Tele-Image Productions in Houston and Forward Focus Productions in Vancouver.

The final payment of $8,124.00 will not be required until completion and acceptance of the final program by U.F.M.C.C. in January, 1983, upon delivery of the show on 1" videotape, ready for airing.

I trust this arrangement will be agreeable to the Fellowship, and I am looking forward to getting to work on this project again, as soon as possible.

Sincerely,

Mary Anne McEwen, President
Forward Focus Production

Please note: This new budget includes one day of shooting in San Francisco, July 22-23, and one day shooting in Dallas, August 13-15, 1982.

Additional costs of transfer from film to video and useage rights of historical footage needed from Pat Rocco will be arranged separately by Troy Perry, and are not included in this budget.

Attachment No. 14

August 16, 1982

Reverend Joseph Gilbert
King of Peace Metropolitan Community Church
725 Arlington Avenue North
St. Petersburg, FL 33701

Dear Joseph:

The Board of Elders has received with great interest your proposal for the 1987 U.F.M.C.C. General Conference. The idea of meeting simultaneously or overlapping conferences with Dignity International is a very positive one.

We would appreciate it if you in the St. Petersburg-Tampa area would continue to develop the idea within the following *time* and *criteria* framework which the Board of Elders has established for pre-conference planning.

TIME: For General Conference 1987: all conference location bids must be received by the Board of Elders for consideration at their Fall meeting following General Conference 1983. The proposal, in finalized form, must be available for consideration by January, 1984, when the final decision will be made.

CRITERIA: All bids must be competative and will be judged by the following criteria:

Facilities: Both conference housing and meeting places are to be judged on cost, attractiveness, convenience, and availability to all conference attendees.

A. *Rooms:* Rooms must be available in all price ranges from very inexpensive to luxury accomodations. These accomodations must be safe as well as within a convenient distance from the conference meeting site. Transportation must be adequate to allow full participation in all events.

   A comparative list of accomodations, showing available number of rooms as well as 1983-84 prices should accompany the final proposal.

B. *Food & Restaurant facilities:* Food & Restaurant facilities likewise are to be available in all price ranges. Include this in the final proposal.

C. *Transportation:* Transportation availability and current rates are to be included in the final proposal. Include availability of airlines, train and bus transportation, as well as available transportation between terminals, housing and conference site.

D. *Conference facilities:* (preferably Convention Center or University facilities) Conference facilities shall be convenient and available at a reasonable cost to facilitate both business meetings and worship services. These facilities are to include, but not necessarily be limited to:

   At least one conference room capable of accomodating 1,000 persons for business and/or worship meetings during the week (Monday-Saturday). This room is to be as comfortable (air-conditioned) and attractive as possible - fully lighted and equipped with necessary sound equipment.

   All bids must include the cost for sound, lighting, and set-up fees. Also include availability of organ, piano, and music facilities. If local labor *must* be hired, outline who, when and at what cost.

E. *Sunday Worship facilities:* Sunday Worship facilities should accomodate at least 1500 persons if limited to U.F.M.C.C. Conference. If the Conference is to include Dignity International, then the minimum seating should be 2500. Again, all costs for sound, lights, set-up, and necessary labor must be included in the proposal along with the rental fee.

Finally, the Board of Elders will take into account *the comparative location of the proposed conference site.* An overview of the pattern of prior conference planning shows an attempt to equalize distances for participants. Of course, due to our growth pattern these sites have been in the North American continent, almost exclusively in the U.S. Future consideration will, in time, encompass the globe.

Past conferences have followed this pattern:

1970-1971-1972:	Southwest Quadrant of the U.S.	(Los Angeles)
1973:	Southeast quadrant	(Atlanta)
1974:	Northwest quadrant	(San Francisco)
1975:	South Central quadrant	(Dallas)
1976:	Northeast quadrant	(Washington, D.C.)
1977:	North Central quadrant	(Denver)
1979:	Southwest quadrant	(Los Angeles)
1981:	South Central quadrant	(Houston)
1983:	Northeast quadrant	(Toronto)
1985:	Northwest quadrant	(Sacramento)

Based on this pattern, the strongest possibilities of choice of location would be either a Southeast or a Central location of the U.S. for the 1987 Conference.

Thank you again for your proposal. If we can provide any further information or assistance to you, please contact us.

Yours in Christ,

FOR THE BOARD OF ELDERS

Reverend Elder Freda Smith
Vice-Moderator

FS/fkz

Board of Elders Meeting
Minutes
Los Angeles, California
October, 1982

Elders present: Perry, Smith, Arehart, Harvey, White, Wilson, Mank

A6 Board of Elders

82A6-1 Continued discussion on conduct of meetings, Board of Elders job description, etc.

A6.4 Charter Requests

82A6.4-3 MOVED to accept the charter of East Bay M.C.C. and return them to Study Group status as requested.
(M-Smith/2-Wilson; Yes: Arehart, Harvey, White. Absent: Mank)

82A6.4-4 MOVED to approve the charter request from New Life M.C.C. of Tidewater, Norfolk, VA.
(M-Wilson/2-Arehart; Yes: Smith, Harvey, White. Absent: Mank)

82A6.4-5 MOVED to approve the charter request from Golden Gate M.C.C., San Francisco, CA.
(M-Smith/2-Arehart; Yes: Wilson, Harvey, White. Absent: Mank)

A6.6 Fellowship S.O.P.'s

82A6.6-2 MOVED to refer the letter from M.C.C. of the Ozarks to the Commission on Government Structures & Systems. (See Attachment No. 1)
(M-Wilson/2-Harvey; Yes: Arehart, Smith, White. Absent: Mank)

A7.82 Minutes of Meeting

82A7.82-2 MOVED to accept the minutes of the June, 1982 meeting as corrected.
(M-Harvey/2-Arehart; Unanimous)

A11.4 In Unity/Journey (A11.8)

82A11.4-3 MOVED that the Board of Elders:

1) Discontinue In Unity and
2) Create a new, monthly publication, Journey, which will be a "news & issues of concern to the Fellowship"
3) The magazine will be produced by a collective of M.C.C. people interested in the magazine, primarily the staff of the Fellowship Offices and the editor, which will be elected by the collective for a two-year term. The election will be held within 90 days after each General Conference. Salary for the editor will continue to be determined and provided for by the budget of General Conference. (See Attachment No. 2)

(M-Perry/2-Arehart; Unanimous)

82A11.4-4 MOVED that the Board of Elders go on record thanking Reverend Steve Wilkins for his dedication and work on In Unity.
(M-Perry/2-Arehart; Unanimous)

B Budget & Finance

NOTE: Elder Mank reported on the finances. We are putting in a new bookkeeping system which is taking a great deal of time and effort. It should make reporting easier. The Fellowship is still not current on bills and we cannot go off of the austerity budget. Elders discussed methods of bonding staff and local church treasurers.

B3.1 Health Insurance

NOTE: The Office Administrator, Phil Gallnitz, reported on major problems with the previous health insurance

plan. All persons with health bills who were on the plan will be provided for, however, the new plan looks much more satisfactory and includes a dental plan.

B8 Research and Development Council

NOTE: Elders Mank and Wilson reported on a very successful first meeting (over Labor Day Weekend) with the newly-named "Research & Development Council." These laypersons will be working on a Fellowship pension plan, consultant for the Fellowship Offices and plans for long-term fund raising. The next meeting will be in January, 1983.

C Districts

82C-2 MOVED that we will not entertain changing any boundaries of present Districts until the G.S.S. report is dealt with by the General Conference.
(M-Arehard/2-Mank; Yes: Smith, Harvey, White. Absent: Wilson)

C9 Southwest District

82C9.0101-1 MOVED to accept the local by-laws of M.C.C.-L.A.
(M-Wilson/2-White; Yes: Harvey, Smith, Arehart. Absent: Mank)

82C9.0221-1 MOVED to accept the local by-laws of New Covenant M.C.C., Anaheim, CA.
(M-Wilson/2-Smith; Yes: Arehart, Harvey, White. Absent: Mank)

C11 (and C18) Australian Districts

NOTE: Board of Elders discussed progress reports on the separation of the Australian Districts.

C17 Western Canada

82C17-1 MOVED that the Board of Elders accept the verbal resignation of Reverend Lloyd Greenway as District Coordinator of Western Canada as per telephone conversation with Reverend Perry. Reverend Greenway has resigned in view of discussions of charges being brought against him by Churches and colleagues in the District.
(M-Harvey/2-Mank; Unanimous)

82C17-2 MOVED that the Board of Elders appoint Reverend Ernest La Casse District Coordinator of WEstern Canada effective immediately, until the next regularly scheduled District Conference.
(M-Mank/2-Wilson; Unanimous)

G Commissions, Committees

G3 Board of World Church Extension

82G3-8 MOVED to receive the report from Reverend Elder Jean White. (See Attachment No. 3).
(M-Arehard/2-Smith; Yes: Harvey, Wilson, White. Absent: Mank)

G5 Faith, Fellowship & Order

82G4-4 MOVED to receive the report for the Commission on Faith, Fellowship & Order (See Attachment No. 12).
(M-Arehart/2-Smith; Yes: Harvey, Wilson, White. Absent: Mank).

G6 Commission on Government Structures & Systems

NOTE: Reverend Wilson is drafting responses from the Board of Elders to the initial report from G.S.S. The responses will be circulated to all Elders, then with their approval, forwarded to G.S.S. as input to their process.

G7 Department of Christian Social Action

82G7-3 MOVED that we receive the report from Adam DeBaugh for the Department of Christian Social Action. (See Attachment No. 4).

(M-Wilson/2-White; Unanimous)

G10 Clergy Credentials & Concerns Committee

82G10-4 MOVED that we accept the report of the Clergy Credentials & Concerns Committee. (See Attachment No. 5).

(M-Harvey/2-Arehart; Yes: Wilson, Smith, White. Absent: Mank)

82G10-5 MOVED that we accept the report of the Clergy Credentials & Concerns Committee Concerns Subcommittee. (See Attachment No. 6).

(M-Harvey/2-White; Yes: Smith, Arehart, Wilson. Absent: Mank)

G14 Committee On Church Hymnody

82G14-3 MOVED that we receive the report from the Committee On Church Hymnody. (See Attachment No. 7).

(M-White/2-Wilson; Unanimous)

G15 Ecumenical Relations Department

82G15-4 MOVED to accept report of the Department of Ecumenical Relations. (See Attachment No. 8).

(M-Wilson/2-White; Unanimous)

82G15-5 MOVED to approve (budgeted) funds for the National Council of Churches Governing Board Meeting in New York City in November. In addition, Adam DeBaugh will attempt to raise monies to assist in this effort.

(M-Wilson/2-White; Unanimous)

82G15-6 MOVED to approve funds for travel for Reverend June Norris to attend the N.C.C. Family Ministry and Human Sexuality Division meeting in late November.

(M-Wilson/2-White; Unanimous)

82G15-7 MOVED that we accept with thanks, Reverend Ann Montague's report on her attendance at the 5th Plenary Conference of the Evangelical Womens' Caucus. (See Attachment No. 9).

(M-Smith/2-Mank; Unanimous)

G16 Fellowship Media Ministry

82G16-3 MOVED to accept the report from Reverend Perry, including the revised contractual arrangement with Forward Focus Productions. (See Attachment No. 10).

(M-Smith/2-Wilson; Unanimous)

H Samaritan Education Center

NOTE: Reverend Wilson have a verbal report on the progress of S.E.C.'s new Management Team. The Team includes: Reverend Nancy Wilson, Ms. Pam Rosen, Mr. Phil Gallnitz, Mr. Keith Apple, Dr. Jeffrey Pulling, Reverend Lucia Chappelle, Ms. Sherre Boothman and Mr. Jack Hubbs. There is a new book-keeping system in effect, a new assistant has been hired for Dean Chappelle, enrollment is up, Dr. Pulling is working on the Extended Studies program, and things are improving. The situation will be reviewed again in February.

J General Conference

J83 General Conference XI

82783-6 MOVED that the Board of Elders take a vote of no-confidence in Hasani Gough as General Conference Coordinator and to remove her from that position.
(M-Mank/2-Arehart; Yes: Harvey, Smith, White, Abstain: Wilson)

82J83-7 MOVED that Los Angeles-based Elders and the Office Administrator interview and hire a new Conference Coordinator.
(M-Smith/2-Arehart; Yes: Mank, White. Abstain: Harvey, Wilson)

82783-7 MOVED that we award Mr. George Heslop our Human Rights Award for General Conference XI.
(M-Mank/2-Arehart; Unanimous)

NOTE: Other awards for General Conference were discussed by the Elders.

82J83-8 MOVED that Mr. Danny Ray be named Music Director for General Conference XI.
(M-Mank/2-Arehart; Unanimous)

82J83-9 MOVED that Reverend Renee McCoy be named Worship Director for General Conference XI.
(M-Mank/2-Wilson; Unanimous)

82J83-10 MOVED that we accept the report from the General Conference Management Team as amended. (See Attachment No. 11).
(M-Wilson/2-Mank; Unanimous)

NOTE: The quorum for the next General Conference will be established at the beginning of the meeting–not for each session.

J85 General Conference XII

82J85-2 MOVED that we use the Capitol Plaza Holiday Inn in Sacramento as the General Conference Hotel, and block out 200 rooms in exchange for four complimentary rooms or two rooms and one suite.
(M-Arehart/2-Harvey; Unanimous)

J87 General Conference XIII

82J87-2 MOVED that U.F.M.C.C. and Dignity have agreed to hold simultaneous Conferences in 1987 in the same city, with at least one day of workshops and worship together. We will also be inviting other Gay and Lesbian religious organizations to join us and to do the same.
(M-Perry/2-Harvey; Unanimous)

K Clergy Conferences

82K83-1 MOVED that we look into inviting guest speakers on the topic of "Inner Healing" for 1983 Clergy Conferences. (Note: James Nelson will be a featured speaker at the Western Clergy Conference to be held in San Diego, November 8-11, 1983).
(M-Smith/2-Harvey; Unanimous)

82K83-2 MOVED that the Board of Elders invite the following persons to be preachers for the Eastern Clergy Conference held in Fort Lauderdale, Florida February 14-17, 1983: Reverend Jimmy Brock, Reverend Jennie Boyd Bull, Reverend Arthur Green. Reverend Nancy Radclyffe will be invited to coordinate worship.
(M-Smith/2-Arehart; Unanimous)

Attachment No. 1

Rev. Sam Edelman
Interim Pastor
MCC of the Ozarks

Dear Brothers and Sisters in Christ,

It has been brought to my attention that there appear to be no real guidelines for the updating of membership rolls in church bodies, with the result that some churches have not regularly updated or corrected membership rolls. This has reportedly led to situations in which inflated, unsubstantiated and/or inaccurate membership lists have been utilized to secure additional laity representation in district and general conference business meetings.

This situation would appear to be unfair to those congregations which do regularly update membership rolls, purging the names of persons who are demonstrably inactive or absent. I am requesting that the Board of Elders consider this matter and that instructions and guidelines be made clear which are consistent with UFMCC By-Laws.

In Christ's Love,

Rev. Sam Edelman

Attachment No. 2

To: The Board of Elders
From: Paula Schoenwether for JOURNEY collective

Dear Sisters and Brothers on the journey,

As you all know Troy and I have been dialoging for several months trying to figure out what could be done to improve IN UNITY. We would sit and scratch our heads and the only thing I was ever able to come up with was to terminate publication, start over with something new and pray the reception would be a positive one.

One evening several of us were brainstorming about IN UNIT-Y because we care so much about it. We all felt the best thing to do was let it go peacefully. Then we began exploring alternatives and how it might work differently so that it really could be a fresh start. The collective process sounded more and more appealing and Troy and I had also discussed that model. We felt it was necessary for many people to have input in a magazine so that one or two would not be making the decisions nor receiving all the responsibility. It didn't take long to realize that the Fellowship Staff would be the perfect collective since they come in contact with all the information, know so many people and are easily accessible. And, they have always been called on to help out with the magazine. The way the collective works is that we discuss what policies should be, what will appear, who to have write, evaluate for fairness, balance with varying opinions, reject articles not meeting publication standards and elect the editor.

Consensus is the important thing. If several people are not satisfied with a decision then we continue to dialogue.

Phil and I talked to Troy, Jeri Ann and Nancy who all thought the idea was exciting so Troy said he would contact everyone, talk to Steve Wilkins and tie up those loose ends. We agreed that November 1 needed to be the deadline so we began work. The magazine had tobe ready for the printer by October 11.

The first collective meeting elected the editor and we began planning. We felt the magazine, which we named JOURNEY, should be heavy on news and getting that news out. We also felt that issues of concern that we deal with in the Fellowship needed to be part of who JOURNEY is. It seemed very important that the issues, whatever they are, be representative of the various opinions in the Fellowship and we agreed to be very careful that this would be balanced.

We also agreed that unsolicited materials that dealt with personal theology be returned suggesting they submit the article to THE GAY CHRISTIAN.

Our goal is to double subscriptions in the next 6 months, and to raise the subscription price January 1, 1983. We think you already approved this. We are a little concerned that the advertising rates are too high for now because of our limited circulation but we are working to create interest where there has been little. We also began a classified ad section for church needs only. These are inexpensive so that churches will use them.

We are excited to meet our first deadline which was a killer but we worked together and those asked to write cooperated more than we had hoped they would.

Enclosed is a copy of the first issue. Hope you enjoy it. Any feedback, suggestions or ideas for columns would be appreciated. Our journey certainly feels exciting.

Yours in Christ,

Paula Schoenwether

Attachment No. 3

WORLD CHURCH EXTENSION REPORT

ELDERS MEETING - OCTOBER, 1982

This quarter has not seen any actual growth in starting new works in Europe.

There have been many contacts but no feasibility study groups formed.

England:

We are preparing for the U.K. and Western Europe Conference in November to be held in Birmingham. Unfortunately, owing to the high price of travel here in Europe, a lot of the people who had hoped to come are now unable to be with us at that time.

Copenhagen, Denmark:

The study group here continues to grow and the people are getting a vision of what they can do in their own country.

Motala, Sweden:

Timothy Spiers visited the group here and also the group in Copenhagen. Timothy said there is great enthusiasm. It was interesting for the group to meet Timothy who is our lay representative in the Church Extension Committee.

Nigeria:

Rev. Sylvanus Maduka reports that the work is steadily increasing in that country. He and his wife have just given birth to another son. As yet, they have not suggested anyone suitable to come for training under a medical training programme here in England.

South Africa:

We have had some interesting correspondence from a group in South Africa. One of the men in the group was so enthused about the Fellowship that he telephoned from Johannesburg just to talk. All possible information and literature has been sent to them. Attached is the information about the group.

South East Asia:

Rev. Don Johnson wrote asking for the addresses of the contacts we have in that area. They were sent to him and he is going to try and contact some of these people whilst on holiday in that area.

Holland:

We had an interesting telephone call and visit from a pastor of a Christian group in Holland. He was saying that he thinks the time is right for M.C.C. to move into that country as the Third Church Synod are changing some of their views on the rights of obtaining membership in the reformed Church. It appears that they are following a lot of the Vatican's ideas on divorce, abortion, homosexuality, and people are wondering where they are going to be able to worship. Until now they have not had some rigid rules. We really need somebody resident there as a contact person. I had hoped that Bill Hein from New Zealand would be that person. Unfortunately, Bill decided not to stay in Holland. I believe that God will send someone there.

I received a very interesting letter from Jay Barker who is stationed in Japan. I am enclosing part of that letter for you to read. Jay believes that there is a work that we could do in that country. Jay states that the people of Japan are turning away from their traditional religion and wanting to know more about Christianity. He thinks the scene there is wide open to people evangelising and bringing Christ to the people there.

I do wish we had more clergy or worship co-ordinators over here. I feel that we are losing contact from some of the people from various parts of Europe that have written in to us due to lack of possibilities of starting groups. There are many people who would like to belong to a group, but are not prepared to act as a contact person. A great many of the people are spread out, too, over wide distances, and travel between these places is very difficult. So far none of the people that have said they were coming to work or live in Germany and help there have arrived. Hopefully, with the new magazine that is coming out to replace 'In Unity' we will be able to keep in better contact with these people. They need to see and read literature about the Fellowship to keep up their interest.

Hispanic Ministries:

Nothing as yet received this quarter from Rev. Jose Mojica.

Report submitted by Rev. Elder Jean A. White
Executive Secretary for World Church Extension

October, 1982

TO: The Board of Elders

FROM: Jim Glyer, Chair of the Concerns Subcommittee of the C.C.C.C.

RE: The activities of the Concerns Subcommittee

The Concerns Subcommittee of the C.C.C.C. consists of three clergy – the Rev. Jim Glyer (chair), the Rev. Brenda Cisneros-Hunt and the Rev. Karen Ziegler. We met in several sessions during the meeting of the C.C.C.C. last July in Long Beach. Since then, we have had some correspondence and some telephone conversations.

The Committee recommended to the C.C.C.C. that they endorse the program outlined by the Rev. Nancy Radclyffe to establish a program of counseling distressed pastors in the Fellowship. The C.C.C.C. unanimously adopted our recommendation and asked the Board of Elders to facilitate the program outlined by the Rev. Nancy Radclyffe. This would fulfill a trend long discerned in the former M.C.A.C. and the present C.C.C.C. that the dual functions of nurture and administrative supervision need to be separated. This action means that the concept of what the Concerns Subcommittee deals with has changed. No longer is the primary thrust of the Concerns Committee to be pastoral care of the "wounded and the bleeding." Now the primary thrust of the Committee is to be concerned for the nurturing and oversight of the clergy of the Fellowship.

This shift in emphasis was highlighted for the Committee by two matters laid before them by the Clerk of the Board of Elders – one concerning a clergyperson who had borwowed money from a former parishioner and had not kept faith with a repayment schedule; the other, a matter of pastor-parish tension which involved (among other matters) the question of finances in the Pastor's personal life and his conduct of parish business.

The Rev. Karen Ziegler has accepted the responsibility for continued dialog and monitoring of the first situation. The Rev. Jim Glyer has worked with the second – though in conversation with the other two members of the Committee. Letters and telephone conversations have been used in both instances. Both are currently frustrating to the Committee at their present stage.

The Committee recognizes (and has so informed the parent C.C.C.C.) that there is a serious gap in our denominational structure. This gap exists at that point where serious troubles are spotted with a pastor and/or a congregation but where no legal charges are to be preferred. This leaves matters largely unresolved that need to be resolved. However, at the present time no person and/or agency of the UFMCC has the authority to intervene. The efforts of the Concerns Committee to offer its good offices to help resolve one of the two matters brought before it was rejected by two of the three parties involved. Thus the hands of the Committee were tied.

We are planning to develop some recommendation to bring to the meeting of the Executive Committee of the C.C.C.C. (meeting in Portland, OR in mid-January) which will be evaluated and then brought to the General Conference in Toronto. Time should be made on the docket at Toronto for this. The Concerns Committee will try to recommend some structure which will make it possible for friendly intervention to take place when that is appropriate either with a clergyperson or with a congregation in its relations with the clergyperson.

In addition to working with the situations outlined above, the Concerns Committee also sees its task as one dealing with the nurturing and growth of clergy. We see the need to encourage useful reading, District-wide and sub-District-wide clergy conferences, prayer chains, support groups, etc. We are attempting to create in each District a group of persons who will be the extension of the Concerns Committee in pursuing these goals. The Rev. Brenda Cisneros-Hunt is in charge of this project.

Despite the shift of the particular oversight of troubled clergy to the new structure proposed by the Rev. Nancy Radclyffe, the chair has continued to receive numerous telephone calls from clergy all over the Fellowship. In this transition stage, we are continuing to exercise Pastoral Care for clergy in this manner. Obviously, there are many others who are also ministering to troubled clergy in a variety of ways.

Because of the constraints of time and money, this has been a report of the Committee's chair alone. Copies of my report will be sent to the other members of the Committee but they should not be held responsible for what is my solo effort.

Jim Glyer, Chair
Subcommittee on Concerns
of the C.C.C.C.

ANOTHER CALL??

Often I have encountered persons in the UFMCC who tell me in moving terms that they feel a sense of "call." When we sit down together to explore what this sense of "call" means, it frequently means that they are being "called" to become clergy. However, there are others who feel they are being "called" but who do not sense that they have a call to be clergy.

The reality of their "call" is as real in their case as the reality of others who feel "called" to be clergy. This "call" is also different than the leading one might have to become a Deacon in the local church. Not infrequently, these persons are already Deacons but have not yet found the fulfilling of their unique sense of mission.

Over the years, I have come to feel that there is a need to recognize the existence of a significant number of persons in the UFMCC who are experiencing what I term, "Another Call." This other "call" is as serious as that which we commonly associate with a "call" to become clergy. Usually, the persons regard it as a lifetime "call" and would be willing to invest whatever time or training might be needed to equip them to live out their "calling."

One woman who explored the meaning of her "call" is now devoting time and energy to the problem of alcoholism - though she herself is not an alcoholic. She spends hours counseling and supporting the families and lovers of those who struggle with alcoholism. She continues to attend special training opportunities and feels that she has found the work to which God has "called" her. Some years back, I knew a man in a western city who had considerable expertise in office management. As the fulfillment of his sense of "call" he planned to give time to organizing efficientiy the office of his local church and to assist other MCCs with good office methods. The number of Illustrations could be extended but these two will make clear the kind of thing I have in mind when I raise the issue of "Another Call."

It is my impression that there are a significant number of persons who have experienced this sense of "Another Call." We need to give prayerful thought to this matter and to what God wants us as a Fellowship to do about it. I can see at least two essential supports that the UFMCC can provide for such persons:

(1) Even as we validate the "call" of clergy by licensure and ordination and the call of Deacons by some special recognition, so we need to think about how persons in the UFMCC who have this sense of "Another Call" might be *validated* by the Fellowship.

(2) Along with validation, we could give thought to how their sense of "call" might be *nurtured*. What training opportunities should they be encouraged to undertake, what channels of communication and supoort between persons with a similar sense of "call" need to be facilitated, what encouragement and guidance could the Fellowship provide?

I believe that our Fellowship needs to be more aware of persons who have experienced "Another Call." We could provide an opportunity for such persons to come together to discuss and pray about the meaning of their experience. Last summer when I shared this vision with the seventy-five persons attending the conference sponsored by the Northwest District, seventeen responded by attending an after-hours meeting to discuss all of this.

It is my recommendation that at the General Conference to be held in Toronto, an opportunity be provided for such persons to come together to discuss this concept. I could see meetings announced to take place after hours on Monday and Tuesday evenings. It would be the task of those in attendance to see if there is substance to this matter of "another Call" and what – if any – course we as a Fellowship might be encouraged to take to facilitate those who have experienced "Another Call."

I also recommend that publicity be given to this concept prior to Toronto so that there may be Fellowship-wide discussion of this idea. It could be that if there was a general awareness of a plan to address this whole issue at the Conference, some might plan to come to Toronto for that reason.

It could be that my experience in the Fellowship is unique and that there is no need to explore this concept. It could also be that God is bringing this idea to consciousness at this time so that we may be led of the Holy Spirit in fulfilling God's unfolding purpose for this Fellowship in yet another way.

Jim Glyer, Pastor
MCC Portland, Oregon.

Attachment No. 7

The Reverend Nancy Wilson, Clerk
The Board of Elders
UFMCC
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Nancy:

Greetings in the name of the Living God!

Jim Miltulski and I have prepared the enclosed materials for duplication and mailing by the UFMCC office staff. Please add UFMCC letterhead to the top of the 25 September 1982 letter before duplication. Then the letter, the list of UFMCC Committee Members and Friends, and the UFMCC Hymnody Committee Weekend registration form should be sent to each member and friend listed on the first enclosure. I have supplied local church designations throughout.

The information contained in these three items should constitute the bulk of our committee's quarterly report since it shows clearly the direction we are headed over the next few months.

Only one additional item needs to be addressed by the Board of Elders at your October meeting: General Conference 1983 Music Coordiantors. Jim and I gave you diversity, geographic balance, organization, quality, and a fair representation of theological viewpoints in 1981. In the 1983 Conference, we would continue that and work toward adding more Third World participation. An early appointment of the Music Coordinators should be made to begin to issue calls for musicians to the entire Fellowship prior to the end of this calendar year. Jim and I would be willing to serve in this capacity again in 1983.

Should you have any questions about these items or about other issues that I may help you with, please call my work telephone number: 790-4044 daily from 9 to 6 (or home at 660-2907, especially WEdnesdays). Thank you.

Sincerely yours,

Richard J. Follett, D.A.

Enclosures (3)

UFMCC Hymnody Committee Members and Friends

25 September 1983

Co-Chairs: Dick Follett, MCC in the Valley, North Hollywood, CA
Jim Mitulski, MCC New York, New York, NY

Members: Lisa Berry, Dallas, TX
Dale Burkholder, Pomona, CA
Lyda Carter, Chicago, IL
Lisa Crawford, Boise, ID
Bob Crocker, New York, NY
LeRoy Dysart, North Hollywood, CA
Arthur Fleschner, Orlando, FL
Joseph Gilbert, St. Petersburg, FL
Carol Ann Kyrias, Chicago, IL
Michael Mank, San Francisco, CA
Willie Smith, West Hollywood, CA

Committees of Members and Friends:

Design and Production: John Ayres, Chair, Hinsdale, IL
Joseph Gilbert, St. Petersburg, FL
Paul Van Order, Houston, TX

Music: Colleen Darraugh, Chair, Toronto, Ontario, Canada
Charles Butler, Washington, DC
Lisa Crawford, Boise, ID
LeRoy Dysart, North Hollywood, CA
John George, Charlotte, NC
Terry Howey, Kansas City, MO
Carol Ann Kyrias, Chicago, IL
Danny Ray, Dallas, TX
Terry Snowden, Baltimore, MD

Liturgical Resources: Arthur Fleschner, Chair, Orlando, FL
Pat Bumgardner, New York, NY
Rita Cisneros-Hunt, Detroit, MI
Roger Harrison, c/o Santa Ana, CA
Bob Jones, Oakland, CA
Gil Lincoln, Nashville, TN
Jeff Pulling, Hartford, CT
Marge Ragona, Boston, MA

Texts: Lisa Berry, Chair, Dallas, TX
Randy Beard, Minneapolis, MN
Lyda Carter, Chicago, IL
Bob Crocker, New York, NY
Dave Dishman, Portland, OR
Ken Einsphar, Minneapolis, MN
Pat Meecham, West Hollywood, CA
Frodo Okulan, Portland, OR
Steve Warren, Humboldt, CA (and San Francisco, CA)

Copyright: Joseph Gilbert, Chair, St. Petersburg, FL
Sky Anderson, c/o UFMCC
Lori Patterson, Edmonton, Alberta, Canada

Unassigned: Randy Hill, Tucson, AZ
Reece Peregin, Long Beach, CA
Others interested in working on this long-term project

ENCLOSURE 1

TO: UFMCC Board of Elders Attachment No. 8

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations

RE: Quarterly Report for October Elders' Meeting

The study of the National Council of Churches is progressing slowly and with remarkably little input from the UFMCC. We have corresponded with Brother Jeff Gros, staff for the NCC's Faith and Order Commission which is doing the study, and spoken to him on the phone a few times, but it looks as though our part of the study won't happen until December when our theologians meet with theologians from the member communions of the NCC. The National Council has interpreted the call for a study of the ecclesiological issues raused by our application as a time for study of themselves and their ecumenical relationship. The study focuses on three areas: how NCC member communions make decisions about issues facing the Council, what the member communions mean when the ecumenical movement talks about "unity" among the churches, and lastly, member communions' views on human sexuality.

We are responding whenever asked to, but it is a bit frustrating! We will have a delegation at the November Governing Board meeting in New York and a hospitality suite at the Roosevelt Hotel during that meeting. Hopefully we can make a greater impact there than the study has made so far.

I prepared a booklet, "The UFMCC and the NCC," for sale to local congregations and others interested in the process of our application to the Council. The cost of the booklet is $1.50 and covers xeroxing it and postage.

The World Council of Churches will decide in December on our application for delegated observer status at the Vancouver Assembly. We are again in touch with them about our presence there – they had "mislaid" our original letters! I will begin to prepare financial information about that assembly soon, after I hear more from Geneva.

Nancy has done a questionnaire about local MCC's involvement in councils of churches and ministerial associates on the local and regional level which I am sure she will share with you.

I attended the planning meeting for the national congress of Lesbian/Gay religious organizations in Atlanta and helped plan for the November meeting. Nancy will be attending that meeting for the Fellowship, along with John Hose and Delores Berry.

We have appointed the Reverend June Norris to serve on the National Council of Churches Commission on Family Ministry and Human Sexuality.

The theme of the November Governing Board meeting of the NCC, by the way, is "Human Rights." They seem to play into our hands, regardless of how they try to avoid us!

That is all for now. Thank you for your supoort!

Adam

REPORT TO THE BOARD OF ELDERS Attachment No. 9

Over 700 Biblical Feminists registered for the Fifth Plenary Conference of the Evangelical Women's Caucus - July 21-24, 1982 at the Seattle Center. There were women from across Canada and the United States. The theme was "Women and the Promise of Restoration."

Besides worship there were over 50 workshops on a variety of subjects: "Naming of God," "Why We Need an Inclusive Language Translation of the Bible," "Women and Violence," "The Politics of Extremism: A Christian Perspective on the Religious Right," "Women of the Third World: A Feminist Perspective," "Christian Peacemaking in the Nuclear Age," "Building Bridges to Feminists of Other Religions and of No Religion," and of course "The Church's Responsibility to the Homosexual Person."

At all previous conferences, which are held once every two years, the question of homosexuality was a real point of friction. Virginia Mollencott is a respected leader of EWC so the publishing of "Is the Homosexual My Neighbor?" forced the issue and caused some dissension. While there is still disagreement over the Christianity and Homosexuality issue, there was no overt friction or divisiveness at this conference. In fact I served Communion at the final service and by that time everyone knew exactly who I was. This was the first conference that Lesbians met together. We put a sign up on the bulletin board announcing a meeting and 10 women showed up at the first meeting and fifteen at the final meeting. I probably talked to at least 20 different Lesbians during the conference including one who had been through Love in Action, an ex-Gay group in California.

The workshop on the Church's Responsibility to the Homosexual Person was led by Phyllis Hart, formerly of Fuller Seminary. It was very academic in its approach and presented different ways the church has responded to the homosexual. She spoke of the advantages and disadvantages of MCC, the Gay Caucus in the mainline church, and the ex-Gay movement. While basically it was an objective report she was very clear that there is no evidence that a person can change their sexual orientation and therefore had nothing positive to say about the ex-Gay groups.

My recommendation is that if there are EWC chapters in an area and if there is an MCC member who is an evangelical feminist and interested in EWC, they should prayerfully consider getting involved in a local chapter. This will be very sensitive, as some chapters will be less receptive than others. There are two reasons why we should get involved as a Fellowship:

1. The opportunity for ministry is great. I don't mean necessarily with the aim of bringing these women into MCC, although that may happen, but there is a need that no one but us can fill.

2. The second reason is just as important. There is very important work being done in the area of feminist theology that we should be involved in and can learn from. Specifically, Nancy Hardesty has stated the EWC Theology Working Group which has the aim of developing an evangelical feminist response to Mary Daly and other Post-Christians - We need to be there.

Rev. Ann Montague

TO: The Board of Elders

Attachment No. 10

FROM: Reverend Elder Troy D. Perry

RE: Media Ministry Report

This weekend marks the end of filming a major portion of "God, Gays And The Gospel: This Is Our Story," our one-hour quasi-documentary which is being produced by the Universal Fellowship of Metropolitan Community Churches.

As of this weekend (October 22-23) Forward Focus Productions will have finished its work of filming in Houston, San Francisco, Dallas and Los Angeles. They will then have about 30 hours of video tape from the U.S.A. and will return to Vancouver, British Columbia, where they will film the history portion of the special using photographs supplied by our Churches and bits of movies showing MCC-LA's early involvement in the Gay Rights Movement.

Contributions to help pay for the TV special have been arriving at Fellowship headquarters slowly but surely. Even with the problems of world-wide economy we have received $57,967.00.

As of this weekend (October 22-23) we will have paid Forward Focus Productions $36,566.00 on their contract.

We have spent $21,401.00 on public relations, advertisement, postage, posters, TV promo tapes, car rentals, hotel bills, etc. and salaries not a part of Forward Focus Productlions contract.

We are in need of approximately $28,584.00 to finish paying Forward Focus Productions, and will need approximately $4,000.00 for the media contract commission work.

In Christ,

Reverend Elder Troy D. Perry

TO: Board of Elders, UFMCC

Attachment No. 12

FROM: The Rev. Jennie Boyd Bull

SUBJECT: Report of the Commission on Faith, Fellowship and Order to the October 1982 Quarterly Meeting of the Board of Elders

The major work of the commission over the summer was the development and mailing to all FFO representatives of Basics of the Christian Faith II, the second of two FFO workshops to be offered at district conferences and in local churches by district FFO representatives. Basics of the Christian Faith II focuses on developing an understanding of the range of theological perspectives in UFMCC, using our present statement of faith and its history, and the history of FFO, as beginning points. (See attached workshop.) The mailing also included tips for offering the first workshop, for which we have developed a format for tabulating input.

The following districts have already offered (or will this month) one or both of the workshops: MidAtlantic, Western Canada, Eastern Canada, Southeast, Northwest, MidCentral and Northeast. In addition, I have corresponded with FFO representatives in the Australian, South Central and Great Lakes districts. I have not heard of any FFO activity in the South Atlantic, Southwest or Hispanic Americas, although each has elected FFO representatives.

FFO plans two meetings before General Conference '83: a meeting of the full commission July 7-10 in Toronto, and a meeting November 19-21 in San Francisco after Western Clergy Conference. Several districts have voted to pay transportation costs for their delegates, and MCC San Francisco is hosting the meeting and providing housing. The November meeting will focus on:

- workshop feedback, data collation, leadership training;
- beginning the process for drafting study questions for a Christian theology of sexuality;
- networking at the district and Fellowship level through FFO representatives and Samaritan Extended Studies;
- process of drafting general conference report, "commission fair," and input for sexuality and spirituality workshop.

At its June meeting, the Board of Elders voted to "guarantee transportation to Western Clergy Conference" for the chair of FFO. The amount of the least expensive round trip fare is $294 (TWA). Please make the check payable to FFO-UFMCC, by November 1. See the attached financial statement, prepared by the Rev. Marianne Van Fossen, MidAtlantic clergy representative and a co-signator on the account, who is serving as bookkeeper.

While things move slowly, I am confident that the continued supplying of workshop resources and other information to representatives at the district level is building a resource network of lasting value for UFMCC. The question of dialogue around our statement of faith must be built on learning to dialogue at the district level, as the second workshop is designed to enable. In my opinion, it is as crucial now to focus on process as it is on content. We must develop effective means of communication across a wide diversity if we are to continue to grow as a Christian body, and part of that task is FFO's work of providing resources to and training lay and clergy leaders for Christian education at the district level. The pastoral care support system and network being initiated fellowship-wide and in several of our districts is similar in function. Both are part of the essential process of strengthening our districts to be the nurturing, communicating bodies that can give support and direction to our Christian growth and witness at all levels.

In the grace and truth of Christ,

The Rev. Jennie Boyd Bull

Attachments:

Basics of the Christian Faith II workshop format

Financial Statement

ELDERS MINUTES

February, 1983, Fort Lauderdale, Florida

A	ADMINISTRATION
A4	GENERAL OFFICES
83A4-1	MOVED that we received Administrative Report. (M-Harvey/2-Wilson; Unanimous)
83A4-2	MOVED that we reorganize the central administrative offices of the Universal Fellowship. (See Attachment No. 1) (M-Smith/2-White, Unanimous)
A6	BOARD OF ELDERS
A6.1	Advisory Letters and Directives
83A6.1-1	MOVED we approve letter from Michael Mank to King of Peace MCC. (See Attachment No. 2) (M-Mank/2-Smith; Unanimous)
A6.3	Mission Status Requests
83A6.3-1	MOVED we designate Keys to the Kingdom MCC, Key West, Florida as a Mission in the UFMCC. (M-Smith/2-Mank; Unanimous)
83A6.3-2	MOVED we deny Mission status to MCC by the Sea, San Diego, CA at this time because their paperwork reflects that they do not meet minimum criteria for Mission status. (M-Smith/2-Wilson; Unanimous)
83A6.3-3	MOVED we designate All Saints MCC, West Hollywood, California as a Mission in the UFMCC. (M-Mank/2-White; Unanimous)
A6.4	Charter Requests
83A6.4-1	MOVED to designate Joy MCC, Orlando, Florida a Chartered Church in the UFMCC. (M-Smith/2-Arehart; Unanimous)
83A6.4-2	MOVED to designate MCC of the Ozarks, Fayetteville, Arkansas a Chartered Church in the UFMCC. (M-Smith/2-Arehart; Unanimous)
83A6.4-3	MOVED to designate St. John's MCC, Raleigh, North Carolina as a Chartered Church in the UFMCC. (M-Smith/2-Arehart; Unanimous)
A6.5	Miscellaneous
83A6.5-1	MOVED we thank Reverend Nancy Radclyffe for her creativity and devotion in beginning the Spiritual Life and Clergy Care Program. (M-Wilson/2-Arehart; Unanimous)
83A6.5-2	MOVED the Spiritual Life and Clergy Care Center be separated from CCCC. Also, we name Reverend Nancy Radclyffe as Senior Chaplain of Spiritual Life and Clergy Care. (M-Mank/2-Harvey; Unanimous)
83A6.5-3	MOVED we give a $250 bonus to Frank Zerilli on his 8th Anniversary of working for the Fellowship and serving the Board of Elders. (M-Harvey/2-Arehart; Unanimous)

A6.6 Fellowship SOP's

83A6.6-1 MOVED that the Treasurer is authorized to make loan agreements in consultation with the Board of Elders. (M-Wilson/2-Harvey; Unanimous)

83A6.6-2 MOVED that we rescind personnel order, Elders Minutes 80A6.1-1 concerning having to be a member of MCC to be employed by the Fellowship. (M-Mank/2-Wilson; Unanimous)

A7 BOARD OF ELDERS MEETINGS

A7.82 Minutes of Meetings, 1982

83A7.82 MOVED to accept minutes of October meeting as amended. (M-Smith/2-White; Unanimous)

A11 CHURCH SERVICES/PUBLICATIONS DEPARTMENT

A11.8 Journey

83A11.8-1 MOVED that we accept new Journey advertising rates. (See Attachment No. 3) (M-Harvey/2-White; Unanimous)

83A11.8-2 MOVED to accept progress report from Journey. (See Attachment No. 4) (M-Arehart/2-Mank; Unanimous)

B BUDGET AND FINANCE

B7 FUND RAISING

83B7-1 MOVED we pursue a bingo license as part of our fund-raising program. (M-Smith/2-Arehart; Unanimous)

B8 RESEARCH AND DEVELOPMENT COUNCIL

83B8-1 MOVED to recommend to the General Conference that it establish a separate and incorporated Board of Pensions to direct, oversee and manage all retirement programs under the corporate sponsorship of the UFMCC. A comprehensive proposal will accompany the Elders paper to General Conference. (M-Arehart/2-White; Unanimous)

83B8-2 MOVED that all clergypersons who have been licensed clergypersons for four years and all Ordained clergypersons be eligible for the pension plan. (M-Arehart/2-Mank; Unanimous)

83B8-3 MOVED that we appoint Kerry Brown to be our agent in helping us prepare the Pension Plan and that all necessary expenses be covered. (M-Mank/2-Arehart; Unanimous)

C DISTRICTS

C4 Southeast District
83C4.0707-1 MOVED we approve By-laws of Joy MCC, Orlando, Florida. (M-Wilson/2-Arehart; Unanimous)

C8 Northwest District
83C8.0203-1 MOVED we approve By-laws of MCC-San Jose, California. (M-Smith/2-Mank; Unanimous)

G UFMCC BOARDS, COMMITTEES, COMMISSIONS

G3 Board of World Church Extension

83G3-1 MOVED we receive the report from World Church Extension. (See Attachment No. 5)
(M-Harvey/2-Wilson; Unanimous)

G4 Commission on Faith, Fellowship and Order

83G4-1 MOVED we receive the report from Faith, Fellowship and Order. (See Attachment No. 6)
(M-Harvey/2-Arehart; Unanimous)

G7 Department of Christian Social Action

83G7-1 MOVED we receive Adam DeBaugh's report and appoint Reverend Sky Anderson as Chair of Hunger Task Force. (See Attachment No. 7)
(M-Wilson/2-Arehart; Unanimous)

83G7.1-1 MOVED the Board of Elders, in their biennial Elders report to General Conference recommend that 1) General Conference go on record as supporting a biennial 3rd World Conference alternating with the UFMCC General Conference; and 2) We change the name of our Department of Race Relations to Third World Ministry.
(M-Perry/2-White; Unanimous)

83G7.1-2 MOVED to receive the report from Reverend Renee McCoy for the Department of Race Relations. (See Attachment No. 8)
(M-Harvey/2-Wilson; Unanimous)

G9 Commission on Special Ministries

83G9-1 MOVED that we receive Reverend McDermott's report on Commission on Special Ministries. (See Attachment No. 9)
(M-Wilson/2-Mank; Unanimous)

83G9-2 MOVED we receive the report from the Task Force on Substance Abuse. (See Attachment No. 10)
(M-Mank/2-Arehart; Unanimous)

G10 Clergy Credentials and Concerns Committee

83G10-1 MOVED to thank Reverends Larry Uhrig, Dusty Pruitt and Jim Glyer for their years of service on CCCC.
(M-Harvey/2-White; Unanimous)

83G10-2 MOVED we appoint to CCCC, as of General Conference XI: Reverend June Norris, Joseph Gilbert and Kenneth Martin.
(M-Wilson/2-Arehart; Unanimous)

83G10-3 MOVED we appoint as alternates to CCCC as of General Conference XI: Reverends Willie Smith and Marge Ragona.
(M-Wilson/2-Arehart; Unanimous)

83G10-4 MOVED that under normal circumstances we will appoint persons to the CCCC for a four-year term only, unless special circumstances exist.
(M-Mank/2-Harvey; Unanimous)

G10 NOTE: CCCC will plan Ordination service at General Conference XI, consulting with the Worship facilitator. At the time of Ordination, Chair will present the candidates to the Board of Elders and the rest of the CCCC.

G14 Committee on Church Hymnody

83G14-1 MOVED to receive the report of the Hymnody Committee. (See Attachment No. 11)
(M-Wilson/2-White; Unanimous)

83G14-2 MOVED we table any new appointments of Chairs or Co-chairs of Hymnody Committee until after General Conference.
(M-Wilson/2-Mank; Yes: Harvey, White; No: Smith, Arehart)

83G14-3 MOVED we accept resignation of Dick Follett as Co-Chair of Hymnody Committee.
(M-Wilson/2-Arehart; Unanimous)

83G14-4 MOVED money not be authorized for the Trial Hymnal before General Conference, and that the budget proposal be brought to the floor of General Conference and that we use a separate booklet for hymns at General Conference. (M-Perry/2-Arehart; Unanimous)

G14 NOTE: We will make fresh appointments to the Hymnody Committee (as recommended) at our October meeting.

G15 Department of Ecumenical Relations

83G15-1 MOVED that we accept report from Department of Ecumenical Relations. (Attachment No. 12) (M-Harvey/2-Arehart; Unanimous)

G16 Fellowship Media Committee

83G16-1 MOVED we receive verbal report from Reverend Perry on Media Ministry. (M-Arehart/2-Wilson; Unanimous)

J GENERAL CONFERENCE

J83 General Conference XI - Toronto, Ontario

83J83-1 MOVED that we invite the following persons to preach during General Conference XI:
Monday AM - Brent Hawkes; Monday PM - Nancy Wilson
Tuesday AM - Larry Rodriguez; Tuesday PM - Renee McCoy
Wednesday AM - Charlie Arehart; Wednesday PM - Jeri Ann Harvey
Thursday AM - Michael Mank; Thursday PM - Jean White
Friday AM - George McDermott; Friday PM - Freda Smith
Saturday AM - June Norris; Saturday PM - David Farrell
Sunday AM - Troy Perry
(M-Harvey/2-White; Unanimous)

83J83-2 MOVED we appoint the following persons to the General Conference XI Resolutions Committee: Jackie Walker, Chair; Bruce Davison (MCC-Toronto); and Reverend Jim Lewey, (MCC-San Antonio). M-Harvey/2-Mank; Unanimous)

J83 NOTE: CCCC needs to indicate which Clergy are on leave of absence so they do not count against our quorum at General Conference.

J85 General Conference XII - Sacramento, California

J85 NOTE: We have confirmed the hotel as Capitol Plaza Holiday Inn in Sacramento as our Conference hotel.

J87 General Conference XIII

J87 NOTE: Churches have until January, 1984 to get bids in. Location will be picked at March, 1984 meeting.

K CLERGY CONFERENCES

83K83-1 MOVED November, 1983 Clergy Conference be planned with the Board of Elders and CCCC. After that, planning of all Clergy Conferences will be the responsibility of the CCCC. (M-Perry/2-Mank; Unanimous)

T EVANGELISTIC TEAMS

83T-1 MOVED that we received a verbal report from Freda Smith concerning the New Freedom Evangelistic Team. (M-Wilson/2-Arehart; Unanimous)

ATTACHMENT # 2

A-81.

king of peace
metropolitan community church

696 arlington avenue north
st. petersburg, florida 33701

(813) 823-0966

February 6, 1983

The Board of Elders
The Universal Fellowship of
Metropolitan Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029

c/o: The Clerk of the Board

Dear Elder Sisters and Brothers,

Please advise this congregation:

1. Can Article VII, Section C. be used by the (Interim) Board of Directors of one congregation to institute disciplinary action against a member of some other congregation.

2. If Article VII, Section C. cannot be used as above what is the proper method to institute disciplinary action by the officers acting as the (Interim) Board of Directors against a member of some other congregation and what is judicial process.

We thank you, in advance, for responding in a timely fashion.

God is with us,

Rev. Jos. H. Gilbert
(Interim) Pastor

cc: Rev. Marr
The District Coordinator

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 1, 1983

TO: BOARD OF ELDERS
FROM: PJ SCHOENWETHER
RE: JOURNEY ADVERTISING RATES

We have been publishing now for three months with no response for display advertising. I'm sure there are lots of reasons for this but one reason seems to be the cost. For our circulation I think that the rates are far too high to get any interest.

I would like to suggest that we lower prices for now and try and generate some business. Then, we can gradually increase our rates as we gain the trust of our readers.

FULL PAGE	$300	change to	$140
HALF PAGE	$170	change to	$ 80
1/3 PAGE	$120	change to	$ 65
1/4 PAGE	$ 90	change to	$ 50
BUSNINESS CARD			$ 25

Perhaps we could review the status again in October. We would certainly have had time by then to see if changing the prices has helped.

The journey is our home,

Paula Schoenwether

Paula Schoenwether
editor

cc: collective members

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

TO: BOARD OF ELDERS
FROM: P.J. SCHOENWETHER

February 1, 1983

Just wanted to let you know that all is going very well with JOURNEY. Subscriptions are coming in daily and we have about 100 new single subscriptions already. When we began three months ago IN UNITY had 200 single subscriptions and we wanted to double that in one year. Looks like this will happen in six months. We're really excited about that. Feedback has been very positive and we have met each deadline so far. I see no reason why that cannot happen every month unless machines break down as they have a tendency to do or the printer messes up our schedule which has already happened. Guess we are used to working under these conditions anyway. We are having a very good time.

Wanted to inform you of our plans for the July issue. We want to devote the entire issue to General Conference including all kinds of good stuff. We will increase the number of pages and have more copies printed so we can sell them at General Conference as a souvenir magazine. It should sell well and make a little money. Then, instead of publishing in August and September we would combine those issues and cover General Conference. This is a common practice of monthly magazines. This issue might also be expanded depending on finances. Michael can let us know about that. The other reason for not publishing in August is that we will all be in Toronto when the deadline time arrives so we would be very late and catching up for September would be a difficult task for everyone recovering from conference. The combined issue would be mailed the end of August. We would be back on schedule for October.

We welcome you input and feedback to JOURNEY and hope you are as pleased as we are.

Yours in Christ,

Paula J. Schoenwether

Paula J. Schoenwether
editor

cc: collective members

ATTACHMENT #5

Metropolitan Community Church

WORLD CHURCH EXTENSION REPORT: FEBRUARY, 1983:

TO: The Board of Elders

FROM: Rev. Jean A. White - Executive Secretary for World Church Extension.

This quarter has seen a vast number of letters coming from various countries around the world, enquiring about U.F.M.C.C. It has been a period of constant enquiries but no new work begun.

One of the main causes of new works not beginning is the lack of educative materials in languages other than English. I have had many promises of translation work being done, but none has been fulfilled.

In Europe we are looking forward to the visit of Rev. Elder Nancy Wilson who will be sharing with us her workshop "operation resurrection". Nancy will be visiting Copenhagen and meeting the people from Sweden, as well as those in Britain.

New Zealand now has its first native licenced clergy person. Rev. Leigh Neighbour. This is exciting for the group and is promoting interest in outreach, they feel more "legitimate" now.

Nigeria - Rev.Sylvanus Maduka is very concerned about the political situation in his country. He wrote to me last week explaining that the former exiled Biafran leader has now been called back to Nigeria and this is causing a lot of unrest. He says the Churches are going on well, although some of the people have had to leave because of the culling of illegal immigrants into the country. He is making a tape of various singing groups in the Churches there, sending it to me to have it reproduced in time for General Conference.

As yet I have not received the Hispanic report from Mojica. However, John Doner has written to me from Mexico City telling me that things are really progressing there and there is not such a division amongst the various people - i.e. the Catholics and the Protestants. They are becoming more ecumenical in their approach.

A Belgian group invited me to their day of reconciliation, they asked me to speak on building bridges for Christians alientated from their own Churches.

CONT/.

A second London Group has now started, in North London, there is much excitement about this in our community. We really feel God's guidance in this.

God is continuing to work among us but we desperately need materials to work with, also leaders. It is the usual Macedonian call.

Respectfully submitted,

Jean A. White

Rev. Jean A. White
Executive Secretary for World Church Extension

Report to Board of Elders, Feb. 1983 A-86.

ATTACHMENT #6

Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
P.O. Box 1145, Baltimore MD 21203 Ph 301 523-6363

Dec. 30, 1982

Dear Sisters and Brothers with FFO,

Enclosed are the minutes from our meeting Nov. 19-20 in San Francisco. I am still glowing with the excitement of our time together. (As one of us said, "afterglow"). If you were unable to be present, enclosed are all of the materials the 20 of us worked with during our meeting. We learned together that theology can be fun, and that we have much in common across our differing vocabularies of faith. We have also "set ourselves a piece of work to do" between now and general conference. Accomplishing our goals will require cooperation from each of you in keeping deadlines and in taking the initiative to communicate in your areas of responsibility. I KNOW that tabulation of workshop I will be tedious, but please don't delay this task, and send me your summary statements regardless. You have my phone and address. Office hours are noon to 7pm, Monday through Thursday. Please keep in touch. Blessings in our New Year! Grace and Truth, Jennie Boyd Bull

ADDITIONS to the Study Questions on a Christian Theology of Sexuality Draft:
(Please make these changes before reproducing or sharing your copy.)

A) SEXUAL THEOLOGY Add "CHRISTIAN SEXUALITY" as a heading.

H) SEXUAL BROKENNESS AND RESTORATION
Add "SIN, SEX AND SALVATION" as a subheading, and add the following questions
--Is homosexual promiscuity a myth? If not, is it Christian?
--What makes sex exploitative or not?
--If our bodies are temples of the Holy Spirit, what constitutes abuse?
--Is the concept of sin ever valid for Christians in their expression of sex?

Thanks to Joseph Gilbert for providing the clean format of the study questions.

CHECKLIST AND TIMELINE

Jan. 7 Minutes mailed to all FFO reps, including first draft of study questions, current list of representatives, and November meeting materials for those who were unable to attend.

Jan. 15 Deadline for FFO reps to mail the following to the chair:
--BCF I 23-page tabulation and 2-3page summary statement.
--BCF II 1-page tabulation and summary statement.
--script materials for slide/tape show (mail directly to Lucia Chappelle)
--logos ideas
--one paragraph draft of purpose, incorporating two theme questions.

Feb. 13 Mailing to all FFO reps of:
--each district's summary statements on workshops I and II,
--Dr. Parker's summary statement and tabulation of BCF I, draft.
--Proposed logos designs
--Draft script for slide/tape show
--Proposed 1983-85 FFO budget
--Registration form for preconference meeting, July 8-10, in Toronto.

March 15 Deadline for FFO reps to mail to chair response to Feb. 13 mailing, including proposed revisions to pre-conference report, script, logos, budget. Registration forms due for conference. Also, send bibliography resources for Jeff Pulling. This material will be finalized as pre-conference report.

April 15 For April and May District conferences, suggestions for presenting study questions. NE, SW and SA will offer BCF I and II and submit data for report.

July 8-10 PreConference meeting in Toronto. By June 15, all FFO reps will receive mailing with agenda, drafts, etc.

Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
P.O. Box 1145, Baltimore MD 21203 Ph 301 523-6363

Dec. 30, 1982/ JBB

MINUTES OF NOVEMBER 19-20, 1982 MEETING OF
FAITH, FELLOWSHIP AND ORDER COMMISSION,
San Francisco, California

(These minutes are compiled from notes taken by Candace Adams, Clarence Crossman and Jennie Boyd Bull. Those present are appended at the end.)

Friday Afternoon, Nov. 19

The meeting opened with prayer by Jennie Boyd Bull. Liaison elder, Jeri Ann Harvey, greeted the commission and urged them to give themselves permission to be, to enjoy, to love, to get excited, to listen with each other.

District Updates

Southeast: Joesph Gilbert reports great support for FFO, including financial support for both delegates to attend the meeting. Both workshops have been offered at district conferences. The Statement of Faith workshop (BCFII) took consensus seriously, and found lack of consensus on its statement about who Jesus is. Joseph is working on the history of UFMCC's statement of faith, and provided the entire commission with a booklet of worship resources for the workshops, which was used during the meeting.

Southwest: Roger Webb and Chuck Russell reported a lack of communication and materials due to changing representatives and no workshops offered yet. Roger presented a proposal focusing on relationship dysfunction, based on a theology of personhood.

Northwest: Jack Hubbs and Betty Pedersen conveyed excitement about FFO. Both workshops have been offered, with 40 and 60 participants. The short time available has meant an intense working focus, especially during BCFII. They have used fantasy techniques to lead into the meditations and have discovered unity of belief, with differences only in language. Plans are to present both workshops in local congregations, based on district response that theology can be fun.

South Central: Sally Sumrall and Jo Crisco reported both workshops have been given, with about 25 participants, except BCFI, part 3. They faced negative presumptions about FFO, but the workshop participants ended with a positive evaluation and a sense of healing in the process. They plan to repeat both workshops in the May conference and to offer workshops in local congregations. One key was sensitivity to theological diversity and language. Sally transcribed the entire taped discussion. Their goal is to help the district move beyond defensiveness in "preserving the faith."

Western Canada: Michelle Carmody and Ernie LaCasse reported that both workshops have been offered, to small groups unfamiliar with UFMCC and FFO. The district paid for their travel willingly and there is interest in more workshops. Any suspicion stems from perceived directiveness from UFMCC.

South Atlantic: Vicky Landes reported that no workshops had been held and she is doubtful that time will be allocated at district conferences, so she is looking for alternative means of offering the workshops.

MidAtlantic: Marianne Van Fossen reported that FFO is known and respected. Both workshops have been held. BCFI was well received, with 30 in attendance, but BCFII had problems, primarily that of boredom because participants agreed about theology, citing only language differences.

MidCentral: BJ Couvion and Candace Adams reported BCFI was well received in October and both workshops are planned for May district conference. There is general district excitement about FFO, financial support for their attendance at the meeting. Three local churches have had BCFII, where the primary issues were statements on Bible and on salvation.

Great Lakes: The BCFI workshop, presented at a district retreat, was well received by 80 people, with surprise that something exciting came from UFMCC. Carol Ann Kyrias' travel was paid by the district. People from a wide range of theological perspectives enjoyed the workshop. BCFII will be offered in May, and there are plans for at least one local workshop.
Northeast District: No representatives present, but a letter from Bob Bruso shared that both workshops will be offered at their April 1983 conference, since themes are planned a year in advance. There is enthusiasm about FFO, and Bob plans to attend the FFO working session at Eastern Clergy Conference.
Eastern Canada: Clarence Crossman reported that BCFI had been offered in May, and BCFII would be offered May 83. Suspicion of UFMCC and logistical problems meant some lack of interest thus far.
World Church Extension Areas: No word from the Hispanic Americas. JoMcVay Abbott writes from Great Britain of excitement about FFO at their November workshop, attended by 28, and interest in offering additional workshops in 1983, adapted to their culture.
Australia: Because of major changes, neither district has offered any workshops, but Karen Lindstrom continues to convey interest and has received all materials.

Summary: About 400 people have attended FFO workshops throughout UFMCC. Six of the 13 districts have completed both workshops and ~~ten~~ seven will have done so by May 1983. The South Atlantic, ~~so west~~, Australian districts and the world church extension areas are still uncertain about completion.

Basics of the Christian Faith Workshops

Workshop I: Sexuality and Spirituality
The FFO representatives in each district are to be responsible for hand tabulation of the worksheets for BCFI, based on the 23-page tabulation guide provided by Dr. Jackie Parker and distributed to each representative. (Eight districts have already completed BCFI.) Computerization is not desirable or feasible because statistical accuracy is not a possibility or goal for this study--it is NOT scientific. No tabulation is necessary for the scripture portion of the worksheet (see p.3 of worksheet Racial breakdown should also be indicated. Workshop participants should be invited to label pivotal events. The tabulation for each district should be mailed to the chair by January 15. (If there are also local workshops, simply compile information from them along with the district worksheets so that a single district tabulation results for each district, but submit a list of the workshops offered, giving locations and number of participants for each.)

In addition to the 23-page tabulation, the FFO representatives will submit a 2-3 page summary statement about the workshops, including the following:
--correlation of sexual and spiritual timelines, giving any general comments from the tapes or conclusions from the discussion. "We need to find a way to communicate in a few pages the content of the "revelatory moments" in the workshop, when people held up the timelines and said, "OH!"
--Process and general comments about the scripture study.
--Comments and process on the God imagery meditation.
The commission agreed that the chair would ask Dr. Parker to write a summary from the district reports, both of the tabulated material and of the summary statements, considering in particular differences between districts and the effect of language on differences. This preliminary report from Dr. Parker, along with the summaries from each district, will be circulated by Feb. 13 to all FFO representatives for comment and revision. It will be part of the report for general conference, seen as informative, not definitive. (FFO will pay Dr. Parker a nominal sum for her work.)

Workshop II: Statement of Faith
By Jan. 15, each district will submit the final "consensus" faith statement from the workshop, along with additional comments and demographics. (Five districts have completed BCFII, and 9 or more will have by May.) The final form will be the worksheet for the faith statement, plus one or two pages of comment on areas of

consensus, agreas of disagreement, and the process. Minority opinions and varying opinions should be reported where consensus was not reached, with comment on process.

The commission recessed for dinner together at an Italian restaurant, with a good time had by all.

Evening Session, Friday, Nov. 19

General Conference Report

The preconference report will include the following materials:
--Summary of results from BCFI: Sexuality and Spirituality.
--Summary of results from BCFII: Statement of Faith.
--Plans for 1983-85, including presentation at General Conference of finalized wording and order for study questions on a Christian Theology of Sexuality and workshops based on these questions.
--Restatement of mandate, preamble about purpose and description of process, along with restatement that no Statement of Faith changes will be proposed at General Conference 1983.

The report itself will be in the form of a slide/tape show expressing the grass roots process, feeling and embodiment of FFO. Marianne VanFossen, Lucia Chappelle, Sherre Boothman and Michelle Carmody will work on the show. Lucia will write a script based on quotes and comments from the workshop tapes and summary statements from each disticts report to the FFO chair. Tapes and quotes should be mailed directly to Ludia c/o Samaritan Education Center, by January 15. There will also be an introductory description and disclaimer about paraphrasing the quotations for confidentiality. Marianne will work with slides, to be submitted by June to her from FFO representatives. These slides should depict district conferences and local congregations with people in worship, dialogue, groups, reflecting our diversity. The slides should be labeled and their use for general conference cleared with those photographed. The draft of the slide/tape show will be circulated in February with other FFO materials, and the final show will be reviewed for FFO approval the first day of the July pre-conference meeting. The goal of the slide/tape show is to present the image of FFO as dynamic grass roots theologizing. Faith is act; theology is not boring; we are doing it every day. This presentation will be an incarnation of our theology, indicating that we are still in process.

Saturday Morning, Nov. 20 (with fruit, flowers, coffeecake and bears)

Study Questions for a Christian Theology of Sexuality

Before adjourning Friday evening, each individual wrote out several proposed questions; these were shared verbally and we "slept on it." The morning session began with all questions written on large sheets of paper around the walls of the room, and we spent the entire morning brainstorming. Betty Pedersen chaired the process, which involved grouping the questions by symbol and attempting to arrive at consensus for naming the central question or subject of each grouping. The process yielded eight areas, (see attached first draft of study questions) without any priority for the questions or final formulation of the questions in several of the areas. The goal is for each FFO representative to review this draft, share it in their districts, and at our July meeting FFO will decide on the final wording and ordering of these questions. Sherre Boothman, Clarence Crossman, Bob Bruso and others will meet at Eastern Clergy Conference to work up a suggested process for presenting these draft questions at May district conferences, for district input in clarifying and prioritizing them. This first draft is NOT for publication outside UFMCC at this point. The final study questions will be released at General Conference after additional input. This is a preliminary working draft for FFO purposes, although representatives may duplicate it for use in their districts as they find appropriate. The general sense of this session was excitment and surprise at the consensus on pastoral needs and common experiences expressed in these questions, beyond theological language used.

Saturday Afternoon, Nov. 20

Planning and Networking

Samaritan Extended Studies: Materials from Jeffrey Pulling were distributed, including a one-page application form describing availability of one (1) credit from Samaritan for participating in both Basics of the Christian Faith Workshops and writing a 4-5 page paper developing study questions for a Christian Theology of Sexuality, plus a $25 fee. Persons wishing to receive credit must work directly with Samaritan Extended Studies and are responsible for maintaining their own records. The study question assignment should be mailed to the FFO chair within 30 days of completion of the two workshops, or upon receipt of the application form. Each representative received an application form, to be reproduced and distributed within their district.

Resource List: Each representative received a page of resources on Christian Sexuality, to be shared in their district. The Commission agreed that the chair should ask Jeff Pulling to compile a more thorough annotated bibliography for dissemination through FFO and for use as a resource at General Conference and in the coming two years. Representatives were asked to send resources of people, books, groups, organizations, articles to Jeff to assist in this compilation. This is the beginning of an ongoing task.

Journey: The Commission applauded the availability of Journey for communication Fellowship-wide and decided to submit at least one article each month from December until General Conference, providing a range of individual perspectives on a Christian theology of sexuality. These one-page printed articles should be 4 or 5 pages double-spaced in typed manuscript form, and received by the 1st of the month preceding publication (eg. Jan. 1 for February issue). They should be mailed directly to Paula Schoenwether, collective editor, at UFMCC. (Note: We are already one month behind, so the following list is adjusted accordingly. Representatives are individually accountable for working with Journey on these articles.)

February issue: "Genital Spirituality" Clarence Crossman
March: "Healing Sexual Wounds" Roger Webb
April: " The Risen Christ and Sexual Liberation" Marianne VanFossen
May: "Evangelism and Sexuality" Jo Crisco
June: "Eucharist as Embodiment" Jennie Loyd Bull
July: "Sexual Holiness" Sally Sumerall

Other articles were also mentioned: Ken Martin on "Pastoral Counseling and Sexuality," Don Eastman on "Christian Sexual Morality," Jeffrey Pulling on "Jesus and Sexuality" (reprint), Joseph Gilbert on "Jesus is a Friend of Mine" (reprint), Karen Ziegler on "Sexual Abuse", and selected ordination theses, which Lucia Chappelle will review for relevant topics. Current information on the FFO process will also be submitted to Journey by the chair, as appropriate. Joseph Gilbert's work compiling the history of our Bylaws will be held for publication until after general conference, but may also be available at the FFO commission fair booth.

Local Networking and Communications:

The commission shared various methods of involving our districts more fully: appointment of FFO representatives in local churches, writing to each congregation in our district (send copies of all such correspondence to the chair), informing our districts of local resources within the district. One of the desponsibilities of representatives is to discover local and regional resources. Christian Education directors can be contacted, or other laity and clergy already working in these areas. People who are enrolled for credit with Samaritan can be asked to do various forms of research and followup. For the report to general conference, each district representative might report on their district's process for scheduling workshops at district conferences and how FFO representatives might best relate to the district planning process. How can FFO have input into district theological activities? including funding from the district, local church gatherings, special FFO retreats? How can we work to de-politicize our examination of theological issues at the district level?

General Conference Workshops: After discussion, the commission agreed that the "Embodiment" workshop at general conference, to be led by Jennie Boyd Bull and Jay Deacon, is a separate event not related to FFO and that FFC should offer the following workshops. Basics of the Christian Faith I: Sexuality and Spirituality, and Basics of the Christian Faith II: Statement of Faith, will be offered during general conference for those who have not already taken them. Carol Ann Kyrias and Jack Hubbs will lead BCFI, and Candace Adams and Ernie LaCasse will lead BCFII. A third workshop, designed around the study questions, Basics of the Christian Faith III: Study Questions on a Christian Theology of Sexuality, will be offered concurrently. Sherre Boothman, Clarence Crossman, Bob Bruso and others will develop this workshop during Eastern Clergy Conference and "test" it in the MidAtlantic and Southeast districts at their May conferences. Clarence Crossman, Sherre Boothman and Roger Webb will lead BCFIII at conference. Chuck Russell is willing to provide assistance for all of these workshops. (Note: These may be scheduled during business meetings, so be prepared to have an alternate if you are a delegate.)

General Conference Commission Fair and Logos: The commission agreed on the need to develop an FFO symbol for group identification at General Conference. Chuck Russell agreed to produce this logos on buttons, and Tad Lincoln took orders for T-shirts with the logos. The commission fair display will include a banner with the logos. The booth will have the slide/tape show (Lucia and Marianne will coordinate this); copies of the original "six questions" of FFO, an annotated bibliography from Jeff Pulling, the "study questions for a Christian Theology of Sexuality," and other materials (the chair will coordinate printed materials). Jo Crisco will seek the assistance of a display consultant in Fort Worth for design of the area, banner, etc. Proposed designs for the logos should be sent to the FFO chair by March 15 (preferably by Jan. 15) for distribution and voting by all FFO representatives. (The conference theme is "Many Gifts, One Spirit.") Jo Crisco volunteered to help with the booth at general conference, and Clarence Crossman volunteered to be responsible for determinig space and equipment needs. Jeff Pulling will also be asked to help at the booth.

General Conference Worship: The commission agreed to request from the elders a morning communion service for FFO. Joseph Gilbert will coordinate planning of the service. Clarence Crossman also volunteered, and will explore use of a Toronto liturgical dance group. Vicky Landes and Tad Lincoln and Chuck Russell will also work on the worship planning, which will happen at Eastern Clergy Conference, with the proposed worship service circulated to all FFO representatives for comment. The goal will be maximum participation by all of FFO and the congregation.

National Council of Churches statement: The chair would be attending a Dec. 9-10 dialogue between UFMCC and the NCC, and the commission agreed to submit the following materials from FFO: The original FFO "Six Questions," a description of the FFO process (from Dec. Journey) and history, the May '82 cover letter about FFC.

PreConference FFO Meeting Agenda:
The commission will be meeting before General Conference, in the co-ed dorm in Toronto, from Friday morning, July 8 through Sunday evening, July 10. The first items on the agenda will be approval and coordination of activities for general conference: review of the slide/tape show, worship service, commission fair booth and activities, workshops BCFI, II and review of BCFIII. The commission will finalize the wording and order of the study questions on a Christian theology of sexuality and develop workshops around them for the next two years. While nothing will be proposed as changes in the statement of faith in 1983, the commission will develop a statement and process for dealing with the statement of faith and linguistic changes in the next two years. Marianne Van Fossen, Sally Sumerall and Carol Ann Kyrias will develop an introduction/preamble to the General Conference report, incorporating the two "theme" questions. Each representative is asked to develop wording for such a preamble in language used in their district. The meeting adjourned with Holy Communion and a Rite of Blessing of the relationship of Michelle Carmody and Betty Pedersen, a joyous "embodiment" of our task.

Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
PO Box 1145, Baltimore MD 21203 Ph 301 523-6363

CLERGY AND LAITY REPRESENTATIVES TO FFO

*attended Nov.19-20 mtg.
+attended April 82 mtg.

District	Clergy	Laity
Eastern Canada	+*Clarence Crossman Holy Fellowship MCC London, Ontario	Samm Brock MCC Toronto Ontario
Northeast	+ Marge Ragona MCC Boston, Mass.	Bob Bruso Worcester, Mass.
MidAtlantic	+* Marianne VanFossen MCC of Northern Virginia	to be filled May 83
South Atlantic	James Brock MCC Atlanta, Ga.	* Victoria Landes St. John's MCC, Raleigh, NC
Southeast	+* Joseph Gilbert King of Peace MCC St. Petersburg, Fla.	* Tad Lincoln Christ MCC Miami, Fla.
Great Lakes	Patrick Kader Dayton Parish MCC, Ohio	* Carol Ann Kyrias GoodShepherd Parish MCC, Chicago, Ill.
MidCentral	*Candace Adams MCC Springfield Family, Mo.	* B.J. Couvion MCC Greater Kansas City, Mo.
South Central	*Jo Crisco Agape MCC, Fort Worth, Tx.	* Sally Sumerall MCC of the Resurrection, Houston, Tx.
Western Canada	*Ernie LaCasse (alt)for Phillip Speranza, MCC Edmonton	* Michelle Carmody MCC Vancouver
Northwest	+*Betty Pedersen MCC Portland, Ore.	+* Jack Hubbs Golden Gate MCC, San Francisco, Ca.
Southwest	* Roger Webb (to be confirmed) MCC Long Beach, Ca.	* Chuck Russell MCC of the Pomona Valley, Ca.
South Australia	Karen Lindstrom MCC Melbourne	Graham Caldwell MCC Adelaide
North Australia	vacant	vacant
Hispanic Americas	Bern David ICM Santa Cruz, Tuscon, Ariz.	Jesus Maisonet ICM Hispana, Long Island City, NY
United Kingdom & Europe	Jo McVay-Abbott MCC Birmingham, England	Samaritan Advisors *+ Lucia Chappelle + Jeffrey Pulling
Chair	+* Jennie Boyd Bull MCC Baltimore, M.D.	*+ Sherre Boothman + Nancy Wilson
Liaison Elder	* Jeri Ann Harvey	

1/83

UFMCC DEPARTMENT OF
CHRISTIAN SOCIAL ACTION
Suite 201
8301-16th Street
Silver Spring, Maryland 20910
Phone: 301/585-3330
5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 13, 1983

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Director, Department of Christian Social Action RAD

RE: Report for February 1983 Elders' meeting

Work on the Let's Do The Gospel Series is progressing slowly, but surely. Two editions have already been published, Burnout and Writing to Congress, with good response to both of them. The third edition, Coming Out!, is in process and hopefully will be to the typesetter before the end of the month.

We are still able to fund the series through contributions outside the General Fund. As you already know, the Do Unto Others Committee of MCC in the Valley contributed $350 to print Burnout. This month, Jack Campbell gave us $500 to print the Coming Out! edition. I will continue to solicit funds for future editions.

I am especially grateful to Phil Gallnitz and Kurt Kreisler in the Fellowship headquarters for providing typesetting for the series. Sales have not yet been very high because we haven't been able to do much advertising, but that is increasing and steps are being taken to get the word out.

Nothing much has been happening with the World Hunger Task Force due to my very busy schedule and the difficulties inherent in the "meeting by mail" system we attempted. I have decided to relinquish the chair of that task force and recommend the Rev. Sky Anderson for the chair of the World Hunger Task Force, with me continuing in a supervisory capacity. I have already spoken to Sky and he is very excited about serving in this way for the Fellowship. I am convinced he will do a good job since hunger is one of the areas of emphasis for his personal ministry. One of our goals for the task force is the production of an edition of the Let's Do The Gospel Series on World Hunger before General Conference.

That is all I have to report for now. Thank you for the letters most of you sent concerning the Let's Do The Gospel Series. Your written support meant a great deal to me and I appreciate it very much.

God bless you in your continued ministries.

Attachment No. 8

TO: Board of Elders - UFMCC

FROM: Department of Race Relations

Before I go into Race Relations stuff, let me thank you all for appointing me director of worship for General Conference XI. I sincerely hope that you and the Fellowship are pleased with this Conference's liturgies.

Enclosed is a copy of the report from the Third World Conference. It was quite an experience! I am not real clear about how to proceed from here. Any suggestions and comments you can offer will certainly be appreciated.

Putting the Conference together was an exhausting task, draining both physical and emotional energies. As a result, very little has been done in the area of race relations since. During the weeks preceeding the Conference, I was heavily involved in organizing a protest here in New York against the racism and brutality by the New York Police Department against a Black Gay bar named 'Blues' here. I have also been acting as a "consultant" with a cable TV series, "Our Time," to insure racial balance and sensitivity on the shows. Much time is being spent working with a team of other Third World persons in putting together a program on "Racism in the Gay Community." In addition I am a co-anchor for the news on that show and will assist in the program on "Gays and Religion." I'm scheduled to appear on an upcoming "Tony Brown's Journal: special on the Black Gay community. I also preached at Dignity New York in honor of Black History Month.

To get back to the conference. Of the needs and recommendations, the newsletter is the only one in motion. A conference evaluation form will be going out to conference participants soon so that there will be a guide for the next one.

At this Board of Elders meeting I feel it's important that you address the following: 1) Need No. 3 - Annual Third World Conference (or bi-annual alternating with UFMCC general conferences). Rationale: Harlem MCC would like to begin planning as soon as possible. 2) Under "recommendations," changing "Race Relations" to "Third World Ministries." Rationale: a new name may generate more involvement especially when it was the result of a joint effort. Third World persons and tangible evidence that constructive, unified involvement changes things, no matter how seemingly insignificant. 3) that the Board of Elders submit a brief statement to be published in our newsletter.

I am aware that there needs to be many points clarified about the other needs and recommendations. Such a report will be together in time for General Conference. I do need your advice about which channels to direct our efforts at General Conference.

Finally, thank you all for your support of this conference. Your greatest support was to let it happen. I personally learned a whole lot about you all, the Fellowship, my people, and myself. My love grew for all areas! This is a great time to have a General Conference around the theme, "Many Gifts, One Spirit." Needless to say, our work in the area of Third World ministries is just beginning. I honestly feel this past conference provided us finally with needed direction. As Third World people grow both in numbers and in consciousness our process will be refined. What we needed most was a chance to create a process, no matter how crude. We are grateful for the opportunity and trust.

Take care, Board. Have a good meeting. You'll be hearing from me. Let me hear from you.

Peace and unity,

Renee

ATTACHMENT #9

METROPOLITAN COMMUNITY CHURCH OF GREATER PROVIDENCE

A-95.

POB 1462 PROVIDENCE, R.I. 02901

Rev. George S. McDermott, Pastor
5 Junction Street, Providence
401-272-9247

Sunday Services - 7:00pm
134 Mathewson Street

ATTACHMENT # 9

October 18, 1982

Board of Elders
Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Boulevard, Suite 304
Los Angeles, California 90029

RE: Commission report
Commission on Special Ministries

The past few months have had little taken place except to attempt to put together persons who would be willing to act as committee chairpersons under the present Commission on Special Ministries. In conjunction with this there has been an attempt to keep regular contact, or as often as possible, with the management team for General Conference 11. This attempt is to keep in touch with the plans that are being made, and then to facilitate any that should be made for those with special needs during the conference.

In conjunction with Adam DeBaugh there is an attempt through specific individuals throughout the Fellowship with special concerns to put together small pamphlets for use in individual churches and districts in which individual studies can be considered in the area of special ministries. This has meant looking around to find those persons with those special skills who would be willing to help put together a special pamphlet in their area, and then to put together a group throughout the country and in other countries that have special skills along that same line as a network. My primary concern at this time is to try and find throughout the Fellowship one or possibly two persons in each special interest area who would be willing to serve as chairperson of that special ministries area and work directly with myself in providing a program in that area for each district in the Fellowship. This would mean say in the deaf and hrd of hearing to have a chairperson who would work directly with me, but would organize throughout the Fellowship one or two key persons in each district to work as a team in the field of deaf and hard of hearing. Through that one team a special program could be worked up Fellowship wide in which special resources would be available along with a network to keep all in touch with one another who have this special interest. This type of team would be put together for each of the special areas in special ministries. The primary team would consist of that one or two persons acting as chairperson(s) of the individual special interest areas. Through this means the primary team would consist of approximatlly 15 persons, who in turn would be able to share with their teams across the Fellowship.

Wi th General Conference ll right over the horizon, regular contact is being mad e with the management team for the conference with regard to necessary facilitie s for those with special needs. At the present time Patrick Sterling, chairpers on for ministry to the deaf and hard of hearing, has submitted some ideas for what might be needed for those persons, and which shall be worked through b y myself as chairperson of this commission and the chairperson of the confe rence management team. In addition the Fellowship trail hymnal is being put into Braille and large-print for those with visual problems as hopefully wil l the order of worship for each of the services. Plans will be made to put al l of the reports of the Boards, Commissions and committees on tape so that t hose with visual or other kinds of reading problems may have the chance of going through them prior to conference. These tapes will be reused following conference with the full and complete reports or other pertinent informati on put on them. For those with mobility problems, particularly in walking, facilities will have to be worked through for those persons. This may require s uch things as temporary ramps for conference use. Other concerns will be addres sed as the conference draws near and other needs are innume4rated.

FUNDING: At this time one of the great concerns to this commission is the lack of f unds. Other than the $100 given by the Northeast District to me for posta ge and other travel on behalf of the commission; and the $100 given through M CC of the Valley for my travel to the Planning and Strategy meeting in Dallas as chairperson of the Commission on Special Ministries. Looking ahead I f eel the need to come to the western clergy conference, and hopefully this I co uld do in conjunction with making contacts while on the west coast in direct relationship to my work as this commission chairperson. It would mean that I would like to go down to Los Angeles and talk with members of the managemen t teach for the conference, and also with clergy in terms of what they can and c ould do to help in assisting the work of this commission. Therefore, I am hopi ng that someway I could find as chairperson of the commission $400 for air f are to San Francisco from Boston for November 15, 1982. I am paying my regist ration fee and trusting in faith that I shall be at the conference. It is my concern that without some kind of funding for the work of this commission i n the future it will mean constant looking for help from districts, private i ndividuals, etc. Therefore, I am seeking in request the amount of $400 to b ring me to western clergy conference. In the future pamphlets will need to b e published; materials for General conference printed and purchased for those with special needs; and travel for those who need to be meeting with others th roughout the Fellowship.

It seems to me that we can do wonders in the Fellowship in educating others in this special ministry. However, I am also fully aware that much of this must begin with the District Coordinators and pastors and worship coordinators of the local congregations. These persons must be convinced that there is a need to do something for those who may have special needs; for without this convictio n the program beats its head against a wall. I praise God daily for this Fell owship; for what it has meant to those in the past, to those presently and what it will mean to those in the future. I believe in what we must and need to b e doing. I believe that our work is real, but most of all it is God's work.

Rev. George S. McDermott, Chairperson
Commission on Special Ministries

ATTACHMENT # 10

TO: Reverand Elder Nancy Wilson, U.F.M.C.C., All District Coordinators, Members of the Task Force on Substance Abuse, and its representatives. A-97.

SUBJECT: Proposal for DISTRICT task forces on substance abuse.

I. RATIONALE:

A. INCIDENCE: The incidence of substance abuse (alcohol, drugs, inhalents, and cannibus) within the gay/lesbian community is estimated to be as high as 80%. This problem is complicated in our community by the lack of social outlets, (alternative to bars), and more specifically by the ever increasing pace in which we have to live. Our members of the Christian Gay community must take an active part in the ministry of helping these individuals. The result of untreated substance abuse is not a pleasant one and generally leads in one of three directions: (1) jail or prison, (2) mental institutions, (3) death. Our society has been very slow in instigating agencies to help our people. Self-help groups (A.A., Addicts Anonymous, etc.) work as non-profit organizations that generally don't selicit payment in order to help these individuals. Mental institutions, hospitals, and recovery centers, although very effective, sometimes carry negative connotations suggesting the chemically dependent person is " less normal" than the rest of society and therefore, their treatment is not sought after. AlaNon, and other self-help agencies are set up to treat the families/friends closest to the chemically dependent person. There is a tremendous need for education about the non- or mis-understood addictive diseases. This process must be done by placing qualified counselors/lay persons within the local churches to initiate more interset and information about sub-stance abuse.

B. MCC is uniquely able to do this and to provide our community with educational resources on the subject, because of the already in place Substance Abuse Task Force of the U.F.M.C.C., and the presence in local areas of recovering chemically dependent lesbians/gay individuals. A pilot program has been started in the South Atlantic District by one of the members of the Task Force.

C. Because of the limited outreach presently available for workshops and educational programs, it is necessary for districts to organize their own sub-Task Forces to serve the surrounding local church bodies.

II. PROPOSAL: That U.F.M.C.C. Task Force set up District Task Forces on Substance Abuse.

A. COMPOSITION PER DISTRICT:

1. A minimum of 4 persons (Appointed by D.C. and/or a committee he/she appoints)

* Chairperson
* Lay or Professional Minister
* AlaNon
* Professional speaker

ATLEAST 2 of the 4 PERSONS ON THE TASK FORCE SHOULD BE RECOVING CHEMICALLY DEPENDENT INDIVIDUALS.

B. FUNCTION:

1. Provide workshops at local churches, when asked to do so. (4 to 6 hours in length on the average)
   a. Arrive Thursday evening. (optional)
   b. Locate local resources Friday. (or prior to workshop)
   c. Do workshop Saturday, using local people to aid, when available. (day of the week is flexible)
2. Provide assistance with starting Gay A.A. and support groups.

C. FUNDING:

1. Transportation paid by District/or local church.
2. Meals and beds provided by local church.
3. Literature for distribution paid for by local church. (when requested)
4. A minimal fee may be charged for attendance by local church to defray expenses.
5. Extra funds from these workshops will go into a treasury for future expenses not foreseen at present.
6. All costs will be discussed with local churches before contract is made to provide a workshop. (Appendix A, sample contract)

This is a rough draft for the proposal for your review and input. The model was taken from the pilot program that the South Atlantic District is already operating under. Each district will vote to adopt or the reject this proposal for their own use. Each district is free to change any part of this proposal to their benefit. Thank you for your time and support in the duties of our Lord Jesus Christ.

Submitted in love and prayers,

Daune Littlefield

Daune Littlefield, Chairperson Task Force on Substance Abuse
1810 Marland Wood Rd.
#2102
Temple, Texas 76502

TO: The Board of Elders

FROM: Jim Mitulski, co-chair, UFMCC Hymnody Committee

RE: Recent Committee Meeting; Future Plans

I had hoped that I would be able to meet with you in person to report about the work of the committee. Unfortunately, I cannot afford the expense of travelling to Florida, so please accept this written report. I hope that you will contact me if you have any questions whole considering this report (212-857-3154) and I trust that you will consult me in making decisions about the future of this committee and its work.

Last fall, Dick Follett (before his resignation) and I decided to convene the hymnody committee once before the next General Conference. We knew that the committee's lack of a budget meant that members would have to pay their own way, but we hoped that meeting in NYC would alleviate some of the financial burden because of its general accessibility. MCC/NY graciously offered to house and feed all the participants, a promise it more than adequately kept. The conference was scheduled for January 13-16, 1983. Registration forms were sent to official committee members, to those who had indicated an interest at the last General Conference, and to all who have corresponded with the committee over the last two years.

Despite the financial hardship, there was reasonable response. (Some members of MCC/NY generously contributed to a travel fund that enabled the Canadian representative to participate.) The following persons actually made it to the conference:

John Ayres (MCC/Holy Covenant)
Marge Ragona (MCC/Boston)
Danny Ray (MCC/Dallas)
Bob Crocker (MCC/NY)
Dale Burkholder (MCC/Pomona)
Colleen Darraugh (MCC/Toronto)
Jim Mitulski, co-chair

Registered but unable to attend at the last minute include:

Terry Lee Sawey (MCC/Kansas City)
Allen Johnson (MCC/Minneapolis)
Joseph Gilbert (MCC King of Peace)
Charles Butler (MCC/DC) (Mr. Butler came the following weekend- confused the dates)

I feel that this is as representative a group as can be assembled between conferences given the present financial constraints.

This is the schedule we observed that week-end:

THURSDAY	January 13	7:00 p.m.	Hymn Sing and Reception for UFMCC Hymnody Committee, sponsored by MCC/NY
FRIDAY	January 14	9:00 a.m.	Sharing about music ministries and commitment to the C'ttee's work.
		10:30 a.m.	Study of the UFMCC inclusive language guidelines, led by Steve Carson, MCC/NY
		1:00 p.m.	Workshop/lecture on 'Hymns and Hymnology' led by Dr. George Litch Knight (past president of the Hymn Society of America) and pastor of Lafayette Avenue Presbyterian Church (a More Light church).
		3:30 p.m.	Brainstorming about a hymnal for UFMCC; presentation on current trends in denominational hymnals.
SATURDAY	January 15	9 - 1	page-by-page analysis of UFMCC Trial Hymnal; establishment of style and format guidelines.
		1 - 6	Compilation of new supplement
SUNDAY	January 16	12 - 2	Completion of supplement
		2 - 5	Plans for General Conference

The Committee made the following decisions:

1. Recognizing that many churches in UFMCC are reluctant to use anything but a standard hymnal at this time, we tried to figure ways that hymnals currently in use might be adapted for congregations with some concern for inclusive language. Marge Ragona has been commissioned to prepare a "gender-sensitive" guide to the most popular hymnals (Praise!, Hymns for the Living Church, Hymns for the Family of God, and New Church Hymnal). This survey will rate them for various levels of inclusivity and make suggestions for their use. This pamphlet-sized guide will be bound with the inclusive language guidelines, and will be available in time for Conference.

2. We decided that the current size and shape of the hymnal is awkward and must be changed. The current materials must be re-type-set and future supplements similarly type-set to fit on pages suitable for an 8.5" x 5.5" three ring binder. This will make long-range printing significantly less expensive. Danny Ray has arranged for type-setting at $20/page.

3. Churches which currently use the Trial Hymnal will not be penalized for doing so and will not have to pay for the new format; they will be supplied with the new hymnals equivalent to the number of Trial Hymnals which they purchased.

4. The Inclusive Language Guidelines are one of the few conference mandates to this committee. After careful study, the trial hymnal was re-examined text-by-text. The committee decided to restore many male pronouns for Jesus, as well as gender-specific words for Jesus, notably 'lord' . A supplement of general hymns was compiled which was designed to have a broader conservative appeal. Effort was made to include more diverse kinds of music- many of the supplemental hymns come from the Blach Church tradition, which many felt was not sufficiently represented in the Trial Hymnal. Also, hymn designed to appeal to the special needs of congregations which are demographically lesbian and gay were included (such as Chris Williamson's "Song of the Soul" and Holly Near's "Song to Remember Harvey Milk", and some UFMCC compositions: "We Are the Church Alive" and "Canaan's Land".

5. The committee decided to reconvene next at the General Conference, after the Conference has considered our report and acted upon it in some way.

The Committe will make the following requests from the General Conference:

1. to change the name of the committee to the Commission on Church Music, as a recognition of hymnody's integral role in a broader discipline.

2. approval of the amendations and additions to the Trial Hymnal, and the removal of the word Trial from the title.

3. a travel stipend of $175/person to enable members of the committee to attend an annual January conference.

The Committee makes the following requests to the Board of Elders:

1. the addition of John Ayres and Marge Ragona as members

2. approval of engraving and printing costs for supplement not to exceed $4000.

I would like to convey to you that all the work accomplished this weekend was done in a prayerful atmosphere with frequent consultations with the Holy Spirit for patience and guidance. We were proud that a group as diverse as ours, goegraphically, politically, demographically, and theologically could work together as well as we did.

The committee noted with sadness and some discussion Dick Follett's resignation. I would like to continue as chair with the committee's support, pending your approval, of course. I do not recommend the appointment of co-chairs as I believe it needlessly complicates the purely administrative role of the chair.

Again, if you have any questions, please contact me.

Jim Mitau

SUPPLEMENT TO UFMCC TRIAL HYMNAL

1. "Love Divine, All Loves Excelling" (to alt. tune: Beecher)
2. "Shall We Gather At the River" (traditional words)
3. "All Hail the Power of Jesus' Name" (trad. words, alt. tune)
4. "Jesus Keep Me Near the Cross"
5. "There Shall Be Showers of Blessing"
6. "Now the Day is Over"
7. "Guide Me, O Thou Great Redeemer" (formerly 'Jehovah')
8. "Standing In the Need of Prayer"
9. "Down By the Riverside"
10. "Jesus Saves"
11. "Oh, How I Love Jesus!"
12. "Rock of Ages"
13. "I've Got Peace Like a River"
14. "Take the Name of Jesus With You"
15. "There Is a Balm in Gilead"
16. "When We All Get to Heaven"
17. "Christ For the World We Sing"
18. "Count Your Blessings"
19. "Just a Closer Walk With Thee"
20. "Jesus Calls Us O'er the Tumult"
21. "Oh, I Want To Be a Christian, In My Heart" (formerly, "Lord, I...."
22. "My Jesus, I Love Thee"
23. "Near To The Heart of God"
24. "There Is A Fountain Filled With Blood"
25. "Send the Light"
26. "Since Jesus Came Into My Heart"
27. "We Are The Church Alive" (pending copyright from MCC/Portland)
28. "Canaan's Land" (copyright authorized by Danny Ray)

Copyright pending, permission requested 1/83

29. "Lead On, O Cloud of Yahweh" (text by Ruth Duck)
30. "Song of the Soul" (text and tune by Chris Williamson)
31. "We Are A Strong and Gentle People" (Song to Remember Harvey Milk) (text and tune by Holly Near)

ECUMENICAL RELATIONS
Suite 701
8001-16th Street
Silver Spring, Maryland 20910
Phone: 301/585-3330

ATTACHMENT # 12

A-103.

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 13, 1983

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations RAD

RE: Report for the February 1983 Elders' meeting

Work in the area of ecumenical relations continues to be time-consuming and productive. You have all received the latest update on the application to the National Council of the Churches of Christ in the U.S.A. as an additional few pages to the information packet "The UFMCC and the NCC," so I won't need to report on the Governing Board meeting last November. There are other developments, however, which you should be aware of.

National Council of Churches: The Faith and Order Commission study is nearing completion. Our delegation to the December theologians' meeting in New York City consisted of the Reverends Don Eastman, Jenny Boyd Bull, and Karen Zeigler, myself, and as consultants Dr. James S. Tinney and the Rev. Paul Abels. That meeting was highly successful and very powerful and you have reports on it.

The Faith and Order Commission meets next in March in San Francisco. Elder Wilson, the Reverends Eastman and Zeigler, and folks from the Bay area will attend that meeting as the Faith and Order Commission completes its report to the Governing Board.

The Governing Board meeting in May in San Francisco will focus on the UFMCC. I will be attending a planning meeting of the Constituent Membership Committee on March 14 in New York to assist in planning for the May Governing Board meeting. We have asked for a lot, including free meeting space in the hotel and other support and I am not sure how the NCC will respond.

The Rev. June Norris represented the UFMCC at a meeting of the Commission on Human Sexuality and Family Ministry and was very well received. Our continued contacts with the NCC on all levels have been extremely beneficial.

Elder Wilson can provide additional information on the status of the NCC application as you require it.

World Council of Churches. The WCC turned us down in our request for delegated observer status at their General Assembly in Vancouver this summer. In discussing the matter with WCC and NCC people, we have come to the conclusion that considering our financial situation right now, it would not be wise to pursue application for membership in the World Council of Churches at this time, nor would it be wise to field a full delegation to the WCC Assembly in Vancouver this year. This is, of

course, a very difficult decision to make since we had looked forward to participating in the WCC Assembly and in fact had rescheduled our own General Conference to make such participation possible. It must be stressed that the decision of the WCC not to grant us delegated observer status was only part of the decision we recommend. The fact is that with the Fellowship greatly strained financially it would not be possible for us to field a formal delegation (though we could do so as accreditted visitors) for a two and a half week long conference in Vancouver.

Therefore, we recommend that local pastors in Vancouver and northwestern United States be empowered by the Elders to visit the conference on a daily basis when possible and report back to us about contacts that are made, discussions and resources they have, and the general experience they share with WCC delegates.

We further recommend that formal application to the World Council of Churches not be made until after the NCCCUSA application has been dealt with.

U.F.M.C.C. CLERGY PENSION PLAN: SHORT HISTORY AND ACCOMPANYING MOTIONS

It has long been a goal of the Board of Elders to have the Fellowship provide a retirement program for U.F.M.C.C. clergy. During the last biennium this goal has been researched and developed. The Spiritual Life and Clergy Care Program designed and undertaken by Reverend Nancy Radclyffe, and approved by the Board of Elders and Clergy Credentials and Concerns Committee, called for just such a pension program. The Board of Elders then asked our new Research and Development Council to undertake this as a top priority. Members of the R.D.C. researched the pension programs of over 20 denominations, including types of plans, structures of Board of Pensions, funding, etc. In February of this year, the R.D.C. presented their findings to the Board of Elders. Members of the R.D.C. then negotiated with a pension house a particular plan that has been reviewed by our Fellowship attorney. The Board of Elders is pleased to move the following:

1. Moved that a non-qualified defined benefit plan and trust account be established between the Universal Fellowship of Metropolitan Community Churches and an authorized bank, pension house and/or insurance company based in the United States of America; and that this plan be open to all clergypersons whose nationality and/or country of residence conforms to the insurance laws and regulations of the United States of America.

2. Moved the adoption of the U.F.M.C.C. Clergy Pension Plan as designed by Pension House Services, to commence January 1, 1984.

3. Moved that the Pension Plan be funded by a congregational assessment of 30¢ per active voting member per month, payable quarterly to the pension fund.

4. Moved that the Spiritual Life and Clergy Care Program administer this plan, under the direction of a separate and incorporated Board of Pensions, which will direct, oversee and manage all retirement programs under the corporate sponsorship of the U.F.M.C.C.

5. Moved that the Board of Pensions will consist of five (5) persons appointed by the Board of Elders and incorporating the Board of Pensions by December 31, 1983.

   The new Board of Pensions would consist of three (3) laypersons and two (2) lifetime-credentialled clergypersons, all of whom must be bondable. The Board of Pensions would be accountable to the General Conference through a reporting system to the Board of Elders. Ex-officio positions will be designated to establish continuity with the Board of Elders and the General Conference.

   As the Board of Pensions sees the need to expand, it may increase its membership to no more than 18 members based on a formula of investment dollars and individual participants. This formula to be determined as part of the by-laws governing the Board of Pensions.

6. Moved that a congregation's obligation to the pension program have the same sanctions applied as apply to tithing. The pension fund contributions must be obligatory for U.F.M.C.C. congregations.

The Board of Elders

UNIVERSAL FELLOWSHIP
OF
METROPOLITAN COMMUNITY CHURCHES

P R E F A C E

The proposal herein covers the provisions as outlined by Pension Services Corporation in our study of the Clergy Retirement Program for the Universal Fellowship of Metropolitan Community Churches.

Our findings have been based on the assumption that the plan is to be non-qualified. Our recommendations, however, are based on following the general format of a qualified defined benefit pension plan. This is to assure uniformity and continuity in plan design and results.

Pension Services Corporation
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GENERAL PROVISIONS OF THE PLAN

I. Eligibility

A. Those persons eligible for participation in the plan and for receiving retirement benefits from the Clergy Retirement Program are the clergypersons as herein defined who have either reached normal retirement, early retirement or who have become totally and permanently disabled, or who have died while meeting full qualification as a clergyperson as defined in the by-laws of the Universal Fellowship of Metropolitan Community Churches.

B. A clergyperson herein defined and hereinafter referred to shall be a currently licensed person whose status on a biennial, renewing basis is in good standing and a clergyperson who is so designated on a lifetime basis.

C. At this writing it is Pension Services Corporation's opinion that only United States citizens can be participants in the referred-to Clergy Retirement Program, and must receive benefits payable in American dollars. The above two conditions would apply regardless of what country their services are being, or have been, performed in.

D. It is further recommended by Pension Services Corporation that any clergypersons of the Universal Fellowship of Metropolitan Community Churches who are not American citizens, and who will not receive benefits in American dollars, will be covered under an equivalency program allowable in the country in which they have generated their retirement benefit.

E. Preliminary research has fairly conclusively established that there is no feasible way to implement an international Clergy Retirement Program operating under a single trust entity.

F. It is recommended that eligibility be further defined to include participants only after they have completed the minimum requirements for entry into the plan. The commencement of funding for a participant shall be after the completion of four (4) consecutive years of licensed service, whether on a biennial or lifetime basis.

II Retirement

A. Normal Retirement Age

Normal retirement age shall be defined as age sixty-five (65) with a minimum of ten (10) years of consecutive plan participation. The maximum benefit shall be based on the completion of a minimum of fourteen (14) years of licensed service as a clergyperson with a reduction in benefit of one-fourteenth (1/14) for each year of licensed clergy service less than fourteen (14) years at normal retirement age.

B. Early Retirement Age

Early retirement age shall be within ten (10) years of normal retirement age but following the completion of fourteen (14) years of consecutive service as a licensed clergyperson. If retirement is taken prior to age sixty-five (65), an actuarial reduction in benefits shall be based on the participant's receiving a fraction of the normal projected benefit. The fraction shall be:

(a) the number of years of actual licensed service as a clergyperson over

(b) the potential consecutive years of service as a clergyperson from the first date of licensing to normal retirement age of sixty-five (65), finally

the fraction of (a) over (b) multiplied by the projected normal retirement benefit.

The results of the above fractional benefit shall be further reduced by the annual actuarial interest assumptions applied to the plan for each year prior to normal retirement in which the retirement benefit has begun.

Example:

A clergyperson becomes eligible to enter the plan at age forty-four (44) with age sixty-five (65) as normal retirement. Upon entry into the plan, he/she had four (4) years of service. At age fifty-five (55) he/she elects early retirement. His/her assumed retirement benefit was two hundred dollars ($200) per month at age sixty-five (65). At age fifty-five (55), upon election to retire early, his/her benefit would be figured as follows:

(a) $\$200 \times \frac{\text{15 years actual service}}{\text{25 years potential service}} = \$120$ per month for life commencing at age 65

(b) at age fifty-five (55), the benefit (assuming a six and one-half per cent (6½%) interest factor compounded annually) would be discounted to fifty-three dollars and twelve cents ($53.12) per month for life [incoming commencing at age fifty-five (55)].

Note: Because the participant had four (4) years of service prior to entry into the plan and eleven (11) years of service after entry into the plan, he/she would have had a potential of twenty-five (25) years of service. The reduction explained above of one-fourteenth (1/14) for each year of service less than fourteen (14) years does not apply.

C. Late Retirement

If a participant retires after normal retirement age, his/her benefit shall be increased actuarially. As an example: if a person were eligible to retire at 65 but instead retired at age 70, and assuming a normal benefit at age 65 of $200 per month, at age 70 the benefit would be $313 per month for life. (This assumes a six and one-half per cent (6½%) actuarial annually compounded interest rate.)

D. Benefit at Normal Retirement

At this writing, we at Pension Services Corporation have approximate average ages, number of eligible clergypersons and approximate voting membership, therefore the income that could be generated by a voting member assessment of fifteen cents (15¢) per person per month:

(a) assuming twenty-five thousand (25,000) members contributing fifteen cents (15¢) per member for twelve (12) months, a total fund of forty-five thousand dollars ($45,000) would be generated annually,

(b) assuming the average age of the eligible participant is thirty-five (35),

(c) assuming there are one hundred and fifty eligible clergypersons,

(d) assuming a six and one-half per cent (6½%) return on the annual contribution and trust investments compounded,

the amount of retirement benefit that could be provided for the average retiree with thirty (30) years of remaining service could be two thousand, eight hundred and forty-one dollars ($2,841) per year pension benefit for life.

As a summary of the above assumptions, an increase in membership (to double membership) would double the income, thus doubling the benefit. A decrease in the average current age of eligible participants by ten (10) years would increase the benefit by about two hundred per cent (200%).

An increase in the assessment from fifteen cents (15¢) to thirty cents (30¢) per member would have the same effect as doubling the membership or decreasing the average current age of eligible participants by ten (10) years. If the voting membership contributed twenty cents (20¢) per member for twelve (12) months, the approximate annual contribution would be $60,000 which would provide an annual benefit of thirty-seven hundred and eighty-eight ($3,788) dollars. If twenty-five cents (25¢) were contributed per month per voting member for twelve months (12), the approximate annual contribution would be seventy-five thousand dollars ($75,000) which would provide an estimated annual benefit of forty-seven hundred and thirty-six dollars ($4,736) per eligible clergyperson.

An increase in the number of eligible clergypersons would have a proportionate effect on all of the assumptions illustrated above.

The major considerations would be at least a biennial actuarial valuation and an adjustment in membership per capita assessment to compensate for any substantial variation in the facts. The reason for this is that the pension benefit is set, while trust earnings and per capita assessment can vary.

III. Vesting

It is Pension Services Corporation's recommendation that because this is a non-qualified plan, the usual governmental restrictions do not apply. However, we feel that a participant's vested interest in his/her benefit be based on years of participation in the plan and that some of the considerations in establishing non-forfeitable rights for the participants might include the following:

(a) that a one hundred per cent (100%) vested interest is established upon death or total and permanent disability in the present value of accrued benefits at the time of said event,

(b) that all participants be one hundred per cent (100%) vested at normal retirement,

(c) that any clergyperson who has had continuous participation each and every year for a minimum of ten (10) years be one hundred per cent (100) vested in the present value of accrued benefits should they terminate or be terminated as a licensed clergyperson.

It is Pension Services Corporation's recommendation that a participant's non-forfeitable right be protected after ten (10) years of participation even if formal action after that time should result in the removal of credentials certifying the clergyperson as a licensed individual.

IV. Administration

It is recommended that eligibility requirements and entry into plan participation be done on an annual anniversary (one time a year) basis to simplify costs of plan operation and detail work for Universal Fellowship of Metropolitan Community Churches personnel and the selected pension consulting firm.

The initial observation and recommendation of Pension Services Corporation is that voluntary contributions made by eligible and active participants be eliminated. Pension Services Corporation's experience has been that even the most tightly administered plans become heavily burdened by the general concept of allowing voluntary contributions; and further, that allowing such contributions could result in the entry of regulatory requirements being imposed by the Federal government and some state governments.

It would be our advice that voluntary contributions be directed by individuals into Individual Retirement Accounts or other government-controlled deductible programs. In order to offer the broadest base of investment opportunity consistent with the spiritual, ethical and moral views of the Universal Fellowship of Metropolitan Community Churches, a body similar to the Board of Pensions (as outlined in the original research paper prepared for the Universal Fellowship of Metropolitan Community Churches Clergy Retirement Program) be designated to serve as Trustees. They would function in committee fashion. All actions on the committee should follow the "prudent man rule" regarding retirement plan investments.

It is further recommended that all receipts, disbursements and assets be channeled and held by a custodian falling under the federal banking jurisdiction. This would serve to accomplish two things: simplification of trust asset accounting and limitation of the liability of the churches and the committee.

Even though the plan is not to be qualified with the Internal Revenue Service, it is recommended that when provisions are finalized, plan documents be done exactly like a regular qualified defined benefit plan and that all annual administration procedures be conducted in the same orderly fashion required by the Internal Revenue Service, the Department of Labor, and any other government agencies.

Thus in the event the plan, for some reason, should ever need to be qualified, it would meet all of the standards automatically and immediately.

V. Covered Service

The general area of covered service to determine when a clergyperson is performing duties sufficiently to be actively covered under the plan needs to be determined. Covered service credit for such things as a leave of absence, periods between pulpit assignments, approved time off, sabbaticals, and other general situations which should perhaps justify periods of credited service should also be determined. Pension Services Corporation was not in a position to make recommendation on this particular area of policy-making.

UNIVERSAL FELLOWSHIP

OF

METROPOLITAN COMMUNITY CHURCHES

Questions and Answers

1. Q When is a clergyperson eligible to participate?

   A He/she is eligible to participate in the UFMCC Clergy Retirement Program after four years of continuous licensed service.

2. Q What is participation?

   A Participation is the actual years that a clergyperson is included in the Clergy Retirement Program.

3. Q What is credited service?

   A Credited service is the total number of credited (licensed) years that a clergyperson worked for the UFMCC.

4. Q What is the present value of accrued benefits?

   A It is the total cash value of the amount of the annuity at normal retirement discounted back to the present due to lack of service, interest earnings and years to accumulate contributions.

5. Q What is vesting?

   A Vesting is the process of increasing non-forfeitable interest each year in a participant's accrued benefit. After the completion of a specified number of years, a participant becomes 100% vested.

6. Q How is the pension benefit funded for each participant?

   A By a per voting member assessment that would be contributed into the central pension trust fund each year.

7. Q What would a participant receive if he/she retired later than normal retirement age?

   A The regularly scheduled benefit at normal retirement plus an actuarial increase in benefit applied for each year of delay in retirement.

8. Q What benefits would be received if one became disabled?

   A The present value of his/her accrued benefit at date of disability.

continued

9 Q What benefits would a beneficiary receive if a participant died before retirement?

A The present value of the participant's accrued benefit at the time of participant's death.

10. Q Will a clergyperson receive a benefit if assigned to work in a foreign country?

A Yes, if that person is a citizen of United States and paid in U.S. dollars. In this initial planning stage, no specific provision has been made to provide benefits for any person in foreign service who is not a U.S. citizen and who is not being paid in U.S. dollars.

11. Q What is normal retirement age?

A Age 65 or after ten years of plan participation, whichever occurs the later.

12. Q What is early retirement age?

A When a person retires within ten years of normal retirement.

The benefit at early retirement would be reduced by the fraction of the actual years of service over the potential years of service which a participant would have had at normal retirement age.

Example: a participant who enters service at age 35 and elects to retire at age 55 would receive 20/30s of the retirement benefit he/she would have received at normal retirement age (65) reduced further by an interest deduction for years between age 55 and age 65 when the benefit was being collected instead of accumulating.

13. Q Will a participant receive any benefits in addition to the Clergy Retirement Program from UFMCC?

A If a clergyperson elected to participate in the Social Security program, he/she will also be entitled to receive that benefit as well as the Clergy Retirement Program benefit.

14. Q What happens if a participant retires, starts to collect monthly pension benefit, and dies after receiving several benefit payments. Will his/her beneficiary receive any benefits?

A The question of survivor benefits is entirely contingent for the answer upon the selection of the settlement option at the time the participant retired. If the monthly pension benefit is life only, benefits cease on the death of the participant. If the benefits are guaranteed for

life certain i.e. ten (10) years, the monthly pension will be continued to them for a total of ten (10) years of payout.

If a joint annuitant form is selected at retirement, the survivor will continue to receive benefits for his/her lifetime.

REPORT TO GENERAL CONFERENCE

THE COMMISSION ON GOVERNMENT STRUCTURES AND SYSTEMS

The Commission on Government Structures and Systems met in Dallas, Texas in July, 1982 to begin the process of developing recommendations for the revision of Article V and other sections of the UFMCC By-Laws.

Additionally, the Commission was directed by Resolution to bring to General Conference recommendations for Lay Representation of study groups in the General Conference.

The following members of the Commission participated in this meeting:

Lay Members	Steve Carson	- Northeast District
	Ravi Verma	- Mid-Atlantic District
	Bob Harmon	- South Atlantic District
	Ken Frantz	- Southeast District
	Jackie Walker	- Great Lakes District
	Sam Rape	- Mid-Central District
	Claire Vinck	- South Central District
	Sally Bruce	- Northwest District
	Larry Rodriguez	- Southwest District
	Scott Duncan	- Eastern Canadian District
	Nigel Martin	- Western Canadian District
	Jenny Patterson	- Australian District
Clergy Members	Rev. George S. McDermott	- Northeast District
	Rev. Delores Berry	- Mid-Atlantic District
	Rev. Gilbert Lincoln	- South Atlantic District
	Rev. Arthur Fleschner	- Southeast District
	Rev. Brenda Cisneros-Hunt	- Great Lakes District
	Rev. Robert Darst	- Mid-Central District
	Clarke Freisen	- South Central District, Acting D.C.
	Rev. Austin Amerine	- Northwest District
	Rev. L. Robert Arthur	- Southwest District
	Rev. Brent Hawkes	- Eastern Canadian District
	Rev. Karen Lindstrom	- Australian District
Member-At-Large	Jay Deacon	
Chairperson	Rev. Don Eastman	
Asst. Chairperson	Alan Fox	

An initial draft of Articles V and VI was completed in Dallas and referred to the Districts and World Church Extension Areas for grass-roots discussion and input prior to revision of the draft.

The Commission met again in Ft. Lauderdale, Florida in February 1983.

The following Commission members were present:

Lay Members	Bob Bruso	- Northeast District
	Ravi Verma	- Mid-Atlantic District
	Bob Harmon	- South Atlantic District
	Ken Frantz	- Southeast District
	Jackie Walker	- Great Lakes District
	Sam Rape	- Mid-Central District
	Claire Vinck	- South Central District
	Sally Bruce	- Northwest District
	Larry Rodriguez	- Southwest District
	Scott Duncan	- Eastern Canadian District
	Nigel Martin	- Western Canadian District
	Timothy Spiers	- United Kingdom and Western Europe

Clergy Members	Rev. George S. McDermott	- Northeast District
	Rev. Delores Berry	- Mid-Atlantic District
	Rev. Gilbert Lincoln	- South Atlantic District
	Rev. Arthur Fleschner	- Southeast District
	Rev. Brenda Cisneros-Hunt	- Great Lakes District
	Ken Elder	- Mid-Central District, Acting D.C.
	Clarke Friesen	- South Central District, Acting D.C.
	Rev. David M. Pelletier	- Northwest District
	Rev. L. Robert Arthur	- Southwest District
	Rev. Brent Hawkes	- Eastern Canadian District
	Rev. Ernie Lacasse	- Western Canadian District

During this meeting the input from GSS workshops in various Districts, WCE Areas and churches was considered along with that of individuals who had communicated with the Commission. The resulting attached document, designated as the final second draft, includes recommendations for revision of Articles V, VI, IX and X.

The commission on Government Structures and Systems recommends the following boundaries to create 6 multi-national regions within the North American Continent.

The boundaries are drawn to provide for sufficient numerical and economic strength to support full-time Regional Elders as provided for in the proposed revision of Article V.

No recommendations were made by the Commission regarding names for the respective Regions.

Region 1	includes present Northeast District, Mid-Atlantic, Eastern Canadian District and Great Lakes District, except Illinois, Wisconsin and Kentucky.
Region 2	includes Southeast District and South Atlantic District plus Arkansas, Louisiana and Kentucky; also Carribean, Puerto Rico.
Region 3	includes Mid-Central District except Montana plus Illinois and Wisconsin; also, Central Canada.
Region 4	includes South Central District except Louisiana and Arkansas, and includes Arizona and New Mexico plus Central Mexico.
Region 5	includes Northwest District plus Montana and Western Canadian District.
Region 6	includes Southwest District except Arizona and New Mexico plus Baja California, Mexico.

The Commission further recommends that the Hispanic churches be included in respective geographic Regions rather than a separate World Church Extension Area.

RECOMMENDATION FOR REPRESENTATION OF STUDY GROUPS IN THE GENERAL CONFERENCE

In response to the Resolution referred to GSS by the preceding General Conference, the Commission makes the following recommendation for representation of Study Groups in the General Conference: Study Groups shall be permitted to send one elected Lay Representative to their District Conference. Each District will than be permitted to send one Lay Delegate to General Conference for every 100 members as portion thereof in Study Groups in that District. These Delegates will be elected at the District Conference prior to General Conference by the Representatives in Study Groups only.

The Commission is scheduled to meet again in Toronto, Ontario, in July 1983 immediately prior to General Conference and it is anticipated that an addendum to this report will be submitted at General Conference. The Commission will consider input from the respective Districts and WCE Areas, and will consider issues relating to transition and implementation.

Finally, the chair wishes to express gratitude to all who have participated in the process. To the District Conferences who have funded the majority of costs, to the members of the Commission for their diligence and patience during the long hours of deliberation, to the Board of Elders for their input, encouragement and support, and most of all to the many individuals and churches who have participated, we are grateful.

Respectfully submitted,

Rev. Donald M. Eastman
Chairperson

ARTICLE V

GOVERNMENT, ORGANIZATION AND OFFICERS

A. GOVERNMENT

1. This Fellowship acknowledges the Holy Scripture interpreted by the Holy Spirit in conscience and faith as its guide in faith, discipline and government.
2. The government of this Fellowship is vested in the General Conference, its Regional Conferences and Congregational Meetings, subject to the provisions of the Fellowship Articles of Incorporation and its By-Laws.
   The officers elected by the General and Regional Conferences and Congregational Meetings are subject to the direction and discipline of the respective bodies and are responsible to carry out their policies.
3. This Fellowship is amenable to no outside ecclesiastical jurisdiction, but accepts the obligation of mutual consent, comity and cooperation involved in the free fellowship of other churches, and does pledge itself to share in their common aims and endeavors subject to the expressed approval of its membership.
4. Regions and Regional Conferences, as defined by these By-Laws, are set forth for the purposes of Christian fellowship, mutual cooperation, program development and implementation of By-Laws and policies of the General Conference.
5. A local church of the Universal Fellowship of Metropolitan Community Churches (UFMCC) is that church which subscribes to the government and doctrine of the UFMCC and has been chartered by the same.
6. The government of the local churches in the Fellowship is vested in its congregational meetings which exert the right to control all of its affairs, subject to the provisions of its Articles of Incorporation and By-Laws, and those of its General and Regional Conference.

B. FELLOWSHIP

1. ELDERS: The Board of Elders of the UFMCC is that body authorized by the General Conference to carry on in an orderly manner the administrative affairs of the UFMCC between General Conferences. The Board of Elders shall consist of one Elder from each region and five Elders-at-Large. The five Elders-at-Large shall be the Executive Committee of the Fellowship. The Executive Committee shall appoint a professional Executive Director to manage operations of the Fellowship's programs, budget and non-elected personnel of the Fellowship offices.

   a. QUALIFICATIONS: Elders must be those members in good standing within the Fellowship, of obvious spiritual quality and leadership, who are chosen to provide spiritual direction and to coordinate the policies and programs of the Fellowship.

      b. ELECTIONS AND TERMS

         1) REGIONAL ELDERS: Regional Elders shall be elected by the Regional Conference.
         2) ELDERS-AT-LARGE: At-large members of the Board of Elders shall be elected by the General Conference. A Nominations Committee, composed of one lay person and one Clergyperson from each Region and from World Church Extension, elected respectively by the Regional Conference and World Church Extension meeting immediately preceding the General Conference, shall receive and review all nominations. The Nominations Committee will then present to the General Conference qualified nominees to fill the positions of Moderator, Vice-Moderator, Clerk, Treasurer and a World Church Extension Elder, who will be responsible for UFMCC mission outside Regions. Nominations may be made from the floor of General Conference. The Nominations Committee shall make its report at the first business meeting of General Conference. The nominees shall present themselves before the delegates for questioning as determined by the Nominations Committee. The election shall be held no less than two (2) days after nominations.
         3) TERM OF OFFICE: The term of office for a member of the Board of Elders shall be four (4) years. Terms shall be staggered and shall expire at the conclusion of the appropriate General Conference. Regional Elders shall be elected at the Regional Conference immediately preceding a General Conference.

c. DUTIES: It is the responsibility of the Board of Elders to offer spiritual leadership and as a whole to establish and make appointments to the various Fellowship boards, commissions, committees and institutions. The Board is also empowered to collect and disburse funds for the advancement and growth of this Fellowship. In addition, this Board is charged to carry out all directives of the General Conference. All actions of this Board must be reported to, and approved by each General Conference except where specifically provided for in these By-Laws. It is the responsibility of the Elders-at-Large as the Executive Committee to engage and supervise an Executive Director for the Fellowship, implement the budget and supervise the ongoing operations of the Fellowship. All actions of the Executive Committee must be reported to, and approved by the Board of Elders as a whole. The Regional Elders are responsible for all duties as specified in Section C 2 (a). When a church body or member in the Fellowship raises a question of interpretation of the By-Laws, the Regional Elder or World Church Extension Elder is authorized to issue an advisory interpretation of the By-Laws for that situation. If the Regional Elder or World Church Extension Elder becomes aware of a situation that is apparently in conflict with the By-Laws, that Elder may issue a decision binding upon that situation subject to appeal to the full Board of Elders.

d. VACANCIES: In case of a vacancy, a Regional Elder shall be succeeded in the manner prescribed by her/his Region. In the case of a vacancy among Elders-at-Large, occurring between General Conferences, the Board of Elders shall appoint to the position a qualified person who meets the above mentioned requirements. An election for the remainder of the uncompleted term of Elder-at-Large shall be conducted at the next General Conference.

e. DISCIPLINE: The UFMCC cannot condone disloyalty, unbecoming conduct or dereliction of duty on the part of its Elders, and, therefore, makes the following provisions for discipline or removal:

All charges against an Elder-at-Large must be submitted in written form signed by a minimum of one Clergy from each of ten (10) different churches and by a minimum of one Lay Delegate from each of ten (10) different churches and may be initiated by either the Clergy or the Lay Delegates. The Elder must be given written notice of the charges, and at that time becomes inactive but has the right to appear on his/her behalf before the Board of Elders. The Board of Elders will then review the charges, and, upon majority vote of the full Board, may remove the Elder or take other such action as it may deem appropriate. The only appeal from the decision of the Board of Elders will be to the General Conference of the Fellowship, and written notice of such appeal must be filed with the Clerk of the Board of Elders within thirty (30) days. Discipline of a Regional Elder shall be in accordance with C 1 (d).

2. FELLOWSHIP BOARDS, COMMISSIONS, COMMITTEES AND INSTITUTIONS: The following must be standing committees or commissions of this Fellowship: The Clergy Credentials and Concerns Committee; the Fellowship By-Laws Committee; and the Commission on the Laity. All Fellowship Boards, Commissions, Committees and Institutions must be called into existence by either the General Conference or the Board of Elders. All groups are responsible to, and operate under the direction of the Board of Elders, and, therefore, are also accountable to the General Conference.

3. WORLD CHURCH EXTENSION

a. The Board of World Church Extension shall consist of the World Church Extension Elder and other members in good standing within the Fellowship appointed by the Board of Elders for terms as specified by the Board of Elders. The World Church Extension Elder shall be the moderator of the Board of World Church Extension. The Board of World Church Extension shall report regularly to the Board of Elders and to the General Conference which must approve the Board's actions and policies.

The Board of World Church Extension shall develop and direct an outreach of the UFMCC in response to interested persons throughout the world. When sufficient interest and support exists the Board of World Church Extension may approve church bodies in accordance with Article VI of these By-Laws.

b. The World Church Extension Elder shall be responsible for the management of the UFMCC pro-

gram of world extension outreach. In World Church Extension Regions, the World Church Extension Elder shall serve all functions of the Regional Elders as specified by these By-Laws.

c. The Board of World Church Extension may create World Church Extension Regions in accordance with provisions approved by the Board of Elders and the General Conference. World Church Extension Regions may be approved non-provisionally as Regions when the following criteria are met: (1) a minimum of 15 churches, at least five [5] of which are non-provisionally chartered; (2) a full-time Regional Elder can be supported; (3) the transportation and expenses of that Regional Elder to meetings of the Board of Elders and to General Conferences can be met in accordance with a plan acceptable to the Board of Elders.

d. Any duly elected lay delegate from a church within a World Church Extension Region may designate another elected lay delegate from within the same Region to vote by proxy at the General Conference. Representation to Fellowship commissions, boards, committees, or task forces shall be by appointment of the World Church Extension Elder subject to the approval of the Board of Elders and the Board of World Church Extension.

e. Church tithes from churches within a World Church Extension Region shall be maintained in an account within the national boundaries of those churches, and shall be under the jurisdiction of the World Church Elder and Board of World Church Extension. Such funds shall be maintained and managed in compliance with applicable national laws.

Funds remitted by Regions to the Board of Elders for World Church Extension shall be under the jurisdiction of the World Church Extension Elder and the Board of World Church Extension.

f. REGIONAL DIRECTORS: The World Church Extension Elder, according to standards and procedures established by the Board of World Church Extension, may appoint a Regional Director for a World Church Extension Region. The Regional Director shall be responsible for the implementation of World Church Extension programs and policies as defined by the Board of World Church Extension. The Regional Director shall be accountable to the World Church Extension Elder.

C. REGIONS:

1. REGIONAL COMMITTEE: The Regional Committee is that body elected by the Regional Conference to carry on the administrative affairs of the Region between Regional Conferences in an orderly manner. All actions of the Regional Committee must be reported to and approved by the Regional Conference, except where specifically provided for in these By-Laws. This Committee shall consist of at least three (3) members, as the Regional Conference may determine from time to time, including members representative of Clergy and Lay people and the Regional Elder.

a. QUALIFICATIONS AND REQUIREMENTS: Members of the Regional Committee must be members in good standing within the Fellowship, of obvious spiritual quality and leadership, who are mature and have sound judgment and a proven record of accomplishment. The members of this committee must reside in the Region during their term of office. The term of office shall be two (2) years, except that of the Regional Elder.

b. PROCEDURES: The Regional Conference will establish its own procedures for the nomination and election of members of the Regional Committee, and all Regional Officers.

c. DUTIES: It is the responsibility of the Regional Committee to propose a budget to the Regional Conference each year and to implement such a budget when adopted; to establish a procedure for formulating and distributing a tentative agenda for each Regional Conference, that agenda to to be mailed to all delegates, Regional Officers and congregations at least thirty (30) days prior to the conference; to establish and make appointments to Regional committees and task forces; to carry out the directives of the Regional Conference and of the General Conference as appropriate. It is also the responsibility of the Regional Committee to foster growth and development of new works within the Region and to act upon charter petitions according to the procedures established by the Regional Conference. The Regional Committee shall be the trustees of any corporation the Regional Conference shall establish.

d. DISCIPLINE: The UFMCC cannot condone disloyalty or unbecoming conduct or dereliction of duty on the part of Regional officers or members of the Regional Committee. Therefore, any member of the Regional Committee or a Regional Officer may be recalled from office only by the Regional Conference. When the Regional Conference is not in session, charges in writing against a Regional Officer or member of the Regional Committee, signed by a minimum of one clergy person or lay delegate from each of eight (8) different churches within the region may be presented at the same time to the person charged and to the Board of Elders, who may suspend the officer or member of the Regional Committee so charged until the next Regional Conference, which shall hear and act upon the charges without appeal.

2. REGIONAL OFFICERS:

a. REGIONAL ELDER: The Regional Elder shall be elected by the Regional Conference for a term of four (4) years and shall serve as a member of the Board of Elders. The Region shall be responsible for compensating its full time Regional Elder. It shall be the duty of the Regional Elder to provide spiritual direction and guidance; to act as Moderator at all Regional Conferences; to represent the interest and perspectives of the Region to the Board of Elders; to represent the Board of Elders within the Region; to coordinate and administer the work of the Region in achieving its purposes; and to assure, together with the Regional Committee, that every church within the Region is supplied with a pastor or other pastoral leadership. It shall be the right and duty of the Regional Elder, or any representative whom the Regional Elder may delegate, to visit all churches within the Region. The Regional Elder shall also serve as the Chair of the Regional Committee. The Regional Elder in consultation with the Regional Committee may designate only an elected Regional officer to represent the Region at a Board of Elders meeting if the Regional Elder is unable to attend.

b. OTHER REGIONAL OFFICERS: In addition to the Regional Elder, as specified above, the Region shall provide for at least the following officers:

1) DEPUTY MODERATOR: A Regional Conference shall elect a Deputy Moderator to assume the Chair at meetings of the Regional Conference or Regional Committee in the absence of the Regional Elder, or at the Regional Elder's request. The Deputy Moderator shall perform other duties as deemed appropriate by the Regional Elder and/or the Regional Committee.

2) REGIONAL CLERK: The Regional Clerk shall be responsible for recording of minutes of Regional business meetings; for publishing and disseminating to delegates, Regional Officers and congregations tentative minutes of each Regional business meeting within thirty (30) days; for keeping orderly files of approved minutes and pertinent materials; and for providing Regional Officers with copies of approved Regional minutes within thirty (30) days of their approval.

3) REGIONAL TREASURER: The Regional Treasurer shall be responsible for the receipt and safekeeping of all funds of the Region. The Treasurer shall be responsible for keeping accurate financial records and disbursing funds in accordance with procedures approved by the Regional Committee. The Treasurer shall remit 10% of all receipts each month to the Board of Elders for World Church Extension. The Treasurer shall prepare the quarterly financial statement, a copy of which shall be sent to all Regional congregations, delegates, Regional officers and the Board of Elders. The Treasurer shall present a financial report at each Regional Conference.

4) REGIONAL LAY REPRESENTATIVE: The Regional Lay Representative shall chair the Task Force on Lay Concerns of the Region. The Regional Lay Representative and the first alternate shall be the Regional Representatives to the UFMCC Commission on the Laity. The Regional Lay Representative or his/her alternate(s) shall visit each congregation annually. The Regional Lay Representative and the 1st alternate shall be elected by a majority of the Lay Delegates at a Regional Conference.

3. DISCIPLINE: Discipline of Regional officers shall be in accordance with the provisions of Article V, Section C.1.d., above. Any specific matters of Regional approval or appeal not covered herein

are left to local Regional option.

D. AREA STRUCTURES

Within the Region, Areas shall be established by the Regional Conference for the purposes of fellowship, spiritual growth and nourishment, and to undertake or be assigned program responsibilities. Each Area shall have at least an Area Coordinator, chosen as the Regional Conference determines, who shall call and facilitate Area meetings, and an Area Lay Representative who shall be regarded as a Regional Lay Representative alternate, according to the procedures established by the Regional Conferences.

E. LOCAL CHURCHES

1. PASTOR: The Pastor is that person elected to a local church congregation to perform duties of teacher, preacher, spiritual leader and counselor. Pastors must be credentialled clergy persons in the UFMCC. The Pastor of the Church shall have the authority for ordering all religious worship services of the church. The Pastor is a voting member of the local Board of Directors. The Pastor may serve as moderator of the Board of Directors in accordance with local By-Laws or Standard Operating Procedures. Associate or assistant pastor(s), and other personnel, uncompensated or compensated, shall be appointed by the Pastor subject to the approval of the Board of Directors. The Pastor shall act as personnel director of the local church staff, shall have the authority to delegate such responsibilities and duties as to her/him seem wise, and shall, with the approval of the Board of Directors, determine compensation, vacation periods and titles of office of the staff.

Pastors may be removed from office only for disloyalty, unbecoming conduct or dereliction of duty, by a majority vote of the congregation at any special meeting called for that purpose, either by a three-fourths(3/4) vote of the full Board of Directors or by a petition to the Clerk or other officer of the Board of Directors signed by at least twenty-five (25) percent of the members in good standing.

Within one week, the Pastor and the Regional/World Church Extension Elder must be given a copy of the completed petition by the Board of Directors. After the Regional/World Church Extension Elder and Board of Directors have validated the number of members who have signed the petition and the clarity of the charges therein, the Regional/World Church Extension Elder may place the Pastor on inactive status, but the Pastor remains fully compensated until the final action of the congregation. Upon validation of the petition they will set the time and place of the special congregational meeting. The date of the meeting shall occur within 30 days of the date the petition is submitted to the Board of Directors. The only question to be voted at the meeting shall be, "Shall the Pastor be removed from office?" The pastor has the right to appear on his/her own behalf before the congregational meeting. The action of the congregation is final.

If a special meeting is called to remove a Pastor the Regional/World Church Extension Elder and the UFMCC Board of Elders must be given notice that such action is being taken. The Regional Elder/World Church Extension Elder shall attend/send a representative as an impartial observer who shall moderate the meeting. If the Pastor is removed, the Board of Directors will meet immediately after the meeting with the Regional Elder/World Extension Elder or his/her representative to provide pastoral leadership until the pulpit is filled. The Board of Directors will confer with the Regional Elder as to available candidates for the office of Pastor.

2. BOARD OF DIRECTORS: The Board of Directors elected by the local church shall consist of at least four (4) members of the local church who are in good standing, in addition to the Pastor. They shall hold office for a term of from one year to three years as determined by local By-Laws or Standard Operating Procedures with the exception of the Pastor who will hold office for as long as he/she occupies the pulpit of the church. Board members' terms must be staggered. In the event of the resignation, death or removal of a Board member, the remaining members of the Board should appoint an interim Board member to serve until the next congregational meeting. At the next congregational meeting an open election shall be held for a replacement for the remainder of the original term.

The Board of Directors shall have a charge of all matters pertaining to the Articles of Incorporation, church property, physical and financial affairs of the local church. This Board shall have the responsibility for collecting and disbursing funds, keeping adequate church records, and making reports to the local congregation and through the Region to the UFMCC. The Board of Directors shall serve as pastoral search committee upon the event of a pastoral vacancy. For the purpose of its

function as a pastoral search committee, it may appoint additional voting members as appropriate. When they have chosen a suitable qualified candidate they shall present the name to the congregation for approval at a specially called meeting or at the next regular business meeting.

Every local church financial account is required to have a minimum of two (2) signatories, who are chosen by the Board of Directors. Two (2) signatures will be required for any withdrawals. Local churches of the UFMCC must not condone disloyalty, unbecoming conduct or dereliction of duty on the part of any members of the Board of Directors; therefore the board may remove, by a majority vote of the full Board, any of its members guilty of the above, with the exception of the Pastor, who must be disciplined in accordance with Article V Section E.1, above. A petition presented to the Board and signed by twenty (20) percent of the members in good standing of the congregation, may also initiate such a procedure. This action of the Board of Directors may be subject to review by a vote of the congregation at its next regular business meeting or at a special meeting which may be called, and must be in accordance with the provisions of the By-Laws of this Fellowship and the By-Laws of the local church.

The Board of Directors shall be subject to these By-Laws, local Articles of Incorporation, or local By-Laws, if such exist, and to the approval or disapproval by action of their local congregation as provided for in any of the above. It is incumbent upon the Board of Directors of each local church to provide that church with a set of By-Laws or Standard Operating Procedures.

3. LAY DELEGATE: Each local church must elect one of its members to be lay delegate for each one hundred (100) members, or portion thereof, that it carries on its active membership roll. These delegates shall be elected at the first congregational meeting following each General Conference and shall serve for a term of two (2) years. The duties of the Lay Delegate shall include but not be limited to the representation of the congregation at General and Regional Conferences and to be informed of the UFMCC concerns and policies. Any specific matters of congregational approval or appeal not covered herein are left to the local church option.

4. DISCIPLINE OF CHURCHES: If any local church shall fail to abide by the Articles of Incorporation or these By-Laws, or refuses to participate in General or Regional Conferences, the Board of Elders shall take appropriate action to require compliance and participation. The Board of Elders shall report any such action to the next meeting of the appropriate Regional Conference, which shall have authority to withdraw recognition, revoke the charter, or take other appropriate action. Such action taken will be reported to the Board of Elders and recorded in the minutes. The action will also be reported to the next General Conference.

5. CHURCH PROPERTY: The Board of Directors of the local congregations of the UFMCC will act as Boards of Trustees for any property acquired by said churches. The Board of Directors, and the members of each local congregation will have sole control of said property except under the following circumstances: 1) if the property is abandoned, 2) if the local church is disbanded by action of the local Board of Directors and the Regional Committee or Conference, or the Board of Elders. Should any of the above circumstances exist said property will revert to the use of the General Conference of the UFMCC, which will decide the disposition of said property.

In every nation where UFMCC comes to exist, a paragraph modeled on the following must be included and must apply:

Local churches which are now incorporated or which become incorporated in the United States as non-profit corporations under their state laws are required to name the Universal Fellowship of Metropolitan Community Churches as the successor 501 (C) (3) corporation designated to receive the church's property in the event of the dissolution or abandonment of that incorporated local church.

ARTICLE VI

APPROVAL OF CHURCH BODIES

A. GENERAL

1. Within the UFMCC, all local church bodies are considered to be equal as churches.
2. The credentialed UFMCC clergyperson who serves as the senior minister of a local church is referred to as the Pastor.
3. In relation to the internal working of the Fellowship and Region, this Fellowship recognizes the appropriate structural differences as an internal arrangement only. The sequence of structure which has been developed is based upon increasing maturity and strength, as churches grow spiritually. The sequence is the entry, the provisional charter and the charter.

B. ENTRY

The Regional Committee/Board of World Church Extension shall establish procedures and standards for new works.

C. PROVISIONAL CHARTER

To become provisionally chartered with the UFMCC, the new work of at least twelve (12) persons must by petition to the appropriate Region or Board of World Church Extension show a pledged commitment 1) to uphold the Statement of Faith and the By-Laws of the UFMCC, 2) to actively support the work of the local church over the period of the next year, 3) to provide adequate financial support to carry out the work of the church over the next year and 4) that those people signing the petition have a record of attendance at organizational meetings. The petition, to be submitted to the Regional/World Church Extension Elder, must provide a list of stated goals of the local church for the next year in worship, congregational care, evengelism, education and stewardship. When the Regional Committee/Board of World Church Extension finds that the petition pledges an acceptable level of commitment and support, the Regional Committee/Board of World Church Extension may issue a provisional charter for a period of up to one year, renewable by the Regional Committee/Board of World Church Extension. Successive annual petitions for renewal should give evidence of continued growth and progress toward maturity.

D. CHARTER

When a provisionally chartered church has 1) thirty-five members in good standing, 2) an average attendance of at least thirty-five persons during the past six months, 3) a willingness and ability to support a full-time pastor, 4) a willingness to provide, to the limit of its ability, for the expenses of its Pastor and lay delegate(s) to Regional and General Conferences, the Regional Committee/Board of World Church Extension shall review the church's petition and records, and may request the Board of Elders to issue a charter non-provisionally. Any exception to the support of Pastor/lay delegate expenses must be approved in advance by the Regional Committee/Board of World Church Extension. When petitioning for a non-provisional charter the church must show plans for continuing work and growth in the areas of worship, congregational care, evangelism, education and stewardship. The Regional Committee/Board of World Church Extension may recommend further action by the church before recommending a non-provisional charter. If the Regional Committee/Board of World Church Extension recommends a non-provisional charter, it shall also recommend an effective date of that non-provisional charter. The Regional Conference/World Church Extension Elder may require that the Regional Committee/Board of World Church Extension review all non-provisional charters at least once every five (5) years and may develop standards by which charters may be made provisional.

ARTICLE IX

CHURCH MEETINGS

B. REGIONS

Between General Conferences, Regional Conferences must be held at least once, but no more than twice, yearly. A Regional Conference is that meeting of all church bodies within the geographical boundaries of the Region. The geographical boundaries of the Region are established by the General Conference acting on proposals from the Board of Elders. Changes in boundaries take effect only after action by the General Conference.

Thirty (30) days written notice of any Regional Conference must be sent to all church bodies within the Region. Voting rights at these conferences shall be determined in the same manner as for the General Conference.

A Regional Conference quorum shall consist of no less than fifty-five percent (55%) of all clergy and fifty-five percent (55%) of all lay delegates eligible to vote in the Regional Conference. All special conferences of the various regions of the UFMCC can be called by petition submitted to the Regional Elder by fifty percent (50%) of the clergy and fifty percent (50%) of the lay delegates eligible to vote in the Regional Conference. This process may be initiated by either the clergy or lay delegates. Such special conferences shall be governed by the same rules as those pertaining to the regularly scheduled Regional Conferences. The nature and purpose of special conferences must be stated in the petition and notices and must be written into the agenda of the special conference. Special conferences may also be called at the Regional level by the Regional Elder or by other means as provided for in the Region's By-Laws or Standard Operating Procedures.

ARTICLE X

CHURCH FINANCES

A. The UFMCC adopts and teaches tithing as the scripturally affirmed means of supporting the Church and its ministries, and as the expression of good stewardship of time, skills and money by individuals and Church bodies. Therefore, it shall be the responsibility of both the clergy and lay leadership of local Churches to plan and implement programs of stewardship both to help persons grow in the grace of giving and to fund the Church's ministries. An offering shall be received at each service of public worship in the local Church and during each Regional Conference.

B. The Treasurer of each local Church body, acting for the Board of Directors, shall report all Church receipts each month both to the UFMCC and the Region, and with that report shall remit eight percent of the funds reported to Region and seven percent of the funds reported to the UFMCC. Only building funds or funds to relieve the immediate needs of persons in distress shall be omitted from calculating the amount due the Fellowship and Region. The Regional Committee shall determine what constitutes a building fund.

Report and remittance are due on or before the 10th day of the month following the month being reported. No delegate(s) from any local Church body may be admitted to speak or to vote or to be counted in the quorum at a General or Regional Conference if that Church's remittance(s) should be sixty days or more in arrears, until payment in full has been made to Fellowship and Region.

C. Any bank or financial account in the name of any church body, or Region, or of the UFMCC, or of any subordinate group or body, must require two (2) signatures for withdrawals, one of which must be that of an officer elected under UFMCC By-Laws.

NOTES ON RATIONALE

ARTICLE V

Page B1 Line 27	An Elder elected by and from each Region provides for more direct representation of and accountability to the local levels of the Fellowship.
Page B1 Lines 27-28	The Elders-at-Large, as Executive committee, will be a component of and accountable to the full Board of Elders.
Page B1 Lines 28-30	A professional administrator for the Fellowship offices is needed. This individual would be accountable to the Executive Committee, who along with the full Board of Elders would be responsible for establishing policies and programs to implement the objectives and directives of the General Conference.
Page B1 Lines 31-33	Elders are chosen primarily to provide spiritual leadership and to effectively manage and implement the policies and programs of the Fellowship.
Page B1 Lines 37-40	Provision is made for WCE participation in the nominations process.
Page B1 Lines 40-43	Elders-at-Large would be elected to fill specific positions on the Executive Committee of the Board of Elders.
Page B2 Lines 5-10	The Board of Elders continues to be accountable to the General Conference, while the Executive Committee is accountable to the full Board of Elders.
Page B2 Lines 11-16	Provides for a prompt local response to By-Laws questions, yet maintains accountability to the Board of Elders.
Page B2 Lines 35-37	The only standing committees or commissions are those required by and referred to elsewhere in the By-Laws.
Page B2 Lines 45-47	The Board of World Church Extension is accountable first to the Board of Elders and ultimately to the General Conference.
Page B3 Lines 3-9	Regions, like churches, may be created and grow to full autonomy when sufficient strength exists.
Page B3 Lines 10-12	This provision for proxy vote is needed to allow for representation where economic disparity created by such vast travel distance denies such representation.
Page B3 Lines 22-27	Provides for UFMCC guidance and leadership in close geographic proximity to a World Church Extension Region.
Page B3 Lines 29-31	The Regional Committee would carry out many of the functions of the present Board of Home Missions as well as others defined in the new By-Laws and by the Regional Conference.
Page B4 Lines 11-23	The concept of Regional Elders first allows for full-time leadership to provide spiritual guidance, to foster growth of new groups and to administer a regional program that will strengthen churches. Some districts and many churches have already supported this idea by hiring full-time District Coordinators and voluntarily paying an additional 3% tithe. This proposal sees both episcopal and administrative functions as essential to this position. The concept of Regional Elders further allows for geographic representation on the Board of Elders, thus providing a closer relationship and increased communication between the Board of Elders and grass-roots of the Fellowship. This proposal gives the grass-roots a more direct voice in the administration of the Fellowship.
Page B4 Lines 39-40	Provides a funding source for World Church Extension to compensate for the decreased percentage to UFMCC. This proposal further makes World Church Extension a specific Regional priority.

RATIONALE CONT'D.

Page B5 Lines 3-7	Provides for smaller fellowship areas than exist in present Districts.
Page B5 Lines 13-14	Provides for local option to determine whether the Pastor will be the Moderator of the Board of Directors.
Page B5 Lines 23-36	Provides additional checks and balances in the process of removing a Pastor from office. More outside participation, i.e. the Regional Elder, is required to a.) validate the petition, and b.) place the Pastor on inactive status, and c.) moderate the congregational meeting.
Page B5 Lines 42-43	Provides more local options on terms of office for the Board of Directors.
Page B6 Lines 1-2	Provides for persons other than members of the Board of Directors to serve on a Pastoral Search Committee.
Page B6 Lines 4-5	One signature for withdrawals must be that of a member of the Board of Directors (see Proposal for Article X.C.)
Page B7 Lines 4-10	The present distinction can be confusing to people outside the UFMCC. This proposal provides that all church bodies regardless of level are equally considered and called a church.
Page B7 Lines 12-13	Provides for more local options.
Page B7 Lines 39-42	Provides for local option for more accountability of church bodies in meeting charter requirements.

The Commission met again in Toronto on July 8-9, 1983.

The following members were present:

Lay Members	Bob Bruso	Northeast District
	Bob Harmon	South Atlantic District
	Ken Frantz	Southeast District
	Carole Dees	Northeast District
	Sam Rape	Mid-Central District
	Chuck Harvey	Northwest District
	Larry Rodriquez	Southwest District
	Nigel Martin	Western Canadian District
	Chris Williams	Northern Australian District
	Timothy Spiers	United Kingdom and Western European District
	Alan Povey	Mid-Atlantic District
Clergy Members	Rev. George S. McDermott	Northeast District
	Rev. Delores Berry	Mid-Atlantic District
	Rev. Gilbert Lincoln	South Atlantic District
	Rev. Arthur Fleschner	Southeast District
	Chuck Shields	Great Lakes District, Acting District Coordinator
	Rev. Bonnie Daniel	Mid-Central District
	Rev. David Pelletier	Northwest District
	Rev. L. Robert Arthur	Southwest District
	Rev. Brent Hawkes	Eastern Canadian District
	Rev. Jim Dykes	Northern Australian District
	Malcolm Looker	Southern Australian District, Acting District Coordinator
	Jose Mojica	Hispanic Americas District
Chairperson	Rev. Don Eastman	
Assistant Chairperson	Jackie Walker	

The attached addendum includes all recommendations resulting from this meeting.

REPORT TO GENERAL CONFERENCE

THE COMMISSION ON GOVERNMENT STRUCTURES AND SYSTEMS

ADDENDUM

July 10, 1983

Amendments to Articles

Page B1 Line 29	*ADD "from outside the Board of Elders" after "Executive Director".*
Page B1 Lines 42-43	*DELETE "and a World Church Extension Elder, who will be responsible for UFMCC mission outside Regions."*
Page B1 Line 45	*INSERT the following sentence between "Conference." and "The": "The World Church Extension Elder, who will be responsible for UFMCC mission outside Regions, shall be elected by the General Conference only from all the nominations received from World Church Extension churches.*
Page B2 Line 15	*INSERT "UFMCC" before "By-Laws,".*
Page B2 Line 25	*DELETE "-at-Large".*
Page B2 Line 34	*DELETE "shall be" and CHANGE to "may also occur".*
Page B3 Lines 10-12	*CHANGE sentence to read: "A church within a World Church Extension Region may designate any elected Lay Delegate to vote by proxy at the General Conference in accordance with provisions determined by the World Church Extension Elder in consultation with that World Church Extension Region."*
Page B4 Lines 33-35	*DELETE rest of sentence after "materials;".*
Page B4 Line 39	*INSERT "from churches as remitted under Article X" between "all receipts" and "each month".*
Page B5 Line 9	*CHANGE to read "The Pastor is that person elected by..." from "The Pastor is that person elected to..."*
Page B6 Line 26	*ADD "of the UFMCC" after "Articles of Incorporation".*
Page B7 Line 10	*INSERT "procedure," after "entry".*
Page B7 Line 11	*ADD "PROCEDURE" after "ENTRY".*

Page B8 Line 13	*DELETE the word "All".*
Page B8 Line 19	*DELETE "must be written into" and DELETE "of the "special conference." ADD "must be limited to that purpose." after "the agenda".*
Page B8 Lines 19-21	*CHANGE the sentence beginning with "Special conferences may also be called..." to read "Special conferences may also be called at the Regional level by other means as provided for in Regional By-Laws or Standard Operating Procedures."*
Page B9 Line 11	*INSERT "bequests," between "Only" and building".*
Page B9 Line 13	*DELETE words "Regional Committee" and REPLACE with words "The General Conference".*
Page B9 Line 14	*ADD this sentence after sentence ending with "fund.": "A gift of money given in lieu of goods in kind to a church outside of the United States would not be included in funds to be reported."*

IMPLEMENTATION SCHEDULE

ARTICLE V

July 1983 — *General Conference approves:*

1. *By-Laws Revisions*
2. *Implementation Plan and Schedule*
3. *Regional Boundaries*

October 1983 — *Board of Elders appoints a Regional Convenor for each Region (the person in each case should be neutral, that is not standing for election as a Regional officer.) A Steering Committee for each Region will be composed of the Regional Convenor and the District Coordinator and Lay Representative or their designees of each affected District.*

Board of Elders appoints the Board of World Church Extension.

February 1984 — *Regional Convenor and Steering Committees meet in one location --costs would be borne by present Districts. The Steering Committee of each Region will budget costs, including those of the Regional Convenor and assess*

those costs to the Districts pro-rata based upon income. Time and location of the Regional Conference will be set by the Steering Committee at this meeting.

May 1984 — District Conferences

These would be the last District Conferences.

1. Input for Area Boundaries would be received.

2. Agreement would be reached on division of District assets.

Board of World Church Extension solicits input from affected areas for new WCE Regions and policies.

August 1984 — Regional Convenor sends notification of 1st Regional Conference to all church bodies in the Region at least 60 days prior to said Conference.

October 1984 — 1st Regional Conference

The first Conference would:

1. Adopt interim By-Laws or Standard Operating Procedures.

2. Adopt an interim budget to be effective April 1, 1985.

3. Establish nominations procedures for 2nd Regional Conference.

4. Elect an Interim Treasurer.

Fellowship Finance Committee establishes uniform accounting procedures for Regions.

Board of World Church Extension designates World Church Extension Regions, Policies and a Budget (the budget to become effective April 1, 1985.)

March 1985 — Regional Convenor sends notification of Regional Conference to all church bodies in Region at least 60 days prior to said conference.

May 1985 — 2nd Regional Conference

1. Adopts Regional By-Laws or Standard Operating Procedures.

2. Approves a Regional Budget.

3. *Elects the Regional Elder and Officers.*

4. *Elects a Regional Committee.*

5. *Approves Area Boundaries.*

Regional Committee at the Regional Conference would designate all church bodies per provisions of Article VI.

(Districts would cease to exist; Regions would be in place.)

July 1985 — *General Conference XII*

1. *Elects five At-Large Elders (all positions would stand for election.)*

2. *Ratifies the Policies, World Church Extension Regions, Actions of the Board of World Church Extension.*

3. *Installs the new Board of Elders.*

ARTICLE VI

July 1983 — *General Conference XI approves By-Laws revisions.*

May 1985 — *Regional Committees designate church bodies and By-Laws go into effect.*

ARTICLE X

July 1983 — *General Conference XI approves By-Laws revisions.*

April 1, 1984 — *Begin 5% tithe to Districts; continue 10% to UFMCC.*

April 1, 1985 — *Begin 8% tithe to Region; 7% to UFMCC, Regional remittance to World Church Extension.*

ARTICLE IX

July 1983 — *General Conference XI approves By-Laws revisions.*

May 1985 — *By-Laws revisions take effect at the 2nd Regional Conference.*

REGIONAL BOUNDARIES

The Commission on Government Structures and Systems Report Page B-a2 is ammended to read:

Region 1 includes present Northeast District, Mid-Atlantic, Eastern Canadian District and Great Lakes District, except Illinois, Wisconsin, and Southern Kentucky.

Region 2 includes Southeast District and South Atlantic District, Louisiana and Southern Kentucky plus the English-speaking Islands of the Carribean.

Region 3 includes Mid-Central District except Montana, Illinois, and Wisconsin plus Manitoba, and Saskatchewan.

Region 4 includes South-Central District except Louisiana and includes Arizona and New Mexico.

Region 5 includes Northwest District plus Montana, Alberta, and British Columbia.

Region 6 includes Southwest District except Arizona and New Mexico.

The Commission further recommends that:

1. The Hispanic American World Church Extension Area retain its current structure with its name changed to Hispanic American World Church Extension Region to conform to new terminology.

2. Hispanic American churches which are located geographically within a Region be encouraged to participate in that Regional Conference.

3. Regions which contain Hispanic American churches within their geographical boundaries be encouraged to develop means of facilitating communication between the Region and the Hispanic American churches within their Regional boundaries.

Future Work of the

COMMISSION ON GOVERNMENT STRUCTURES AND SYSTEMS

The Commission further recommends that during the next biennium its work should focus on the following:

1. Review and possible recommendations for revisions of Article VII of the By-Laws.

2. Exploration of models of multi-lingual, multi-cultural, and multi-national polities. (The Commission is indebted to the Hispanic Americas World Church Extension Area for pointing out the importance of this need.)

3. Consideration of and action on matters referred to the Commission by General Conference XI.

OTHER RECOMMENDATIONS

In response to questions raised by the By-Laws Committee, that as soon as the proposed amendments come into effect, references in Article VI to "Study Groups" and "Missions" should be read as references to "Provisionally Chartered Churches" and references to "District Coordinator" should be read as references to "Regional Elder."

Respectfully Submitted,

Rev. Donald M. Eastman
Chairperson

MOVED AND PASSED:

That we refer the entire G.S.S. report, with the exception of Article VI back to the Commission on Government, Structures and Systems, with the following schedule to be followed:

1. At this General Conference a time of debate on the report continue for a period to be determined by the Moderator.

2. The result of the debate will be referred back to G.S.S. along with this report.

3. The G.S.S. must submit a revised draft of the report (including rationale, implementation, geographical boundaries, and financial studies) to all District Coordinators and World Church Extension Offices who must distribute copies to all church bodies sixty (60) days prior to the District or World Church Extension April/May/June 1984 conferences for purposes of discussion and feedback to the Commission on G.S.S.

4. This process would be repeated with the exception that ninety (90) days prior to the first District/World Church Extension conferences in 1985 a final draft from G.S.S. would be submitted to the District Coordinator/ World Church Extension officers to distribute to church bodies for final decision at the local level and the District/World Church Extension levels.

5. This final draft would be presented at the 1985 General Conference for final adoption.

ALSO MOVED AND PASSED:

To also refer article VI as proposed by G.S.S., back to G.S.S. under the same conditions as the rest of the G.S.S. proposal as outlined above.

"ADOPTED WITH CORRECTIONS"

BOARD OF WORLD CHURCH EXTENSION REPORT
GENERAL CONFERENCE, TORONTO, CANADA 1983

STRUCTURE.

The Board of World Church Extension is made up of the following:

1) Executive Secretary - Rev. Elder Jean White.
2) New Zealand - Rev. Leigh Neighbour.
3) Hispanic Co-ordinator of the Americas - Rev. Jose Mojica.
4) Nigeria - Rev. Sylvanus Maduka.
5) United Kingdom and Western Europe Co-ordinator - Rev. Elder Jean A. White.

TASK.

Our task is defined in Article 6D UFMCC By-laws - "The Board of World Church Extension shall be directed by the Board of Elders to continue to develop an Outreach in response to interested groups throughout the world." Our Outreach as presently defined is:

1) To identify and implement correspondence with persons and groups throughout the world, to inform them of the aims and goals of the UFMCC. To encourage them in the formation of groups identifying themselves as part of UFMCC. To discover and develop persons within the area who have the qualifications to Pastor and to serve as Administrators of UFMCC groups and structures.

PRESENT OUTREACH. SUMMER 1983 - STATUS

1) The United Kingdom and Western Europe. This is still our area of maximum development and enquiries. A detailed report of the efforts in this area is appended to this report.
2) Hispanic Americas. This Church Extension encompasses all of the Spanish speaking Ministries in the Americas and the Hispanic groups in the USA.
3) The African Continent. The work in Nigeria continues. Interest from South Africa has begun again.
4) New Zealand. New interest is showing from other parts of the country during the last few months.

A more detailed report of all the activities in these countries is attached.

PROJECTED GOALS FOR WORLD CHURCH EXTENSION AREA 1983-1985.

1) To try to find Pastors and trained personnel to come into Europe to train and lead groups. To seek for funding to bring personnel here for a minimum stay of one year.
2) To endeavour to get more UFMCC literature into different languages.
3) To encourage individual Churches within the Fellowship to "Adopt a group for the sharing of experiences of growth within their Churches. That they may encourage the small groups to feel less isolated and more aware of the Fellowship as a whole."

Some of the goals projected by the 1981 World Church Extension Report have now been implemented. We now have literature in some languages. i.e., Chinese, Dutch, French and German.

Some Clergy have also offered to come and serve in Extension Areas as soon as funding is available. This was one of the goals that we hoped to achieve, to encourage people to come to an Extension Area and teach.

REPORT FROM NEW ZEALAND.

MCC Extension in New Zealand has been in its present form for a year now. We have received letters from many people. Some have been sad, desperate cases and others have been encouraging and uplifting. We had a small article published in 'OUT' early last year, and an advertisement still exists in each copy.

The dreams we had at the beginning of our term have not been lost, just have never come to fruitfulness yet, this is our heartache and a concern for many of you as well as us. For instance, why is there not yet a group in Hamilton where we had planned to start one? We'd planned a target for Hamilton. We had some good contacts but as we continued to write to them we received no answers. Hamilton people did not even respond to the adverts that we put into the Newspapers. So now we have no one in Hamilton that we write to on a regular basis.

Waiheke Island was also planned as an outreach area. We planned an advertising campaign in their local paper and hoped to follow it by a House Meeting to let people meet us. However, the timing when we did this was not quite right. We still believe that we will get a group going in Waiheke as we are aware that there are many Gay people in that area.

Wellington, on the other hand, is growing well. We have had several letters from various people, also people who meet with the group "Assent" which is a Catholic Gay group. There is another Gay group that we have contacted that meets socially for discussion and debate. Our Chairperson, Jim Heslop, is living in Wellington now and has been to both groups, they have welcomed him and made friends but they all say that MCC isn't needed. We are trying to convince them that there are still many people in the community open to the Gospel, and we hope to have an introductory meeting soon.

We have contact with a person from Christ Church who is a strong believer and we hope to be able to make some headway there in the near future.

Submitted by Rev. Leigh Neighbour, Pastor of Auckland MCC New Zealand.

HISPANIC REPORT.

No report received from Rev. Jose Mojica, Co-ordinator for Church Extension in the Americas.

During the last year the Mexico City group has grown greatly. The attendance is high, they have held their first Conference and the way ahead looks very exciting. They are coming together to worship in a more ecumenical way than they were doing in the beginning. They first found that old traditions died hard, but now are on an upward trend and really believing that God has great things for their country.

We have interested people in Puerto Rico and full information has been sent to them and I am awaiting reply.

Submitted by Rev. Jean A. White, Ex. Sec. for World Church Extension.

NIGERIA.

Rev. Maduka writes that the Lord is blessing them greatly in Nigeria, they are continuing to expand and have now some musical equipment which they are using for Evangelistic Outreach in various villages. There is still a great need for more funding there as the Recession has hit that country very badly. Rev. Maduka says that many of the people were affected by the various political activities which have been taking place in that country during the last few months. Hardship is being suffered in many areas. The forced migration of thousands of workers has depleted some of the people from some of the Churches. However, Rev. Maduka is Praising God for the way that God is blessing them. His main need is for transportation as his other vehicle, which was purchased by the Fellowship, was burned out in a fire. This is prohibiting the outreach that he would like to do.

Submitted by Rev. Elder Jean White, on behalf of Rev. Sylvanus Maduka.

SOUTH AFRICA.

We have had considerable interest from South Africa in the past few months. Especially from a group called GASA (Gay Association of South Africa). There are a group of very active Christians within this group and they are looking for affiliation with UFMCC . At present they are studying the By-laws and I hope that shortly they will seek to join with us. They have had some problems during the past month as they affiliated with a Black Gay group in Johannesburg and the Government deported the founder of the group for five years. He came to England, spent some time with us here in London, and has now returned to Botswana where he is hoping to be able to have some of his belongings brought out to him and then he will return to England. It is exciting that we are at long last being able to have open contact with people in that country.

UNITED KINGDOM.

In the United Kingdom we have seen quite a surge of interest in MCC. We have several small groups started since the Houston Conference and this is exciting for us. The groups that were already established have grown and we praise God for this. We have lost one group but not the people, they have gone to other MCC's.

One of the exciting things that has happened is that the London Church has received what is known as Charity status here in the United Kingdom. This means that we are now a non-profit organisation. We are the first Gay group that has been granted this status by the Government's governing body. This also entitles us to claim Tax Relief on every penny that is covenanted or tithed into the Church.

Our main work is still meeting with other groups, speaking at various Schools, Universities, joining in with other Gay activities. We are also used as a Referral Agency from various organisations that need help with Gay clients.

Our National Conference in November of last year was of great excitement to us. We decided to invite the Rev. Elder Nancy Wilson to come to England and Denmark to help with 'Operation Resurrection.'

A lot of work has been done in the Pastoral service to the local community where the groups are based, the Pastoral representation in Court Cases, Hospital Visiting, in Prison Ministry at Crisis Intervention on Nationwide level has certainly been continuously carried out during the last two years.

My main concern is still the lack of Clergy in the United Kingdom. We now have only three licensed Clergy in the country and this makes starting of new groups somewhat difficult. We have people who have acted as Lay Worship Co-ordinators, but this at present is not sufficient. We need more teachers and Pastors who have more time to give to the groups. This is an area where we desperately need outside help.

EUROPE.

Denmark. In Denmark the group continues to meet and there is continuous growth. Earlier this year they had a crisis when they had to leave the building that they were in and we had to raise some considerable sum of money to find them an alternative Church accommodation. However, we praise God that we were able to do this and the group continues to flourish. There is a good outreach into the Lesbian Community in Copenhagen. They now have their first Student Clergy Person, Mia Anderson. We hope that Mia will be licensed in the near future. Rev. Nancy Wilson and I visited Copenhagen in March and found them to be a group of dedicated Christians committed to the goals of UFMCC.

Sweden. A small group has been started in the deep South of Sweden and the Lay Worship Co-ordinator is at present taking further education so that he can apply for licensing as a Clergy Person.

We still have lots of enquiries from Germany, Italy, France, Spain, Portugal, Holland, Switzerland, Austria, Belgium. The most that we can do is keep in Postal contact with these people at present. We send them monthly Newsletters, 'Journey,' and new articles from the Fellowship that we feel can easily be translated into their own language or that they could understand.

We really need people to come to these various countries to start groups. Language is a barrier and we need trained people who know the Fellowship and the language to encourage these people to form into groups for worship and Christian fellowship.

Groups in both Norway and Belgium have invited me to spend a day with them explaining the By-laws of UFMCC and they are now trying to translate it into their own language for people to look at and peruse to see if they wish to become a part of us. There has also been much interest from the Middle Eastern countries during the last twelve months. Kuwait, Israel, (even a letter from Iran), Greece and Cyprus. With people doing much more traveling for their annual vacations the message of UFMCC is certainly travelling world wide.

Other contacts are in Japan, Malaysia, Liberia, Monrovia, India, Bangladesh, the Phillippines, Sri Lanka, Virgin Islands, Puerto Rico, Singapore, At present there is nothing more we can do for these people than to keep in touch with them by correspondence, sending them tapes of various conferences and sermons and any literature that we have. It is very encouraging to know that the Word of God is being spread abroad in these countries and that people are enquiring. Sometimes it is difficult to know where to go from here. God has told us to spread the Word of God's love everywhere. We need to do this in a more concrete way by really drawing out the talents and skill of the Clergy that we already have and using them to extend the vision of MCC to all the world.

This report is brief and we would like to have the opportunity to discuss the efforts and future plans of our Extension work with you during General Conference. What has happened during the last two years simply shows there is much more to be done. We have only touched the tip of the iceberg in sharing UFMCC with the world.

The little that we have done we know would have been impossible without the dedication of the people of UFMCC.

In Christ's love,

Submitted by Rev. Elder Jean A. White, Executive Secretary for World Church Extension.

DEPARTMENT OF CHRISTIAN SOCIAL ACTION

REPORT TO THE UFMCC GENERAL CONFERENCE XI

TORONTO, ONTARIO, CANADA, JULY 1983

Since the closing of the Washington Field Office just before the last General Conference and the resultant lack of full-time staff, funding and other resources, the Department of Christian Social Action has attempted to completely refocus its approach to Christian Social Action. That re-focussing has not meant a changing commitment to Christian Social Action or a change in our conviction that Christian Social Action is "meeting human needs" which means "doing the Gospel of Jesus Christ." What that re-focussing has meant is a change in the way the Fellowship can assist local congregations in doing that ministry.

At General Conference X in Houston, Texas, the director of DCSA was changed from a full-time position to a salary approximately half the previous salary, and as a result became a part-time employee. Since going half-time, the director was forced to seek part-time, secular employment and was blessed by God's providing a position in a company whose owner is very supportive of the ministry of the UFMCC and who provided employment with very flexible hours. Praise God!

In order to accommodate the large volume of files, Lesbian/Gay, religious and other newsletters and magazines, resource materials, stock for re-sale, and other office accoutrements, the director rented a two-bedroom apartment for himself, the second bedroom serving as a Fellowship office – East Coast. There has never been any reimbursement for this use of home office space, nor was any sought.

In re-focussing the work of the DCSA, we sought to provide resources of different kinds for local MCC congregations. That has taken basically four forms. The first way we do that is in articles prepared for publication in Fellowship publications such as Keeping in Touch and JOURNEY.

The second way is in response to letters and telephoned inquiries from UFMCC congregations and other groups, both religious and secular, which serve the Lesbian/Gay community. The DCSA still gets an average of five letters or calls each week for information, resources, research or other assistance. We try to answer those requests as quickly and as thoroughly as possible.

The third aspect of the DCSA's work is focussed on the travel of the director. Though that travel has been somewhat curtailed because of financial restraints and time problems, the director has managed to preach, do workshops, give speeches, lead study groups and present programs in a large number of cities in the U.S.A. As part of the travel aspect of the DCSA's ministry, an enabling workshop has been developed that helps local MCC congregations identify and choose programs suited for their locale, resources and interests so that they can begin Christian Social Action programming.

The fourth aspect of the ministry of the DCSA has been in the production of actual resource material for use in local congregations. In addition to educational "novelty" items like pink triangle pins and buttons and in the making other resources available to local churches and individuals like the book Positively Gay and some Fellowship publications not produced by the DCSA, the department has begun (after some delays for fund raising) the Let's Do The Gospel Series.

The Let's Do The Gospel Series is designed as a series of "how-to-do-it" booklets on various aspects of Christian ministry. Each booklet, covering a single ministry or program, is designed to stand alone, no other materials are required, in other words, for any sized MCC congregation to begin the program involved.

The first edition of the Let's Do The Gospel Series is entitled *Burnout*. "Come to Me all Ye Who Labour and are Heavy Laden and I Will Give You Rest," Matthew 11:28. (Each title has a Scripture verse as a sub-title).

The second edition is *Writing to Congress*, "Prophesy Against the Shepherds of Israel," Ezekiel 34:2. Both were written by the director. The second, *Writing to Congress*, is a re-write of a very popular pamphlet published by the Washington Field Office many years ago, with the addition of a brand new Bible study (each booklet will include a Bible study on the subject matter).

The third edition is a new edition of the Reverend Michael England's extremely popular booklet, *The Bible and Homosexuality*, subtitled "Every inspired Scripture has its use for teaching the truth and refuting error, or for reformation of manners and discipline in right living," II Timothy 3:16.

The fourth edition is *Coming Out!*, "And the Truth Shall Make You Free," John 8:32. This, too, was written by the director and is a complete rewrite of another extremely popular pamphlet published by the Washington Field Office with a much-expanded text and the addition of a completely new and lengthy Bible study.

With these four editions of the Let's Do The Gospel Series off the presses by this General Conference the Series is well under way. A number of other titles are in preparation including booklets on deaf ministry, handicapped ministry, dealing with legal ramifications of a death of a Gay person, keeping people in your church, ministry to alcoholics and many others.

Of course, the big problem has been fund raising for this program. Though typesetting for the Series has been done in Los Angeles at Fellowship headquarters, the expense of printing, postage, promotion and sales is great. We have been blessed in the support of a number of contributors, though not in the numbers we had when the Washington Field Office was fund raising, but sufficient to cover much of the expense for the Let's Do The Gospel

Series. Hopefully, sales of editions of the Series will also bring in funds to allow us to continue publishing. With the exception of the part-time salary for the director and the typesetting done in Fellowship headquarters, the Fellowship has not provided any funds for the publication of this Series. We have been blessed with the possibility of providing these resources without tapping the Fellowship general fund.

It is hoped that we can continue publishing editions of the Let's Do The Gospel Series and providing the other three kinds of ministry to the Universal Fellowship in the next biennium. Now that the Series has actually gotten under way, its momentum is making fund raising easier and the production a bit more trouble-free. The major problem is finding the time to research, write, edit, layout and market the Series. Despite its mention in Journey, Keeping in Touch, Salt of the Earth Resources, personal letters and many non-UFMCC publications, a surprising number of people in our Fellowship have still not heard about the Let's Do The Gospel Series. We hope to be able to correct that problem in the next two years.

Naturally, the DCSA continues to keep track of Congressional legislation and other areas of concern to the Fellowship, though again this activity is somewhat curtailed by the constraints of time. We can look forward to greater activity in the next two years and the production of many more editions of the Let's Do The Gospel Series, given appropriate staff funding.

May the Creator continue to bless us as we strive to do the Gospel of the Savior.

Respectfully Submitted,

R. Adam DeBaugh
Director

"ADOPTED"

DEPARTMENT OF ECUMENICAL RELATIONS

REPORT TO THE UFMCC GENERAL CONFERENCE XI

TORONTO, ONTARIO, CANADA, JULY 1983

The UFMCC Department of Ecumenical Relations has had an exciting and eventful two years since the last General Conference. They have been years of much accomplishment and tremendous gains, which have been made despite great handicaps. But regardless of the difficulties we have encountered, the fact remains that largely because of the efforts of the UFMCC in Ecumenical Relations, virtually the entire Christian community in North America and more and more widely throughout the world, now knows about the UFMCC.

The UFMCC is the subject of more articles in religious publications than ever in our history. Other religious fellowships and denominations are talking about us more than ever before. For the first time, other churches are also talking *to* us in an organized effort, both on the local congregational level and on the highest levels of church judicatories and leadership. It is difficult to read any religious publication anywhere in the United States for any length of time without encountering articles about the UFMCC. People in other churches are beginning to take a stand – and many of them are taking stands in support of the UFMCC and its special witness and ministry. More and more local councils of churches are becoming interested in participation of MCC congregations in their areas as a result of our national efforts in the U.S.A.

The Board of Elders made a conscious decision to limit our activities at this point in our life as a church to the National Council of the Churches of Christ in the U.S.A. (NCCC). The reason for this is that with our limited resources and personnel we can not go all out on a wide front, but must take ecumenical involvement on a Fellowship level one step at a time. The NCCC is the first step.

In order to understand the success of the ecumenical relations work of the past two years, it is important to remember that there is no paid staff to do what has amounted to full-time work. The Rev. Elder Nancy Wilson and R. Adam DeBaugh are co-directors of the department, but both have other duties and responsibilities.

This lack of paid staff, even a permanent part-time paid staff person would be adequate, has made a difficult and demanding job even harder. But we have met with remarkable success.

Our formal letter of application for membership in the NCCC was sent in September, 1981. Since this was just at the end of the NCCC's triennium (three-year period which is the term of office for elected officers and Governing Board members), the Council decided to delay initial consideration of our application until the new Governing Board took office and the new triennium bagan. This triennium runs from 1982 until the end of 1984.

In March, 1982, the Rev. Elder Nancy Wilson and R. Adam DeBaugh met for the first time in a formal meeting with the National Council's Constituent Membership Committee in New York City. The meeting with UFMCC representatives lasted for about two hours, during which Wilson and DeBaugh shared what the UFMCC is and the extent of its ministries. At the end of the meeting, NCCC staff privately told Wilson and DeBaugh that their presence had been a "redemptive experience" for the committee.

As a result of that meeting, the Constituent Membership Committee voted unanimously to recommend that the UFMCC be declared eligible for membership in the National Council of Churches. Rev. Wilson and Mr. DeBaugh then attended the NCCC Governing Board meeting in Nashville, Tennessee, in May 1982, at which the Constituent Membership Committee recommendation was presented. Rather than vote on the UFMCC's eligibility for membership then, the Governing Board voted to "study the ecclesiological" questions raised by our application for a year, giving the task to the Faith and Order Commission of the Council. This was despite that the vote on eligibility is not a vote on acceptance as a member – that has to come in separate votes.

The Nashville meeting convinced Rev. Wilson and Mr. DeBaugh of the advisability of having more than two people attend the NCCC meetings since most of the important work happened in face to face conversations and witnessing by MCC folks. It is important for the NCCC people to meet the MCC people, especially openly Gay and Lesbian Christians.

The Faith and Order Commission study concentrated more on a self-examination by the members of the NCCC than any in-depth study of the UFMCC, a process which turned out to be quite proper for the NCCC to engage in. The Faith and Order study centered around the member communions' concepts of what means to be a church, why they are involved ecumenically with other churches, how each denomination makes decisions about voting in the NCCC, and finally, what each church has taught and practices concerning homosexuality and Lesbian and Gay Christians. Theologians from each member of the NCCC were invited to submit papers. These were gathered, printed and distributed (though not to us until much later in the process), and the theologians met in New York in November of 1982 (again, without UFMCC participation). This meeting was very important in that it was probably the only time so many theologians from so many churches had gathered to discuss these issues.

The report that came out of the November Faith and Order meeting was very fair in its analysis of the various points of view that were expressed in the papers, and despite our absence, the meeting report had a number of points which the UFMCC would have made had it been present. Inevitably, at least one of the theologians present at that meeting came out as Gay to his colleagues. We are everywhere! And his witness made an important impact

on the others – helping to move the discussion from an "us vs. them" context to an understanding that they are talking about all the children of God.

At the end of November, 1982, Adam DeBaugh and Nancy Wilson received the first of the theologians' papers that had been generated by the Faith and Order Commission study process. We had a very few weeks to read, digest and critique over 150 pages of theologians' papers and prepare a paper of our own in response. Because of the pressure of other commitments, Rev. Wilson asked Adam DeBaugh to prepare the UFMCC response, which was finished in a marathon writing session (DeBaugh having taken off from his secular, tent-making job) and resulted in a 30 page paper.

On December 10 and 11, 1982, DeBaugh led a delegation of UFMCC people to the first actual meeting in the Faith and Order study process which directly involved the UFMCC. A group of theologians drawn from those who had submitted papers and been involved in the November meeting met in New York City with UFMCC representatives the Reverends Karen Ziegler of New York, Don Eastman of Dallas, Jennie Boyd Bull of Baltimore, and Mr. DeBaugh. They were joined by consultants to our delegation, the Rev. Paul Abels, pastor of Washington Square United Methodist Church in New York's Greenwich Village, an openly Gay Methodist minister, and Dr. James Tinney, founder of Pentecostals for Human Rights and pastor of Washington, D.C.'s Faith Temple Church, a Third World, Lesbian/Gay Pentecostal congregation.

Despite the very short time we had to prepare, the UFMCC delegation acquitted itself well. Once again, the simple witnessing of faith and God's love by MCC people was a powerful experience for people from other churches. Good, important dialogue occurred and resulted in a report which, while it reflected the differences of opinion between The UFMCC and some other churches in the NCCC, was fair and open in its acceptance of the UFMCC.

Meanwhile, back in November, 1982, the NCCC Governing Board had met in New York. Learning from the experience in Nashville six months earlier where our two-person delegation was swamped, the UFMCC fielded a full delegation and rented a hospitality suite at the Roosevelt Hotel, where the meeting took place. The UFMCC delegation to the November, 1982, Governing Board meeting in New York included the Reverends Delores Berry, Norfolk, VA; George McDermott, Providence, RI; Jeffrey Pulling, Hartford, CT; Jennie Boyd Bull, Baltimore, MD; Renee McCoy, Harlem, NY; Karen Ziegler, New York, NY; and lay-people Paula Schoenwether and Adam DeBaugh, of Los Angeles and Silver Spring, MD, respectively, as well as the Rev. Elder Nancy Wilson. This was perhaps our best and most inclusive delegation, including people from every level of Fellowship life, lay people, clergy, heads of Fellowship agencies, District Coordinators, pastors, an Elder, Samaritan Education Center, men and women, Third World people, the handicapped and, of course, Lesbians and Gay men.

The Hospitality Suite the UFMCC rented was a very valuable tool, in that it provided us not only with a place to rest, plan, regroup, pray and fellowship, but also a place where NCCC people could come to visit, talk, pray, share and learn about who we are. A large number of NCCC people joined us at one point or another during the week. It gave us a place to meet with the Constituent Membership Committee when they needed a chance to vent their anger and concerns over the way the Faith and Order study had developed. And it provided a visible focus for our presence. Even those Governing Board members who never made it up to the suite knew we were there. One Governing Board member told us that the Governing Board would never have discussed the UFMCC application had we not been there.

Though the UFMCC was not on the agenda for this Governing Board meeting, disappointment over the way the Faith and Order study was progressing surfaced quite quickly among Governing Board members. Many felt that it wasn't really studying the UFMCC, but rather studying the NCCC itself and its member communions. While that is a good thing, it doesn't accomplish the purpose of allowing the NCCC people to get to know the UFMCC. As a result, a resolution was passed which extended the study period beyond the original May, 1983, deadline for the Faith and Order study and giving the task of further study to the Constituent Membership Committee after the Faith and Order Commission had completed it work in May, 1983.

The first task assigned to the Constituent Membership Committee was an intense process of sharing with the UFMCC at the May, 1983, Governing Board meeting in San Francisco, California. Once Governing Board members understood that we supported this resolution, it passed overwhelmingly.

The next major meeting was in March, 1983, when the Faith and Order Commission met as a whole to receive the reports of its theologians and the November and December, 1982, meetings. The Reverends Nancy Wilson, Don Eastman, Michael England, James Sandmire and Karen Ziegler and Ms. Paula Schoenwether represented the UFMCC at the Faith and Order meeting in San Francisco. The meeting included time for visits to local MCC congregations and attendance at worship at the two San Francisco city churches by many members of the Commission.

This meeting resulted in the final report of the Faith and Order Commission to the Governing Board, which did not recommend eligibility or membership for the UFMCC in the NCCC (rightfully tasks belonging to other bodies, specifically the Constituent Membership Committee and the Governing Board as a whole), but it did make some reflections on ecclesiological issues, theological issues and the need for sharing fellowship with the

UFMCC. The report recommended "the importance of personal interaction, that you (the Governing Board) engage in dialogue with and experience the worship of UFMCC congregations in order to better consider the ecclesial character and quality of the ministry of this community." It also recommended a pastoral letter to the NCCC member churches and the UFMCC reflecting the pastoral and political concerns coming from the dialogue. Thirdly, the Faith and Order Commission recommends further investigation of the seeming discrepancy between the intentions of the NCCC's preamble and purpose and the membership process. And lastly, the report recommends on-going theological dialogue with the UFMCC, continued through liaison status for the UFMCC on the Faith and Order Commission.

In one of the most telling parts of the Faith and Order report, they said, "being together with members of the UFMCC helped us to know them better. During our San Francisco meeting, many of our members visited and worshipped with congregations of the UFMCC and participated in Christian community with them. Many witnessed their faith, and experienced the UFMCC as a warm, healing community whose fellowship and mission embraced us and reached out to others. Many of us shared in liturgy, singing, prayer, the Word, the eucharist. Many talked and ate together and were moved and blessed by their ministry to us." That is what the ecumenical relations work of the UFMCC is all about – allowing people in other churches, people who oppose us and who distrust our ministry, people from churches from which our own people have come, hurt and rejected, into the fullness of God's love in MCC, allowing these people in other churches to know us and to see our living witness of God's love for all. Invariably they come away moved, shaken a bit, and blessed.

Also in March, 1983, Adam DeBaugh traveled once again to New York to meet with the Constituent Membership Committee to help plan for the UFMCC's participation in the May, 1983, Governing Board meeting. Though we are writing this report before the May meeting of the Governing Board in San Francisco, plans are already under way for it. The UFMCC will again have a Hospitality Suite at the hotel in which the Governing Board meeting is taking place. The Rev. Elder Wilson, Rev. Don Eastman, Mr. DeBaugh, Paula Schoenwether, Elders Troy Perry, Freda Smith, Jeri Ann Harvey, and Michael Mank, and Bay Area clergy and lay people will make our large delegation. An especially large delegation is needed bacause this is the meeting at which we are able to present who we are to the Governing Board in intense and dramatic ways.

The meeting will begin with the Faith and Order Commission report on Tuesday evening, May 10, with UFMCC participation. On Wednesday, the opening session includes a presentation by the UFMCC on itself, a panel discussion of some of the issues raised by our application, and small group discussions, with a UFMCC person in each small group. Then, Wednesday afternoon and evening there will be denominational caucuses, to many of which the UFMCC has been invited to send representatives. Finally, Wednesday evening, the Bay Area congregations will host a special mid-week worship service to which the Governing Board members are invited, with Rev. Elder Troy Perry preaching. Throughout the week there will be ample opportunity for discussion, prayer, meetings and sharing with MCC members. It promises to be an exciting and productive time.

Coming up after General Conference are continued National Council of Churches Governing Board meetings in May and November of each year. It is possible that the Governing Board will vote on eligibility in November, 1983, though that may not happen until May of 1984. And final votes on membership could happen as early as May, 1984, and no later than November, 1984. That means the UFMCC must have delegations at at least two and probably three more Governing Board meetings.

It has been the policy of the department of Ecumenical Relations to involve as many people in the UFMCC as possible in the process with the National Council of Churches. We do this for a number of reasons. First, it is less expensive to involve local people near to where the meetings are being held. Secondly, while it is vital that there be continuity of some members of the delegation from meeting to meeting, it is also important to have new people, new perspectives and new gifts available to the Fellowship as we witness to the NCCC. The people who have been involved to date in this lengthy NCCC membership process have been excellent and priceless witnesses for the UFMCC. We hope to involve more and more people in the process in the next year and a half.

Lastly, as we stated before, neither of the co-directors of this department are paid for these efforts. Rev. Elder Wilson has many other duties as Clerk of the Board of Elders. Adam DeBaugh, though paid part-time for Christian Social Action, has to maintain a secular job in order to make ends meet financially and is busy with the DCSA work. Both have spent great amounts of time on ecumenical relations. A single, part-time salary would be a great boon to this important work.

While we have said that this process of application to the National Council of Churches is an expensive one, there can be no doubt as to its importance. As we mentioned earlier in this report, you can't read any religious publication in the United States for any length of time without reading about the UFMCC and its application to the NCCC. We have had articles about us – and favorable ones at that – in publications we have never been mentioned in before. MCC people have written articles for a number of religious publications. We have, in short, gotten the best press in our history as a result of this application.

Other churches are talking to us, and about us. People are taking stands for our ministry. People are visiting our congregations and coming away impressed, moved and blessed. Local councils of churches are beginning to invite MCC participation where it hasn't existed before. And as a result of all this, the word is getting out about the UFMCC to Lesbians and Gay men who perhaps hadn't heard about us. We grow in membership and outreach as we grow in our ability to witness God's abiding love for all of creation. And we presume to teach the other churches just as we learn from our association with them.

The application to the National Council of Churches is not the only thing the Department of Ecumenical Relations is involved in. We supervise UFMCC representation to the Commission on Women in Ministry (COWIM), the Washington Inter-religious Staff Council, the Joint Strategy and Action Commission, the Commission on Family Ministry and Human Sexuality (where the Reverends Jim Glyer and June Norris have served ably on our behalf), to the Evangelical Women's Caucus and to other ecumenical and inter-religious organizations.

We have been in dialogue with the World Council of Churches, though we decided that we simply couldn't afford to attend the WCC's Assembly in Vancouver this summer. We have been in communication with the WCC in Geneva and met with one of the WCC visitation teams thanks to the hard work of MCC in the Valley last January.

We continue to be supportive of and in constant communication with the Lesbian and Gay caucuses of the other denominations and other Gay religious organizations. We have been involved in the creation of the National Lesbian/Gay Inter-religious Organization, where the Rev. John Hose serves on the executive committee. Adam DeBaugh has spoken to a number of Lesbian/Gay religious organizations, including Presbyterians for Lesbian/Gay Concerns, Dignity, Affirmation, Gay Synagogues and others. And we participate in many ways in the ongoing religious life of the Lesbian and Gay community.

The impact of the UFMCC's involvement in ecumenical concerns is best summed up in a letter Adam received from a Governing Board member, who wrote, "Your presence in our midst has certainly been challenging. I thought I was supposed to hate, or at least pity, homosexuals. I thought they couldn't be Christians. Then you come along with your humor, your honesty (which is sometimes a bit too brutally frank – but we need that!), and your very palpable Christianity. And I am very troubled and confused. All my assumptions are challenged. All my verities are turned upside down. I have met Jesus in you and he is very different from whom I expected. He is kind, warm, loving and he doesn't judge people by their sexuality. Thank you and thanks to MCC for teaching this old religious laborer a lot of new things. We have been made uncomfortable by MCC's presence at Governing Board meetings, but we have been enriched, blessed and changed. That is the true test of a religious experience."

Respectfully Submitted,

R. Adam DeBaugh
Rev. Elder Nancy Wilson
Co-directors
Department of Ecumenical Relations

"ADOPTED AS AMENDED"

REPORT TO THE GENERAL CONFERENCE FROM
THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE
JULY 1983

Enclosed you will find a report from each of the subcommittees of CCCC:

The Student Clergy Subcommittee
The Concerns Subcommittee
The Standards Subcommittee

The report from the Standards Subcommittee includes all of the standards changes being requested by CCCC. These are changes to the Clergy Manual which will be incorporated into the new manual to be printed after General Conference. Every delegate should study these changes carefully.

As Chair of CCCC I would like to share the following thoughts with the General Conference. As of this conference I will have served on the CCCC for 5½ years. This is 1½ years longer than my appointment. In June of 1981 I assumed the chair at the request of the committee members and the Elders upon the resignation of The Rev. Jim Dykes. As of this conference I will be leaving the committee.

I trust that the remaining members of the CCCC along with the newly appointed members will continue to serve our fellowship with dedication, committment, and the characteristic hard work which has been the history of our committee.

I consider my tenure on the committee to be one of the most important experiences in my ministry and I cherish the gifts we have given to our fellowship. I wish to express my deep gratitude to the clergy and lay delegates of the General Conference and to the Board of Elders for your support and confidence in my leadership. My greatest gratitude and respect must go to my colleagues on the committee, whose patience and vision have kept me going, and to the greatest saints of my life, the members of my congregation, MCC Washington, who have given their support and love to this unique ministry.

I consider my time on CCCC to be an honor bestowed on me by God's people and I pray that we will give the same kind of love and support to the person who shall assume the responsibilities of the Chair of CCCC. I will, of course, offer any support and assistance required of me in order to aid the function of the CCCC during this transition.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair
CCCC

ALSO MOVED AND PASSED:

Election of Rev. Claudia Vierra as Chair of the CCCC for the 1983-1985 biennium.

The sub-committee chairs are as follows
Concerns: Rev. Karen Ziegler
Standards: Rev. Brenda Cisnerso-Hunt
Student Clergy: Rev. Ken Martin

Clergy Credentials and Concerns Committee

July 1983 Meeting
Toronto, Canada

General Conference Action Items

Dual Credentials

MOTION: Cisneros-Hunt/Amerine (8-yes, 1 ab-Naisbitt)
Moved to affirm our previous guideline that UFMCC Clergy will not hold dual credentials with the exception of the case(s) where holding dual credentials will enable the clergyperson to retain their pension benefits.

Defacto Resignation of Credentials

MOTION: Cisneros-Hunt/Ziegler (unanimous)
If an ordained clergyperson of the UFMCC has not been officially seated at either a General Conference or District Conference for two years, it shall be considered a defacto resignation and must follow the re-entry procedure outlined in Addendum F of the CCCC 7/82 minutes. The burden of proving attendance shall rest upon the person and shall be submitted to the Chair of CCCC.

Returning Ordination Candidates to Licensure Status

MOTION: Ziegler/Glyer (unanimous)
When substantive issues about an Ordination Candidate's ministry arise, the CCCC may return the Ordination Candidate to licensure status at the District level credentialing process. In such instances the candidate shall be informed in writing of the specific issues and given the opportunity to be present in person or to write to respond to the allegations. The Candidate shall receive this no later than two weeks prior to the meeting of the CCCC (or Executive Committee of CCCC) at which her/his candidacy will be discussed.

MOTION: Glyer/Martin (unanimous)
To amend a present change to the By-laws Article IV-b-1-c.
When candidates are initially licensed as clergy in the UFMCC, their license shall be in effect for one year. At the end of one year, the newly licensed clergyperson shall appear for review before his/her District Review Committee. If the review is favorable, the clergyperson shall thereafter be subject to relicensure on a two year basis.

In the event that the Ordination Candidate status is removed, the person returns to the DRC process immediately. They may appeal the decision to the full CCCC, and request to be seen at the next CCCC meeting. During any appeal process the initial provisions are binding.

When issues concerning the candidate's ministry are resolved, the person may again initiate the Ordination Candidacy process.

Clergy Conferences

MOTION: Glyer/Amerine (unanimous)

Moved that:

1. Clergy Conference(s) be held in off General Conference years beginning in 1984.
2. That CCCC be responsible for the number of conferences, planning, etc.
3. That inexpensive, small, area conferences be encouraged as appropriate.

Transition of Credential Standards

MOTION: Pruitt/Cisneros-Hunt (unanimous)

Moved that every Clergy application presently in process prior to Toronto General Conference will be dealt with according to the Standards at the time the application was received. Applications received after Toronto General Conference are subject to the Standards approved at the Toronto General Conference.

Establishing Probable Cause

MOTION: Glyer/Ziegler (unanimous)

The Concerns Sub-committee of CCCC has encountered increasing numbers of instances where either the reputation of clergy is being maligned by allegations circulated, or the good name of UFMCC is being endangered, and where no other responsible member or body of UFMCC seems to be taking responsible action, and has been made aware of situations involving an on-going behavioral pattern of some clergy, that appears to be detrimental to the full and healthy ministering of the clergyperson and out of this we have been led to recommend to UFMCC the following action:

Out of our sense of responsibility to and for the church, in particular its credentialed Clergy, we recommend that the Sub-committee on Concerns of the CCCC be authorized to:

1. Investigate allegations
2. Where such action is appropriate, to file charges with the Judicial Committee.
3. Such actions to be taken following thorough investigation and upon unanimous vote of the Concerns Sub-committee and a majority vote of the full CCCC.

Samaritan Proposal

MOTION: Glyer/Pruitt (unanimous)

To endorse the concept of the Samaritan Proposal as a vehicle of continuing education. (see Addendum A)

ADDENDUM B

CCCC
July 1983
Toronto General Conference

Report from Sub-committee on Student Clergy

I. Testing

A. October 1983- Rev. Vierra will (1) correct Bible Exam
(2) Amend the Study Guide for the Bible Exam

B. January 1984 Executive Committee Meeting-
1. Make selections for book changes for May-Nov cycle

2. Change Bible Exam to 100 questions for 5/84 exam
   a. Break down will be: 70 general knowledge
      15 Old Testament Book
      15 New Testament Book

C. 1984 Books for test will be: Ezekiel and Matthew
   2. Next cycle will probably be a Minor Prophet/Gospel/Epistle
   3. 30 questions for each of these books for 1984 will be brought to the Executive Committee meeting in 1/84

II. Exegesis Paper

A. Another paper will be required of applicants for licensure. (see Manual for specific information)
   1. Standardized questions for DRCs to ask will be formulated and brought to the Executive Committee meeting in 1/84 by Rev. Martin
   2. By 9/83 a Handbook on Exegesis to recommend for the writing of the paper will be available. Rev. Pulling is choosing this.
   3. Also encourage the local congregations to hold Bible Studies in the areas that are being used.

III. Schedule

A. Through November 1984
   1. General Bible knowledge will remain the same as now, but augmented to 70 questions.

B. Summer 1984
   1. Rev. Pulling will have a correspondence course as a "learning aid" for the Bible exam. It will be for the general knowledge section. Will use as resources 1 Old Testament survey, 1 New Testament survey, 1 Biblical archaeolgy book, 1 Handbook on Bible. The general knowledge portion of the test, based on this will begin in May 1985.

IV. Recordkeeping/Networking?Information giving of Sub-committee

A. Start Files
   1. Chair of Student Clergy Sub-committee will begin this process when a registration form comes in.
   2. Forms for registration will be ready for the Oct/Nov District Conferences 1983.
   3. Forms will be sent ahead of time to the District Coordinators to be given to Pastors at the Conference.

B. District Organization of Student Clergy
   1. Send Student Clergy a list of other Student Clergy in their District.
   2. Suggest to the Student clergy that they secure a meeting time at their May 1984 District Conference. (In 1984 there will be a CCCC member at their conference and they can coordinate meeting time with them.
   3. Suggest to the Student Clergy that they choose a Facilitator for their District and a contact/liason person from their District's Student Clergy to CCCC.

C. When a Student Clergyperson applies for licensure their file will then be sent to the Chair of CCCC.

V. By-laws Amendment #7
The sub-committee was in full agreement with the amendment. They will talk with Student Clergy about this issue at General Conference rap.

VI. We recommend that the cost of the new Clergy Manual be $10.00.

Addendum C

REPORT FROM THE CHAIR, SUBCOMMITTEE ON STANDARDS

TO THE GENERAL CONFERENCE:

This is a supplemental report to the report you received in your preconference packet. We have decided to reference the report you previously received when needed but to discard the pen-and-ink changes and highlight the major changes we want to incorporate.

In accordance, the Subcommittee on Standards gives below a list of the substantive changes we want to incorporate into the manual and asks the authority to make these changes. We will rewrite the manual so that it may continue to provide our clergy and student clergy with accurate and (hopefully) up-to-date information.

The following are the changes which we wish to incorporate into our standards (the old report will be referenced if the material has been previously printed):

1. Adding 2 5-page maximum exegesis papers to the papers required for the initial license process.

2. Raising the standards for initial licensure to 90 units.

3. Raising the standards for ordination to 120 units.

4. Adding a question on tithing to the application form to aid Review Committees in evaluating the financial responsibility of applicants.

5. Adding a third broad expectation of the clergy that educational units will result in MINISTRY SKILLS as well as the ability to write, speak, and think clearly and correctly.

6. Revising the tables for computing experiential credits to:
   a. Reflect the increase in standards (a corresponding increase in maximum experiential units earned per year).
   b. standardize the computation and clarify the tables. (See Pre-Conf. Packet)

7. Extending the minimum time a person must be licensed before they can apply for ordination to two years. This reflects our belief that a person should have gone through at least one Review Committee evaluation before applying for ordination.

8. Adding procedures for re-entry into licensure. (See pre-conf. packet).

9. Adding the following policy on de facto resignation: "If an ordained clergyperson of the UFMCC has not been officially seated at either a General Conference or District Conference for two years, it shall be considered a de facto resignation and they must follow the re-entry procedure above. The burden of proving attendance shall rest upon the person and shall be submitted to the Chair of CCCC."

10. Adding policy on return to licensure status as follows: "When substantive issues about an ordination candidate's ministry arise, the CCCC may return the ordination candidate to licensure

status at the District level credentialing process. When issues concerning the candidate's ministry are resolved, the person may again initiate the Ordination Candidacy Process."

ADDITIONALLY, we will be adding informational pages on the following:

1. Revising checklists to reflect the present procedures.
2. Clarification on how ordination candidacy may be extended.
3. Setting maximum lengths on all written licensure/ordination materials.
4. Adding an "information Only" page on Ordination.
5. Adding information on Continuing Education Units and how they are computed into educational units.
6. Adding District Review Committee Guidelines.
7. Adding an informational page on educational and experiential units.
8. Adding a general informational page on the professional ministry.

The "information page" and other informational materials appears in part in your pre-conference packet. We commend all these changes and efforts to you in good faith as a consensus of our best efforts.

Respectfully submitted,

Dusty Pruitt

Dusty Pruitt, Chair
Subcommittee on Standards

Additional Pen-And-Ink Changes:

Page 27, Second Statement
CHANGE the number 60 to 90.

Page 28, PROCEDURES FOR TRANSFER
CHANGE the number "24" to "36" and "60" to"90" in line 4.
CHANGE the mumber "36" to "54" in line 5.

Page 1.
DELETE the words "District Coordinator"in the title to the page.
Under "Initial License, #4:
ADD: f. Assigned exegesis exercise.
CHANGE f. to g.
CHANGE g. to h.
Under Initial License #6.
DELETE the words "District Coordinator: both times it appears in line 2.
ADD:"Chair, Review Committee" in the second appearance.
Under Relicense
DELETE the words "District Coordinator" in lines 1, 2 and 4.
ADD: "Chair, CCCC" in each appearance.

Pages 8 & 14.
Under Section "Other Required Papers:
DELETE the word "Approximately" in line one of section A.
ADD the words "No More than".
DELETE the words "at least" in line one of section B
ADD the words "no more than"
ADD Section C follwing B:
C. A maximum 6 page typewritten doublespaced exegesis of a Biblical passage to be assigned yearly by CCCC. The applicant must be prepared to discuss and defend the exegesis.

Page 15, CHECKLIST FOR RELICENSE
DELETE the First Full STATEMENT.
ADD: "In January of the year you are to be licensed, request a relicense form from chair, CCCC."

Page 18, CHECKLIST FOR ORDINATION
Third section (CCCC meeting in the year.....)
DELETE the second statement.
ADD: :Ordination candidacy granted. Ordination candidacy is normally granted for one year. Extensions may be granted to a maximum of five years. Extensions must be requested yearly through the advisor to the Chair, CCCC. (See page 24.) After candidacy has been granted, the candidate does not meet with the DRC for relicensure but instead with her/his advisor. Only if CCCC terminates candidacy for relicensure must they return to the DRC for relicense. The granting of Ordination Candidacy regognizes that: 1. The applicant has made a believable life-time committment to the professional ministry of UFMCC.
2. The applicant is believed when s/he says, "I am called".
3. The committee receives the fruit of the call per
4. The candidate demonstrates that s/he is able to live within their means and manage their lives responsibly.

Page 22, Section VI, Line 3. BELETE words "Additional" and "if desired".
Page 22, Section VI, Paragraph 2. ADD after last sentence, the words, "NO PAPERS OF MORE THAN 50 PAGES LENGTH (including appendices) WILL BE ACCEPTED.

PAGES 7 and 27
DELETE the section pertaining to 31 December on both pages.
DELETE the words "District Coordinator" wherever they occur and ADD the words "Chair, CCCC" in their place.

INSERT AFTER PAGE 14:

DISTRICT REVIEW COMMITTEE PROCEDURES

This form is included as instructions to and guidelines for the District Review Committees who evaluate persons for initial licensure and/or relicensure. The composition of the committee will normally be three ordained or licened clergy of the Fellowship who reside and work in the district. There may or may not be included a member of the CCCC, depending on structural constraits.

PRIOR TO THE INTERVIEW:

Materials should have been sent in triplicate to the CHAIR, CCCC, in accordance with instructions found elseqhere in this manual. Each member of the review committee whould have received a copy of materials for each applicant for licensure and relicensure prior to the interviews in sufficient time to read and process the materials.

A. Evaluation of Educational Units. Sufficient time should be spent examining and evaluating the educational units of applicants to ensure that the spirit and intent as well as the letter of the educational requirements are met. For purposes of evaluation, Grades "A": through "D" will be counted as passing grades. Continuing Educaton units will be evaluated as found elsewhere in this manual and must be sugned and authenticated by the supervisor.

B. Evaluation of Experiential units:
1. Does the person qualify experientially?
2. Are the experientiall units documented and corroborated?

C. Evaluation of Written materials
1. Is there anything which raises questions for you about the applicant either cognitively or, just as importantly, affectively?
2. What questions will you ask about the statement of faith, exegesis, call to ministry or explication of homosexuality and Christianity?

Overall, does this person qualify to become a professional clergyperson in the UFMCC?

DURING THE INTERVIEW:
A. ASK QUESTIONS CONCERNING ANY OF THE WRITTEN MATERIALS, EDUCATION OR EXPERIENCE.
B. Some possible questions to consider further:
1. Whether the statement of Faith reflects the ecumenical, inclusive position of UFMCC.
2. Anything major omitted from Statement of Faith?
3. How does the Statement of Faith affect the applicant's understanding and practice of ministry?
4. How does applicant relate to and deal with divergent theological perspectives and those who believe them?
5. Does the statement of Calling reflect a well-rounded, balanced personality?

C. Evaluation of Candidates's ministry.
   1. Affective--Check EV-1 Forms for low marks in any areas.
   2. Calling:
      Why ministry rather than some other career?
      Why professional ministry rather than lay ministry?
      Why ministry in MCC rather than in some other church?
   3. What problems have been encountered in local ministry?
   4. How has the applicant dealt with them?
   5. Evaluate areas of strength and areas of growth in applicant's ministry.
   6. Time management and priorities.
   7. Where does the applicant see their ministry leading them in the future?
   8. Any other questions?

D. What are the applicant's plans if licensed/relicensed? What about if not?

AFTER THE INTERVIEW

Chair dismisses the applicant. The applicant is asked to leave the room after everyone has thoroughly questioned him/her. The committee should discuss the issues and take a vote. The candidate should be recalled and the results of the vote explained to him/her including the reasons for any "no" votes.

NOTE: Much agonizing and prayer is to be expected in many cases at this stage of the interview, especially is anyone on the committee is inclined to vote, "no".

FOLLOWUP

The chair will complete the "DRC Action" Form and send the form and ORIGINAL COPIES ONLY of all material to the Chair, CCCC. Copies 2 and 3 should be returned to the individual.

A followup letter is mailed within 30 days to each person interviewed outlining the main points of the interview. The letter should outline reason why the applicant was denied licensure or relicensure, if applicable. For persons whose licensure was affirmed, the letter should affirm the strengths and gifts as well as point up areas of needed growth. One copy of this letter s/b sent to the Chair, CCCC. It is a good idea for the initiator of the letter to keep a copy, too. This procedure should maintain continuity from year to year in persons who are being interviewed regularly every two years.

CCCC
ADDENDUM F

RE-ENTRY PROCEDURE FOR FORMER CLERGY OF UFMCC

This procedure is for those clergy who were formerly licensed or Ordained within UFMCC, who have officially resigned, and wish now to return to Licensed or Ordained status within the Fellowship.

1. Communicate, in writing, with the Chair of the Clergy Credentials and Concerns Committee.

2. All applicants who have been officially out of the Fellowship for more than 2(two) years MUST take the UFMCC Polity section of the Proficiency Examinations.

   If the candidate has been out of credentialed Clergy status for less than 2(two) years, they may reapply for Licensure without taking any Proficiency Examinations, provided they took the Examinations on their original licensure procedure. If the candidate did not take Proficiency Examinations (e.g. Licensure prior to 1979), they must pass all 4 (four) sections of the Proficiency Examinations before they will be considered for relicensure.

3. Write a 10-20 page paper sharing the Candidate's journey since leaving the Fellowship. Include the reasons for leaving; the experiences while gone; the candidate's "leading" to return to the Clergy within the Fellowship; what are the candidate's immediate and long range goals and how do they relate to the candidate's ministry with UFMCC.

   This paper is to be submitted to the Chair of the CCCC by March 15 of the year in which the candidate intends to appear before the DRC. The paper is to be submitted in triplicate.

4. Meet with the DRC at its annual meeting.

5. Candidates for return to Ordained Status ONLY:

   Upon meeting the above criteria the candidate will meet with an interview team of CCCC. Upon approval the candidate's ordination will be re-affirmed at the time of re-entry. The candidate will be issued biennial credentials as a period of testing of call. After this period the candidate will appear before the interview team at which time lifetime credentials may be granted.

PROPOSAL FOR A FULL TIME MINISTRY TO THE CLERGY

I. PURPOSE

A. The purpose of this proposal is to establish a full time ministry to the Clergy of the Universal Fellowship of Metropolitan Community Churches. In all phases of its development and existence it will be directly responsible to the Board of Elders. This ministry will begin with the appointment of a full time Chaplain/ Counselor for the Clergy and will develop into an institution.**

B. The following proposal is divided into Structure and Program. Both parts will be implemented on a gradual basis. Some of the elements of this proposal come from the Report of the Ministerial Credentials and Affairs Committee (now the Clergy Credentials and Concerns Committee) Subcommittee on Pastoral Concerns to the '81 General Conference. The term "pastoral care" has not been used because it can be confusing as it is frequently used to mean that care which Pastors give to their parishioners.

C. This ministry is separated from the Clergy Credentials and Concerns Committee because this is the expressed preference of that Committee according to its reports to the Elders. (See Attachment 9 of the Jan. '81 and Attachment 12 of the March '81 Elders Minutes). The Subcommittee on Concerns has rightly noted that Clergy are often hesitant to seek out them and/or District Coordinators because of the type of decision making positions they hold.

II. STRUCTURE

A. Appoint or authorize a member of the UFMCC to be Chaplain for the Clergy of UFMCC. If this person is a layperson rather than a clergyperson she or he will be appointed or authorized to be Counselor for the Clergy of UFMCC.

1. The Chaplain/Counselor will report to the appointed liaison Elder.
2. The Chaplain/Counselor, within six months of appointment, will begin to offer the services outlined in Section III and to develop Section II, B7. It is understood that these will be developed gradually. Sections IIB8 and 9 will be implemented upon appointment of the Chaplain/Counselor.
3. The Fellowship Offices and District Coordinators will provide the Chaplain/Counselor with a current list of home addresses and telephone numbers for all Clergy. This information will be kept confidential by the Chaplain/Counselor.
4. The Chaplain/Counselor may seek funding from within and without the UFMCC churches and their membership. Appropriate records of income and expenses will be kept with reports and accountability to the donors, the Board of Elders and General Conference. Such funds raised will be kept in a bank account separate from any of the UFMCC accounts.
5. The position of Chaplain/Counselor is to be a full time occupation for the person who holds it due to the demands of this ministry.
6. Office location for the Chaplain/Counselor.
   a. A geographic location centrally accessible, with a major airport for discount airfares and easier access by a greater number of people would be most ideal. A moderate climate with the potential of retreat in mind would also be a priority consideration.
   b. A location near the Fellowship Offices to take advantage of the resources of those Offices might also be considered. This would provide a moderate climate but greater travel distance and expense for more people.
   c. If the location is in Southern California the possibility of using office space in the Fellowship Offices would be explored.
   d. In any location, office space could be solicited from an MCC Church which is supportive of this ministry.

B. The above authorized Chaplain/Counselor will establish and organize an Institution to be called the *Spiritual Life and Clergy Care Center*, herein called the Center.

1. The Center will be responsible for providing spiritual growth and counseling resources to the UFMCC Clergy and their spouses or significant others. The Center will also advocate on issues of relevance to the Clergy.
2. The Center will advise the Fellowship on benefits, retirement plans, health and life insurance for the Clergy. It may administer such programs if authorized by the Board of Elders to do so.

** UFMCC By-Laws Article V, 82

3. The services offered by the Center will increase gradually as the resources increase.
4. The Center will be responsible to and operate under, the direction of the Board of Elders, and, therefore, is also accountable to the General Conference.
5. The Center will be administered by the Senior Chaplain or Counselor who will be appointed by the Board of Elders. The person authorized to be Chaplain or Counselor in Section IIA will carry out all applicable duties and functions of the Sr. Chaplain/Counselor through the developmental stages of the Center.
6. The more detailed operational and governmental structure of the Center will be formulated by the Chaplain/Counselor (appointed under Section IIA) in consultation with the liaison Elder, the Chair of the C.C.C.C. Subcommittee on Concerns and others (MCC members and non-members) who have expertise in ministry to the Clergy and in the structuring of such an institution.
7. The Sr. Chaplain/Counselor will establish a referral list of qualified clergy and laity who are willing to provide Spiritual direction and/or mental health counseling to Clergy and their significant other. These people are herein called Referral List Counselors.

    a. All prospective Referral List Counselors will submit to the Sr. Chaplain/Counselor appropriate resumes, transcripts, professional credentials and three letters of reference from people who are qualified to evaluate their counseling skills and general stability. These letters will be sent directly to the Sr. Chaplain/Counselor by the writer of the reference letter.
    b. All Referral List Counselors must be approved in order to be placed on the referral list. Procedures for this will be developed at a later date.
    c. The Center will develop a manual to provide guidelines and suggestions for Referral List Counselors.
    d. The Center will develop a brief report form to be used by Referral List Counselors. This will allow the Center to monitor services provided and optimal case load size for each Counselor.

8. The Sr. Chaplain/Counselor will have access to the Clergy Credentials and Concerns Committee to advise the Committee and to advocate Clergy care issues in the construction and implementation of structure.
9. The Chair of the C.C.C.C. Subcommittee on Concerns will be liaison to the Sr. Chaplain/Counselor and to the Center.
10. As resources and qualified willing people become available, the Center will establish Regional Offices. These will function under the Sr. Chaplain/Counselor and the Center.

    a. The Chaplain/Counselor for these Regional Offices will be screened and hired by the Sr. Chaplain/Counselor.
    b. The structure and location for these Regional Offices and the screening procedures for the Chaplain/Counselor will be developed at a later date.
    c. Regional Offices within World Church Extension areas will be developed in keeping with WCE guidelines and the laws of the countries involved. The Center will provide whatever assistance possible to these WCE Regional Offices for their development and ongoing operation.

11. As resources and qualified willing people become available one or more retreat centers for Clergy and their significant others will be developed. These will operate under the Sr. Chaplain/Counselor and the Center.

    a. The Director for a Retreat Center will be screened by the Sr. Chaplain/Counselor.
    b. The structure and the location for Retreat Centers and the screening procedures for the Director will be developed at a later date.
    c. These Retreat Centers may be part of a broader Fellowship Retreat Center and/or be in conjunction with a center(s) of another denomination(s).

C. To assure Clergy, Student Clergy and former Clergy that information shared in counseling by them, and/or by their significant others, will not be used against them, the following practices will be instituted:

1. The Sr. Chaplain/Counselor (and the one appointed under Section II A) *will be excluded from* the following:

    a. Bringing charges against any UFMCC Clergy or Student Clergy,

clergy who are within 1½ years of initial licensure would be the secondary body served. This mainly means that the second category would not receive the degree of outreach that the current clergy will receive. Any who call, write or visit will be assisted to the degree feasible. As the number of Chaplains/ Counselors increases outreach will be equalized and extended.

E. The Center will collect and disseminate information relevant to Spiritual growth and clergy care and concerns. This will include books, seminars, continuing education programs, and resource persons in the areas of Spiritual growth, professional counseling and clinical pastoral education.

F. A monthly newsletter will be established by the Center for the Clergy. The purpose of this newsletter is to be a positive boost for the Clergy. To this end it will have insights of a Spiritual and of a counseling nature. It may also contain helps in the practical aspects of ministry. It will be the conduit for disseminating the information gathered as outlined in the above Section E.

G. The Center will develop and collect formats for retreats and workshops which will be formulated in such a way that other qualified individuals besides the Chaplain/Counselor could lead and implement them. The Center will help facilitate and encourage the holding of such retreats and workshops.

H. The Center will work with Significant Others of Clergy towards developing support systems and retreat/ workshop programs aimed at their needs and interests. The Chaplain/Counselor will be equally available to calls, letters and visits from Significant Others.

I. Clergy who have left the Fellowship and/or professional ministry in UFMCC will be contacted by letter when the Center has or can get their names and addresses. This letter will tell them about the Center and of our availableity to them. They will be invited to request the newsletter. The newsletter will not be automatically sent to them monthly as some might see that as a form of harassment.

J. All current Clergy will be contacted by phone, if possible, (by personal letter if not) at least once a year. This is a call or letter initiated by the Chaplain/Counselor regardless of expressed need by the clergypersons. This is a corollary to annual pastoral visits which some clergypersons make annually to all members of their church.

K. The Center will collect and disseminate to the various MCC Churches, Boards, Committees, Commissions, Institutions, etc. a variety of informational and resource materials which will promote their understanding of and relationship with the Clergy. Articles in "Journey" will be one source for dissemination.

IV. FUNDING AND ACCOUNTABILITY

A. Cash Funding Request - No funds are requested at this time from the UFMCC Budget; however, if this demonstration proposal becomes a permanently established ministry in UFMCC, line item inclusion will be requested for subsequent consideration by the General Conference.

B. In Kind Contributions - Permission is requested to seek space to house this ministry, to utilize existing UFMCC communication vehicles to promote its services and to accept materials, supplies and assistance that would contribute to the efficiency and services of this ministry.

C. Sacrificial Giving - Inasmuch as individuals have expressed a willingness to provide limited seed money, permission is requested to collect, disburse and manage funds designated for this ministry as authorized by the UFMCC not-for-profit tax exemption status under the direction and control of the Treasurer of UFMCC and subject to authorized audit.

Respectfully submitted:
Nancy Lila Radclyffe
527 Riverside Drive No. 5-J
New York, New York 10027
212-865-0304

Current Address:
P.O. Box 3004
Orlando, FL 32802
305-894-1081

April 7, 1982

b. Testifying in Judiciary Committee Hearings concerning information shared with them in counseling,
c. Simultaneously holding this position and serving on the C.C.C.C., a District Review Committee (DRC), the Judiciary Committee, a Board of Home Missions (BOHM) or being a District Coordinator,
d. Serving on the C.C.C.C., a DRC, the Judiciary Committee or being a District Coordinator for at least two years after the completion of service as a Sr. Chaplain/Counselor (or Chaplain/Counselor).
e. Participating in a BOHM decision making process for two years after completion of service as a Sr. Chaplain/Counselor where one is biased due to information received while in this position.

2. Regional Counselors *will be excluded from* the following:

a. Bringing charges against any UFMCC Clergy or Student Clergy,
b. Testifying in Judiciary Committee Hearings concerning information shared with them in counseling,
c. Simultaneously holding this position and serving on the C.C.C.C., a DRC, the Judiciary Committee, a BOHM, or being a District Coordinator,
d. Serving on the C.C.C.C., the Judiciary Committee, a DRC or being a District Coordinator in a District one served as a Regional Chaplain/Counselor for at least two years after the completion of service as a Regional Chaplain/Counselor.

e. Participating as a member of a BOHM in any decision making process which is relevant to a clergyperson, student clergy or former clergyperson whom they are currently counseling or have counseled in the previous two years or whose significant other they are currently counseling or have counseled in the previous two years.

3. Referral List Counselors *will be excluded* from the following:

a. Bringing charges against any UFMCC Clergy, Student Clergy or former Clergy whom they are currently counseling or have counseled in the previous two years.
b. Testifying in Judiciary Committee Hearings concerning information shared with them in counseling.

4. If Referral List Counselors serve on the C.C.C.C., a DRC, the Judiciary Committee or are District Coordinators or members of a BOHM they *must* excuse themselves from any decision making process which is relevant to a clergyperson, student clergyperson or a former clergyperson whom they are currently counseling or have counseled in the previous two years or whose significant other they are currently counseling or have counseled in the previous two years.

D. The Center may seek funding from within and without the UFMCC Churches and their membership. Appropriate records of income and expenses will be kept with reports and accountability to the donors, the Board of Elders and the General Conference. The financial structure will be worked out prior to the Center being called into existence.

III. PROGRAM

A. The Board of Elders and the Chaplain/Counselor will send a letter to all Fellowship Clergy telling of this ministry to the Clergy and their significant others. An article will also be written for "Journey" telling about this ministry.

B. The telephone and mail will be initially the primary tools of this ministry. An address and phone number will be established before the above letter and article are published.

C. The Chaplain/Counselor will primarily provide crisis counseling and then referral assistance for those needing and/or wanting longer term counseling. With only one such professional it is unrealistic to think that she or he could do much long term counseling.

D. In the initial phase of just one Chaplain/Counselor for the Fellowship the currently credentialled clergy and their significant others would be the primary body served. Formerly credentialled clergy and student

"ADOPTED"

SAMARITAN EDUCATIONAL MINISTRIES:
REPORT TO GENERAL CONFERENCE 1983

Dear Clergy and Lay Delegates,

With great excitement the Samaritan Management Team presents this report to you on Samaritan Educational Ministries. This last biennium has been a time of great change for Samaritan. The Management Team feels confident that we are moving in very positive directions to meet the growing needs and expectations UFMCC has of Samaritan.

As many of you know, at the Dallas planning meeting in June 1982, the Board of Elders gave Samaritan the total responsibilities for Christian education in UFMCC, disbanding the Department of Christian Education. They also approved a major change in the administrative structures. The Board of Regents was replaced by a Management Team. The lack of funds had made on sight planning sessions for the Regents impossible. The Management Team members were located in areas accessible to the division of the school with which they were to work:

- Extended Studies Division:

  Dean Rev. Jeffrey Pulling, PhD. and myself on the East Coast.

- Resident College Division:

  Dean Rev. Lucia Chappelle (resigned April 1, 1983)
  Rev. Elder Nancy Wilson, Keith Apple, Phil Gallnitz and Pam Rosen (resigned March 18, 1983) in the Los Angeles area.

After eight months of operation under this new structure the entire Management Team gathered in Los Angeles for two days of planning on March 18 and 19. The evaluations and plans from this session are apparent in these reports. We believe these plans will not only improve drastically the immediate services being provided, but will enable Samaritan to grow with out church and provide greatly needed additional services through both Extended Studies and the Resident College in the following areas:

- student clergy training
- continuing education for clergy
- adult education programs

We greatly appreciate the gifts to Samaritan through this last biennium of your tithes, talents and volunteer work on our educational ministries. We hope, after reading these reports, you will share our excitement in the future of our Fellowship's educational ministries.

In Christ,

Sherre L. Boothman
Management Team Member

GENERAL CONFERENCE REPORT: SAMARITAN RESIDENT COLLEGE

The last two years have brought a variety of changes for the Resident College. The changes and additional responsibilities of Samaritan resulting from the Board of Elders' decisions in June, 1982 have brought with them a tremendous increase in the activity both of the staff and the Management Team. The work done this biennium will become increasingly apparent over the next two years as the new programming begins to emerge to meet the new responsibliities.

Changes initiated by the Board of Elders June, 1982

- Samaritan Educational Ministries was given responsibility for Christian education in UFMCC. The Department of Christian Education was disbanded.
- The Samaritan Board of Regents was replaced by a Management Team whose members were more accessible geographically to the Division with which they would be working to enable more direct supervision and assistance.

  Management Team Members: Rev. Elder Nancy Wilson, Phil Gallnitz, Keith Apple, Sherre Boothman, Pam Rosen (resigned March 18, 1983), Rev. Lucia Chappelle (resigned April 1, 1983) and Rev. Jeffrey Pulling, PhD.

Staff

- Dean Rev. Lucia Chappelle of the Resident College resigned effective April 1, 1983. The Management Team initiated a search beginning April 1 and closing June 1, 1983 for a new Resident College Dean. (As of the writing of this report the selection process is still underway). The new Dean is to start at the Resident College September 1, 1983.

- Bruce Kassalow was hired as Operations Manager in November, 1982. Bruce's work in the administration of the school was formally recognized by the Management Team at their March meeting as outstanding.

Facilities

At the March, 1983 meeting of the Management Team, Bruce Kassalow (Operations Manager) was directed to initiate a search for new facilities. The objectives in moving are:

1. Increase space available to the library (the Fellowship's single largest asset at the Fellowship level with an estimated worth of $200,000).

2. Increase the number and size of classrooms available. (In the current facilities only two classrooms are available which can only accommodate 15 students comfortably).

3. Provide dormitory rooms for students to live in while attending Samaritan Resident College (First priority for these rooms will be given to students from World Church Extension areas).

The goal set by the Management Team is to accomplish the move by July 1, 1983. (As of the writing of this report the search is still underway).

Class Sessions of the Last Biennium

Samaritan Resident College has averaged five classes a semester with class sizes varying from four to twenty students (estimated average enrollment per class is six). The estimated average of non-degree students participating each semester is twenty. Students currently enrolled in degree programs is seven.

Curriculum

The College has offered a wide variety of classes in the areas needed for student clergy training. Also offered are numerous courses in areas of mutual interest to clergy and laity. Samaritan's Sexuality Department, directed by Rev. Ken Martin, is the most unique and exciting curriculum development during this last biennium. To the knowledge of the Management Team, Samaritan is the only theological school which has such a department and as wide a course offering in this new field. (This development was, in part, the response of the Resident College to the General Conference 1981 mandate, associated with the work of the Faith, Fellowship and Order Commission, which set the study of the theology of sexuality as a major priority of UFMCC). Rev. Ken Martin has developed a seminar

entitled "Minister as Sex Educator and Counselor" which was offered at the 1982 Western Clergy Conference, the 1983 Eastern Clergy Conference, and the 1983 Spring District Conference of the Northwest District. This seminar gives both clergy and lay ministers basic background in counseling and referral on sexuality issues.

At the March meeting of the Management Team, a program design was initiated for a six-week intensive orientation program for those who are approaching initial licensure. This program will focus on the practical areas of pastoral skill development. While this program is still in developmental stages, the areas to be included so far are counseling (to include sexuality issues); teaching and educational programming; preaching; worship (to include sacraments and rites); candidating and contracting with a church; resigning from a church; board and staff relationships; moderating board and congregational meetings; financial management and planning; pastoral office administration; and record keeping. Activities will include field work in local churches. Faculty for this program will be brought in from all over UFMCC to teach in their respective areas of expertise. Suggestions for needed content areas and feedback in this program are currently being sought from numerous people in the Fellowship. A proposal will be presented to the Clergy Care and Credentialing Commission at their pre-General Conference meeting asking for their suggestions and feedback. Our current plans include holding the first "Orientation to MCC Pastoring: Preparation for Initial Licensure" as a pilot program in the Summer of 1984. Participants will be asked to do extensive evaluations. After redesigning the program based on faculty and student evaluations, a second pilot program will be conducted in the Summer of 1985. At General Conference 1985, we will submit a detailed report on the program with recommendations for future required training for those approaching initial licensure.

Funding

The Resident College currently receives 60% of its operating budget in the form of a stipend voted into the UFMCC budget at General Conference in 1981. The other 40% is received from:

- churches and individuals as regular monthly tithes and special gifts;
- student tuition;
- income from publications published by the College;
- grants from various organizations.

While grants are being pursued, many foundations are leery of giving Samaritan grants because it is incorporated under UFMCC. This means that the grants have to be given to UFMCC, not directly to the College. Foundations do not like this indirect channeling of grant funds. The Management Team is currently working on solutions to this difficulty.

Future

The vital role of the Resident College to Samaritan Educational Ministries is becoming ever more educationally strategic, especially in developing programs for clergy and lay leadership in UFMCC. Current discussions with clergy and lay leaders around the Fellowship are helping the faculty, staff and Management Team of the Resident College to continue development of the educational programming we will need as a church.

As the Fellowship continues to grow, it is vital for us to develop the support structures for this growth. The educational ministries are among the most important of these structures. For us to support the growth we experience as a Fellowship we need more quality leadership training opportunities and more adult education programming. The Resident College will become ever more strategic to UFMCC as these programming efforts expand through Samaritan Educational Ministries.

Submitted by: Samaritan Management Team of Samaritan Resident College

SAMARITAN EXTENDED STUDIES

REPORT TO 1983 GENERAL CONFERENCE

Samaritan Extended Studies is an educational ministry of and for the Universal Fellowship of Metropolitan Community Churches. It is the function of Samaritan Extended Studies to provide correspondence courses; coordinate extension courses and seminars offered throughout the Fellowship; offer ministry resources/packets and adult educational materials; and cooperates in continuing education events for clergy and lay leaders.

Samaritan Extended Studies is one of the three divisions of Samaritan Educational Ministries, the other divisions being Samaritan College (Los Angeles) and EXCEL Lay Program. The mission of the whole Samaritan Educational Ministries is to educationally serve the UFMCC (laypeople, clergy and student clergy) and other interested persons. Samaritan Extended Studies focuses primarily on the extension, continuing education and resource aspects of this educational mission.

I was named the Director of Samaritan Extended Studies in April 1982 by the then-existing STI Board of Regents, and I assumed full responsibilities in July 1982 after finishing my two-year pastorate commitment with MCC East Bay (Oakland, California). There had not been any Samaritan staff for Extended Studies since the Rev. Pepper Shields resigned after the 1981 General Conference. The small, overworked Samaritan staff did try to carry on the correspondence courses in addition to their other responsibilities, but a large backlog in extension work resulted. This has since been cleared up to the best of our ability and records.

Since September 1982, Samaritan Extended Studies has been based in Hartford, Connecticut. This move to New England of myself and all the Extended Studies courses, materials and files was for three reasons:

(1) A southern New England location allows Samaritan to take better advantage of the educational and theological resources of the Northeast.
(2) An East Coast location is a symbolic statement that Samaritan truly wants to serve the whole Fellowship and is not just a California institution.
(3) I, as Director, personally choose to live and work in New England.

From July 1982 - March 1983 the following educational tasks were accomplished by Samaritan Extended Studies:

Correspondence Courses. The revision of "UFMCC Polity" was finally completed and the course sent out. A new half-credit course was added - "Loving Yourself, Loving Others," based on a book by John Powell. The credits and charges for all five existing correspondence courses was brought in line with the credits and tuition of Samaritan College, thus enabling a more accurate reciprocal relationship.

Extension Courses and Seminars. In addition to seminars taught by Samaritan College faculty in Southern California, Samaritan Seminars were offered at the Northwest District Retreat, June 1982; Western Clergy Conference, November 1982; and Eastern Clergy Conference, March 1983. The FFO workshops offered in each district by FFO representatives were done in cooperation with Samaritan Extended Studies for follow-up projects and credit.

Extension courses have been offered in St. Petersburg, Florida ("History of the Western Christian Church"); Albuquerque, New Mexico ("Homosexuality and the Scriptures"); and San Jose, California ("UFMCC Polity"). New applications for prospective courses and instructors have been developed and are available.

Ministry Resources/Packets. SALT OF THE EARTH RESOURCES was begun in September 1982 as a resource bulletin of Samaritan Extended Studies. The issues to date have focused on Stewardship (September), The Church Year (October), Self-Esteem (November), Church Planning (January), Evangelism (March), and Stress & Burnout (April). SOTER is mailed out from the Fellowship offices with Keeping in Touch.

Resources developed and made available to the Fellowship were in the areas of stewardship (workshop and sermon); interpersonal evangelism (series of six workshops); and worship (Advent packet, Christmas Eve service, and Holy Week services).

Worship resources for UFMCC special days (Fellowship Sunday, World Church Extension Sunday and Samaritan Sunday) were developed by Samaritan Extended Studies and distributed by the Fellowship offices.

Adult Educational Materials. The workshops developed as ministry resources ("Sharing You and Your Faith" and "Stewards of the Mysteries of God") have been used by several congregations for educational programs and classes.

Several persons have encouraged me to redesign the correspondence course "Loving Yourself, Loving Others" into less expensive, non-credit adult education format, and this is being done. Projects planned include a Bible Study of John's Gospel.

Continuing Education Events for Clergy and Laity. Samaritan (and I specifically) have cooperated in planning Clergy Conferences for several years in the programming aspect: guest resource persons and seminars. Samaritan Extended Studies will continue to cooperate with C.C.C.C. and the Board of Elders in planning Clergy Conferences. Elder Michael Mank has proposed regional lay training conferences for 1983, and Samaritan is ready to assist.

I want to thank the Elders, Fellowship office staff, other Samaritan staff and numerous clergy and lay leaders for all the support and encouragement you have given me in getting Samaritan Extended Studies moving and producing again. I ask for your continued assistance in making education a greater priority in our Fellowship and local congregations.

Respectfully submitted,

The Rev. Jeffrey Pulling, Ph.D.
Director of Samaritan Extended Studies

"ADOPTED"

TO: GENERAL CONFERENCE 1983
FROM: JENNIE BOYD BULL, CHAIR
SUBJECT: REPORT OF THE COMMISSION ON FAITH, FELLOWSHIP AND ORDER

At General Conference 1981, the following mandate was unanimously adopted for FFO (moved by the Rev. Jennie Boyd Bull and the Rev. Howard Wells, seconded by the Rev. Brent Hawkes and the Rev. Karen Ziegler):

> "Because we are the priesthood of all believers, and because we are committed to Christian education within UFMCC, it is our Christian joy and responsibility to encourage broad examination of theological issues in this Fellowship. Therefore, the General Conference instructs the Faith, Fellowship and Order Commission to report to General Conference in 1983 with the following mandate:
>
> 1. To research, discuss and propose to the Fellowship a Statement of Faith, using Article III of the UFMCC Bylaws as its starting point. This process will include the grass roots study method and development of study questions, soliciting input from clergy and laity in every congregation, district, church extension area and member of UFMCC congregations.
> 2. To, in particular, apply that research to theological implications of any linquistic changes in the Statement of Faith as adopted at General Conference 1981.
> 3. To develop and disseminate study questions to be considered as UFMCC develops a Christian theology of sexuality."

By May 1982, a full commission of lay and clergy representatives from 11 Canadian and U.S. districts had been elected for two-year terms, in addition to representatives from the Australian districts, the Hispanic Americas and United Kingdom/European extension areas, Samaritan Education Center advisors, and a liaison elder, totalling 30 people. (See attachment A for a list of representatives and the meetings they have attended.) Representatives from all eleven Canadian and U.S. districts have attended at least one FFO meeting.

Although no funds were available for meetings of the commission, two full meetings and two working meetings have been held, as FFO has worked on fulfilling its mandate.

In April 1982 a working group of ten representatives met during Eastern Clergy Conference in Edgewater, MD to begin work on the mandate. Due to lack of funding, the group agreed not to propose bylaws changes for the statement of faith at General Conference 1983. FFO planned a series of workshops on Basics of the Christian Faith, to be offered at district conferences and by other means throughout the Fellowship, with the purpose of gathering grass roots input and encouraging dialogue on the statement of faith and on a Christian theology of sexuality. The commission agreed that questions of spirituality and sexuality are fundamental both to developing a Christian theology of sexuality and to examining our statement of faith and its language changes.

By November 1982, the first workshop, Basics of Christian Faith I: Sexuality and Spirituality, had been offered to 400 participants in workshops throughout UFMCC, and by General Conference the workshop will have been offered in all Canadian and U.S. districts (in some districts several times at different locations). The second workshop, Basics of the Christian Faith II: Statement of Faith, also will have been offered in all districts by General Conference. The United Kingdom/Europe extension area has also participated in this process, although the Australian districts and other extension areas have not.

In November 1982, following Western Clergy Conference, a full meeting of the commission was held in San Francisco, with 20 participants representing all but the Northeast District. (Many districts funded travel of their representatives to this meeting.) The Commission developed a format for reporting the results of the workshop on BCFI: Sexuality and Spirituality. (See Attachment B for an informational report on the results of this survey.) The commission also collected comments and summary statements from the second Workshop, BCFII: Statement of Faith. This workshop has been uniformly less well attended throughout the Fellowship. Input from the Northwest, Western Canadian, Southeast and South Central districts is available at the FFO Commission Fiar display for your information.

At this meeting, the commission also initiated a series of articles for JOURNEY on sexuality and spirituality, sharing the varied perspectives of individual FFO representatives.

The commission also drafted a preliminary set of study questions for a Christian Theology of Sexuality, using a brainstorming process that included imput from each district. (See Attachment C for the preliminary draft). This draft, plus additional input from May district conferences, will be considered by the Commission at its preconference meeting, and the final study questions will be made available at the beginning of the conference.

In February 1983, a working group of 11 FFO representatives met to plan a workshop for the May district conferences, BCFIII: Study Questions for a Christian Theology of Sexuality, and to plan the Friday night worship service for General Conference. B.J. Couvion, MidCentral lay representative, was appointed assistant chair, with the concurrence of the Board of Elders. The Commission noted with regret the absence of Black MCCers as representatives from any district and encourages districts to consider racial inclusivity in their upcoming October elections of FFO representatives, who will serve until October 1985. Until racial representation improves, FFO requests the Task Force on Third World Ministries to elect a lay and clergy representative as members of FFO. The commission also affirms its understanding that student clergy are not eligible to serve as lay representatives on the commission, but may serve as clergy representatives.

At its July 8-10 preconference meeting, the commission plans to finalize study questions for a Christian Theology of Sexuality and to develop workshops and other plans for the coming two years, focusing on those study questions. It is the opinion of the Commission that the present Statement of Faith, as amended for inclusive language at General Conference 1981, is adequate for the Fellowship at present, and that we need to grow in other ways, especially around issues of a Christian theology of sexuality, before we focus on the statement again at a general conference. Therefore, the commission will be presenting a resolution to the conference, requesting a mandate to focus on developing a Christian theology of sexuality until general conference 1985. This resolution will be finalized at the preconference meeting and available at the beginning of conference.

The commission is excited about the grass roots process it is developing, a process based in each district, emphasizing lay involvement, and focusing on increased communication between the local and Fellowship levels, with the district as a central point for offering educational resources and programs. FFO representatives plan to play an increasing role in strengthening our districts as supportive and educational bodies, in particular through dissemination of resources provided by Samaritan Extension Center, making available local resources to an entire district or our Fellowship, and developing workshop models for use Fellowship-wide. It is the goal of FFO to be responsive to the entire Fellowship and to model an inclusive process that "depoliticizes" theology, helps us accept and learn from our diversity, and grow together around our unity in Christ Jesus. As the words from a hymn we will sing Friday night at the FFO communion service proclaim:

> "Walls that divide are broken down, Christ is our unity.
> Chains that enslave are thrown aside, Christ is our liberty."

+ attended April 82 meeting
* attended November 82 meeting
† attended February 83 meeting

ATTACHMENT A: Clergy and Laity Representatives to FFO

DISTRICT	CLERGY	LAITY
Eastern Canada	+* Clarence Crossman Holy Fellowship MCC London, Ontario	Samm Brock MCC Toronto Toronto, Ontario
Northeast	†+ Marge Ragona MCC Boston, MA	† Bob Bruso Worcester, MA
MidAtlantic	+* Marianne Van Fossen MCC of Northern Virginia	To be filled May 83
South Atlantic	† James Brock MCC Atlanta, GA	* Victoria Landes St. John's MCC, Raleigh, NC
Southeast	†+* Joseph Gilbert King of Peace MCC St. Petersburg, FL	†* Tad Lincoln Christ MCC Miami, FL
Great Lakes	† Patrick Kader Dayton Parish MCC, OH	* Carol Ann Kyrias Good Shepherd Parish MCC Chicago, IL
MidCentral	†* Candace Adams Springfield Family MCC, MO	* B.J. Couvion (vice chair) MCC Greater Kansas City, MO
South Central	* Jo Crisco Agape MCC, Fort Worth, TX	* Sally Sumerall MCC of the Resurrection, Houston, TX
Western Canada	* Ernie LaCasse (Alt. For) Phillip Speranza MCC Calgary, Alberta	* Michelle Carmody MCC Vancouver, B.C.
Northwest	+* Betty Pedersen MCC Willamette Valley, OR	+* Jack Hubbs Golden Gate MCC, San Francisco, CA
Southwest	* Roger Webb (to be confirmed) Long Beach, CA	* Chuck Russell MCC of the Pomona Valley, CA
South Australia	Vacant	Graham Caldwell MCC Adelaide, S.A.
North Australia	Vacant	Vacant
Hispanic Americas	Bern David ICM Santa Cruz, Tucson, AZ	Jesus Maisonet ICM Hispana, Long Island City, NY
United Kingdom & Europe	Jo McVay-Abbott MCC Birmingham, England	Vacant
Samaritan Advisors	†+ Jeffrey Pulling Hartford, CT	+†* Sherre Boothman, MCC Rockville, MD +* Lucia Chappelle (Resigned) Los Angeles, CA
Chair	†+* Jennie Boyd Bull, MCC Baltimore, MD	
Liaison Elder	* Jeri Ann Harvey, MCC Los Angeles, CA	

ATTACHMENT B

A REPORT ON FFO WORKSHOP, BASICS OF CHRISTIAN FAITH I: SEXUALITY AND SPIRITUALITY

To be Gay and Christian strikes many as a contradiction in terms. Yet to those served by the Metropolitan Community Churches (MCC), both terms apply. A series of workshops sponsored by the Faith, Fellowship and Order (FFO) Commission since General Conference 1981 is reaching many Gay and Lesbian Christians who have at some time in their lives wrestled with these identities.

This report describes the findings from workshops held in 1982-83 in five districts in the church, in Western Canada, in the Los Angeles area, and in Mid-Central, South-Central and the Mid-Atlantic districts of the United States.

The workshop format, set forth in a seven-page packet, provides a structured, supportive, nonjudgmental basis for exploring awareness of sexuality and spirituality as they have evolved through life histories unique to each group member. The data in this report are from the sexuality and spirituality time line worksheets – life events plotted over an age-graded time line, given the value of "peak" experience or the "valley of despond" weight by the rise and fall of the line in each individual's graph. The peaks and valleys and points along the way are labeled as they occur to each person in a kind of free association flow. For example, a woman in her 30s marks by a point at the trough of a downward sloping line, that places her over the 5-9 age interval: "felt parents disapproved of my sexuality (Tom-boy type crushes and behavior)." Or, a man in his 40s at the top of a jagged mountain peak of line marks it (over the age 25-29 interval): "first time I fell in love with a man."

By General Conference 1983, all eleven Canadian and United States districts will have offered this workshop, but additional results were unavailable at the time this report was compiled.

The workshop leader's instruction for introducing the Sexuality Time Line exercise, after opening with a prayer, and asking persons to fill out demographic information on the worksheet, is to read the following script to the group:

"The bottom line of the graph is divided into five-year segments indicating the years of your life. The lefthand line (perpendicular) indicates your sexual growth and experience. Beginning with your birth, draw a time line indicating your sexual growth and experience from your earliest memories to the present. Make notes to mark any major experiences, such as coming out, breakups, first time you masturbated, etc.

"All of us have major ups and downs, and this is primarily for you, so be honest. Define sexuality any way you wish; include any experiences you wish. You will have 15 minutes to complete this . . . (then) complete the "God feels . . . " sentence about this time line."

Thus the events and their weights or values are unique to each person's personal biography. The patterning of sexual and spiritual events becomes clearer to each participant when the workshop leader asks everyone to put the sexuality and spirituality time lines on top of each other and hold the translucent pages to the light: "What can you learn about how your sexual experience has related to your faith experience? How has your sexual development affected your faith?" he/she asks.

We have learned from the data that many come to MCC in the midst of an identity crisis about their homosexuality, often after other routes have been exhausted. In choosing a church instead of/or in addition to a stigma-conversion agency, Gay community center, or a Lesbian-feminist branch of NOW, for instance (or, in an earlier period, the Mattachine Society or Daughters of Bilitis), our respondents seemed to be searching for an affirmation that they once felt within the churches of their childhoods. Our respondents were not raised un-churched, but many have become so. In the midst of the pain that these responses reveal, Metropolitan Community Church captured the imagination in unexpected ways, and becomes in the language of sociologists Laud Humphreys or Barbara Ponse the opposite of homophobic, an institution of stigma-redemption.

We are dealing, then, with the life course of persons who have become "spiritual Gays." Their unique responses indicate regularities that can be categorized and tabulated and summarized. A 23-page coding sheet was used to extract data from the FFO workshops held in five districts of the Universal Fellowship of Metropolitan Community Churches. The sample is non-representative; the population, members, friends and clergy in the local MCC orbits. The initial tabulations for this study have been conscientiously completed by FFO persons in each of the participating districts.

Demographics

The sample consists of 117 persons, 62% male (N=73), 38% female (N=44). Most are white (104 out of 117). The median age of respondents is 32. (Only 3 teenagers participated in the study; and only one person older than 60. About a fourth are in their 20s, and the remainder, two-thirds, are in their 30s and 40s). More than 400 people have participated in this workshop process throughout UFMCC, but additional responses were unavailable by the time the report was written, in early February.

This mature group of 117 persons shows a commitment to UFMCC over the years. Half report an affiliation from one to five years; 28% for five years or more. One-fifth have been involved in the church for less than a year.

All but ten list the denomination affiliations of their youth. Six of the 10 were never church-identified. Four did not respond. No one mentions "new religions," such as the Moonies, or "ethnic religions," such as Black Muslims or Orthodox Jewry, althought a Southern Californian mentions an interest in Eastern religions.

Three-fourths are mainline church in up-bringing (using Dean Kelly's classification as reported in Martin Marty, 1976). The highest number are Catholic (25), followed by Methodists & Baptists (17 and 14) and Lutherans (7), Presbyterians (6), United Church of Canada (5), Episcopalians (5), United Church of Christ (2) and Greek Orthodox (1).

About one-fifth of the respondents come from evangelical or fundamentalist backgrounds (22). One identifies herself with a pentecostal church.

The Sexuality Time Line

Slightly fewer than half (55) mention masturbation in their sexuality time lines. For both men and women, the most remembered time of heightened masturbatory activity fell in the 10-14 age bracket, at the onset of puberty and of hetero- and homosexual interest.

Less than half (45%) mention heterosexual sexual experiences on their sexuality time lines. Women are more likely to do so than men. (2/3 of the women report heterosexual sexual experience; only 1/3 of the men do.)

A smaller proportion, less than 2 out of 5, mention heterosexual relationship, ie, couple or lover bonding. Again, women are more likely to report such involvements than men (57% of the women, 29% of the men). About one-fifth of the sample refer to marriage (and all who did mention divorce).

One can conclude from the lack of reporting of heterosexual-related events in the time lines that (a) many have never been involved in heterosexual sexuality, or (b) in the context of a Gay church workshop they didn't tune in to that aspect of their sexuality, or (c) its valence was weak or insignificant in their sexual histories.

For some in the sample heterosexual-related experiences are remembered negatively, associated with incest (7%), rape (8%), prostitution or hustling (2%).

Yet, when given weight as a "peak" experience or "valley," as 25 out of the 53 reporting heterosexual experiences did, more rate it as a peak experience (15), than as a valley or trough (10) in their time lines.

Most mention homosexual sexual experiences (88% of the respondents in four districts did; no homosexual sex was reported by one district, although homosexual relationships were).

Men begin earlier than women (before age 15). By the same token, men may foreclose their sexual identity earlier, too. For example, 76% of the respondents report bonding in homosexual relationships. However, 37% of the men bonded in a Gay lover relationship before age 20. (About 24% of the women did).

More women report establishing Lesbian-committed relationships in their 20s (about one-half of the women in same-sex relationships did so then, compared to a fourth of the men).

Holy unions or rite of blessing are reported by 10% of the sample. Another 20% appear to be involved in long-term Gay/Lesbian marriages.

In general, relationship formation in the sample does reflect differences in Gay-Lesbian life styles. That is, 84% of the women in the study report such relationships (either currently or in the past) compared to 71% of the men.

As the marriage and heterosexual experience data indicate, many in the sample are or were bisexual. On the other hand, some mention only homosexual sex and/or homosexual relationships and may be exclusively Gay (32%). 9 out of 117 report current or past periods of celibacy.

The peak experience on the sexuality time lines with the highest frequency was "my first homosexual relationship." (50 out of 117 mentioned it.) Next, in rank order, are "first homosexual experience" (47), "coming out" (30), "awareness of and acceptance of sexuality" (27).

The down side is reflected in the breakup of a homosexual relationship (weighted as a trough by 36), with the next two in rank order, "the breakup of a heterosexual relationship" (18), and "struggling with Gay identity" (13).

The costs of being Gay run throughout the workshop data. At least 22 (19%) report times of severe emotional distress. Twelve mention palpable sanctions – incidents of discrimination against them that affected their life course (such as, a popular Gay student organization leader expelled by a fraternity). Eighteen (15%) said they left a church because of perceived hostility toward them as Gay. One dropped out of seminary because of a similar reaction.

Struggling with a Gay identity has at times led to despair. Twenty-six (22%) report it as a trough on the spirituality time line. Five report suicidal thoughts at one time or another related to this struggle. Sixteen said they felt they couldn't be both sexual persons and spiritual persons at the same time. Eleven said they once believed that they were bad because they were Gay.

Yet breaking through this struggle, like the dolphin shooting through the bounds that confine it for air, is the "coming out" experience. 41% (40 out of 98) indicated on their sexuality time lines that they had voluntarily "unmasked," or exposed their Gay identity to significant others. (38% of the women mentioned it; 32% of the men did. The tabulations from one district are not reported in this category.) After sex and relationship, it is the third-ranked peak experience on the sexuality time line (30 responses). (Note: on the other hand, 4 reported coming out as a trough experience.)

Given the fear of exposure many have also reported (8 report it as a trough on the sexuality time line), a crucial mediating structure may be the church itself. In the "God feels" section of the sexuality worksheet, 82 (73%) report "I feel God is accepting of my sexuality" in their responses. Fourteen percent report some ambivalence in God's concern about them; 4% reject the notion of a personal God who feels about them. None said that they felt that God rejected them.

The Spirituality Time Line

The format for recording faith experiences is similar. Baptism was mentioned by almost half of the respondents. For 20, it appears as a peak experience. Many remember the sunday school experience of childhood (37%) and confirmation (15%; 10 marked the latter as a peak experience). Fourteen attended a parochial school or a sectarian college.

Almost half mention a church group or the church experience as a significant part of their growing up or young adulthood. Yet, some of these persons report a period of non-observance (47%). The teens and young adulthood were equally likely to be a period of alienation from the church.

At least 20 have experienced a call to the ministry. Nine report it as a concomitant of their MCC experience. Eight report entering seminary; 3, ordination.

The "discovery" of MCC is mentioned as a peak spiritual experience by the majority of the respondents (60%). Another cluster of spiritual highs relates to their relation to God: "reborn" (23%), period of intense spiritual growth, including Bible study (22%), a feeling of being "in harmony with, at peace, loved by God" (18%). (The tone of these responses is repeated in an open-ended "I feel about my spirituality" question.)

The valleys in the spirituality time line relate to memories of doubt about faith, the Bible, theology and a time of non-observance that followed. (Doubt about faith is the category with the highest frequency among all the "lows" in the spirituality time line. It is reported by 46, or 39%, of the respondents).

When asked to think about the relation of one's sexuality to faith (open-ended question), the largest single response is: "now I feel that my sexuality and spirituality are positively interrelated." Thirty-six percent reported a response

in this vein. The next highest response mentioned a deepening of faith (34 or 29%). Twenty (17%) said, in effect, "Now I know God loves me." Twenty-four (21%) said, "I am asking God to guide me."

The picture that emerges is of a body of men and women whose sexual identity has been at some time problematic for them in society, who have returned to the church after leaving it, and are joyously affirming not only their spirituality, but their sexuality as well.

God Experiences

The last component of the workshop data relates to the attributes of God as one who listens and as one who speaks to and works through those who wrestle with major life decisions in a spiritual context.

Most of the respondents raised up occupational or professional decisions and in the private realm relationship issues. They were then asked to imagine how a God that is characterized as Fatherly, Motherly, Lover, or unspecified ("open") would respond to these most salient personal issues.

In the data from the four districts participating in this exercise, the most striking quality of God's response, speaking as inner voice and through others, is that of nurturance. Wrote a 26 year old Baptist female in "God-speak:"

> "Lay your head on my breast and touch me there, and I'll
> encircle your pain, my little one, and healing can be done."

One-third of all the responses, in content analysis, were evaluated as nurturing.

The next most frequent response is that of a "permissive" God (28%). Typical is: "Whatever will make you the happiest and most content." "Anything you do is all right and fine with me."

A more directive, positive-norm-reinforcing, or rational quality to the responses, emphasizing mutuality in decision-making over laissez-faire, dependency, or coercion is coded as an "authoritative" God response. An example is from the worksheet of a 39 year old Baptist female: "I am with you even in your sexual life. You must give of yourself to be able to receive from others."

Or, from a 41 year old Catholic male: "You'll have the power to grow in love, regardless of your decision." 18% of the God responses were coded "authoritative."

Thirteen percent mentioned "authoritarian" qualities in the God response. For example, a stern injunction is reported by a 36 year old Catholic male: "Opening the relationship would not be a wise move." Or from a 33 year old Catholic female: "Be patient. I will let you know what is right for you."

About 5% of the responses were "sexual." For example, from a Catholic male mentioned above (the tone is camp or double-entendre): "We'll wrestle with it." In similar vein, from a 47 year old Catholic male: "Are you being fair to me?"

Or, from a 31 year old female, from a Disciple of Christ background: "You have a lot of love to give as I know well –don't let it become jealous or possessive."

When "gendered" in the exercise, the Fatherly God typically is pictured as "authoritative" (one-fourth of the responses assigned a Father God). However, Permissive, Nurturant and Authoritarian responses were apparent in almost equal doses (about 23% each).

The Mother God is perceived by over half (51%) as Nurturant. However, about 20% each of the responses also characterize her as Authoritative or Authoritarian.

The Lover God is high on Nurturant responses (one-third). Another fourth portray the Lover God as Permissive. About 12% each emphasize Authoritative or Sexual qualities.

The "Open" God is defined by most of the respondents as a personal, caring God. 37% of the respondents describe the Open God as primarily Nurturant. Permissive (25%), Authoritative (18%), and Authoritarian (13%) qualities follow.

We return to our initial concern. What does it mean to be Gay and Christian? From the quality of responses in our study, it means to be open to self-understanding and to the empowering affirmation of God's grace.

Jacqueline K. Parker, PhD.
for the Commission on
Faith, Fellowship and Order

ATTACHMENT C:

For Information Only

PRELIMINARY DRAFT OF STUDY QUESTIONS FOR A CHRISTIAN THEOLOGY OF SEXUALITY, Nov. 1982

Purpose Questions:

How does a theology of sexuality enable us to reach people with the saving knowledge of Christ?

How does Christ in Resurrection liberate us from sexual oppressions in our expressions, relationships and civil liberties?

a. Sexual theology, sexual spirituality, Christian sexuality, sexual Christianity, relationship of God and sexuality.

b. What is the difference between Christian sexual ethics and behavior? (values, morality?) What is the basis on which we make sexual decisions as Christians?

c. Gendered Christian social ethics

d. Scripture and sexuality

e. The Church and Sexuality (Worship, Sacrament, Mission, Body of Christ)

f. What is sexuality? Why sexuality?

g. Self worth and right relation.
(God in our personhood and relationships)
(Theological psychology)

h. Sexual Brokenness and Restoration
(Healing) (Sin, sex and salvation)

FFO's Process and Future Planning: A Report from the July 1983 PreConference Meeting, Toronto, Canada

At crucial times in Christian history, the Holy Spirit has worked through perceived conflict in our faith lives to bring wholeness and healing to a people. Examples of this are the Protestant Reformation, the Great Wesleyan Revivals of the 1700's, the ordination of women, and the founding of MCC in 1968. Similarly, the Holy Spirit worked through conflicts and concerns at General Conference in 1981 to mandate that FFO engage in grassroots research and analysis of issues in our Faith Statement, and in the development of study questions towards a Christian theology of sexuality.

The FFO has begun an exciting journey in fulfillment of the mandate. As a community of faith, we have taken our first steps in this journey; crucial steps as we move forward into previously unexplored territory for this Fellowship and the whole of Christianity.

Confirming signposts have been placed along the way: The excitement of our districts as they participated in our grassroots effort, the commitment of people involved in the work, and the enthusiasm of the National Council of Churches for our work and our process toward a Christian theology of sexuality.

At this stage of our journey, we would like to share with you those first steps we have taken, what we have learned, plans for the continuation of the process, and our visions for the future.

First Steps

Our mandate called us to hold in tension our faith tradition and our personal sexuality. In Workshop I, we began to explore our personal, spiritual and sexual experiences upon which a Christian theology of sexuality must be based.

In Workshop II, we began to explore our personal faith statements in an essential step toward the development of a Fellowship Statement of Faith.

In Workshop III, we began to gather study questions for a Christian theology of sexuality.

What We Have Learned

With these preliminary steps providing a grassroot theological foundation, we have learned the following:

1. *Responses from all corners of the Fellowship indicate that our Statement of Faith is acceptable to people at present, and there is no need to make changes at this time.*

2. *Through the workshop process, it has become apparent to us that theological debate has focused on two primary areas of linguistic change in the 1981 Statement of Faith:*
   (a) Language for andimages of the First Person of the Trinity.
   (b) Language for and images of Jesus Christ.

3. *Throughout the Fellowship, developing questions on Christian sexuality has been approached with much enthusiasm, creativity and commitment to the process. To date, 6 out of 15 reporting Districts and World Church Extension Areas have submitted study questions. While 249 questions have been received, we feel strongly that each district must supply their questions before proceeding in the development of overall study questions which would reflect both the diversity and the intuitive similarity of concerns revealed in the questions received thus far. The variety of the present questions has shown that our vocabularies regarding faith and sexuality need to be studied and shared in ways that expand our expressions and free us from the limiting images that traditions, geographic regions, and individual experiences have imposed.*

Plans for the Continuation of the Process

Along with the continuation of the formation of study questions in Workshop III, future workshops are being developed in the areas of vocabularies of faith and sexuality along with a prayer exercise geared to the uniting of our whole selves with God.

We are also planning to continue to submit monthly articles to Journey Magazine by FFO representatives and are exploring the possibility of a special issue on vocabularies of faith and sexuality in Journey.

Our next meeting in May, 1984 will focus on the formation of study questions for a Christian Theology of Sexuality and will explore how we are doing theology as a Fellowship in this process.

Visions for the Future of FFO

-- a theology of health and wholeness
-- a theology of suffering
-- a Christian sexual ethic: freedom and responsibility
-- language and images for Jesus Christ
-- a theology for an oppressed people

FFO RESOLUTIONS TO GENERAL CONFERENCE 1983, Toronto, Canada

1. *FFO representatives shall be elected for two year terms to end at the District Conference immediately following a General Conference. Alternates shall also be elected. At General Conference 1985, the Chair of FFO shall be elected by the General Conference from among the lay and clergy representatives to FFO, to serve for a four year term. The Commission will serve as a nominating committee for this process. An Assistant Chair may be appointed by the Chair from among the representatives with the approval of the commission.*

2. *If the GSS proposal for Regions is approved: Two lay and two clergy representatives will be elected by each region (at least one from each nation with a church body in the region, as feasible), with area lay and clergy represenatives accountable to regional conferences and selected at the discretion of each region to reflect the diversity of the region (gender, race, theology, ethnic background, nationality, etc.). World Church Extension areas would also select two lay and two clergy representatives. This 28 member commission plus chair and Samaritan advisors would meet at least once a year. The Faith, Fellowship and Order Commission would be retained as a standing committee in the UFMCC By-Laws.*

3. *FFO notes with regret the absence of Black MCCers as representatives from any District, and encourages Districts to consider racial inclusivity in their upcoming October conference elections of FFO representatives. Until racial representation improves, FFO moves that the Task Force on Third World Ministries select a lay and clergy representative as members of FFO.*

RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

compiled by:
The Rev. Jeffrey Pulling, Ph.D.
Dean of Samaritan Extended Studies

for:
Faith, Fellowship, and Order Commission
of the UFMCC

July 1983

I. BOOKS ON SEXUALITY AND SPIRITUALITY

II. BOOKS ON GAY/LESBIAN SEXUALITY AND SPIRITUALITY

III. FFO RESOURCES

IV. SEXUALITY/SPIRITUALITY RESOURCE PEOPLE WITHIN MCC

V. SEXUALITY/SPIRITUALITY RESOURCE PEOPLE OUTSIDE MCC

RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

I. BOOKS ON SEXUALITY AND SPIRITUALITY

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RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

II. BOOKS ON GAY/LESBIAN SEXUALITY AND SPIRITUALITY

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Barnett, Walter, Homosexuality and the Bible: An Interpretation, Pendle Hill, 1979.

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Bull, Jennie Boyd, The Eucharist As Embodiment: Toward a Sacramental Theology of Sexuality, UFMCC Ordination Thesis, 1983.

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RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

III. FFO RESOURCES

(A) THREE WORKSHOPS (presented by lay & clergy representatives to FFO)

(1) Basics of the Christian Faith I: Sexuality and Spirituality

(2) Basics of the Christian Faith II: Statement of Faith

(3) Basics of the Christian Faith III: Study Questions for a Christian Theology of Sexuality

(B) STUDY QUESTIONS FOR A CHRISTIAN THEOLOGY OF SEXUALITY (presented at 1983 General Conference)

(C) 1983 FFO REPORT TO GENERAL CONFERENCE, Attachment B: Report on Workshop I (Sexuality and Spirituality) by Dr. Jacqueline Parker

(D) 1976 FFO QUESTIONS AND RESPONSES

(E) JOURNEY MAGAZINE ARTICLES

(1) February 1983 - "Genital Sexuality" by Clarence Crossman.

(2) March 1983 - "Sexual Wounding, Sexual Healing" by Roger Webb.

(3) April 1983 - untitled FFO article (reprint of Gay Christian article) by Joseph Gilbert.

(4) May 1983 - "A Statement of Faith Concerning Sexuality" by James Tinney.

(5) June/July 1983 - "The Risen Christ and Sexual Liberation" by Marianne Van Fossen.

(6) June/July 1983 - "Evangelism in Our Community" by Jo Crisco.

(7) August/September 1983 - "The Eucharist as Embodiment: Toward a Sacramental Theology of Sexuality", Part 1, by Jennie Boyd Bull.

(8) October 1983 - "The Eucharist as Embodiment: Toward a Sacramental Theology of Sexuality", Part 2, by Jennie Boyd Bull.

RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

IV. SEXUALITY/SPIRITUALITY RESOURCE PEOPLE WITHIN MCC

(The Rev.) Charlie Arehart, Elder, M.Div., D.Min., Pastor of MCC of the Rockies, Denver, CO
- Doctoral thesis/project oriented toward clergy of mainline churches on understanding and accepting homosexuality

(The Rev.) L. Robert Arthur, M.A., Southwest District Coordinator
- Samaritan faculty member, Biblical studies
- Workshop leader on homosexuality and the Bible
- Author of Homosexuality and the Conservative Christian
- Regular contributor to JOURNEY magazine

Rickie Banning, M.S.W., member of MCC Northern Virginia, clinical social worker
- Developer and leader of workshops integrating family systems therapy, sexuality, and Christianity

(The Rev.) Jennie Boyd Bull, M.Div., Pastor of MCC Baltimore, MD
- Chair of Faith, Fellowship, and Order Commission
- Developer and leader of several workshops
- Author of The Eucharist as Embodiment
- Seminar leader on Embodiment for 1983 General Conference

(The Rev.) Lucia Chappelle, B.A., Th.B., Los Angeles, CA
- Samaritan faculty member
- Instructor on feminist theory, feminism and theology

(The Rev.) Judy Dahl, M.Div., Worship Coordinator of Chrysalis MCC, Denver, CO
- Worship and drama innovator
- Instructor on feminism and theology

(The Rev.) F. Jay Deacon, M.Div., D.Min., Pastor of Good Shepherd Parish MCC, Chicago, IL
- Doctoral project on integration of sexuality and spirituality
- Coordinator of local church programs - "Uniting the Spiritual and Sensual Self"
- Seminar leader on Embodiment for 1983 General Conference
- Editor of The Gay Christian

Adam DeBaugh, B.A., Director of UFMCC Dept. of Christian Social Action, Co-Director of UFMCC Dept. of Ecumenical Relations, Silver Spring, MD
- Workshop leader, writer, and activist - politics and sexuality, gay/lesbian rights, lobbying
- Author of Coming Out, Writing to Congress, and Burnout

Lanny Dykes, M.D., physician, member of MCC San Francisco, CA
- lecturer and workshop leader on health and sexuality

(The Rev.) Donald Eastman, B.R.E., Pastor of MCC Dallas, TX
- Chair of Government, Structures, and Systems Commission
- Tape series on "Freedom and Responsibility" (gay lifestyles and Christian ethics)

(The Rev.) Sammie Edelman, c/o South Central District
- Instructor on homosexuality and the Bible

(The Rev.) Michael England, M.Div., Pastor of MCC San Francisco, CA
- Workshop leader on homosexuality and Biblical interpretation
- Author of The Bible and Homosexuality

(The Rev.) Charles Larsen, M.Div., D.Min, in process, Pastor of MCC of the Resurrection, Houston, TX
- Doctoral thesis/project on guilt and sexuality in gay & lesbian people

RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

IV. SEXUALITY/SPIRITUALITY RESOURCE PEOPLE WITHIN MCC (cont'd)

(The Rev.) Bjorn Marcussen, Worship Coordinator of MCC Copenhagen, Denmark
- Resource on spiritual direction & sexuality, prayer & sexuality

(The Rev.) Kenneth Martin, M.Div., Pastor of MCC in the Valley, N. Hollywood, CA
- Doctoral student at Institute for Advanced Study of Sexuality
- Samaritan faculty member, Sexuality studies
- Seminar and course instructor for "The Minister as Sex Educator & Counselor"

(The Rev.) Troy Perry, Elder, Founder and Moderator of the UFMCC, Los Angeles, CA
- Dreamer and preacher of a new kind of church that affirms both spirituality and sexuality
- Activist for gay/lesbian rights
- Autobiography - The Lord Is My Shepherd and Knows That I'm Gay

(The Rev.) Jeffrey Pulling, M.Div., Ph.D., Dean of Samaritan Extended Studies, Hartford, CT
- Author of numerous essays and articles on sexuality and the Scriptures
- Workshop and course instructor on homosexuality and the Bible, incarnation, and integrating sexuality and Christian faith
- Compiler and coordinator of Samaritan correspondence courses, including Homosexuality and the Scriptures

Steve Roult, M.D., physician, member of MCC Atlanta, GA
- Lecturer and workshop leader on health and sexuality

(The Rev.) James Sandmire, M.A., Pastor of Golden Gate MCC, San Francisco, CA
- Instructor on ethics and sexuality

(The Rev.) Freda Smith, Elder, Pastor of River City MCC, Sacramento, CA
- Combined Master's degree in communication and psychology
- Preacher and workshop leader - homosexuality and the Bible, women and Bible
- Poet

(The Rev.) Nancy Wilson, Elder, M.Div., Clerk of UFMCC Board of Elders, Los Angeles
- Samaritan faculty member, church history and theology
- Resource on pastoral counseling and sexuality, sexuality & spirituality for clergy and church workers, sexuality and healing

(The Rev.) Karen Ziegler, M.Div., Pastor of MCC New York, NY
- Developer and leader of workshops on feminism, health, embodiment, & sexuality
- Author of A Radical Feminist Theology of Ministry
- Author of numerous articles

RESOURCES FOR DEVELOPING A CHRISTIAN THEOLOGY OF SEXUALITY

V. SEXUALITY/SPIRITUALITY RESOURCE PEOPLE OUTSIDE MCC

Dorothy Donnelly, C.S.J., Ph.D. (856-A Sutro, Novato, CA 94947)
- Adjunct faculty member, Graduate Theological Union, Berkeley, CA
- West Coast Director of Institute for Women Today (IWT)
- Retreat and workshop leader
- Author of "The Sexual Mystic: Embodied Spirituality", chapter in The Feminist Mystic: Women and Spirituality (Mart Giles, editor)

Matthew Fox, O.P., Ph.D., priest, professor at Mundelein College, Chicago, IL
- Founder and Director of Institute in Creation-Centered Spirituality, Mundelein College
- Author of On Becoming a Musical Bear: Spirituality American Style and Whee! We, Wee All the Way Home: A Guide to the New Sensual Spirituality

Beverly Harrison, Ph.D.
- Professor of Christian Ethics, Union Theological Seminary, New York, NY
- Guest workshop leader at UFMCC Clergy Conference

Canon Clinton Jones, D.D., George Henry Foundation and Christ Church Cathedral (45 Church St., Hartford, CT 06103)
- Counselor, author, and speaker
- Resource on pastoral counseling and sexual minorities (transvestites and transexuals, as well as gay & lesbian people)

Virginia Ramey Mollenkott, Ph.D.
- Professor of English Literature, William Patterson College, NJ
- Author of Women, Men, and the Bible and The Divine Feminine
- Co-author of Is the Homosexual My Neighbor?
- Guest speaker at 1983 General Conference of the UFMCC

James Nelson, Ph.D.
- Professor of Christian Ethics, United Theological Seminary of the Twin Cities, New Brighton, MN
- Author of Embodiment
- Guest workshop leader at UFMCC Clergy Conferences 1982 and 1983

New Ways Ministry (4012 29th St., Mt. Rainier, MD 20712)
- Sister Jeannine Gramick and Father Robert Nugent, co-directors
- Education about homosexuality within the Roman Catholic Church
- Cassette tapes and books (see Books on Gay/Lesbian Sexuality & Spirituality)

James Tinney, Ph.D.
- Associate Professor of journalism, Howard University, Washington, D.C.
- Founder of Pentecostal Coalition for Human Rights
- Leader of Faith Temple, Washington, D.C.
- Guest speaker at 1981 General Conference of the UFMCC

"ADOPTED AS AMENDED"

TO: GENERAL CONFERENCE XI

FROM: HYMNODY COMMITTEE

General Conference X seems so long ago; it was a conference fraught with incredible emotion. The subsequent two years have brought maturity and healing to this Fellowship, and this process is embodied in the work of the hymnody committee.

General Conference X was both painful and instructive for the hymnody committee. It was painful because both the committee and the Trial Hymnal (1981) absorbed a lot of tension which surrounded the adoption of the inclusive language guidelines. It was instructive because the committee learned that anything connected with such a sensitive issue must be assembled carefully; a hastily assembled project compiled without clear guidelines would never garner fellowship support, no matter how well-intentioned. Although the Trial Hymnal (1981) was approved in Houston, there was a clear signal to move cautiously. The committee was charged with the ambiguous task of implementing a set of guidelines that is open to broad interpretation.

The committee met a year and a half later in New York City. A comprehensive account of that meeting of 13-16 January 1983 may be found in the Elders Report, pages A99 - A102. As stated in that report, we make the following requests of General Conference XI:

1. Approval of a name change from "Hymnody Committee" to "Commission on Church Music" as a recognition that the hymnal is but one aspect of a larger concern. It is a more accurate reflection of our work, and is consistent with the designation used for similar structures in other denominations.

2. Approval of the texts which appear in the current Conference hymnal (Trial Hymnal (1983)). This represents the painstaking revisions undertaken by the committee in January not only of the original 50 hymns in the Trial Hymnal (1981) but of an additional thirty selected and edited for this conference.

The committee does not wish to make a budget request of the General Conference at this time. Any future work of this group depends on input regarding the Trial Hymnal (1983). We are confident that we can market future work products in such a way as to raise the necessary funds, and are currently investigating our options in this regard. It is possible that Marge Ragona's "Guide to the non-sexist use of popular hymnals" (described on page A-100 of the Elders Report) may be sponsored on the district level.

Your input is imperative. We must hear both negative and positive reaction to the direction we have established for this committee. Without your candor and support, this project is doomed to continual failure. There is consensus among committee members that we are several years from producing a bound hymnal. We remain committed to producing a hymnal which is ecumenical in content, inclusive in outlook, ethical in regard to copyright laws, sensitive to our diversity, and economically feasible.

Respectfully submitted,

Jim Mitulski, chair
Hymnody Committee

"ADOPTED"

COMMISSION ON SPECIAL MINISTRIES

ANNUAL REPORT

To: General Conference UFMCC, July, 1983
To: Rev. Elder Jean White, Liaison Elder
From: Rev. George S. McDermott, Chairperson

The Commission on Special Ministries has been working since General Conference, 1981 (Houston, TX) in an attempt to bring to the members and friends of the Universal Fellowship of Metropolitan Community Churches that within each of our communities are those persons who for one reason or another have special needs. In the past this Commission has served to work on behalf of those who were either directly in need of concerns in the whole area of chemical and substance abuse (no longer a part of this Commission), and more specifically with those who were disabled, either mentally or physically. Since then, the Commission has broadened itself to bring together persons with special needs in the areas of the terminally ill, aging, youth, the mentally disabled, the physically disabled, blind deaf and hard of hearing, along with the invisible disabilities.

Within our limitations, that being primarily of lack of funds, or better yet – no funds – the attempt has been made to try and communicate with congregations and pastors/worship coordinators and lay representatives across the Fellowship in seeking out those persons who have special interests and would be willing to assist, either on the local congregational level, or on a district level, in putting together workshops and other such programs to raise the consciousness level of what the needs are within our own areas. Throughout the Fellowship only five responses were received from persons who had personal interest and abilities in specific areas. Indeed, it was apparent that something was amiss – either the spiritual leaders of our congregations were not interested (and in that case should have passed the concern on to their lay concerns representative), or they felt there was no need (which would have been most unlikely), or as a Fellowship we are not sensitized enough to the fact that there are many persons within our communities who have special needs that we fail to heed.

As a result, and since it seems that in our ministry to be deaf and hard of hearing is always the most active, Patrick Sterling from Dallas, TX, was asked by me to serve as Chairperson of the division on Ministry to the Deaf and Hard of Hearing. It is our purpose throughout this Commission to have these different Divisions with a chairperson over each internationally, with District or Area chairpersons working directly with the international chairperson of that Division. However, each of the Division Chairpersons would then make up the teaching of the Commission to provide programs and suggestions of ideas for individual congregations and/or Districts. As of this moment no other Division chairpersons have been appointed, but persons are being sought in the other special needs areas of the mentally disabled, physically disabled, aging, youth, terminally ill, and the blind and visually impaired.

For those who are deaf and hard of hearing, special efforts are being made for special services to these persons during General Conference, 1983 (Toronto), as is true for those who are blind and visually impaired. It is also our hope that special temporary ramps may be constructed and provided for those in wheelchairs, on crutches, or have difficulty climbing stairs for whatever reason. In conjunction with the Department of Social Action small booklets entitled, "Let's Do The Gospel" are being prepared for purchase by congregations or individuals who wish to carry out special programs and Bible studies in these areas. It is hoped that within a few months following General Conference two of these booklets will be available through the Fellowship offices.

The need continues to mount and never can we ignore the fact that Jesus spoke firmly to the disciples and others that as we have done it to the least of our brothers and sisters, we have done it to Christ. Our ignoring of those around us who have special needs and feeling that it is always someone else's problem is only increasing the fact that we ignore our responsibility to Christ. We cannot continue to ignore the charge we have been given, and true it is that there are many needs within our Fellowship, but it is also true that we cannot go on turning it over or waiting until someone else has done it for us to begin to say that we "feel good" that it is being done. Our "feeling good" has to come when we know that we, not someone else, has taken the responsibility of either taking up the concern ourselves, or raising the consciousness level of others to find those who will and have the ability to do what we have been called to do. I praise God that there is even the concern within our Fellowship; for even that in itself is more than others, but it is not far enough. We must put action to our concern, and be ready to say as did the writer in Isaiah 6: "Here, God, am I. Send me." It is our hope that with the addition of some necessary funds, although not much, the work of this Commission during the next two years may find itself creating a whole new outreach within the UFMCC which we had never thought possible, but most of all an awareness that there is a need, and knowing that and seeing that acting accordingly in the name of Christ that all may receive the benefits of the Glory of God. In the name of Christ –

"ADOPTED AS AMENDED"

REPORT TO GENERAL CONFERENCE
FROM COMMISSION ON THE LAITY

The Commission on the Laity has met twice in the past two years. The Commission met in July of 1982 and in February of 1983. Both meetings were in conjunction with Government Structures and Systems meetings.

The following goals have been set by the Commission:

1. To develop workshops to train the laity. A workshop for Lay Delegates is currently being prepared.
2. To develop manuals for lay people, such as Board of Directors, Clerks and Treasurers.
3. To develop a clearing house of materials for and about Lay Ministry.
4. To network among ourselves sharing materials and ideas such as District By-Laws, Newsletters, and District S.O.P.s.

The Commission has set up election procedures to be followed at this General Conference.

1. Nominations are to be taken from an Open Forum for the Laity.
2. At least two days should pass between nominations and elections.
3. Nominations will be accepted from the floor.
4. A forum will be provided so candidates may be heard.
5. Voting will be by secret ballot.
6. Voting will take place at same time as Elder's elections.

The Commission on the Laity recommends to the General Conference that District Lay Representatives and Lay persons acting in the Capacity of District Coordinator, be seated as official observers at the business meeting.

Faithfully yours,

Jackie Walker

Jackie Walker
Assistant Chair
Commission on the Laity

ELECTIONS RESULTS:
MOVED AND PASSED:

Ms. Jackie Walker as the Chair of the Commission on the Laity for the 1983-85 biennium.
Mr. Larry Rodriguez was elected Assistant Chair of the Commission for the 1983-85 biennium.

"ADOPTED AS AMENDED"

DEPARTMENT OF THIRD WORLD MINISTRIES
c/o HARLEM MCC-P.O.B. 574-NY, NY 10030

TO: UFMCC General Conference XI
FROM: Department of Third World Ministries

Dear Sisters and Brothers:

As I look back at the past two years as Director of Race Relations (Now "Third World Ministries") it is difficult to simply present a report with no comments for to render such an academic document would, in my opinion, be an injustice both to this General Conference and the future of Third World Ministries. I therefore choose to include some of my feelings as well as recommendations for the next two years.

At the last General Conference when the recommendations for this department were so overwhelmingly passed, I rejoiced. The budget that General Conference X voted for so favorably was to have enabled important progressive changes within UFMCC in the areas of race and Third World ministries. It (the amount passed as part of our budget) would have meant that we could have two working task forces which could meet between General Conferences and plan programs that were positive because there was money alotted for travel. It would have meant that an adequate job could be done in planning the UFMCC International Third World Lesbian and Gay Christian Conference- an event never before held anywhere, by any organization. It would have meant that information could be shared with all local congregations in the Fellowship that would educate us on issues of racism and Third World ministries thus leading us closer to being truely an inclusive Church because that budget included monies for printing and postage. It would have meant that important research and communication could be done because that budget called for a half-time salary for the Director of this department. This salary, even though it was part-time, would have meant that research could be done, letters could be written, mail could be answered immediately rather than days late, fund faising could be done, a conference could be organized properly, local church groups could be visited, workshops could be presented, programs could be developed, and more.

I rejoiced because it looked like some positive things were facilitated by General Conference X. We (UFMCC) were getting serious about bridging racial gaps.

Two months after General Conference X my joy was transformed into despair as quickly and as dramatically as the Titanic. The funds mandated by General Conference X were not available. All that we could afford was $100 per month with which to do all of the above. By July, 1982, that amount was increased to $250 per month. However, by this time individuals, local congregations and districts began sending funds so that at least the conference could take place. And, although the mandates of General Conference X were not followed, those who were seriously committed to work in this area saw to it that the conference was an occasion for pride for this Fellowship and a source of healing and spiritual growth for those involved. We fumbled along, trying to meet the expectations of the Fellowship, battling against an ever-present threat of "burn out."

It is again time for General Conference to vote on recommendations for this department. Included on the pages which follow are a report from the Third World Conference; a revised job description for the Director of Third World Ministries; and a 1982-84 budget. If properly enabled, progressive changes could take place within the next two years. If ignored or supported ONLY by a vote at this conference it is probable that nothing significantly will happen and our journey toward racial inclusiveness will abruptly end. Because of the 1982 Conference the UFMCC finally has some clear ideas for how to proceed in the area of race. Let us not destroy this fine beginning. It has been a long time coming.

This report would not be complete without mentioning the oustanding work done by the chair of the Task Force on Racism, MS. Patricia Wagner. Assisted by the Rev. Elder Nancy Wilson, Ms. Wagner organized the Network of White People Against Racism which has presented on an ongoing basis important information geared on consciousness raising around the issue of racism to over sixty persons throughout the Fellowship who in turn shared it with more and many persons in their particular areas.

I also wish to thank all the individuals who donated monies for the Third World Conference. It could not have happened without them, especially Rev. Betty Pedersen, MCC Portland, the Mid-Atlantic District, De Colores MCC, the Great Lakes District, NOVA MCC, Diane Scroggins, Good Shepherd Parish MCC and Washington D.C., and the Northeast District.

My special and personal thanks to the people who realized my own financial situation and enabled me to survive while planning the Conference, especially Rev. Jack Herman, and who prayed for the success of the conference.

Peace,

Rev. Renee McCoy
Director of Third World Ministries
(Formerly Race Relations)

REPORT ON THE UFMCC INTERNATIONAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

WASHINGTON, D.C. - OCTOBER 29-31, 1982

As stated in the Conference brochure, the focus of the Conference was 1) for Third World Lesbian and Gay Christians to collectively define their needs and determine ways of meeting those needs; 2) for Third World Lesbian and Gay Christians to develop ways of articulating the concerns of their lives to the Church - both UFMCC and other denominations - in hopes of creating alliances which can actively address issues of oppression and injustice; 3) to celebrate and affirm the presence of God and God's love in the lives of Lesbians and Gays through meeting one another and dialogue with one another; and 4) to establish a network of Third World Lesbians and Gays that will develop and implement needed ministries within Third World communities. These areas were adequately addressed throughout the three days of the Conference through worship services, workshops, informal gatherings and meetings.

The highlights of the Conference were to keynote speaker, Dr. James Tinney, and the talent showcase which featured folk singer Blackberri and Latteta Theresa, a poet, flutist, all around performer. Dr. Tinney's address articulated some of the issues Third World Lesbians and Gays must face if conditions are to be different in their lives. A copy of his address will be distributed to conference participants at a later date.

The final session of the Conference was held on Sunday, October 31, at which the following needs and recommendations were developed:

Need No. 1 COMMUNICATION

A problem shared by most of the participants was the need to be in communication with other Third World Lesbian and Gay Christians. There is a need to know how others feel and think and deal with their lives and their faith. It was mentioned that the only vehicle for sharing such information in the past was INSIGHT magazine's special issue on Black Lesbian and Gay Christians.

In order to meet this need a communication and media committee, chaired by Max Smith in Chicago, Mr. Smith will be the editor of a regular newsletter and of a quarterly or semi-annual journal of Third World Lesbian and Gay Christian writings. He will also handle communication through the media.

Need No. 2 SPIRITUAL REVITALIZATION

For many of the participants the Conference presented them with their first experience of worshipping with other Lesbians and Gays where they were not, as Third World persons, a minority. These experiences were uplifting and Spirit filled for all and it was collectively decided that such experiences must occur again.

The suggested solution to the above need was to plan for a revival before the UFMCC General Conference in 1983. Realizing that a lot of people may not able to attend the General Conference, it was further decided that there will be revivals organized on District levels throughout the Fellowship during the next year.

Need No. 3 ANNUAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

Because of the overwhelming success of this first conference and the need to share with more Third World Lesbian and Gay Christians in an even deeper experience, the Conference decided that there was a need for another such conference.

It was decided that the next UFMCC INTERNATIONAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE will be held in New York City in 1984. This conference will be organized by Harlem Metropolitan Community Church.

Need No. 4 THIRD WORLD IDENTIFIED CONGREGATIONS

The UFMCC is a denomination created by non-Third World persons and has, since its beginning, reflected the culture of its initial organizers and the majority of its members. As more and more Third World persons attended and became involved in the ministries of UFMCC the Fellowship's identity and mission became increasingly antiquated and unable to address the needs of those Third World persons satisfactorily. Without hostility and with great understanding, the Conference felt that there was a need for more UFMCC congregations that reflected the culture, life styles, and worship styles of Third World peoples.

Toward satisfying the above need the Conference decided to recommend to the UFMCC Board of Elders and the General Conference, if need be, that between five (5) and seven (7) US cities be targeted for the creation of congregations which are focused on Third World cultures. These will be UFMCC congregations, adhering to all the standards of UFMCC. They will be open to all persons and minister to all persons. The only difference will be in the emphasis of their outreach (focusing mainly upon Third World communities) and in their style of operation (reflecting Third World culture in activities, worship, leadership, etc.). Whenever possible, these will be established as parish extensions of already existing UFMCC congregations under the guidance of the districts involved. (It must be noted here that the Director of Race Relations is sensitive to the need for extensive education throughout the Fellowship before such a project is initiated, and is willing to facilitate such an educational process.)

Need No. 5 COMMUNICATION WITH NON-UFMCC CHURCHES

The concerns of Third World Lesbian and Gay Christians have not been addressed by other denominations with primarily Third World membership. What has resulted are numerous congregations with members who are Third World, Lesbian or Gay, and painfully in need of affirmation for their total lives. There is a growing need to be in touch with other denominations to invite them into our struggle for human rights and to join with them in eliminating injustices of all sorts.

In answer to this need a special ecumenical relations committee was established, chaired by Carolyn Mobley. Ms. Mobley, with the assistance of others, will develop ways through which UFMCC and Third World denominations can engage in dialogue and create partnerships in ministering to the needs of Lesbians and Gays.

Need No. 6 MONEY

In spite of the 1981 UFMCC General Conference's resolution allocating funds for work in race relations only a small portion of those funds have been made available. This has greatly curtailed the work that could have been done since General Conference. Realizing that these monies were to come from designated contributions and that the economy of the world is greatly depressed, the absence of these funds is somewhat understandable although not pardonable. In order to facilitate the programs of the Third World conference it will be necessary to create the monies with which to carry them out. There is further a need for a clearly defined way of funneling contributions directly into Third World ministries.

In order to accomplish this it is recommended that a special account be set up specifically for Third World ministries. This account will be based in Los Angeles and distributed through the treasurer of the Board of Elders. Into this account will be deposited all monies designated for Third World programs. It was further decided that a fund-raising committee will be established, co-chaired by Patricia Evans and Aiku Williams. The task of this committee will be to create funds with which to work.

IT IS THE STRONG FEELING OF THE CONFERENCE THAT WE WANT TO SEE, ON A FELLOWSHIP LEVEL:

- Third World representation on every committee and commission within UFMCC.

- At least one position on the Board of Elders to be filled specifically by a Third World person.

- A Third World person as co-chair of World Church Extension who deals primarily, though not exclusively, with Third World peoples.

- Change the name of the Department of Race Relations to the Department of Third World Ministries. (Note: The conference was aware that the task of RR includes work in the area of racism elimination. It is important to point out that the elimination of racism is vital to Third World ministries and even with the name change this area can be addressed.)

- The establishment of a scholarship fund for Third World persons who desire to become professional UFMCC clergy.

The Conference was attended by over sixty (60) persons, most of whom were Third World persons who attended UFMCC congregations regularly. The actual registration amount was 56 persons. Several persons in the Washington area attended various sessions and worship services for which actual registration was not required.

Finally, all of the above recommendations are subject to the approval of the UFMCC Board of Elders.

Please, contact the chairs of the committees and offer your assistance:

COMMUNICATION AND MEDIA

Max Smith - 2470 N. Clark Street, Chicago, IL 60614

ECUMENICAL RELATIONS

Carolyn Mobley - 1045 Shepherd Lane NE, Atlanta, GA 30324

FUND RAISING

Patricia Evans - 98 Mission E., San Jose, CA 95112
Aiku Williams - 753 Beck Street, Bronx, NY 10055

THIRD WORLD IDENTIFIED CONGREGATIONS AND 1984 CONFERENCE

Rev. Renee McCoy - Harlem MCC, POB 574, New York, NY 10030

The General Conference of the UFMCC passed the following motion:
Moved that the Board of Elders be authorized to work with the Department of Third World Ministries on how to implement these recommendations over the next two years.

1982 UFMCC THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

Financial Report

Phone	$658.00
Postage	270.00
Advertising	313.00
Space	105.00
Honorariums	375.00
Food	150.00
Pre-conference travel	195.00
Pre-conference per diem	150.00
Transportation (entertainers, etc.)	542.00
Supplies	45.00
Hospitality (speakers, entertainers, etc.)	100.00
Coordinator salary	500.00

Medical emergency	91.00
Printing	100.00
Bank charges	51.80
Total Expenses	$3,645.80
Total Donated	$3,718.16
Balance on Deposit in Conference Account	$62.36

Revised Job Description for Director of Third World Ministries:

1) Chair task force on Third World Ministries which will implement the recommendations of the 1982 Third World Conference. Such task force will include individuals in charge of a) editing Third World publication: b) organize spiritual renewals of special interest to Third World persons on district levels; c) ecumenical relations with Third World denominations (in conjunction with the existing UFMCC department of ecumenical relations); d) fund raising.

2) Coordinate 1984 UFMCC International Third World Lesbian and Gay Christian Conference.

3) Develop and implement plan for intentional ministries to Third World peoples in seven (7) US cities and assist in the implementation of such plan. Note: the cities selected and the racial group targeted would depend upon the desires of already established UFMCC church bodies and the largest Third World group per capita in that city.

4) Encourage that at least one racism/Third World Ministries be conducted in each district, excluding World Church Extension areas due to travel expenses. It is suggested that travel and housing is to be provided by the Districts.

5) Compile, together with a team of individuals, a UFMCC handbook for Third World Ministries to be completed by the 1985 General Conference.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

BY-LAWS COMMITTEE REPORT

The report of the By-laws Committee is presented in two parts:

Part I: The report of the Committee to be presented to the General Conference for acceptance.

Part II: The proposed By-law changes submitted by authorized sources to the Committee.

"ADOPTED"

PART I

A. Background Information

Because of changes in procedures adopted by previous General Conferences, it is important at this time to restate current procedures followed by the By-laws Committee:

1. The By-laws Committee submits By-law proposals to General Conference under its own name only when one or more of the Following situations exist:

   a. a proposed By-law change from a previous General Conference has been referred to this committee by that General Conference,

   b. the General Conference has charged this committee with a specific task of re-writing part(s) or all of the By-laws.

2. It is the responsibility of this committee to accept all By-law proposals from authorized sources and to organize them into a suitable plan for presentation to General Conference. It is also tha committee's responsibility to indicate where proposed changes will affect other areas of the By-laws and to submit proposals which will bring the By-laws into conformance.

3. This committee initiates ways of facilitating the By-law change process through recommendations presented to General Conference. These recommendations may be procedures that help the committee in its task or procedures that will benefit the entire General Conference.

4. All publications of the Fellowship By-laws by the Fellowship shall have a left-side column on each page that numbers each line on that page.

5. Each By-law proposal submitted to the By-laws Committee shall be on separate sheet(s) of paper.

6 All By-law proposals submitted to the By-laws Committee shall be sponsored by a District Conference or by a Fellowship Board Committee, or Commission.

B. Proposed By-law Changes, General Conference XI

Part II of this report contains the eight proposed By-law changes submitted to this Committee prior to the submission deadline of March 1, 1983. Since General Conference X specifically charged the Commission on Government Structures and Systems with proposing By-law revisions to Article V and VI, that Commission's proposals will be contained in their report and will be presented to the Conference floor at that time.

Since the proposed revisions by G.S.S. are extensive, it may be necessary for the By-laws Committee to submit proposals which will bring the By-laws into conformance, dependent on action taken by this General Conference on the G.S.S. proposals.

Respectfully submitted,

Larry Rodriquez
Chairperson

"ADOPTED AS AMENDED"

PART II

BY-LAWS COMMITTEE REPORT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

PROPOSED BY-LAW CHANGES FOR THE 1983 GENERAL CONFERENCE

PROPOSAL	PAGE	LINE(S)	BY-LAW	SPONSOR
1 (passed)	18	38	ARTICLE X.A	SOUTHEAST DISTRICT

Replace "by" with "under the direction of"

RATIONALE: This change is intended to make it clear in the By-laws that the treasurer is responsible for the banking of church funds but out of necessity may require the physical assistance of others.

2* (passed)	19	3-5	ARTICLE X.C	BOARD OF ELDERS

Amend lines 3-5 to read:

"monetary tithes and offerings to the Board of Elders of the Universal Fellowship of Metropolitan Community Churches for the administrative expenses of the Fellowship. The only designated funds that are not titheable are the building fund, specified bequests and grants, and deacons fund." A gift of money given in lieu of goods in kind to a church outside of the United States of America not be included in funds to be reported.

RATIONALE: None submitted

* Also applies to ARTICLE X.D as well.

PROPOSAL	PAGE	LINE(S)	BY-LAW	SPONSOR
3 (passed)	11	29-30	ARTICLE V.C.1	BOARD OF ELDERS

Amend to read:

"The District Coordinator shall be a clergy or lay person elected by a District Conference . . ."

RATIONALE: None Submitted

4 (passed)	16	11-12	ARTICLE VII.A	SOUTH ATLANTIC DISTRICT

Amend to read:

"A. MEMBERS IN GOOD STANDING: At least once a year the Board of Directors of the local chartered church, or the Advisory or Interim Board of a Study Group or Mission, shall review the entire membership."

RATIONALE: While the present By-laws do not forbid, neither do they clearly authorize Study Groups and Missions to review and revise their membership rolls, as chartered churches are required to do. However, the need for regular review and revision in young and growing groups is also very important.

5 (passed)	14	18-21	ARTICLE VI.B	SOUTHWEST DISTRICT

Amend to read:

"They must certify in their petition that at least twenty-five (25) persons are members in good standing of the study group and that they are receiving adequate financial support to maintain the work of a mission and must maintain this minimum level of membership to maintain their mission status."

RATIONALE: When this Article was written, there was not membership in Study Groups or Missions. We believe that it will be in the interest of congregational maturity that petitions being submitted by Study Groups and Missions upgrading their status be signed by members in good standing of these groups.

6 (passed)	14-15	40-42,1	ARTICLE VI.C	SOUTHWEST DISTRICT

Amend to read:

"They must certify in their petition that at least thirty-five (35) persons are members in good standing of the mission and that they are financially able to support a fulltime pastor and a program of church activities and must maintain this minimum level of membership to maintain their charter."

RATIONALE: Same as No. 5

8 (passed)	7	24	ARTICLE IV.B.1.c	C.C.C.C.

Add to the end of the paragraph:

"When candidates are initially licensed as clergy in the U.F.M.C.C.,

PROPOSAL 8 cont.

their license shall be in effect for one year. At the end of one year, the newly licensed clergyperson shall appear for review before his/her District Review Committee. If the review is favorable, the clergyperson shall then and thereafter be subject to relicensing on a two-year basis."

RATIONALE: Experience has indicated to the CCCC that it is important that newly licensed clergy shall have the opportunity for review after their first crucial year in the ministry. If problems are going to develop, they have usually shown up by that time and need to be addressed then, rather than a year later.

We agree with the decision of the last General Conference that a two-year extension of license makes good sense for established clergy. However, at the end of their first year, we feel that newly licensed clergy are entitled to a compassionate and searching review of their ministerial patterns. Experience has shown us that the wisdom of the old saying: "A stitch in time can save nine."

We, therefore, submit to the General Conference of the U.F.M.C.C. meeting in Toronto, this proposed amendment to the By-laws and seek the support of District Conferences in this matter.

END OF SUBMITTED PROPOSAL FOR BY-LAW CHANGES

GENERAL CONFERENCE XI

REPORT OF THE TREASURER

1981 - 1983

ELDER MICHAEL MANK

TREASURER U.F.M.C.C.

(1)

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6. Fellowship Finance Committee
7. United Kingdom/Western Europe

V BUDGET PRESENTATION (See Fellowship Finance Committee Report)

INTRODUCTION

This report covers the period from april 1, 1981 to March 31, 1983. It contains material prepared by treasurer of the Fellowship; Crosby and Weaver, our Certified Public Accountants; and Fellowship boards, committees, commissions and institutions.

Although progress has been made in many areas concerning finances over the past two years, all the goals that the treasurer had hoped to achieve were not realized. This part of the report will deal briefly with some of those matters concerning Fellowship finances for this period of time.

FINANCIAL RECORDS

A major goal was to have a bookkeeping system that would present an accurate picture of income and expenses for all areas of the Fellowship. No attempts at change were started until the 1981 - 1982 fiscal year was finished. Since that time, effectively implementing new procedures and systems has been constantly frustrated primarily due to changes in the personnel who were working in our Fellowship office. (There have been four bookkeepers during the past two years!)

Although some progress has been made, we are still not in a place which is satisfactory for the treasurer and for the needs of the Fellowship at large. When we are able to perfect an "on paper" bookkeeping system that gives us the accurate data we require and need, we will then be able to begin computerizing our operation. This will again only be possible if we have the funds and the trained personnel to handle such an operation.

QUARTERLY REPORTS

We were able to begin issuing quarterly reports during the past two years however, they were not on the schedule that had been projected. This schedule problem was a direct result of changing personnel. The problem of quarterly reports will continue and, hopefully will be on time in the future.

OTHER REPORTS

The treasurer requested that all areas of the Fellowship which received income either from the Fellowship and/or from other sources to submit a financial report. Reporting forms were also sent for this purpose. Those areas which complied with this request have made part IV, B of this report possible.

DONATED SERVICES

The Fellowship has been able to function in many areas due in part to or wholly by donated services, i.e. expenses for carrying on Fellowship business have been done by individuals, groups, and districts This form of support is not new in or unique to our Fellowship.

Determining the amount of such support is important in order to provide an accurate picture of the total funding necessary to carry on the work of our church! To this end, the treasurer requested all groups in our Fellowship to estimate and submit the amount of donated services for their group for the 1982 - 1983 fiscal year. Regretfully, the response to this request was limited. Those who did respond and an estimate of the amount of donated services are: Faith Fellowship and Order, $10,635; World Church Extension, $810; Fellowship Finance Committee, $157; Christian Social Action, $2995; Ecumenical Relations, $450; and one member of the Board of Elders, $2610. The total of this limited picture for donated services is $17,657; however, an actual figure of $80 to $100,000 may well be a conservative estimate!

The Fellowship will continue to exist with donated services as a part of its financial support; however, we need to reflect this in our formal financial reports. The cooperation of all those who receive and spend funds is requested. Future applications for grants and other sources of monies may well depend on our ability to provide this data.

FELLOWSHIP BUDGETING PROCESS

A plan prepared by the treasurer and approved by the Board of Elders has been implemented for this General Conference. Each district in our Fellowship has elected a lay and clergy representative to be on the Fellowship Finance Committee. An "executive" Committee was formed by the lay representatives and clergy representatives each electing a spokesperson for their group and also includes the chairperson of F.F.C. and the Fellowship treasurer.

Budget requests were solicited from all areas of the Fellowship and the "executive" committee met in early March to prepare a preliminary budget for distribution to all church groups. During this March meeting, considerable time was spent projecting anticipated revenue for the fiscal years to come. Once these projections were reached, the monies budgeted for each time period did not exceed anticipated revenue.

Many difficult decisions had to be made during this meeting; however, the process does not end with the March meeting. During General Conference, hearings will be held by the full F.C.C. and revisions will be made before the final draft of the budget is presented on the floor of General Conference.

It is hoped that this process will be an open and acceptable process for the preparation of future budgets for the Fellowship.

THE CURRENT FINANCIAL PICTURE

We are not unique as a Fellowship when it comes to financial problems. There is hardly a place where organizations, groups and individuals have not been affected by current economic conditions. Speaking roughly, we are coming in about 30% under the projected revenues as anticipated by our previously approved budgets. This required that cuts be made in many areas in order to prevent a huge deficit; however, we have not avoided a deficit either. In order for us to pay off loans and other obligations that have been incurred,

we will need to build "debt retirement" into our projected budgets for at least the next two fiscal years. Hopefully, as the economic picture improves, we should begin to see our deficits disappear and to start the process of building some reserve funds so that we will not be operating constantly on the edge!

CONCLUSION

The treasurer wishes to thank all those who have given him support and understanding during the past two years. It has not been an easy term! The treasurer also wishes to thank Ms. Sandy Duncan of San Francisco who has given many valuable hours of her time to help and advise on finances. May God grant us wisdom so that we might become better stewards of the resources that have been placed in our care.

In Christ's service,
(Elder) Michael Mank
Treasurer- U.F.M.C.C.

CROSBY & WEAVER
CERTIFIED PUBLIC ACCOUNTANTS
8440 SANTA MONICA BOULEVARD, SUITE 2
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(213) 650-1147 (619) 320-5250

JULY 6, 1982

UNIVERSAL FELLOWSHIP OF MCC

FINANCIAL REPORT

MARCH 31, 1983

THE ACCOMPANYING BALANCE SHEET OF UNIVERSAL FELLOWSHIP OF MCC AS OF MARCH 31, 1983 AND THE RELATED STATEMENT OF INCOME FOR THE THREE & TWELVE MONTHS THEN ENDED HAVE BEEN COMPILED BY US.

A COMPILATION IS LIMITED TO PRESENTING IN THE FORM OF FINANCIAL STATEMENTS INFORMATION THAT IS THE REPRESENTATION OF MANAGEMENT. WE HAVE NOT AUDITED OR REVIEWED THE ACCOMPANYING FINANCIAL STATEMENTS AND, ACCORDINGLY, DO NOT EXPRESS AN OPINION OR ANY OTHER FORM OF ASSURANCE ON THEM. HOWEVER, WE DID BECOME AWARE OF A DEPARTURE FROM GENERALLY ACCEPTED ACCOUNTING PRINCIPLES THAT IS DESCRIBED IN THE FOLLOWING PARAGRAPH.

A STATEMENT OF CHANGES IN THE FINANCIAL POSITION FOR THE THREE & TWELVE MONTHS HAS NOT BEEN PRESENTED. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THAT SUCH A STATEMENT BE PRESENTED WHEN FINANCIAL STATEMENTS PURPORT TO PRESENT FINANCIAL POSITION AND RESULTS OF OPERATIONS.

Crosby & Weaver

CROSBY & WEAVER,
CERTIFIED PUBLIC ACCOUNTANTS

UNIVERSAL FELLOWSHIP OF MCC

BALANCE SHEET
MARCH 31, 1983

ASSETS

CURRENT ASSETS		
CASH	45,165.55	
LOANS RECEIVABLE	788.51	
ACCOUNTS RECEIVABLE	9,410.28	
EMPLOYEE ADVANCES	3,491.67	
INVENTORY	3,000.00	
TOTAL CURRENT ASSETS		61,856.01
PROPERTY, PLANT AND EQUIPMENT		
OFFICE EQUIPMENT	15,145.66	
LEASEHOLD IMPROVEMENT	4,060.35	
TOTAL PROPERTY & EQUIPMENT		19,206.01
OTHER ASSETS		
HEALTH INSURANCE FUND	8,868.66	
TOTAL OTHER ASSETS		8,868.66
TOTAL ASSETS		$ 89,930.68

UNIVERSAL FELLOWSHIP OF MCC

BALANCE SHEET
MARCH 31, 1983

LIABILITIES

CURRENT LIABILITIES		
ACCOUNTS PAYABLE	6,876.54	
SALES TAX PAYABLE	115.17	
LOANS PAYABLE	38,000.00	
TOTAL CURRENT LIABILITIES		44,991.71
TOTAL LIABILITIES		44,991.71
BALANCING ACCOUNT		
BALANCE BEGINNING OF YEAR	23,873.78	
EXCESS REVENUE (EXPENDITURES)	21,065.19	
BALANCE END OF PERIOD		44,938.97
TOTAL LIAB & BALANCING ACCT		$ 89,930.68

UNIVERSAL FELLOWSHIP OF MCC

DETAILS TO BALANCE SHEET
MARCH 31, 1983

CASH		
CASH - GENERAL ACCOUNT	304.14	
CASH IN BANK OF LA	37,748.41	
CASH - WASH DC OFFICE	14.77	
CASH - FUND RAISING	53.76	
CASH - SAVINGS NIGERIAN FUND	504.96	
CASH IN CROCKER - MEDIA	38.06	
CASH IN BANK OF LA - MEDIA	4,083.27	
CASH - SPECIAL ACCT	(0.92)	
CASH ON HAND	50.00	
CASH UFMCC INSURANCE ACC'T	(2.08)	
CASH - UFMCC GEN CONFERENCE	380.25	
CASH - SAMARITAN	1,990.93	
TOTAL		$ 45,165.55
LOANS RECEIVABLE		
LOANS RECEIVABLE	788.51	
ELDERS LOANS	0.00	
TOTAL		$ 788.51
LOANS PAYABLE		
LOAN PAYABLE - KING OF PEACE	20,000.00	
LOAN PAYABLE	10,000.00	
LOAN PAYABLE - SWD	8,000.00	
TOTAL		$ 38,000.00
ACCOUNTS RECEIVABLE		
ACCOUNTS RECEIVABLE	7,092.86	
RETURNED CHECKS	2,317.42	
TOTAL		$ 9,410.28
PAYROLL TAXES PAYABLE		
TOTAL		$ 0.00

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
CONSOLIDATED				
INCOME				
TITHES FROM CONGREGATIONS	87,336.87	33.1	298,058.97	58.7
UNDESIGNATED CONTRIBUTIONS ORG	20.29	0.0	4,245.14	0.8
UNDESIGNATED CONTRIBUTIONS INV	0.00	0.0	2,193.45	0.4
FOUNDERSDAY OFFERINGS	0.00	0.0	3,646.71	0.7
INTEREST INCOME	140.30	0.0	467.25	0.0
INTEREST INCOME	35.17	0.0	35.17	0.0
RECOVER OF BAD DEBTS	9.00	0.0	70.24	0.0
DESIGNATED CONTRIBUTIONS ORG	20,553.24	7.8	23,815.38	4.6
DESIGNATED CONTRIBUTIONS INDV	65,413.31	24.8	66,573.27	13.1
YEARLY BUDGET	22,285.68	8.4	22,285.68	4.3
TUITION	2,139.19	0.8	2,139.19	0.4
REIMBURSEMENT ON STI PAYROLL	0.00	0.0	8,613.70	1.6
ELDERS MINUTES	0.00	0.0	47.30	0.0
CHURCH DIRECTORIES	0.00	0.0	135.95	0.0
CERTIFICATES	0.00	0.0	484.83	0.0
INFORMATIONAL PACKETS	0.00	0.0	2,217.28	0.4
RELIGIOUS GOODS	0.00	0.0	51.05	0.0
BOOKS AND PAMPHLETS/UFP	3,283.73	1.2	4,263.45	0.8
OTHER PUBLICATIONS	0.00	0.0	573.87	0.1
TEXTBOOKS	798.60	0.3	798.60	0.1
CONFERENCE REGISTRATION FEES	2,143.00	0.8	2,143.00	0.4
EARLY REGISTRATION	29,916.56	11.3	29,916.56	5.9
REGULAR REGISTRATION	1,184.40	0.4	1,184.40	0.2
ROOM RENTAL	26,224.18	9.9	26,224.18	5.1
MISC RENTS	25.00	0.0	25.00	0.0
COPY FEES	0.00	0.0	266.23	0.0
JOURNEY	1,261.10	0.4	6,031.27	1.1
GAY CHRISTIAN	0.00	0.0	11.78	0.0
MISC	420.00	0.1	(1,205.00)	0.2
POSTAGE AND SHIPPING FEES	38.73	0.0	1,653.96	0.3
TOTAL INCOME	263,228.35	100.0	506,967.86	100.0
GROSS PROFIT	263,228.35	100.0	506,967.86	100.0
GENERAL & ADMINISTRATIVE EXP	234,209.11	88.9	485,902.67	95.8
EXCESS REVENUE (EXPENDITURES	$ 29,019.24	11.0	$ 21,065.19	4.1

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS
SEE ACCOUNTANTS' COMPILATION REPORT <*> UNAUDITED

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
CONSOLIDATED				
STAFF INSURANCE	11,136.01	4.2	15,393.06	3.0
HOUSING ALLOWANCE	1,079.40	0.4	11,848.60	2.3
AUTO ALLOWANCE	0.00	0.0	15,700.29	3.0
OTHER ALLOWANCE	100.00	0.0	438.70	0.0
HONORARIUMS	8,350.78	3.1	10,377.78	2.0
BANK CHARGES	387.26	0.1	470.76	0.0
OFFICE SUPPLIES	2,497.96	0.9	5,371.97	1.0
OUTSIDE SERVICES	5,288.22	2.0	5,538.22	1.0
POSTAGE AND SHIPPING	5,913.44	2.2	15,642.60	3.0
PRINTING AND REPRODUCTION	5,179.55	1.9	18,307.61	3.6
RENTAL OF OFFICE EQUIPMENT	4,663.58	1.7	10,193.75	2.0
RENTAL OF OFFICE SPACE	15,186.00	5.7	25,481.00	5.0
ADVERTISING	2,758.00	1.0	2,758.00	0.5
TELEPHONE	8,852.96	3.3	25,190.74	4.9
AIRFARE	12,488.62	4.7	28,381.75	5.5
LODGING	7,553.74	2.8	8,353.74	1.6
PER DIEM	5,430.94	2.0	7,700.54	1.5
ADVERTISING	335.00	0.1	509.00	0.1
DUES AND SUBSCRIPTION	185.00	0.0	185.00	0.0
MILEAGE ALLOWANCE	402.19	0.1	628.92	0.1
ENTERTAINMENT	3,012.47	1.1	3,068.67	0.6
PUBLIC RELATIONS	1,103.86	0.4	1,833.99	0.3
ACCOUNTING FEES	42,676.73	16.2	44,459.18	8.7
GENERAL INSURANCE	1,233.00	0.4	1,291.13	0.2
INTEREST EXPENSES	1,212.92	0.4	3,642.04	0.7
REPAIR AND MAINTENANCE	912.56	0.3	1,717.81	0.3
LIFE INSURANCE KEY PERSON	200.49	0.0	801.96	0.1
LEGAL FEES	1,334.66	0.5	1,958.41	0.3
LIBRARY EXPENSE	(36.50)	0.0	(19.65)	0.0
PAPER	107.62	0.0	107.62	0.0
RELIGIOUS GOODS	0.00	0.0	559.78	0.1
TEXTBOOKS	37.76	0.0	37.76	0.0
SUBSIDIARY NIGERIA	1,450.00	0.5	1,450.00	0.2
SUBSIDIARY HISPANIC	2,400.00	0.9	2,400.00	0.4
NEW WORKS, DISTRICTS	500.00	0.1	500.00	0.0
FLOWERS	125.02	0.0	125.02	0.0
REGISTRATION FEES	0.00	0.0	300.00	0.0
ROOM RENTALS FOR CONFERENCE	400.00	0.1	400.00	0.0
BOOKSTORE	210.21	0.0	210.21	0.0
MEMORABILIA	0.00	0.0	231.55	0.0
ROOM RENTALS FOR CONFERENCE	0.00	0.0	75.00	0.0
DONATION TRANSFER	0.00	0.0	1,701.77	0.3
ALLOTMENT TRANSFER	10,717.90	4.0	44,616.36	8.8
COFFEE SUPPLIES	134.42	0.0	402.56	0.0
REGISTRATION - SEMINARS	0.00	0.0	503.13	0.0

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS
SEE ACCOUNTANTS' COMPILATION REPORT <*> UNAUDITED

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
GROSS SALARIES	62,012.32	23.5	150,480.06	29.6
FICA - EMPLOYERS PORTION	4,081.52	1.5	4,865.60	0.9
TAXES	0.00	0.0	4,617.94	0.9
MISCELLANEOUS	2,593.50	0.9	5,092.74	1.0
TOTAL	$ 234,209.11	88.9	$ 485,902.67	95.8

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL				
INCOME				
TITHES FROM CONGREGATIONS	87,336.87	33.1	298,058.97	58.7
UNDESIGNATED CONTRIBUTIONS ORG	20.29	0.0	4,245.14	0.8
UNDESIGNATED CONTRIBUTIONS INV	0.00	0.0	2,193.45	0.4
FOUNDERSDAY OFFERINGS	0.00	0.0	3,646.71	0.7
INTEREST INCOME	46.19	0.0	373.14	0.0
INTEREST INCOME	35.17	0.0	35.17	0.0
RECOVER OF BAD DEBTS	9.00	0.0	70.24	0.0
DESIGNATED CONTRIBUTIONS ORG	13,815.06	5.2	17,077.20	3.3
DESIGNATED CONTRIBUTIONS INDV	1,211.75	0.4	2,371.71	0.4
REIMBURSEMENT ON STI PAYROLL	0.00	0.0	8,613.70	1.6
MISC	420.00	0.1	(1,205.00)	0.2
TOTAL INCOME	102,894.33	39.0	335,480.43	66.1
GROSS PROFIT	102,894.33	39.0	335,480.43	66.1
GENERAL & ADMINISTRATIVE EXP	105,952.35	40.2	341,759.53	67.4
EXCESS REVENUE (EXPENDITURES	$ (3,058.02)	1.1	$ (6,279.10)	1.2

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UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL				
STAFF INSURANCE	10,361.33	3.9	14,618.38	2.8
HOUSING ALLOWANCE	1,079.40	0.4	11,848.60	2.3
AUTO ALLOWANCE	0.00	0.0	15,700.29	3.0
OTHER ALLOWANCE	0.00	0.0	188.70	0.0
HONORARIUMS	0.00	0.0	1,627.00	0.3
BANK CHARGES	217.75	0.0	301.25	0.0
OFFICE SUPPLIES	2,199.26	0.8	5,073.27	1.0
OUTSIDE SERVICES	211.12	0.0	461.12	0.0
POSTAGE AND SHIPPING	4,354.07	1.6	14,083.23	2.7
PRINTING AND REPRODUCTION	887.62	0.3	14,734.78	2.9
RENTAL OF OFFICE EQUIPMENT	3,620.93	1.3	9,151.10	1.8
RENTAL OF OFFICE SPACE	3,570.00	1.3	13,865.00	2.7
TELEPHONE	5,322.35	2.0	21,660.13	4.2
AIRFARE	2,887.30	1.0	11,618.89	2.2
PER DIEM	417.50	0.1	759.10	0.1
ADVERTISING	335.00	0.1	509.00	0.1
DUES AND SUBSCRIPTION	185.00	0.0	185.00	0.0
MILEAGE ALLOWANCE	25.54	0.0	252.27	0.0
PUBLIC RELATIONS	(95.03)	0.0	635.10	0.1
ACCOUNTING FEES	2,486.70	0.9	4,269.15	0.8
GENERAL INSURANCE	1,233.00	0.4	1,291.13	0.2
INTEREST EXPENSES	999.09	0.3	3,428.21	0.6
REPAIR AND MAINTENANCE	36.46	0.0	841.71	0.1
LIFE INSURANCE KEY PERSON	200.49	0.0	801.96	0.1
LEGAL FEES	1,046.66	0.3	1,670.41	0.3
LIBRARY EXPENSE	(36.50)	0.0	(19.65)	0.0
DONATION TRANSFER	0.00	0.0	1,701.77	0.3
ALLOTMENT TRANSFER	10,717.90	4.0	44,616.36	8.8
COFFEE SUPPLIES	134.42	0.0	402.56	0.0
REGISTRATION - SEMINARS	0.00	0.0	503.13	0.0
GROSS SALARIES	47,915.52	18.2	135,773.26	26.7
FICA - EMPLOYERS PORTION	4,081.52	1.5	4,865.60	0.9
TAXES	0.00	0.0	4,617.94	0.9
MISCELLANEOUS	1,557.95	0.5	(276.22)	0.0
TOTAL	$ 105,952.35	40.2	$ 341,759.53	67.4

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS
SEE ACCOUNTANTS' COMPILATION REPORT <*> UNAUDITED

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
DEPT OF PUBLICATIONS				
INCOME				
ELDERS MINUTES	0.00	0.0	47.30	0.0
CHURCH DIRECTORIES	0.00	0.0	135.95	0.0
CERTIFICATES	0.00	0.0	484.83	0.0
INFORMATIONAL PACKETS	0.00	0.0	2,217.28	0.4
RELIGIOUS GOODS	0.00	0.0	51.05	0.0
BOOKS AND PAMPHLETS/UFP	3,283.73	1.2	4,263.45	0.8
OTHER PUBLICATIONS	0.00	0.0	573.87	0.1
COPY FEES	0.00	0.0	266.23	0.0
JOURNEY	1,261.10	0.4	6,031.27	1.1
GAY CHRISTIAN	0.00	0.0	11.78	0.0
POSTAGE AND SHIPPING FEES	38.73	0.0	1,653.96	0.3
TOTAL INCOME	4,583.56	1.7	15,736.97	3.1
GROSS PROFIT	4,583.56	1.7	15,736.97	3.1
GENERAL & ADMINISTRATIVE EXP	5,205.67	1.9	5,765.45	1.1
EXCESS REVENUE (EXPENDITURE	$ (622.11)	0.2	$ 9,971.52	1.9

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
DEPT OF PUBLICATIONS				
HONORARIUMS	212.79	0.0	212.79	0.0
POSTAGE AND SHIPPING	677.47	0.2	677.47	0.1
PRINTING AND REPRODUCTION	2,034.59	0.7	2,034.59	0.4
TELEPHONE	2,173.20	0.8	2,173.20	0.4
PAPER	107.62	0.0	107.62	0.0
RELIGIOUS GOODS	0.00	0.0	559.78	0.1
TOTAL	$ 5,205.67	1.9	$ 5,765.45	1.1

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UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
SAMARITAN EDUCATION CENTER				
INCOME				
DESIGNATED CONTRIBUTIONS ORG	6,738.18	2.5	6,738.18	1.3
DESIGNATED CONTRIBUTIONS IND	2,390.93	0.9	2,390.93	0.4
YEARLY BUDGET	22,285.68	8.4	22,285.68	4.3
TUITION	2,139.19	0.8	2,139.19	0.4
TEXTBOOKS	798.60	0.3	798.60	0.1
TOTAL INCOME	34,352.58	13.0	34,352.58	6.7
GROSS PROFIT	34,352.58	13.0	34,352.58	6.7
GENERAL & ADMINISTRATIVE EXP	33,270.11	12.6	37,835.07	7.4
EXCESS REVENUE (EXPENDITURE	$ 1,082.47	0.4	$ (3,482.49)	0.6

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UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
SAMARITAN EDUCATION CENTER				
HEALTH INSURANCE	774.68	0.2	774.68	0.1
OUTSIDE SERVICES	3,077.10	1.1	3,077.10	0.6
RENTAL OF OFFICE SPACE	10,056.00	3.8	10,056.00	1.9
TELEPHONE	533.00	0.2	533.00	0.1
PER DIEM	750.00	0.2	750.00	0.1
PRINTING AND REPRODUCTION	3,068.67	1.1	3,068.67	0.6
REPAIR AND MAINTENANCE	876.10	0.3	876.10	0.1
TEXTBOOKS	37.76	0.0	37.76	0.0
STAFF SALARIES	14,096.80	5.3	14,096.80	2.7
MISCELLANEOUS	0.00	0.0	4,564.96	0.9
TOTAL	$ 33,270.11	12.6	$ 37,835.07	7.4

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
BOARD OF WORLD CHURCH EXT				
INCOME				
INTEREST INCOME	94.11	0.0	94.11	0.0
DESIGNATED CONTRIBUTIONS IND	16,203.89	6.1	16,203.89	3.1
TOTAL INCOME	16,298.00	6.1	16,298.00	3.2
GROSS PROFIT	16,298.00	6.1	16,298.00	3.2
GENERAL & ADMINISTRATIVE EXP	16,314.82	6.1	16,914.82	3.3
EXCESS REVENUE (EXPENDITURES	$ (16.82)	0.0	$ (616.82)	0.1

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
BOARD OF WORLD CHURCH EXT				
HONORARIUMS	7,837.99	2.9	7,837.99	1.5
BANK CHARGES	80.09	0.0	80.09	0.0
POSTAGE AND SHIPPING	520.00	0.1	520.00	0.1
PRINTING AND REPRODUCTION	260.00	0.0	260.00	0.0
RENTAL OF OFFICE SPACE	1,560.00	0.5	1,560.00	0.3
TELEPHONE	820.00	0.3	820.00	0.1
AIRFARE	536.74	0.2	536.74	0.1
LODGING	300.00	0.1	300.00	0.0
SUBSIDIARY NIGERIA	1,450.00	0.5	1,450.00	0.2
SUBSIDIARY HISPANIC	2,400.00	0.9	2,400.00	0.4
NEW WORKS, DISTRICTS	500.00	0.1	500.00	0.0
SALARIES	0.00	0.0	600.00	0.1
MISCELLANEOUS	50.00	0.0	50.00	0.0
TOTAL	$ 16,314.82	6.1	$ 16,914.82	3.3

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
PUBLIC RELATIONS AND FUND RAIS				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	2,221.26	0.8	2,221.26	0.4
EXCESS REVENUE (EXPENDITURES	$ (2,221.26)	0.8	$ (2,221.26)	0.4

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
PUBLIC RELATIONS AND FUND RAIS				
OFFICE SUPPLIES	46.24	0.0	46.24	0.0
OUTSIDE SERVICES	2,000.00	0.7	2,000.00	0.3
FLOWERS	125.02	0.0	125.02	0.0
MISCELLANEOUS	50.00	0.0	50.00	0.0
TOTAL	$ 2,221.26	0.8	$ 2,221.26	0.4

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FAITH FELLOW. & ORDER COMM.				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	100.00	0.0	100.00	0.0
EXCESS REVENUE (EXPENDITURES	$ (100.00)	0.0	$ (100.00)	0.0

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FAITH FELLOW. & ORDER COMM.				
LODGING	100.00	0.0	100.00	0.0
TOTAL	$ 100.00	0.0	$ 100.00	0.0

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
MEDIA				
INCOME				
DONATIONS	45,606.74	17.3	45,606.74	8.9
TOTAL INCOME	45,606.74	17.3	45,606.74	8.9
GROSS PROFIT	45,606.74	17.3	45,606.74	8.9
GENERAL & ADMINISTRATIVE EXP	54,991.90	20.8	54,991.90	10.8
EXCESS REVENUE (EXPENDITURES	$ (9,385.16)	3.5	$ (9,385.16)	1.8

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
MEDIA				
BANK CHARGES	81.42	0.0	81.42	0.0
OFFICE EXPENSE	46.98	0.0	46.98	0.0
POSTAGE	361.90	0.1	361.90	0.0
PRINTING	779.11	0.2	779.11	0.1
EQUIPMENT	1,042.65	0.3	1,042.65	0.2
ADVERTISING	2,758.00	1.0	2,758.00	0.5
AIRFARE	5,709.61	2.1	5,709.61	1.1
LODGING	700.00	0.2	700.00	0.1
PER DIEM	1,156.51	0.4	1,156.51	0.2
AUTO	36.65	0.0	36.65	0.0
PUBLIC RELATIONS	981.66	0.3	981.66	0.1
CONTRACTS	40,190.03	15.2	40,190.03	7.9
INTEREST	213.83	0.0	213.83	0.0
LEGAL FEES	288.00	0.1	288.00	0.0
MISCELLANEIOUS	645.55	0.2	645.55	0.1
TOTAL	$ 54,991.90	20.8	$ 54,991.90	10.8

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
ECUMENICAL RELATIONS				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	694.25	0.2	694.25	0.1
EXCESS REVENUE (EXPENDITURES	$ (694.25)	0.2	$ (694.25)	0.1

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
ECUMENICAL RELATIONS				
AIRFARE	377.02	0.1	377.02	0.0
PER DIEM	100.00	0.0	100.00	0.0
PUBLIC RELATIONS	217.23	0.0	217.23	0.0
TOTAL	$ 694.25	0.2	$ 694.25	0.1

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
ELDERS				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	4,274.50	1.6	14,170.24	2.7
EXCESS REVENUE (EXPENDITURE	$ (4,274.50)	1.6	$ (14,170.24)	2.7

UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
ELDERS				
OTHER ALLOWANCE	100.00	0.0	250.00	0.0
AIRFARE	464.49	0.1	7,626.03	1.5
LODGING	2,966.21	1.1	3,766.21	0.7
PER DIEM	800.00	0.3	2,228.00	0.4
ENTERTAINMENT	(56.20)	0.0	0.00	0.0
REGISTRATION FEES	0.00	0.0	300.00	0.0
TOTAL	$ 4,274.50	1.6	$ 14,170.24	2.7

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL CONFERENCE				
INCOME				
EARLY REGISTRATION	29,916.56	11.3	29,916.56	5.9
REGULAR REGISTRATION	1,184.40	0.4	1,184.40	0.2
ROOM RENTAL	26,224.18	9.9	26,224.18	5.1
MISC RENTS	25.00	0.0	25.00	0.0
TOTAL INCOME	57,350.14	21.7	57,350.14	11.3
GROSS PROFIT	57,350.14	21.7	57,350.14	11.3
GENERAL & ADMINISTRATIVE EXP	7,853.21	2.9	7,863.21	1.5
EXCESS REVENUE (EXPENDITURES	$ 49,496.93	18.8	$ 49,486.93	9.7

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UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL CONFERENCE				
HONORARIUMS	200.00	0.0	200.00	0.0
BANK CHARGES	8.00	0.0	8.00	0.0
OFFICE SUPPLIES	205.48	0.0	205.48	0.0
PRINTING AND REPRODUCTION	1,157.53	0.4	1,157.53	0.2
AIRFARE	1,214.46	0.4	1,214.46	0.2
LODGING	3,487.53	1.3	3,487.53	0.6
PER DIEM	500.00	0.1	500.00	0.0
MILEAGE ALLOWANCE	340.00	0.1	340.00	0.0
ROOM RENTALS FOR CONFERENCE	400.00	0.1	400.00	0.0
BOOKSTORE	210.21	0.0	210.21	0.0
MEMORABILIA	0.00	0.0	231.55	0.0
SALARIES	0.00	0.0	10.00	0.0
MISCELLANEOUS	130.00	0.0	(101.55)	0.0
TOTAL	$ 7,853.21	2.9	$ 7,863.21	1.5

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
OTHER CONFERENCES				
INCOME				
REGISTRATION	2,143.00	0.8	2,143.00	0.4
TOTAL INCOME	2,143.00	0.8	2,143.00	0.4
GROSS PROFIT	2,143.00	0.8	2,143.00	0.4
GENERAL & ADMINISTRATIVE EXP	3,133.04	1.1	4,108.04	0.8
EXCESS REVENUE (EXPENDITURES	$ (990.04)	0.3	$ (1,965.04)	0.3

UNIVERSAL FELLOWSHIP OF MCC

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INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
OTHER CONFERENCES				
HONORARIUMS	100.00	0.0	500.00	0.0
PRINTING AND REPRODUCTION	60.70	0.0	60.70	0.0
TELEPHONE	4.41	0.0	4.41	0.0
AIRFARE	1,101.00	0.4	1,101.00	0.2
PER DIEM	1,706.93	0.6	2,206.93	0.4
ROOM RENTALS FOR CONFERENCE	0.00	0.0	75.00	0.0
MISCELLANEOUS	160.00	0.0	160.00	0.0
TOTAL	$ 3,133.04	1.1	$ 4,108.04	0.8

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FELLOWSHIP MEDIA COMMITTEE				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	0.00	0.0	(719.10)	0.1
EXCESS REVENUE (EXPENDITURES	$ 0.00	0.0	$ 719.10	0.1

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UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FELLOWSHIP MEDIA COMMITTEE				
PRINTING AND REPRODUCTION	0.00	0.0	(719.10)	0.1
TOTAL	$ 0.00	0.0	$ (719.10)	0.1

UNIVERSAL FELLOWSHIP OF MCC

STATEMENT OF INCOME
FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FELLOWSHIP FINANCE COMMITTEE				
INCOME				
TOTAL INCOME	0.00	0.0	0.00	0.0
GENERAL & ADMINISTRATIVE EXP	198.00	0.0	198.00	0.0
EXCESS REVENUE (EXPENDITURE	$ (198.00)	0.0	$ (198.00)	0.0

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UNIVERSAL FELLOWSHIP OF MCC

INCOME STATEMENT DETAILS

FOR THE THREE & TWELVE MONTHS ENDED MARCH 31, 1983

	CURRENT PERIOD	%	YEAR TO DATE	%
FELLOWSHIP FINANCE COMMITTEE				
AIRFARE	198.00	0.0	198.00	0.0
TOTAL	$ 198.00	0.0	$ 198.00	0.0

UNIVERSAL FELLOWSHIP OF

METROPOLITAN COMMUNITY CHURCHES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE THREE AND TWELVE MONTHS ENDED MARCH 31, 1983

The Universal Fellowship of Metropolitan Community Churches is a not-for-profit corporation comprising headquarters for its affiliated churches, study groups, and regional districts.

The Fellowship's principal source of revenue is a "tithe" contributed by the affiliated congregations based on ten per cent of their receipts, exclusive of contributions for specifically designated purposes.

Its accounts include the operations of an affiliate, Samaritan Theological Institute, which has a semi-autonomous Board of Trustees.

The accounts do not include contributions from affiliated congregations in Canada or overseas, which are deposited in their respective countries and restricted to use therein.

Note #1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Contributions are recorded as revenue when remittances are actually received. Other revenue and expenditures are recorded on the accrual basis.

Merchandise Inventory is carried at the lower of cost or market determined under the first-in, first-out (FIFO) method.

Property and Equipment are carried on the basis of cost; there is no provision for depreciation.

Taxation: The Fellowship has qualified for exemption from federal taxation of its income under Section 501 (C) (3) of the Internal Revenue Code. The present ruling is a "group exemption" covering affiliated churches as well as the Fellowship. This qualification permits individuals to take income tax deductions for contributions to the Fellowship and its churches. To maintain this exemption, an organization must meet statutory requirements on a continuing basis. With regard to permitted activities, it appears that no substantial part of the Fellowship's activities involve attempts to influence legislation or participation in political campaigns on behalf of candidates for public office; the Samaritan Theological Institute has a racially non-discriminatory policy regarding students.

Note #2 LOANS RECEIVABLE:

This account represents loans approved by the Board of Elders to ministers or churches in distress.

Note #3. CONTINGENT LIABILITIES:

The Fellowship has made an election under the provisions of the U.S. Internal Revenue Code to cover its non-ministerial employees under Social Security. Employees at the time of the election could choose whether or not to be covered, but the Fellowship is liable to cover all non-ministerial employees hired subsequently at rates to be set from year to year by act of Congress.

The Fellowship's general offices and Institute classrooms are leased for a six year term expiring August 31, 1984. The obligation is for $1,190.00 monthly for the Fellowship plus $853.00 monthly for the Institute, with increases of approximately nine per cent every two years.

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

NORTHEAST DISTRICT		1978-79	1979-80	1980-81	1981-82	1982-83
Boston	C	$2,580.38	$1,775.23	$1,371.25*		
Providence	C	835.92	571.86	707.30	753.38	862.63
Hartford	C	1,087.48	1,017.42	1,221.16	1,313.65	809.05
New York City	C	2,455.92	1,239.13	2,958.27	2,394.43	3,131.81
Worcester	S	888.87	996.31	987.78	259.51	688.91
New Haven	S	50.53	216.01	493.97	454.62	629.95
Albany	S	0.00	11.69	338.90	220.57	341.18
Brooklyn (Alpha & Omega)		633.76	971.64	838.53		
Syracuse		0.00	23.15			
Brooklyn		DISCONTINUED				
Rochester (MCC	S				172.95	482.50
E. Amherst	S				21.50	165.72
Harlem NY	S				217.01	345.14
Springfield MA	S					133.93
New York (Trinity MCC)	S					542.11
DISTRICT TOTALS		$8,923.11	$6,822.44	$8,917.24		

N-25/C

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

MID-ATLANTIC DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Philadelphia	C	$1,594.51	$1,570.19	$1,670.77		
Pittsburgh	C	1,831.55	1,591.04	1,403.49	1,896.82	1717.88
Baltimore	C	1,480.04	1,779.06	2,417.07	2,073.06	1,916.49
Peninsula (Newport News)	C	0.00	106.42	635.86	470.42	1,431.63
Washington, D. C.	C	5,280.61	5,429.10	6,127.14	5981.60	6256.52
Morgantown	M	0.00	0.00	120.17	559.37	503.01
Richmond	M	1,028.48	1,065.24	1,954.89	798.40	
Penn State (State College)		55.73	DISCONTINUED			
Norfolk		535.45	874.37	720.67	DISCONTINUED	
Atlantic City		145.27	140.07	349.91	DISCONTINUED	
Princeton		651.86	719.52	685.44	627.99	1062.24
Newark, Del. (First State MCC)		0.00	0.00	81.50	DISCONTINUED	
Rockville						376.23
Willeamsport						
Oakton MCC Nova					1085.13	1213.79
Charleston						785.52
Harrisburg					337.69	528.67
Lancaster					104.73	286.61
DISTRICT TOTALS		$12,603.30	$13,275.01	$16,166.91		

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

SOUTH ATLANTIC DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Atlanta	C	1,967.18	2,875.02	3,259.81	4,335.64	3,789.71
Nashville	C	1,705.32	1,759.96	1,939.81	2,244.55	1,371.84
Raleigh (St. Johns)	C	801.02	825.21	478.65+	1,462.38	2,354.15
Charlotte	C	0.00	110.99	940.43	1,848.68	2,126.65
Memphis	M	1,036.71	1,083.81	1,215.14	967.32	
Knoxville	M	285.38	228.94	715.30	769.43	630.44
Birmingham	S	44.58	0.00	54.93	588.13	621.10
Columbia		463.60	1,226.52	1,658.55	808.53	634.41
Greensboro		48.75	DISCONTINUED			
Atlanta (Grace)		102.81	DISCONTINUED			
Fayetteville		11.62	355.81	692.64	849.53	discontinued
Montgomery	S				498.51	681.27
Asheville MCC Blue Ridge	S				330.47	799.63
Charleston	S				241.01	550.26
Greenville	S					191.73
Johnson City MCC Tri-Cities	S				132.40	240.31
DISTRICT TOTALS		$6,466.26	$8,466.26	$10,955.26		

+ One or more report missing

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TITES OF INDIVIDUAL CONGREGATIONS (USA)

SOUTHEAST DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Tampa	C	$1,941.53	$2,022.79	$2,250.94	3,375.98	3,950.22
Jacksonville	C	1,422.64	1,225.29	2,397.56	2,404.27	1,950.02
Ft. Lauderdale	C	2,500.66	3,550.71	4,971.12	5,020.92	6,292.40
Miami -	C	1,193.58	1,335.79	1,540.12	1,419.63	1,643.82
Orlando	C	61.35	675.16	1,185.02	2,002.32	3,025.91
St. Petersburg (Ding of Peace)	M	261.26	1,256.47	725.56	1,465.37	2,037.27
Ft. Myers	M	712.82	813.33	797.51	579.22	1,139.75
Pensacola	M	144.51	405.30	701.30	1,025.69	1,159.22
Key West	S	0.00	0.00	541.10	904.09	998.46
Tallahassee		267.22	259.96	226.16*	discontinued	
Sarasota		1,146.68	670.80	382.41**		
Miami Beach		472.69	498.90	381.41	discontinued	
Daytona Beach (Blessed Redeemer)		(only have Aug & Sept 82 Tithe Report)				
West Palm Beach					227.42	1,272.73
DISTRICT TOTALS		$10,124.94	$12,714.50	$16,100.21		

* Partial report only. **No reports for April & June, 1980.

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

GREAT LAKES DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Chicago(Good Shepherd Parish)	C	$3,643.43	$4,112.44	$4,491.64	4,697.37	5,252.01
Cincinnati	C	1,960.20	2,290.80	2,309.30	1,743.91	2,277.04
Detroit	C	2,980.53	3,195.54	3,079.50	3,521.41	3,899.05
Columbus	C	514.69	1,583.41	1,519.87	1,595.50	1,576.82
Dayton	M	0.00	92.41	557.22	719.23	1,193.64
Flint	M	0.00	0.00	240.36	801.27	1,038.22
Louisville	S	935.25	1,726.26	1,807.68	895.50	672.69
Milwaukee		1,000.94	1,035.20	678.56	DISCONTINUED	
Ann Arbor		343.14	685.65	DISCONTINUED		
Hinsdale (Holy Covenant)		0.00	595.27	1,382.62	1,910.77	2,431.06
Chicago (Resurrection)					178.02	821.10
Indianapolis (Family Circle)					78.18	188.92
Springfield					422.30	498.31
Bloomington/Normal						
Toledo (Good Samaritan)						
Ferndale (Sojourner)						
Grand Rapids (Reconcilliation)					362.03	540.74
Joan of Arch						
DISTRICT TOTALS		$15,818.87	$16,890.79	$16,486.79		

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

MID-CENTRAL DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Denver	C	$3,793.67	$4,462.15	$4,771.11	4,861.31	4,606.34
Kansas City	C	3,529.27	4,777.83	4,955.51	4,561.92	5,304.64
Mineapolis	C	2,540.60	2,198.86	978.04	3,970.05	2,053.98
Des Moines	C	1,500.27	1,162.77	1,407.05	1,814.90	2,182.53
St. Louis	C	3,003.79	2,897.09	2,821.46	4,291.90	7,732.81
Omaha	C	1,619.52	1,901.79	1,953.52	1,607.06	1,697.90
Wichita	C	2,964.47	3,604.30	3,050.40	2,915.87	2,043.24
Springfield, Mo.	C	0.00	314.37	677.16	1,191.37	2,025.99
Columbia, Mo.	S	0.00	115.27	495.35	808.83	634.41
Quad Cities	S	0.00	42.93	343.72	464.13	927.47
Overland Park, Ks.	S	0.00	0.00	170.71	566.43	549.70
Pike's Peak (Colorado Springs)		0.00	268.82	888.79	1,521.97	1,859.06
Illiamo (Quincy)		841.90	1,267.67	1,641.06	1,771.42	2,225.70
Boulder		18.57	286.04	307.15*		
Waterloo		836.88	980.67	568.57	712.63	756.19
St. Paul		521.09	709.19	619.37		
Sioux Empire (Sioux Falls)		0.00	61.98	396.54	DISCONTINUED	
New Freedom Evangelistic Team		1,091.33	1,695.30	2,360.23		
Chrisalis MCC						1,173.86*
Topeka					323.81	620.98
Great Falls Mt. Electric City MCC		DISCONTINUED				
DISTRICT TOTALS		$22,171.36	$26,747.03	$28,608.48	$31,383.60	$36,394.80

*Missing one or more reports or tithes.

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

SOUTH CENTRAL DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Oklahoma City	C	$ 916.78	$1,338.05	$1,785.09	2,619.69	2,279.32
Tulsa	C	1,363.42	2,207.86	3,380.50	4,132.18	3,314.21*
Dallas	C	7,202.95	14,677.60	8,872.61	12,876.43	14,581.34
Houston	C	5,996.14	7,433.40	11,441.62	14,654.60	26,060.38
Fayetteville (MCC Ozarks)	C	0.00	228.04	433.41	849.53	1,269.33*
Ft. Worth (Agape)	C	581.02	780.62	2,032.08	3,318.94	4,150.88
Austin	C	1,373.60	2,015.08	1,960.23	2,196.12	3,215.35
San Antonio	C	1,241.88	1,695.30	2,360.23	2,867.06	3,042.13
New Orleans	M	1,159.13	657.47	1,152.37	461.03	1,235.58
Little Rock	M	0.00	364.24	699.30	748.12	1,035.68
Lubbock	M	0.00	0.00	668.26	821.81	525.44
Joplin	S	502.77	646.09	664.24	DISCONTINUED	
Galveston	S	0.00	23.80	349.73	554.01	616.80
Shreveport	S	0.00	0.00	35.19	406.82	424.17
New Freedom Evangelistic Team		1,091.33	1,695.30	2,360.23		
Temple (Harmony MCC)						
Corpus Cristi						714.55
Lafayette (MCC Acadamia)						
Lawton					180.04	209.21
Ft. Smith						DISCONTINUED
Brownsville (MCC Rio Grande)						
Abaline (Exodus)						
Texarkana (MCC Calvary)						
Midland/Odessa						
College Station (Lambda Fellowship MCC						
MCC Lake Charles						
Amarillo						
Joplin						
DISTRICT TOTALS		$21,429.05	$33,630.54	$37,267.08		

*Missing March

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

NORTHWEST DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
San Francisco	C	$4,252.56	$6,310.68	$9,731.43	9,241.71	9,581.78
San Jose	C	2,831.44	3,284.94	3,100.15	4,169.87	4,136.03
Sacramento	C	2,320.65	2,300.35	2,493.86	2,894.33	2,889.44
Portland	C	3,853.88	5,319.85	5,099.59	5,946.12	5,816.27
Seattle	C	1,150.73	1,726.27	1,825.21	1,903.41	2,640.47
Hawaii (Honolulu)	C	1,420.11	1,535.66	1,843.11	1,682.04	1,803.75
Redwood City (Calvary)	C	182.35	1,082.96	1,835.22	2,217.73	2,346.58
Concord (Diablo Valley)	C	178.57	522.59	1,187.86	1,303.94	1,398.94
San Francisco (Golden Gate)	C	0.00	0.00	104.79	3,841.95	5,011.37
Stockton	M	43.39	147.14	606.63	585.80	162.24
Eugene	M	622.15	732.88	814.76	920.13	902.61
Tacoma	M	450.15	910.16	830.79	1,180.73	729.71
Boise	M	737.68	671.02	1,035.41	1,326.87	1,677.16
Fairfax (MCC of the Redwoods)	M	0.00	0.00	26.65	617.46	1,316.50
Oakland	S	1,215.45	1,714.33	1,912.67	1,888.23	1,611.06
Salt Lake City	S	1,253.46	220.05	230.49	340.03	
Olympia	S	0.00	0.00	91.32	252.20	417.04
Anchorage	S	1,127.98	670.66	971.39	521.45	664.03
Salem	S	38.92	147.04	438.40	412.49	626.11
Monterey		241.95	613.05	417.42	DISCONTINUED	
Arcata (Humboldt)		0.00	0.00	106.21	DISCONTINUED	
Kennewick (Tri-Cities)		0.00	0.00	53.94		
Corvallis		0.00	0.00			
Mt. Vernon		0.00	0.00		DISCONTINUED	
Hayward (Marantha)	S	0.00	0.00	0.00		958.05
Spokane	S	0.00	0.00	0.00	0.00	245.52
Maui						
Guernevuille (Russian River)						
Modesto					463.60	798.64
DISTRICT TOTALS		$21,911.42	$27,909.63	$34,757.30	$41,710.09	$45,733.70

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

SOUTHWEST DISTRICT

CONGREGATION		1978-79	1979-80	1980-81	1981-82	1982-83
Los Angeles	C	$9,792.62	$11,055.80	$10,932.03	8,844.45	7,624.94
Long Beach	C	3,079.23	4,686.03	6,814.83	6,087.47	13,745.07
North Hollywood (Valley)	C	5,626.77	6,016.20	6,864.39	7,512.23	8,778.69
Santa Monica (Beach Cities)	C	1,697.77	1,779.57	1,771.44	2,326.02	1,075.65
Pomona	C	1,672.77	1,889.37	2,925.40	3,752.45	4,379.17
San Diego	C	5,129.29	6,393.34	7,306.52	8,933.80	8,574.18
Phoenix (Casa de Cristo)	C	1,399.53	1,802.48	2,215.94	2,290.77	3,082.17
Tuscon (Truth Chapel)	C	814.57	826.06	1,079.82	1,964.11	2,195.00
Albuquerque	C	626.75	703.88	1,459.98	2,137.40	3,655.67
Santa Barbara	C	0.00	954.92	1,423.00	1,568.85	2,010.37
Ventura	M	802.83	388.14	549.48	1,171.81	1,640.69
Fresno	M	331.76	250.76	584.55	947.56	992.53
West Hollywood (All Saints)	M	1,333.84	1,147.21	1,000.10	737.64	1,337.83
Palm Springs	M	811.29	1,289.19	1,769.82	1,669.06	1,766.11
Anaheim (New Covenant)	M	537.29	866.65	817.27	966.71	1,019.83
Bakersfield	M	0.00	13.81	743.62	761.71	1,331.27
San Gabriel Valley	M	0.00	0.00	526.48	1,544.53	1,818.18
Costa Mesa	S	1,718.48	250.76	584.55	110.66	560.89
Phoenix (Oasis)	S	0.00	208.79	409.06	418.97	783.24
Las Vegas	S	0.00	35.10	276.07	578.33	
Canoga Park De Colores)	S	0.00	0.00	1,985.79	2,266.29	2,155.30
San Diego (MCC by the Sea)	S	0.00	0.00	180.83	192.03	529.50
Oceanside		340.21	378.36	497.89	316.94	disbanded 12-82
San Luis Obispo		345.65	428.66	416.00	discontinued	
Santa Ana (Christ Chapel)					2,866.76	4,363.89
Glendale (Devine Redeemer)						1,717.37
Kingman (New Hope)						113.07
Reverside (Good Shepherd)						197.36
Van Nuys						655.96
DISTRICT TOTALS		$38,284.55	$43,732.84	$54,992.44		

SAMARITAN EDUCATION CENTER

APRIL, 1982 - MARCH, 1983

SOURCES:

DONATIONS	6,438.18
TUITION	1,889.19
CORRESPONDENCE COURSES	250.00
SAMARITAN SUNDAY DONATIONS	2,390.93
SUB TOTAL	10,968.30
STIPEND FROM UFMCC	22,285.68
TOTAL SOURCES WITH STIPEND	34,351.94

APPLICATIONS:

PAYROLL	14,096.80
HEALTH INSURANCE	774.68
RENT	10,056.00
OFFICE MACHINES	876.10
SAMARITAN SUNDAY PREPARATION	1,764.06
PERSONNEL TRAVEL EXPENSE	533.00
PRINTING	1,289.17
HONORARIUM - OFFICE SERVICES	2,000.00
EXTENDED STUDIES	1,000.00
LIBRARY OF CONGRESS - CATALOGING	77.10
TEXTS FOR COURSES	37.76
PERSONNEL TRAVEL EXPENSE	210.00
PUBLICATION PREPARATION	15.44
TOTAL APPLICATIONS	32,399.32
NET INCREASE	1,952.62

SAMARITAN EXTENDED STUDIES

FINANCIAL REPORT FOR THE FISCAL YEAR APRIL 1982 - MARCH 1983

Opening Balance	$ 142.07
Total Receipts	$4643.60
Total	$4785.67
Total Expenses	$4714.98
Ending Balance	$ 70.69

See next page for categorized receipts and expenditures for year, and the twelve pages after that for categorized receipts and expenditures for the individual months.

ANALYSIS OF RECEIPTS

Allotment from Samaritan LA	- $1200.00,	26%
Gifts and Donations	- $1330.35,	29%
Courses, Resources, Instruction	- $2053.25,	44%
Misc.	- $ 60.00,	1%
		100%

ANALYSIS OF EXPENDITURES

Operating Expenses	- $1381.34,	29%
Staff (insurance premiums, conf. & meeting expenses)	- $1189.69,	25%
Move to Connecticut	- $2055.95,	44%
Misc.	- $ 88.00,	2%
		100%

SAMARITAN EXTENDED STUDIES

Financial Report for the Fiscal Year April 1982 - March 1983

Receipts and Expenditures in Categories

Receipts	
Monthly Allotment from Samaritan Educational Ministries	$1200.00
Correspondence Courses	$1504.00
Extension Courses and Seminars	$ 100.00
Ministry Resources/Educational Packets	$ 239.25
Honorariums	$ 210.00
Gifts and Donations	$1330.35
Misc.	$ 60.00
Total Receipts for the Fiscal Year	$4643.60

Expenditures	
Move to Connecticut	$2055.95
Office Equipment (purchase, maintenance, and repair)	$ 51.90
Office/Course Supplies	$ 184.05
Phone	$ 21.71
Postage	$ 342.40
Copying and Printing	$ 369.24
Textbooks	$ 136.51
Church Materials and Catalogs	$ 22.50
Subscriptions	$ 46.00
Membership Dues	$ 68.00
Reimbursement of Tuition Overpayment	$ 60.00
Conference/Meeting Expenses (travel, registration, per diem)	$ 990.17
Staff Insurance Premiums	$ 199.52
Returned Checks	$ 50.00
Bank Charges	$ 29.03
Misc.	$ 88.00
Total Expenditures for the Fiscal Year	$4714.98

INCOME AND EXPENSE SHEET FOR CHRISTIAN SOCIAL ACTION
FISCAL YEAR 82-83

INCOME	YEAR TOTAL
Fellowship Stipend	
Contributions (Org.)	$350.00
Contributions Ind.)	2,785.00
Proficiency Exams	
Conference Registration Fees	
Sales	486.25
Offerings	
TOTAL INCOME	$3,621.25

EXPENSE	
Salaries	
Housing Allowance	
Auto Allowance	
Other Allowance	
Honorariums	
Office Supplies	$43.29
Outside Services	
Postage and Shipping	137.64
Printing and Reproduction	1799.10
Rental of Office Space	
Telephone	72.85
Airfare	
Lodging	
Per Diem	4.00
Advertising	
Dues and Subscriptions	
Mileage Allowance	
Entertainment	
Public Relations	
Designated Offerings	1350.00
Bank Charges	13.07
TOTAL EXPENSE	$3,419.95

Balance: March 31, 1983 $191.81

INCOME AND EXPENSE SHEET FOR ECUMENICAL RELATIONS
FISCAL YEAR 82-83

INCOME	YEAR TOTAL
Fellowship Stipend	$253.90
Contributions (org.)	25.00
Contributions (ind.)	85.00
Proficiency Exams	
Conference Registration Fees	
Sales	22.00
Offerings	
TOTAL INCOME	$385.90

EXPENSE	
Salaries	
Housing Allowance	
Auto Allowance	
Other Allowance	
Honorariums	
Office Supplies	
Outside Services	
Postage and Shipping	$20.00
Printing and Reproduction	157.09
Rental of Office Space	
Telephone	
Airfare	226.45
Lodging	
Per Diem	
Advertising	
Dues and Subscriptions	138.50
Mileage Allowance	
Entertainment	
Public Relations	
TOTAL EXPENSE	$542.04

Balance	March 31, 1983	0.00

INCOME AND EXPENSE SHEET FOR FAITH FELLOWSHIP & ORDER
FISCAL YEAR 82-83

INCOME	YEAR TOTAL
Fellowship Stipend	
Contributions (org.)*	$924.00
Contributions (ind.)	30.00
Proficiency Exams	
Conference Registration Fees	
Sales	
Offerings	
TOTAL INCOME	$954.00

*$300 UFMCC, $300 Mid Atlantic Dist. chair's travel

EXPENSE	
Salaries	
Housing Allowance	
Auto Allowance	
Other Allowance	
Honorariums	
Office Supplies	
Outside Services	
Postage and Shipping	$137.25
Printing and Reproduction	96.50
Rental of Office Space	
Telephone (UFMCC credit # used)	
Airfare	594.00
Lodging	
Per Diem	
Advertising	
Dues and Subscriptions	
Mileage Allowance	
Entertainment	
Public Relations	
Nov. 19-20 meeting expenses	40.00
Jan-March 1982 postage	7.40
Checking account charges for setup	14.25
Feb. 83 meeting expenses	10.00
Preconference mailing and meeting expenses (projected) 7/83	50.00
TOTAL EXPENSE	$949.40

CASH BALANCE: March 31, 1983 $12.60

INCOME AND EXPENSE SHEET FOR FELLOWSHIP FINANCE COMMITTEE
FISCAL YEAR 82-83

INCOME	YEAR TOTAL
Fellowship Stipend	$500.00
Contributions (org.)	32.00
Contributions (ind.)	45.00
Proficiency Exams	
Conference Registration Fees	
Sales	
Offerings	
TOTAL INCOME	577.00

EXPENSE	
Salaries	
Housing Allowance	
Auto Allowance	
Other Allowance	
Honorariums	
Office Supplies	
Outside Services	
Postage and Shipping	15.00
Printing and Reproduction	32.00
Rental of Office Space	
Telephone	30.00
Airfare	500.00
Lodging	
Per Diem	
Advertising	
Dues and Subscriptions	
Mileage Allowance	
Entertainment	
Public Relations	
TOTAL EXPENSE	$577.00
CASH BALANCE: 3/83	0.00

INCOME AND EXPENSE SHEET FOR U.K./WESTERN EUROPE
FISCAL YEAR 82-83

CLOSING BALANCE March 31, 1982 £318.59

INCOME	YEAR TOTAL
Fellowship Stipend/Tithes	1169.71
Contributions (org.)	470.09
Contributions (ind.)	40.00
Proficiency Exams	
Conference Registration Fees	79.50
Sales	107.90
Offerings	64.96
TOTAL INCOME	1932.16

EXPENSE	
Salaries	
Housing Allowance	
Auto Allowance	
Other Allowance	
Honorariums	
Office Supplies	5.19
Outside Services	
Postage and Shipping	113.42
Printing and Reproduction	35.80
Rental of Office Space	
Telephone	235.30
Airfare	874.88
Lodging	29.37
Per Diem	
Advertising	22.19
Dues and Subscriptions	
Mileage Allowance	36.94
Entertainment	
Public Relations	
Box Number	36.71
Bank Charge	12.00
C.E.A. Conference	67.40
Donations	253.71
Railfare	96.85
Journey & Lay Christian & Other Publications	153.51
MCC jewelry for resale	73.00
TOTAL EXPENSE	2046.27
Balance: March 31, 1983	204.48*

*All amounts are in Pounds (£)

The Fellowship Finance Committee met in Toronto on July 12, 13 and 14.

The following members were present to prepare the final budget which follows:

Lay Members:	Dan Schellhorn	Mid-Atlantic District
	Julie Benavides	Northeast District
	Rhonda L. Pritchard	Mid-Central District
	T.R. "Tom" Reveley	South-Central District
	Robert G. Wicker	Mid-Altantic (alternate)
Clergy Members:	Rev. Grant Ford	Great Lakes District
	Rev. Willie White	Northeast District
	Rev. Jack Herman	Southeast District
	Rev. Judy Davenport	South-Central District
	Rev. Carol Wier	Med-Atlantic District
	Michael Mank	UFMCC Treasurer
	Rev. Reid L. Christensen	Chairperson
Observer:	Ravi Verma	UFMCC Director of Administration

"ADOPTED AS AMENDED"

TO: GENERAL CONFERENCE DELEGATES

FROM: FELLOWSHIP FINANCE COMMITTEE

RE: PRELIMINARY FELLOWSHIP BUDGET AND RESOLUTIONS

On the following pages are the preliminary budget proposals for the last six months of the current fiscal year and the two years that follow. They are based upon budget requests received. An 'executive committee' of four people (the Fellowship Treasurer, Finance Committee chair and one lay and one clergy representative elected by their constituency from the entire Fellowship Finance Committee) met in San Francisco to prepare the preliminary set of figures that follow.

The entire Fellowship Finance Committee will conduct hearings on the budget during the first few days of General Conference in Toronto and will then draft a budget for presentation to the floor of the conference. This should allow adequate time for input from all quarters of the Fellowship.

As a result of the intensive San Francisco weekend, the group of four felt an urgent need to make some resolutions for future work which are also included and are subject to review by the entire committee before being submitted to the floor of the conference. Copies of those resolutions are also included with this report.

Due to the financial condition of the Fellowship at this time, a motion precedes the rest of the report concerning the last half of the current fiscal year.

Thank you for your patience as we 'iron out' difficulties in this new budgeting process and forward information for your review and comment.

MOTION:

I move the budget for the period October 1983 through March 1984 adopted as a part of the two year budget approved at the 1981 General Conference in Houston be set aside and be renegotiated with the next two year budget at this conference.

(ADOPTED)

Submitted by: Rev. Reid Christensen
Chair
Fellowship Finance Committee

PROPOSED BUDGETS

		Oct '83-Mar '84*	Apr '84-Mar '85	Apr '85-Mar '86
REVENUES				
5000	Tithes	$157,500	$330,000	$360,000
5030	Undesignated	3,000	6,000	6,000
5060	Founder's Day	4,000	5,000	6,000
5070	World Church Extension	8,000	8,000	16,000
5080	Samaritan Educational Center	-0-	-0-	-0-
51--	Designated	-0-	-0-	-0-
5700	Publications	12,000	30,000	38,000
5800	Church Services	4,000	12,000	12,000
***	Designated Funds	25,000	50,000	50,000
	TOTALS	$213,500	$441,000	$488,000
EXPENDITURES				
-10	General	$137,974	$287,633	$309,741
-15	Church Services		(No Budget Requested)	
-20	Publications	11,585	26,825	29,925
-25	Fund Raising		(No Budget Requested)	
-28	Public Relations		(No Budget Requested)	
-30	World Church Extension	10,850	23,310	24,880
(Self-Liquidating)				
-40	General Conference			
-42	Other Conferences			
-46	Health Insurance			
-48	Media-TV Special			
(Commissions)				
-50	Faith, Fellowship & Order**	750	925	1,025
-52	Laity	300	600	670
-54	Gov't Structures & Systems		(No Budget Requested)	
-56	Special Ministries	450	900	1,030
(Committees)				
-60	By-Laws**		(No Budget Requested)	
-62	Clergy Credentials & Concerns**	1,800	5,000	2,600
-64	Fellowship Finance	1,260	1,350	1,550
-68	Hymnody		(No Budget Requested)	
(Departments)				
-70	Christian Social Action	350	600	600
-72	Ecumenical Relations	1,175	2,350	700
-74	Institutional Ministries		(No Budget Requested)	
-76	Third World	900	1,800	1,800
(Institutions)				
-80	Samaritan Educational Center	15,000	30,000	30,000
-84	Spiritual Life/			
	Clergy Care Center***	25,000	50,000	50,000
	TOTALS	$207,394	$431,293	$454,521
Excess Revenues over Expenditures		$ 6,106	$ 9,707	$ 33,479
Debt Retirement		6,000	9,500	10,500
Building Fund		106	207	22,979

* 6 month period
** Standing Commissions and Committees per By-Laws
***Funded by Designated Offerings

-10-GENERAL

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-10	Office Supplies	$ 2,500	6,700	7,200
7030-10	Printing/Reproduction	8,000	16,000	20,000
7060-10	Postage/Shipping	4,500	11,000	14,500
7090-10	Telephone	9,000	18,000	21,000
7100-10	Airfare	10,000	20,000	24,000
7140-10	Mileage	150	300	300
7160-10	Lodging	1,500	3,000	3,000
7180-10	Per Diem	1,700	4,000	4,500
7200-10	Dues/Assessments	100	200	200
7240-10	Advertising/Publicity	100	200	200
7250-10	Public Relations	1,600	3,200	4,000
7290-10	Outside Services	1,000	4,000	2,400
7295-10	Miscellaneous	450	600	1,100
7300-10	Office Equip-Rental	5,000	10,000	11,000
7310-10	Office Equip-Repair/Maint.	650	1,400	1,500
7330-10	Office Space-Rental	7,000	14,000	14,000
7350-10	Staff Development	-0-	300	300
7600-10	Accounting Fees/Materials	1,500	3,500	3,500
7620-10	Legal Fees	1,000	2,000	2,000
7650-10	Insurance-Personal Property	1,200	1,300	1,400
7670-10	Insurance-Life/Key Person	400	800	800
7680-10	Insurance-Health	4,200	9,000	10,000
7700-10	Interest Expense	1,300	2,400	300
7720-10	Bad Debts			
7900-10	Salaries-Exec. Offices	34,500	69,000	69,000
7910-10	Salaries-Admin. Offices	35,624	75,733	81,541
7950-10	FICA	5,000	11,000	12,000
	TOTAL	$137,974	$287,633	$309,741

7900-10-SALARIES-EXECUTIVE OFFICES

	Oct '83 Mar '84 (6 mo.)	Apr '84 Mar '85	Apr '85 Mar '86
Moderator	$ 16,000	$ 32,000	$ 32,000
Clerk	10,500	21,000	21,000
Executive Secretary	8,000	16,000	16,000
TOTALS	$ 34,500	$ 69,000	$ 69,000

7910-10-SALARIES-ADMINISTRATIVE OFFICES

Director of Administration	$ 9,000	$ 20,000	$ 22,000
Administrative Assistant,) 2 Clerk-typists, Clerk,). . . . . Production Typist)	26,624	55,733	59,541
TOTALS	$ 35,624	$ 75,733	$ 81,541

-20-PUBLICATIONS

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-15	Office Supplies	600	1,200	1,500
7030-15	Printing/Reproduction	6,000	15,000	17,000
7060-15	Postage/Shipping	600	1,800	2,400
7100-15	Airfare	-0-	-0-	150
7180-15	Per Diem	-0-	-0-	-0-
7200-15	Dues/Assessments	25	25	25
7320-15	Office Equipment-Purchase	-0-	-0-	-0-
7680-15	Insurance-Health	360	800	850
7900-15	Salaries	4,000	8,000	8,000
	TOTALS	11,585	26,825	29,925

-30-WORLD CHURCH EXTENSION

		Oct '83 Mar '84 (6 mo.)	Apr '84 Mar '85	Apr '85 Mar '86
7000-30	Office Supplies	140	300	350
7030-30	Printing/Reproduction	100	200	200
7060-30	Postage/Shipping	280	700	750
7090-30	Telephone	300	700	800
7100-30	Airfare	600	1,500	1,500
7160-30	Lodging	200	400	500
7240-30	Advertising/Publicity	100	200	250
7250-30	Public Relations	200	500	600
7290-30	Outside Services	140	280	280
7330-30	Office Space/Rental	840	1,680	1,800
7650-30	Insurance-Personal Property	50	100	150
7800-30	Nigerian Subsidy	900	2,000	2,200
7900-30	Salaries	7,000	14,750	15,500
		10,850	23,310	24,880

-50-FAITH, FELLOWSHIP & ORDER

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-50	Office Supplies	25	25	25
7030-50	Printing & Reproduction	125	200	300
7060-50	Postage/Shipping	125	150	150
7090-50	Telephone	100	150	150
7100-50	Airfare	300	300	300
7160-50	Lodging	25	25	25
7180-50	Per Diem	-0-	-0-	-0-
7250-50	Public Relations	25	25	25
7295-50	Miscellaneous	25	25	25
		750	925	1,025

-52-LAITY

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7030-52	Printing/ Reproduction	25	50	60
7060-52	Postage/Shipping	25	50	60
7090-52	Telephone	100	200	250
7100-52	Airfare	150	300	300
		300	600	670

-56-SPECIAL MINISTRIES

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-56	Office Supplies	45	90	100
7030-56	Printing/Reproduction	50	100	110
7060-56	Postage/Shipping	35	70	70
7090-56	Telephone	120	240	300
7100-56	Airfare	100	200	200
7140-56	Mileage	100	200	250
		450	900	1,030

-62-CLERGY CREDENTIALS & CONCERNS

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7100-62	Airfare	1,000	3,200	800
7180-62	Per Diem	-0-	-0-	-0-
7290-62	Outside Services	800	1,800	1,800
		1,800	5,000	2,600

-64-FELLOWSHIP FINANCE

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-64	Office Supplies	10	25	25
7030-64	Printing/Reproduction	5	25	25
7060-64	Postage/Shipping	20	50	50
7090-64	Telephone	25	50	50
7100-64	Airfare	1,200	1,200	1,400
7180-64	Per Diem	-0-	-0-	-0-
		1,260	1,350	1,550

-70-CHRISTIAN SOCIAL ACTION

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-70	Office Supplies	50	100	100
7030-70	Printing/Reproduction*	-0-	-0-	-0-
7060-70	Postage/Shipping*	100	100	100
7090-70	Telephone	100	200	200
7295-70	Miscellaneous	50	100	100
7310-70	Office Equipment-Repair/Maint.	50	100	100
		350	600	600

* Fellowship Finance Committee recommends printing operations, distribution and sales be consolidated with Church Services in Los Angeles.

-72-ECUMENICAL RELATIONS

		Oct '83 Mar '84	Apr '84 Mar '85	Apr '85 Mar '86
7000-72	Office Supplies	50	100	100
7030-72	Printing/Reproductions	100	200	200
7060-72	Postage/Shipping	100	200	200
7090-72	Telephone	100	200	200
7100-72	Airfare	500	1,000	-0-
7160-72	Lodging	200	400	-0-
7180-72	Per Diem	-0-	-0-	-0-
7250-72	Public Relations	100	200	-0-
7295-72	Miscellaneous	25	50	-0-
	TOTAL	1,175	2,350	700

-76-THIRD WORLD MINISTRIES

7030-76	Printing/Reproductions	300	350	350
7060-76	Postage/Shipping	200	250	250
7090-76	Telephone	300	600	600
7100-76	Airfare	100	600	600
	TOTAL	900	1,800	1,800

-80-SAMARITAN EDUCATION CENTER

Samaritan Allotment	$15,000*	$30,000*	$30,000*

* The Fellowship Finance Committee feels this is lower than it should be, however more information is needed to deal with funding more realistically.

-84-SPIRITUAL LIFE/CLERGY CARE CENTER*

*The Fellowship Finance Committee feels this project should be underwritten by the districts.

I. To assist the Fellowship treasurer we recommend creation of a Fellowship Finance Review Board. This board is to consist of an elected lay and clergy representative from each recognized district, plus the appointed Fellowship Finance Committee. Districts should elect their representatives at their business meeting immediately prior to General Conference with the newly elected individuals taking office immediately. They shall be elected for a two year term. The purpose of this board will be to conduct budget hearings at General Conference, formulating a final budget to be presented to the conference floor and to serve as disseminators of Fellowship budget and financial information within their respective districts.

To assist the Fellowship treasurer we recommend a permanent Fellowship Finance Committee. This committee is to consist of five people, four being appointed by the Board of Elders, from the Fellowship Finance Review Board and a fifth being the current Fellowship treasurer. Of the four appointees, two shall be laypeople, two shall be clergy. One each shall be appointed bi-annually for a four year period and a chairperson shall be named each year. The purpose of this committee will be to draft preliminary budget proposals for the larger Fellowship Finance Review Board, provide expertise in analysis and feedback information concerning Fellowship treasurer.

II. During the fourth quarter of any fiscal year, the Fellowship Finance Committee shall make recommendations to the Board of Elders on the implementation of the budget for the next fiscal year. These recommendations will become effective subject to the approval of the Board of Elders.

> NOTE: (One step in this process is for the Fellowship Finance Committee to receive/review appeals from those who administer fund, i.e., director of administration, heads of commissions, committee, etc.)

III. Any UFMCC congregation with a total of three months of Fellowship or district tithes unpaid at the time any General or District Conference is called to order shall be denied the privlege of seating their lay delegate(s) to participate in conference business until such time as the treasurer (or, in the absence of the treasurer, other officer of the appropriate jurisdiction) affirms to the conference that the congregation is less than two months in arrears in the payment of such tithes. Any exception of this policy for any congregation must be based upon substantial extenuating circumstances and upon acceptance by the treasurer of a repayment plan. Such exception must be moved to the conference by the treasurer of the appropriate jurisdiction and must be approved by two-thirds of each house of the conference.

IV. An explanation of 'Designated Funds'. If at the time of contribution, monies are designated in writing for a specific purpose, then the monies constitute designated fund income. If a fund raising type action is advised as benefitting a specific purpose or fund, then the gross income of that activity is designated fund income.

Income to certain designated funds is not subject to tithing in UFMCC. Those funds which are not subject to tithing include funds whose purpose is: 1) purchase of a church building (or equivalent property); 2) improvement of such property if the title is held by a UFMCC group; 3) principal payments on such property; 4) care and feeding of infants, the ill, needy or elderly, i.e., Deacon's Fund.

Income contributions, etc. may be in the form of services, property, the use of property or monies. Income in the form of services or use of property is non-titheable. Income in the form of property is not titheable unless and until the group converts the property to money. Money includes, cash, checks,

credits and substantial equivalent. Interest payments on mortgages are equivalent to rent on non-owned property. Repairs and maintenance are not affected by ownership status.

VI. No person or organization may raise monies in the name of the Fellowship or in the name of an instrumentality of the Universal Fellowship without express approval of the Board of Elders. The Fellowship Finance Committee shall develop procedures for the Board of Elders by which this process may be handled in accordance with the standards of proper stewardship.

ELDERS NOMINATING COMMITTEE REPORT:

The following persons accepted the nomination for Elder by the Nominating Committee:

Keith Apple
Delores Berry
Donald Eastman
James Glyer
Jeri Ann Harvey
Jackie Walker
Nancy Wilson

The following persons were nominated from the floor and accepted:

Gilbert Lincoln
Marge Ragona
Dusty Pruitt
Grant Ford

RESULTS:

Elders for the 1983-1987 term:

Rev. Donald Eastman
Rev. Jeri Ann Harvey
Rev. Nancy Wilson

Also moved and passed:

It is the sense of the General Conference that in the event of a vacancy on the Board of Elders, the Board of Elders be directed to fill the vacancy appointing Rev. Delores Berry to the position.

RESOLUTION FROM THE WORLD CHURCH EXTENSION WORKSHOP

RESOLUTION #1

BE IT RESOLVED that this General Conference encourages all of the congregations of the UFMCC to begin IMMEDIATELY World Church Extension consciousness raising, to include teaching and preaching, spiritual and economical responsibility.

RATIONALE: For years we have watched the phenomenal growth of this UFMCC, especially within the United States. It is a necessity for this International Fellowship to look beyond the United States and feel the need that exists in other nations and cultures.

There is a Universal Law of giving and receiving that is irreversible and works for all people, everywhere: If you give of yourself to others, who cannot benefit you as a result, you will be blessed.

We pray that you, as individuals and congregations, will continue to open up to new horizons and new ministries.

RESOLUTION #2

WHEREAS the position of student clergy requires specific preparation;

WHEREAS student clergy are part of the future of the Universal Fellowship of Metropolitan Community Churches:

WHEREAS many conference decisions affect future clergy:

WHEREAS student clergy have a vested interest in the official proceedings of the Universal Fellowship of Metropolitan Community Church;

WHEREAS student clergy currently have no voice in the official proceedings of the Universal Fellowship of Metropolitan Community Church:

THEREFORE, BE IT RESOLVED that the Universal Fellowship of Metropolitan Community Church recognize and invest student clergy as official observers with voice at all conferences of the UFMCC.

RESOLUTION #3

BE IT RESOLVED that this eleventh General Conference of the UFMCC hereby recognize, commend, and affirm the arduous and creative work of the Reverend Lucia Chappelle in her years of service as Dean of Samaritan Educational Center.

RESOLUTION #4

BE IT RESOLVED that all prepaid registrants be given copies of all printed materials provided before and during future General Conferences.

RESOLUTION #5

We, the General Conference of the Universal Fellowship of Metropolitan Community Churches, do hereby resolve that:

Since the United States and the Soviet Union already possess thousands of nuclear weapons and carriers, and many thousands of warheads and;

The United States spends anywhere from twenty to thirty percent of its total budget on weapons and development, and;

The United States and the Soviet Union already have the weapons and the capability to destroy the world many times over in only twenty minutes.

THEREFORE, we support a unilateral nuclear arms freeze, both in and of itself, and as a first step towards total disarmament.

We feel that this is a necessary first step towards establishing world peace. We also feel that our tax dollars could be better used for human services worldwide. And finally, we do not want our children to have to live with the threat of a nuclear holocaust.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to President Reagan, Soviet Chairman Andropov, Secretary General of the United Nations, and that the Director of Christian Social Action send copies to the appropriate media.

As of this Eleventh General Conference: Toronto, Canada. July 16, 1983

RESOLUTION #6

RESOLUTION FROM THE NORTHWEST DISTRICT:

We, the members of the Universal Fellowship of Metropolitan Community churches, wish to state publicly our conviction that the use of nuclear weapons, under any circumstances, is contrary to the Will of God. While there may have been just wars in the past, the inability to place traditional constraints on nuclear war now makes any moral justification impossible.

We urge our sisters and brothers in the faith communities of all nations to join us in condeming nuclear war in any form, and in calling for an immediate, verifiable, world-wide freeze on the production of nuclear weapons, a staged reduction of present nuclear arsenals, and the eventual abolition of all nuclear arms.

In the name of God, let us speak out now, lest our silence once again make us accomplices to holocaust, this one threatening the very existence of humankind.

(Adapted from a statement by faculty and students of Harvard Divinity School)

RESOLUTION #7

RESOLVED: That the tithe is affirmed as the scriptural standard of giving for members of Metropolitan Community Churches; and be it further

RESOLVED: that we, the Lay Delegates, the Clerical Delegates and the Elders, do hereby pledge ourselves to tithe, or to work toward tithing as a minimum standard of our own giving and of our witness in the world and to the Church; and be it further

RESOLVED: That we do call all of the Church to join us in accepting the scripturally affirmed means of supporting the Church and its ministries as the minimum standard of Christian giving.

RATIONALE: In Matthew 23:23, Jesus said: "Alas for you, lawyers and Pharisees, hypocrites! You pay tithes of mint and cumin, but you have overlooked the weightier demands of the Law ... justice, mercy, and good faith. It is these that you should have practiced, without neglecting the others." These words clearly affirm the tithe as an assumed and not arguable standard. What Jesus is saying about the tithe is this: Do it! Let's not discuss it and be proud of it. Just do it! Now let's get on with more important matters, which are justice, mercy and faith. On the basis of that affirmation, we can offer no less a standard for the Universal Fellowship of Metropolitan Community Churches.

RESOLUTION #8

RESOLUTION OFFERED BY THE BOARD OF ELDERS:

BE IT RESOLVED: that the 11th General Conference instruct the new UFMCC Board of Pensions to explore options for retirement programs for all UFMCC clergy, in every nation; and that this shall be the Board's first priority after establishing the initial trust and pension plan in the United States.

FURTHER: that the Board of Pensions will report on its progress in this effort at the next General Conference.

RESOLUTION #9

RESOLUTION SUBMITTED BY THE COMMISSION ON THE LAITY:

WHEREAS the duties of the Lay Delegate and the Local Representative to the Commission on the Laity of the District are similar;

BE IT RESOLVED that one Lay Delegate from each Church body within the UFMCC shall serve as the local representative to the District Commission on the Laity.

RESOLUTION #10

WHEREAS the UFMCC affirms "the priesthood of all believers"; and

WHEREAS it has been standard practice in many UFMCC Churches and Districts to have Communion consecrated and celebrated by members of the Laity;

BE IT RESOLVED that General Conference affirms the right of all UFMCC ministers, clergy and lay, to celebrate and consecrate Holy Communion with equal validity at all authorized worship services, as determined by each local church.

RESOLUTION #11

Recognizing our responsibilities as a community of believers, we do now declare our support for those individuals with AIDS (Acquired Immune Deficiency Syndrome): that we affirm to them, as well as their spouses, families and friends, our readiness to give assistance and comfort to them in whatever ways possible.

Recognizing the value and importance of human contact within any community, we, the UFMCC, pledge that, collectively and individually, we will offer our staffs and congregations to those who suffer pain and despair as a result of this condition; that we will offer comfort through hope; that we will bring communion and prayer; that we will assist in alleviating any and all problems through the sharing of the love of God wherever and whenever possible.

Sponsored by MCC In the Valley
North Hollywood, CA.

RESOLUTION #12

RESOLUTION OFFERED BY THE BOARD OF ELDERS:

BE IT RESOLVED that the UFMCC, recognizing the interrelated nature of wellness of mind, body and spirit and the historic responsibility of the Church of Jesus Christ to pastor, educate and militate (where necessary) shall, as a body, respond to the AIDS crisis in a viriety of ways:

1) PASTORAL CARE AND LEADERSHIP - This may be the area of greatest need and our greatest gifts. The UFMCC and its clergy and its congregations shall prepare ourselves to provide active pastoral care for persons with AIDS, and persons impacted by the AIDS crisis (significant persons in the life of the person with AIDS, and the helping persons involved). This care will be on a one to one basis and in the form of support groups. We know that it is God's will that NO person suffer alone and isolated. Further, we commit ourselves to address the urgent spiritual issues arising from illness and death - including unresolved guilt, fear, self-hatred and internalized homophobia.

   And further, we commit ourselves to be vigilant, outspoken apponents of any theology that even suggests that any disease is God's divine earthly retribution against any individual or group; and we resolve to preach, teach and proclaim God's loving, healing power and desire for

our health and happiness.
To this end, we ask that Faith, Fellowship, & Order Commission consider part of its agenda to help us address the theological issues involved; and
That the Spiritual Life and Clergy Care Program and its Chaplains become proficient in pastoral care in the AIDS crisis as a resource for us all.

2) EDUCATION - The UFMCC and its local churches will provide continuing accessible education regarding AIDS and other health-related issues in a sex-positive, gay-positive and wellness positive manner to members of the Fellowship, and the communities in which we live.
To this end, we ask that Samaritan Education Ministries, in cooperation with the Fellowship Offices and publications, provide resources for such education.
In addition, the Board of Elders will explore options for the efficient and reliable flow of accurate information regarding AIDS.

3) POLITICAL ACTIVISM - The UFMCC and its member churches will actively participate in educating elected officials on the local, regional and national levels regarding the AIDS crisis, including (but not limited to) monies for research, legal issues and availability of government administrated services, especially for Third World persons who are disproportionately hurt by this epidemic.

4) SOCIAL RESPONSIBILITY - The UFMCC and its local churches will begin asking some difficult but important questions about sexuality and social responsibility that the AIDS crisis elicits. We especially urge our gay brothers clergy and lay, to spend time discussing the facts, the fears, the feelings and the options for responsible sexual relating during this health crisis. Further, we urge our whole fellowship to reject the heartless social "Pariah-ing" of persons with AIDS (or suspected of having AIDS) and their friends and families.
Finally we also call for the formation of a lesbian blood bank in the name of UFMCC for the use of persons with AIDS, which the Board of Elders will take steps to initiate.

BE IT FURTHER RESOLVED that implementation of this resolution shall be a priority issue at every level in the Fellowship.

DID NOT PASS BUT WAS REFERRED TO COMMISSION ON GOVERNMENT STRUCTURES AND SYSTEMS

The Spring 1983 District Conference of the Great Lakes District, UFMCC, respectfully recommends that the Toronto General Conference, UFMCC adopt the following:

WHEREAS: there is a longstanding unrest and dissatisfaction with the present credentialing procedures of the UFMCC as not always being fair, consistent or complete, and

WHEREAS: there is as yet little or no recognition of other ministries than clergy, student clergy, and diaconate by the Fellowship,

THEREFORE BE IT RESOLVED that this General Conference establish a Commission on Ministries to develop a theology of ministries, define standards, recommend enabling processes, and formulate judicial support procedures; and

BE IT FURTHER RESOLVED that this Commission be composed of one clergy representative and one lay representative from each District. from which shall be selected a three-member executive committee

to facilitate the work of the Commission; and

BE IT FURTHER RESOLVED that the Commission be funded to employ a research assistant, and to pay other expenses, with a total amount of $4,000.00 annually; and

BE IT FURTHER RESOLVED that this Commission shall report its findings and recommendations to the next General Conference of the UFMCC.

BE IT NOTED that this resolution shall in no way interfere with the present work of the CCCC, nor shall the Commission be in any way responsible to same.

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

FELLOWSHIP AWARDS - 1983

HUMAN RIGHTS AWARD - Mr. George Hislop, 1st President of CHAT, Pioneer of the Gay & Lesbian Movement in Canada.

ELDER EMERITUS - Reverend Elder John H. Hose

HOST CHURCH AWARD - Metropolitan Community Church-Toronto for hosting the 11th General Conference in Toronto, Ontario, Canada.

NEW PROGRAMS - Reverend Nancy Lila Radclyffe for founding the Spiritual Life and Clergy Care Program in the Fellowship.

- Dr. Jeffrey Pulling for his newsletter "S.O.T.E.R.", and educational resources from Samaritan Extended Studies.

- Reverend Renee McCoy for organizing the first Third World Gay and Lesbian Christian Conference in Washington, D. C., October, 1982.

CREATIVE STEWARDSHIP - Metropolitan Community Church in the Valley, North Hollywood, California for their "Do Unto Others" fund.

- Metropolitan Community Church of the Pomona Valley for their outstanding fund raising for World Church Extension.

- Metropolitan Community Church-Austin, Texas for their "Fifth Sunday" program.

FOUNDERS AWARDS - Robert Wolfe for founding Metropolitan Community Church in Canada.

- Jo McVay Abbott for his part in bringing Metropolitan Community Church to Europe.

Metropolitan Community Church-Atlanta for facing persecution creatively (in response to acts of vandalism and threats of violence 1982-83)

Reverend Brent Hawkes for his 1981 fast for gay rights in Toronto.

Reverend Sky Anderson for his 1983 fast for housing for homeless people in San Jose, California.

PHOENIX AWARD: For reviving Metropolitan Conumity Churches:

Reverend Jamie McAlister - Morning Star M.C.C., Worcester, MA
Reverend Ron Bergeron, M.C.C., Ottawa, Ontario, Canada
Laurence Bernier, Good Shepherd M.C.C., Riverside, CA

The Reverend Troy D. Perry, Founder

GENERAL CONFERENCE STAFF

Richard Ploen, Coordinator
Kerry Brown, Assistant Coordinator
Elder Michael Mank, Conference Management Team
Reverend Elder Nancy Wilson, Conference Management Team
Gary Chapman, Host Church Coordinator
Karen Perry, Host Church Coordinator
Rob Price, Host Church Coordinator
Danny Ray, Conference Music
Reverend Renee McCoy, Conference Worship Planner
Bruce Kassalow, Registration
R. Adam De Baugh, Press Officer
Andy Mills, Communications
Dean Sandmire, Communications/Ushering
Earl Wren, Manager, gift store
Reverend Jack Herman, Coordinator, Pastoral Care (Prayer, Care & Share)
Reverend Nancy Radclyffe, Chaplain, Pastoral Care
Reverend Willie Smith, Sound and Audio Visual
Jimmy Kerber, Director, Dance Choir
Mr. Frank Zerilli, Elders Staff
Mr. Phil O'Jibway, Parliamentarian
Mr. Patrick Sterling, Coordinator, Signing for the Deaf

Many thanks to volunteers from all over who helped with security, ushering, typing, staffing the registration table and information booths and thousands of other tasks necessary for a safe and enjoyable General Conference.

Thanks also to the staff of the offices of the U.F.M.C.C. for many, many hours of work in preparing for General Conference over the last two years.

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Fellowship Boards, Commissions, Committees, Departments - 1981-83

BOARD OF ELDERS

Reverend Elder Troy D. Perry, Moderator
Reverend Elder Freda Smith, Vice Moderator
Elder Michael Mank, Treasurer
Reverend Elder Nancy Wilson, Clerk
Reverend Elder Jean White, Exec. Secretary, World Church Extension
Reverend Elder Jeri Ann Harvey
Reverend Elder Charlie Arehart

BOARD OF WORLD CHURCH EXTENSION

Executive Secretary: Reverend Elder Jean White
Church Extension Officers: Reverend Sylvanus Maduka
Reverend Jose Mojica
Reverend Leigh Neighbors

DEPARTMENT OF THIRLD WORLD MINISTRIES

Reverend Renee McCoy

DEPARTMENT OF CHRISTIAN SOCIAL ACTION

Mr. R. Adam De Baugh

DEPARTMENT OF ECUMENICAL RELATIONS

Mr. R. Adam De Baugh
Reverend Elder Nancy Wilson

BY-LAWS COMMITTEE

Mr. Larry Rodriquez

CLERGY CREDENTIALS & CONCERNS COMMITTEE

Reverend Larry Uhrig, Chair
Reverend Dusty Pruitt, Subcommittee on Standards
Reverend Jim Glyer, Subcommittee on Concerns
Reverend Claudia Vierra, Subcommittee on Student Clergy

CHURCH HYMNODY COMMITTEE
Reverend Jim Mitulski
Dr. Richard Follett (resigned 1982)

FELLOWSHIP MEDIA COMMITTEE
Mr. Bob Johnson

FELLOWSHIP FINANCE COMMITTEE
Reverend Reid Christensen

COMMISSION ON GOVERNMENT STRUCTURES & SYSTEMS
Reverend Donald Eastman, Chair
Mr. Alan Fox, Assistant Chair

COMMISSION ON SPECIAL MINISTRIES
Reverend George McDermott, Chair

COMMISSION ON THE LAITY
Mr. Alan Fox, Chair
Ms. Jackie Walker, Assistant Chair

TASK FORCE ON SUBSTANCE ABUSE
Ms. G. Daune Littlefield

TASK FORCE ON HUNGER
Reverend Sky Anderson

SAMARITAN EDUCATION CENTER MANAGEMENT TEAM
Dr. Richard Follett, Dean, (resigned 1982)
Reverend Lucia Chappelle, Dean, (resigned 1983)
Mr. Bruce Kassalow, Operations Manager
Reverend Elder Nancy Wilson
Mr. Phil Gallnitz
Mr. Keith Apple
Reverend Sherre Boothman, Dean (effective September 1, 1983)
Reverend Dr. Jeffrey Pulling, Dean, Extended Studies (1982-present)

JOURNEY MAGAZINE
Paula J. Schoenwether, Editor

THE GAY CHRISTIAN
Reverend F. Jay Deacon, Editor

GENERAL CONFERENCE MANAGEMENT TEAM
Richard Ploen, Coordinator
Rob Price, Local Church Coordinator
Kerry Brown, Assistant Coordinator
Reverend Elder Nancy Wilson
Elder Michael Mank

PRICE 10^{00}

UFMCC

5300 SANTA MONICA BLVD.

SUITE 304

LOS ANGELES, CA 90029

DEC. 1983